Vision: Next

DATA AND TRENDS

DCDHS
Strategic
Plan
2021-2026

FAMILY, INDIVIDUAL AND COMMUNITY STRENGTH

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

2021-2026
STRATEGIC PLANNING

FAMILY, INDIVIDUAL AND COMMUNITY STRENGTH

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

- Affirming our mission.
- Examining our strengths, weaknesses, opportunities, and threats (SWOT).
- Identifying our goals and strategies to achieve them.
- Positioning the Department for the future.

2021-2026
STRATEGIC PLANNING

- Required under Chapter 46.23(3)(am)1 of the Wisconsin State Statutes.
- Requires a public hearing.

DATA OUTLINE

- DCDHS workforce
- Dane County Demographics
- Income & Poverty
- Education
- Housing
- Food
- Other Basic Needs
- CPS & Out-of-Home Care
- Arrests
- Substance Use
- Mental Health
- Economic Assistance and Work Services
- Seniors

CONTEXT

It is important to present this information within the local, State, national context.

- Racial Equity and Justice
- COVID -19, social distancing and isolation
- Economic Access – housing, education, health care, child care, jobs, food
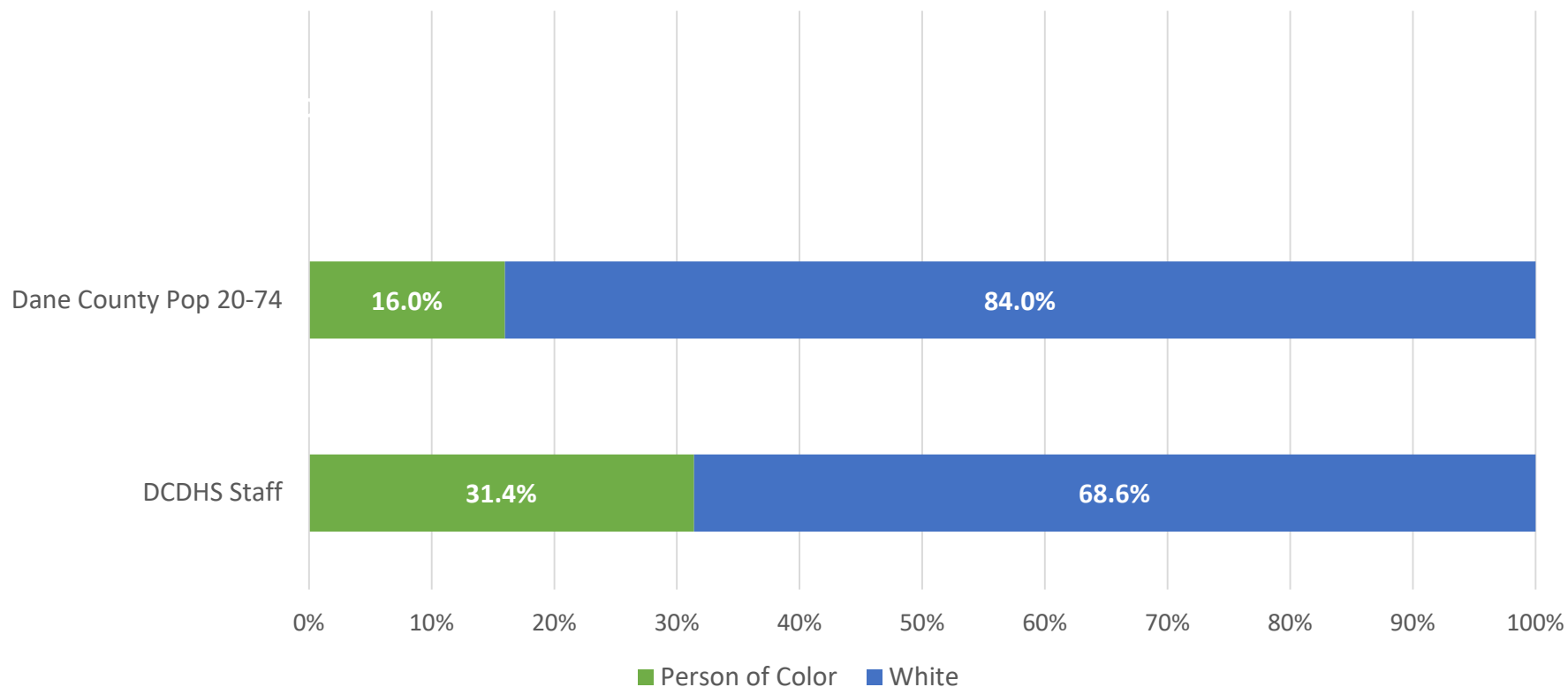- Safety – from maltreatment, violence, exploitation
- Climate Change

DCDHS WORKFORCE

DCDHS DIVERSITY

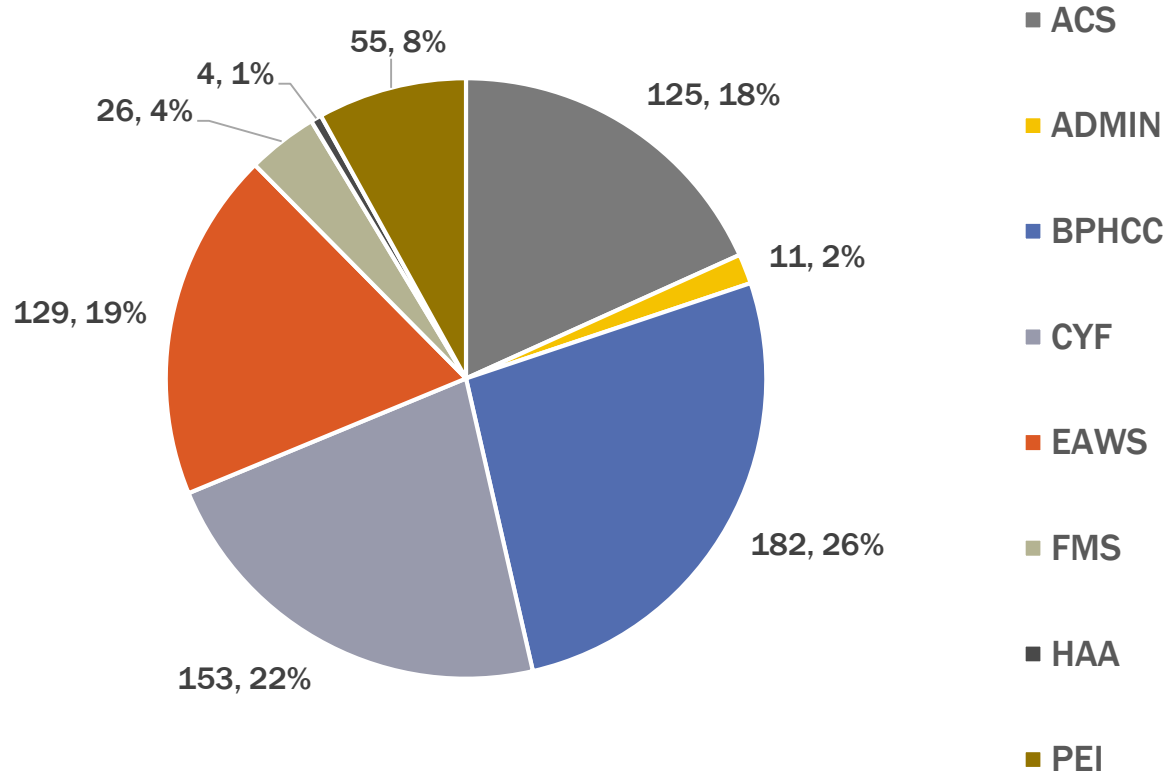## DCDHS Staff Diversity Compared to Dane County Population

