



2024 TACTICS

DCDHS

Priority 1 – Advance Racial Justice

Develop and publish, in a central location, a list of RESJ trainings and resources that DCDHS staff can use to further their growth and learning.

Priority 2 – Promote Organizational Culture

Formulate a Department-wide vision for staff training and leadership development including goals and an action plan to realize identified goals.

Develop a plan to expand opportunities to support staff during ongoing or acute incidents, as appropriate to the needs of each unit.

Priority 3 – Modernize Internal Infrastructure

Design, document governance, and build a DCDHS-specific DCInet site.

Oversee the EHR readiness consulting engagement, evaluate and plan for follow through on resulting recommendations, and plan for procuring an EHR system in 2025.

Priority 4 – Strengthen Our Partnerships

Create a calendar of Division-specific events and community engagement activities to better coordinate this work and ensure DCDHS is present in the communities we serve.

Priority 5 – Innovate and Build Systemic Solutions to Our Communities' Challenges

Create and communicate space planning policies and procedures that will be used for all decision-making that concerns major moves, lease changes, facility remodels, employee on and off boarding, and community engagement opportunities.