	Person of Color	White
Dane County Pop 20-74	16.0%	84.0%
DCDHS Staff	31.4%	68.6%

■ Person of Color ■ White

FTE BY DIVISION

**Number and Percent
As of 8/28/20**

- ACS
- ADMIN
- BPHCC
- CYF
- EAWS
- FMS
- HAA
- PEI

125, 18%
11, 2%
182, 26%
153, 22%
129, 19%
26, 4%
4, 1%
55, 8%

FTE LENGTH OF EMPLOYMENT

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

Length of Employment Based on Hire Date
As of 8/28/20

Legend:
- <1
- 1-3 years
- 4-6 years
- 7-9 years
- 10-12 years
- 13-15 years
- 16-18 years
- 19 years
- 20+ years

Values: 8.8, 18.0, 13.6, 18.2, 7.6, 6.6, 4.1, 2.9, 20.3

Vision: Next

FTE RACE & ETHNICITY

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

As of 8.28.2020

Legend:
- White
- Two or More Races
- Not Specified
- Native Hawaiian/Pacific Isl
- Hispanic or Latin
- Black or African American
- Asian
- American Indian/Alaska Nat

Y-axis: Percent of Employees

X-axis: Division and Overall

Division	White	Two or More	Not Specified	Hispanic or Latin	Black or African American	Asian	Other
ACS	88	3	2 2 2			2	
BPHCC	57	2	1	1	16	23	1
CYF	68	3		7	14	7	1
EAWS	57	1	4	16	11	11	2
PEI	84			7	7	2	
ADMIN, FMS, HAA	83		3	5	5	5	
Overall	69	2	6		11	11	1

Vision: Next

FTE RACE & ETHNICITY FRONT-LINE VS. MANAGER

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

DCDHS Front-Line Staff Compared to Managers
As of 8/28/20

Percent of Employees

Front-Line: 67, 2, 2, 6, 11, 11, 1

MGR-PROF: 77, 1, 2, 4, 9, 6, 1

Legend:
- White
- Two or More Races
- Not Specified
- Native Hawaiian/Pacific Isl
- Hispanic or Latin
- Black or African American
- Asian
- American Indian/Alaska Nat

DCDHS Strategic Plan 2021-2026

11

Vision: Next

BPHCC RACE/ETHNICITY

FAMILY INDIVIDUAL AND COMMUNITY STRENGTH

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

Line Staff and Management by Race/Ethnicity
As of 8/28/20

Percent of Employees

	Front Line	MGR PROF
White	55	82
Not Specified	2	9
	1	
Black or African American	17	9
Asian	24	
American Indian/Alaska Nat	1	

Legend:
- White
- Not Specified
- Native Hawaiian/Pacific Isl
- Hispanic or Latin
- Black or African American
- Asian
- American Indian/Alaska Nat

CYF RACE/ETHNICITY

Vision: Next

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

Line Staff and Management by Race/Ethnicity
As of 8/28/20

Legend:
- White
- Not Specified
- Hispanic or Latin
- Black or African American
- Asian
- US-American Indian/Alaska Nat

Front Line:
- White: 69
- Not Specified: 4
- Hispanic or Latin: 8
- Black or African American: 13
- Asian: 7

MGR PROF:
- White: 62
- Hispanic or Latin: 5
- Black or African American: 19
- Asian: 10
- US-American Indian/Alaska Nat: 5

Y-axis: Percent of Employees

Vision: Next

EAWS
RACE/ETHNICITY

FAMILY INDIVIDUAL AND COMMUNITY STRENGTH
DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

Line Staff and Management by Race/Ethnicity
As of 8/28/20

Legend:
- White
- Two or More Races
- Not Specified
- Hispanic or Latin
- Black or African American
- Asian
- American Indian/Alaska Nat

Front Line: White 55, Two or More Races 1, Not Specified 4, Hispanic or Latin 16, Black or African American 11, Asian 11, American Indian/Alaska Nat 2

MGR PROF: White 71, Hispanic or Latin 14, Black or African American 7, Asian 7

Y-axis: Percent of Employees (0% to 100%)

PEI RACE/ETHNICITY

Line Staff and Management by Race/Ethnicity
As of 8/28/20

Legend:
- White
- Hispanic or Latin
- Black or African American
- Asian

Front Line: White 83, Hispanic or Latin 6, Black or African American 8, Asian 2
MGR PROF: White 86, Hispanic or Latin 14

FMS RACE/ETHNICITY

**Line Staff and Management by Race/Ethnicity
As of 8/28/20**

Legend:
- White
- Not Specified
- Black or African American
- Asian

Front Line: 94, 6

MGR PROF: 70, 10, 20

PURCHASE OF SERVICE (POS)

- In addition to DCDHS employees providing direct client services, services are also provided through a network of POS agencies.

- Any willing and able provider is welcome to apply to provide services under the Comprehensive Community Services (CCS), Supportive Home Care Programs, and CLTS.

- Requests for Proposals are issued every five (5) years to solicit providers for other client based services.

POS AWARDS 2015-2019

FAMILY INDIVIDUAL AND COMMUNITY STRENGTH

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

POS agency demographics for awarded and non-awarded contracts compared to the Medicaid/BadgerCare Plus population and overall Dane County population.

Category	People of Color	White
Medicaid	47%	53%
Dane County	15%	85%
Awarded	28%	72%
Not Awarded	33%	67%
TOTAL	29%	71%

■ People of Color   ■ White
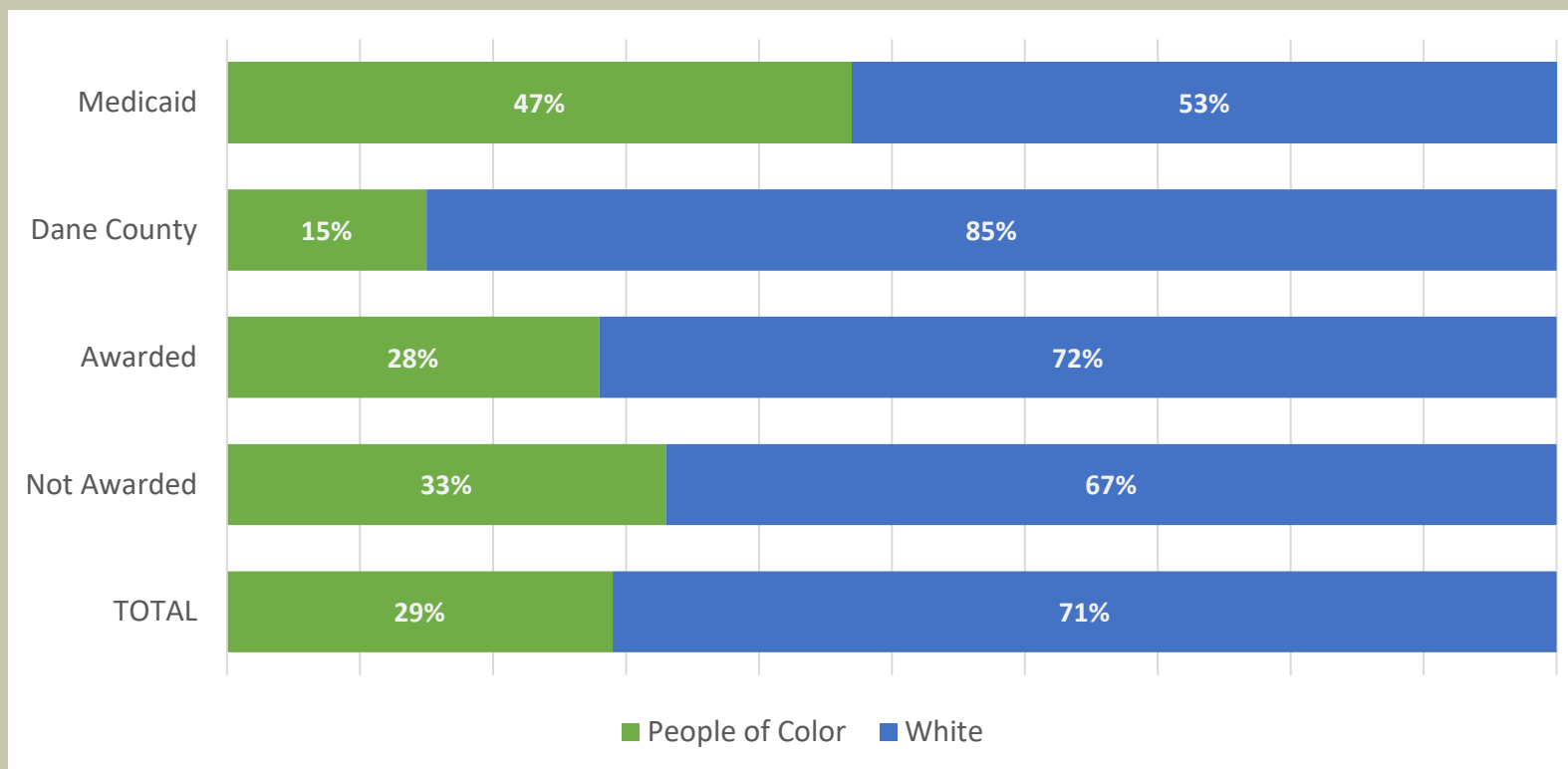
Component	1997	2015	2020
DIM IT Application Development staff			
Application Development Manager (HS Team Lead)	1.0 FTE	1.0 FTE	1.0 FTE
IT Specialist	2.0 FTE	2.0 FTE	6.75 FTE
Help desk techs			3.5 FTE
Number of end users		85	421+	1,100+
Applications Supported with External Users	No	Yes	yes

**IT Specialists and Help desk techs are generally responsible for supporting more than one department, meaning the FTE equivalent changes over time based on needs.
This data is accurate as of 11/13/20.**

DCDHS IT SUPPORT

Component	1997	2015	2020
Systems Coordinator/Data Base Support Supervisor	1.0 FTE	1.0 FTE	
Project Manager			1.0 FTE*
		5.0 FTE	5.0 FTE**
HS It Specialists/Data Base Coordinators	3.0 FTE	1.0 LTE	1.0 FTE

* As of 11/13/20 this position is in recruitment
** As of 11/13/20 the LTE position is in recruitment

DCDHS WORKFORCE – KEY POINTS

- DCDHS staff are more diverse that the county generally
- DCDHS and POS staff are less diverse than the clients we serve
- DCDHS managers are slightly less diverse than front-line/non-management staff
- Vacancies due to retirement will be significant in the coming 5 years because of the significant portion of employee with 20 or more years of service.
- POS agencies that DCDHS awards contracts to are less diverse than those agencies we do not award contracts to.

DEMOGRAPHICS

DANE COUNTY POPULATION

Dane County Population - 1980-2040
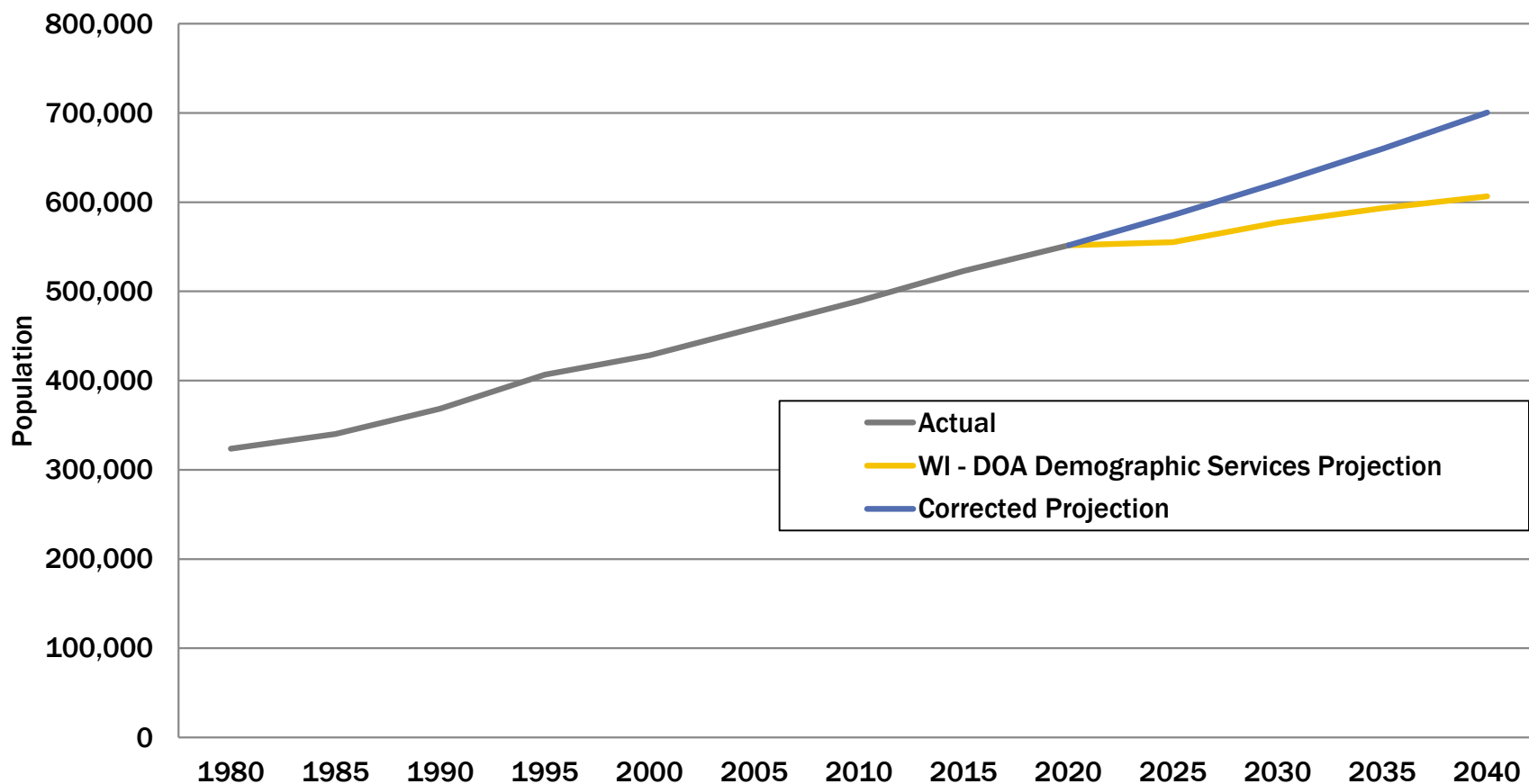
GROWTH BY ANNEXATION

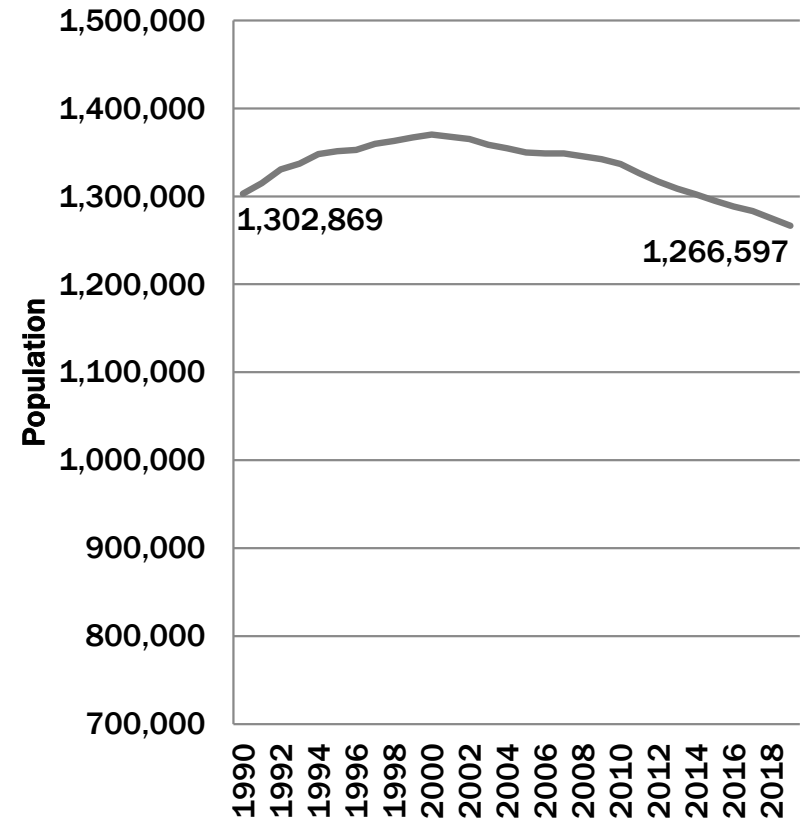| Municipality	Annexed To	Begins	Complete
T. of Madison	City of Madison City of Fitchburg	2002	10.30.2022
T. of Blooming Grove	City of Madison	2015	10.31.2027
T. of Burke	City of Madison City of Sun Prairie V. of DeForest		10.27.2036

DANE COUNTY
AGE PYRAMID PROJECTION

Dane County Age-Sex Pyramid, 2015 and 2040 Population Projections
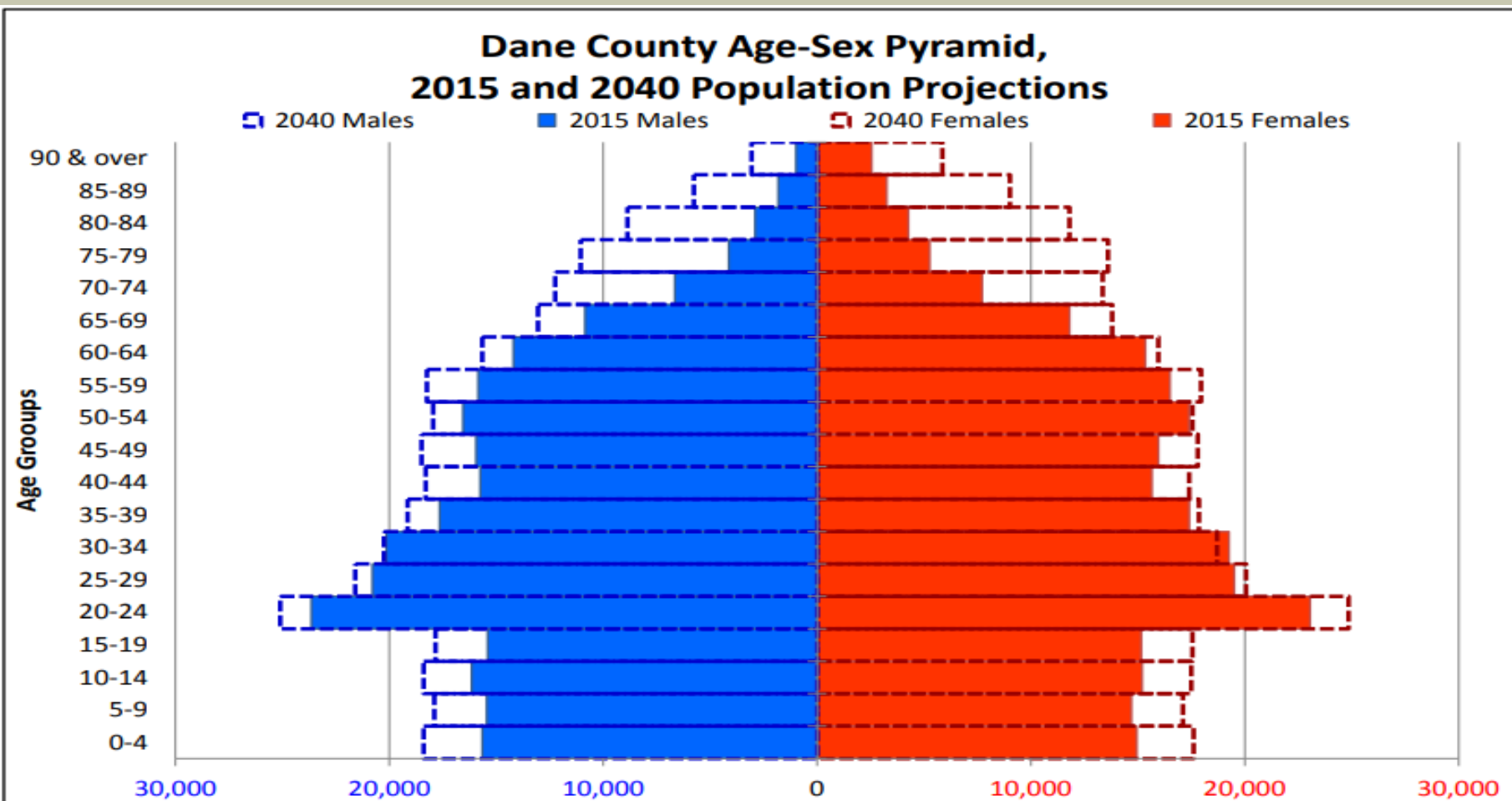
POPULATION 0-17 YRS

Dane County

84,455

110,268

Wisconsin

1,302,869

1,266,597

DCDHS Strategic Plan 2021-2026
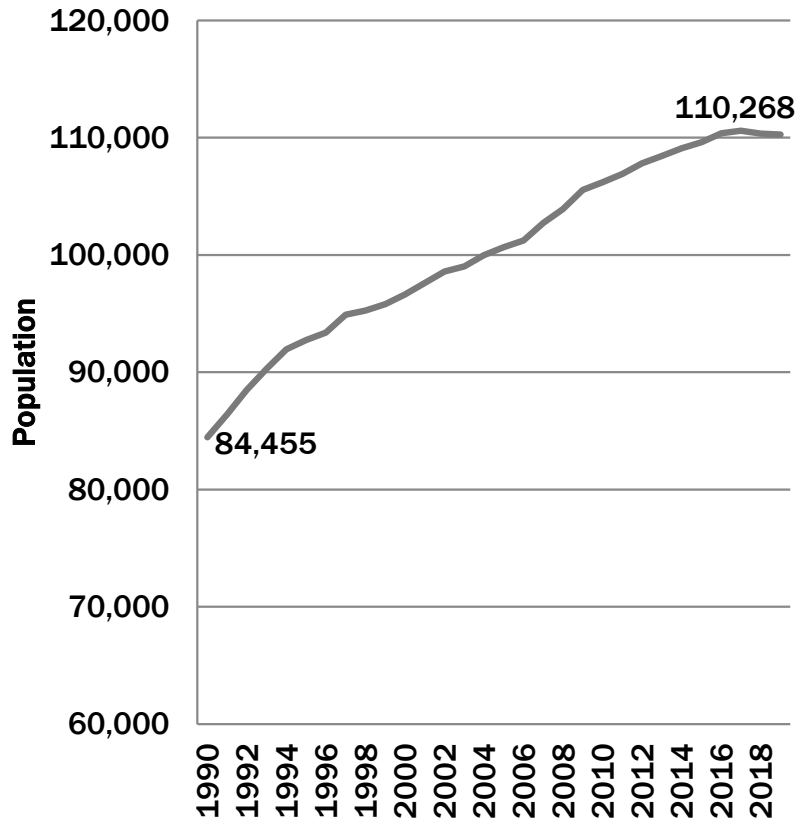
YOUTH OF COLOR 0-17 YRS

FAMILY, INDIVIDUAL AND COMMUNITY STRENGTH

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES
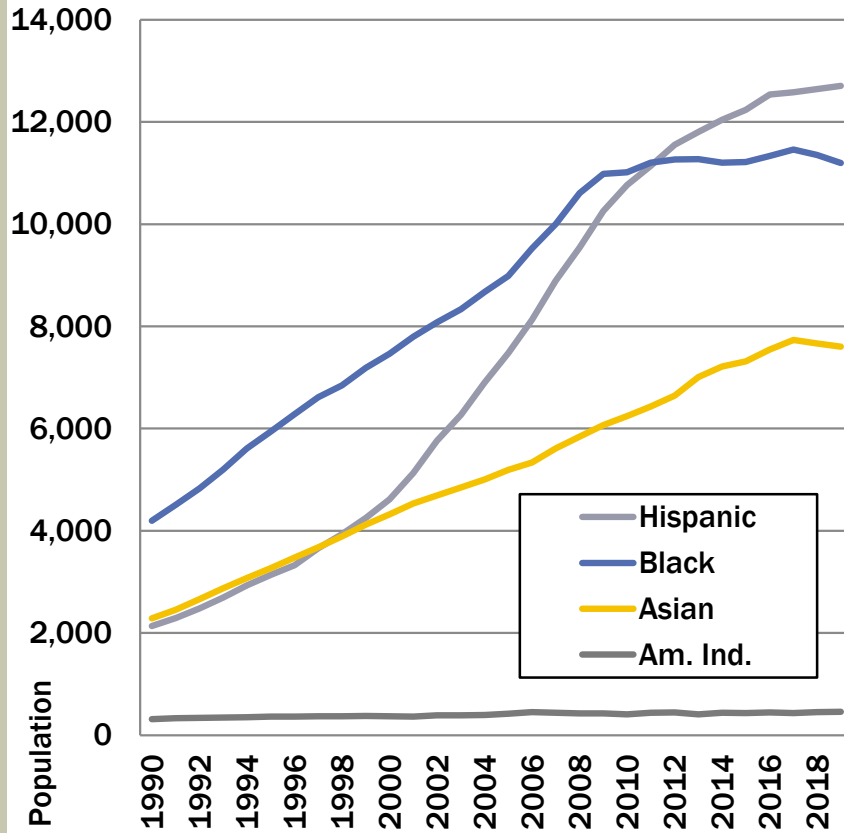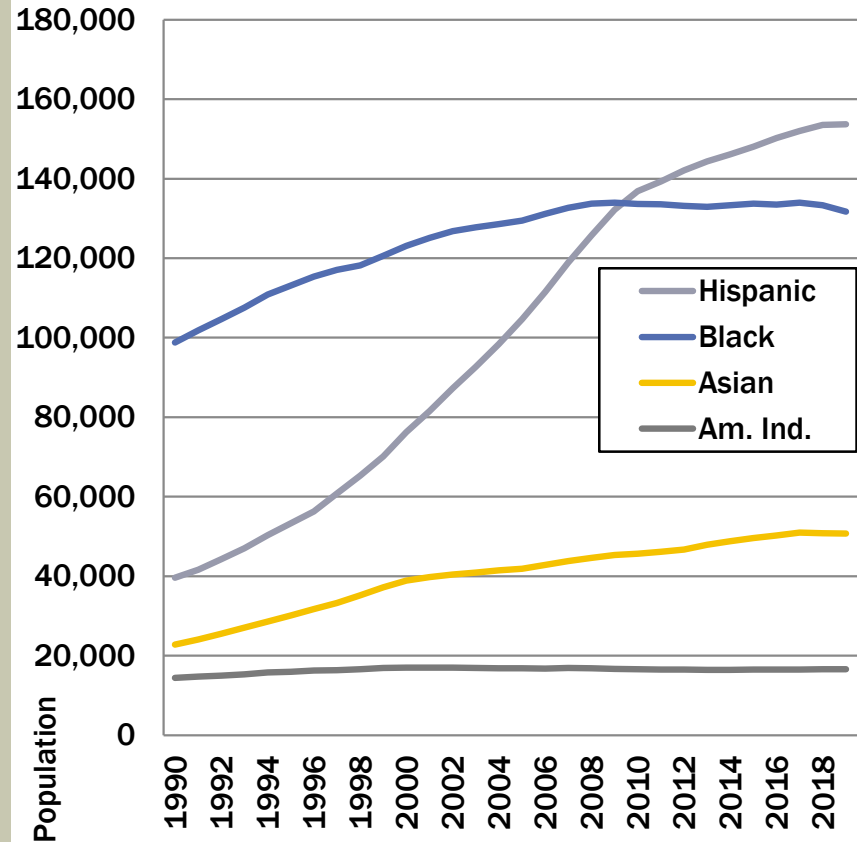
Dane County

Wisconsin

WHITE AND POC YOUTH POPULATION TRENDS

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

Dane County

- 75,522
- 78,308
- 31,960
- 8,933

— White Non-Hispanic
— Persons of Color

Wisconsin

- 1,127,211
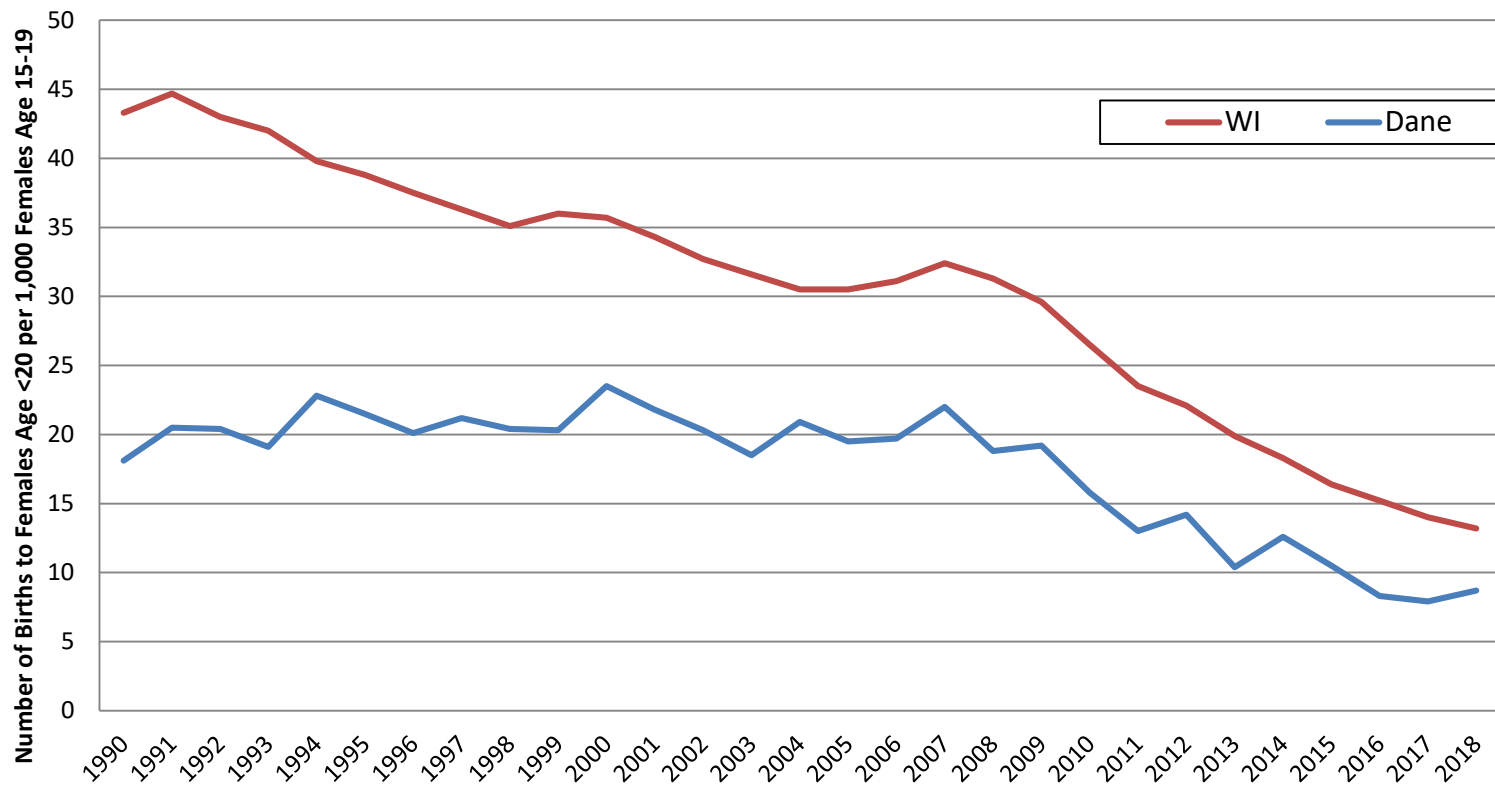- 913,908
- 352,689
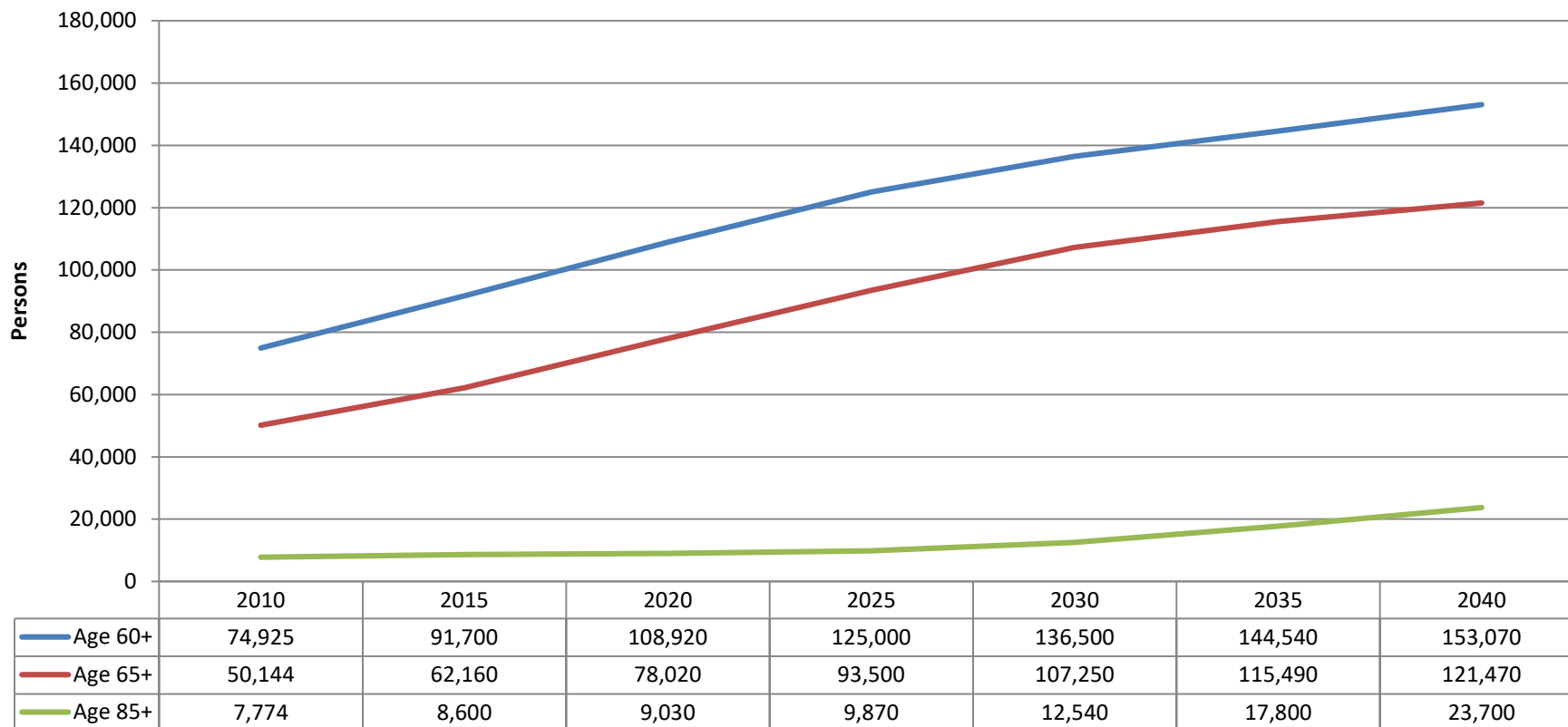- 175,658

— White Non-Hispanic
— Persons of Color
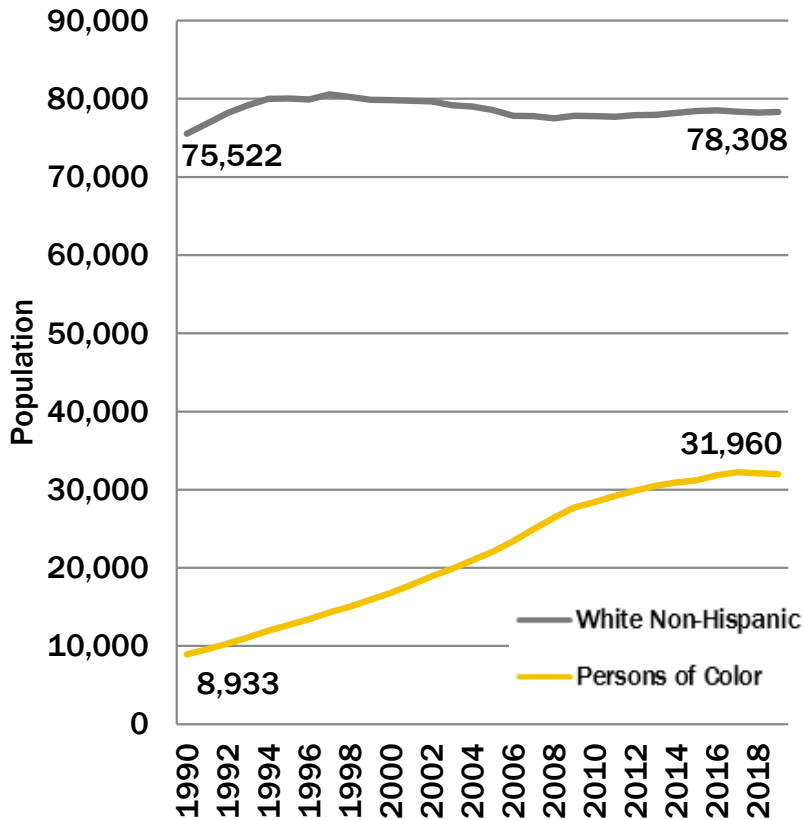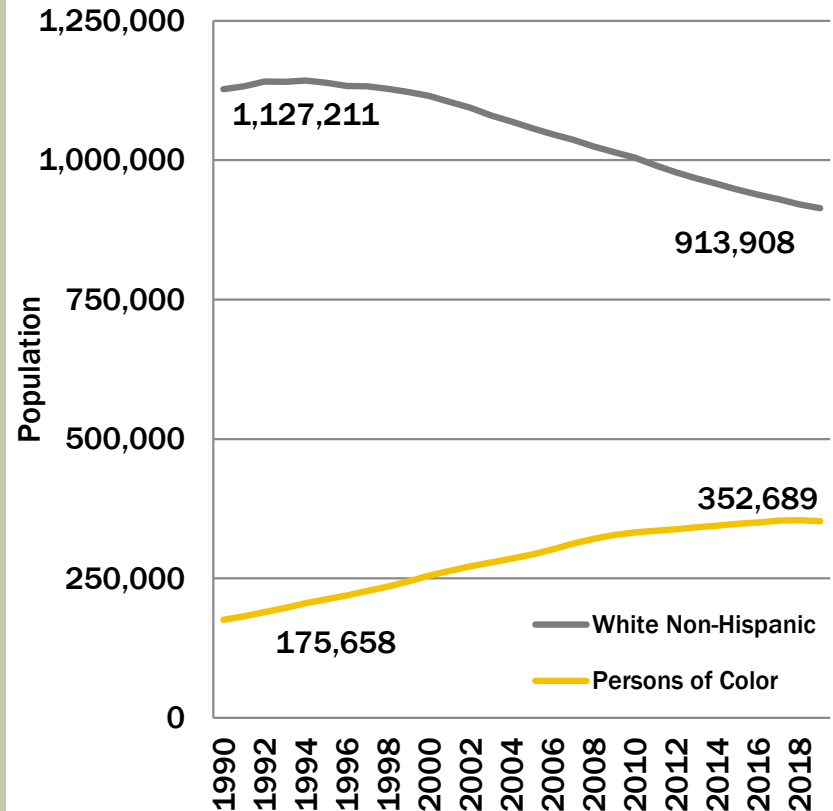
TEEN BIRTH RATE PER 1,000

Dane County vs. Wisconsin

Dane County Population Projections for Persons Age 60 and Older by Age Group and Year

	2010	2015	2020	2025	2030	2035	2040
Age 60+	74,925	91,700	108,920	125,000	136,500	144,540	153,070
Age 65+	50,144	62,160	78,020	93,500	107,250	115,490	121,470
Age 85+	7,774	8,600	9,030	9,870	12,540	17,800	23,700

POPULATION – ALZHEIMER'S

FAMILY INDIVIDUAL AND COMMUNITY STRENGTH

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

Dane County Population Projections for Persons with Alzheimer's Disease or Related Dementia by Year

	2010	2015	2020	2025	2030	2035	2040
Age 65+	7,020	8,702	10,923	13,090	15,015	16,169	17,006
Age 85+	3,732	4,128	4,334	4,738	6,019	8,544	11,376
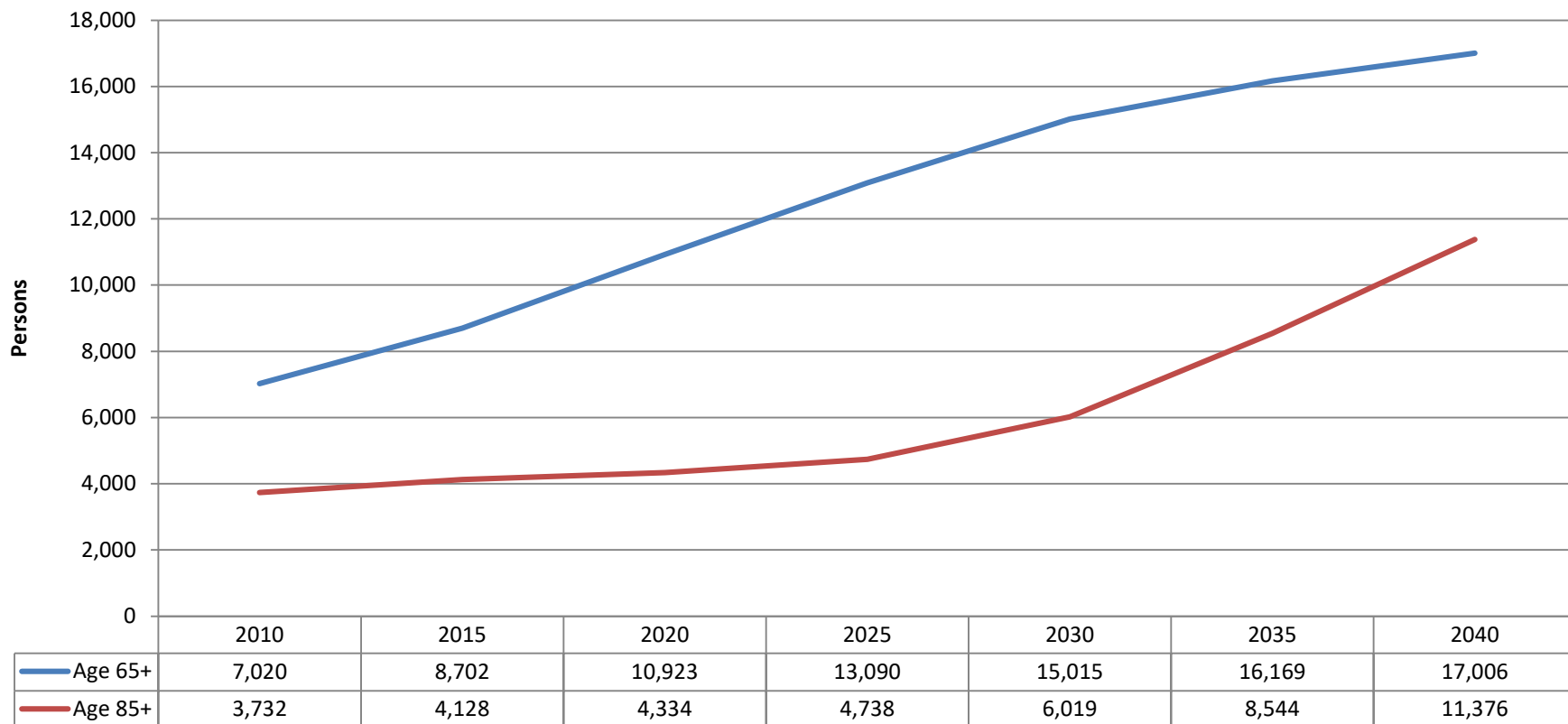
DISABILITY BY AGE GROUP

Dane County - Percent of Population with a Disability by Age Group

Legend:
- Age 65+
- Age 18-64
- Age 5-17
- Under 5
- All Ages
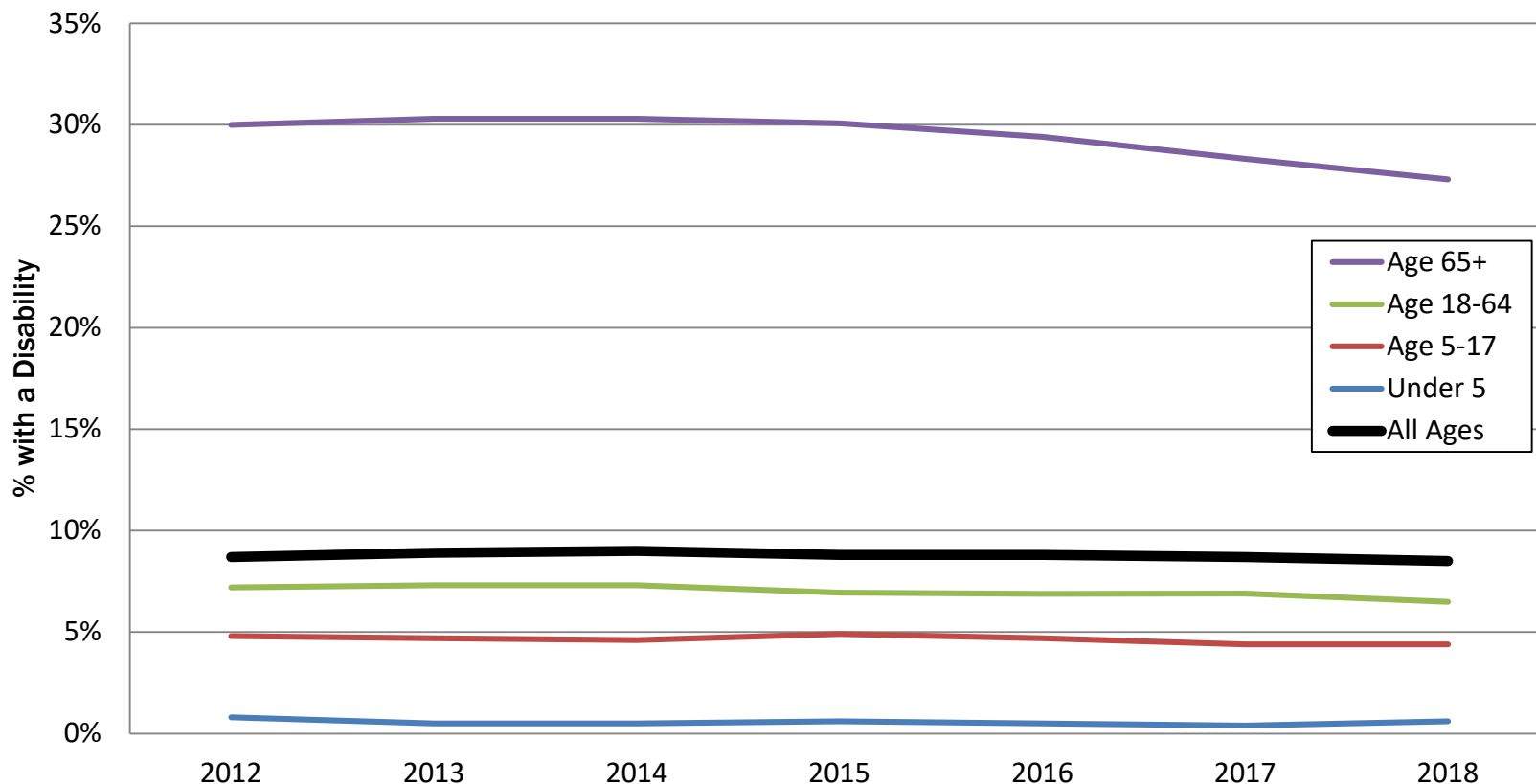
DISABILITY BY RACE

Dane County - Percent of Population with a Disability by Race

DISABILITY BY ETHNICITY
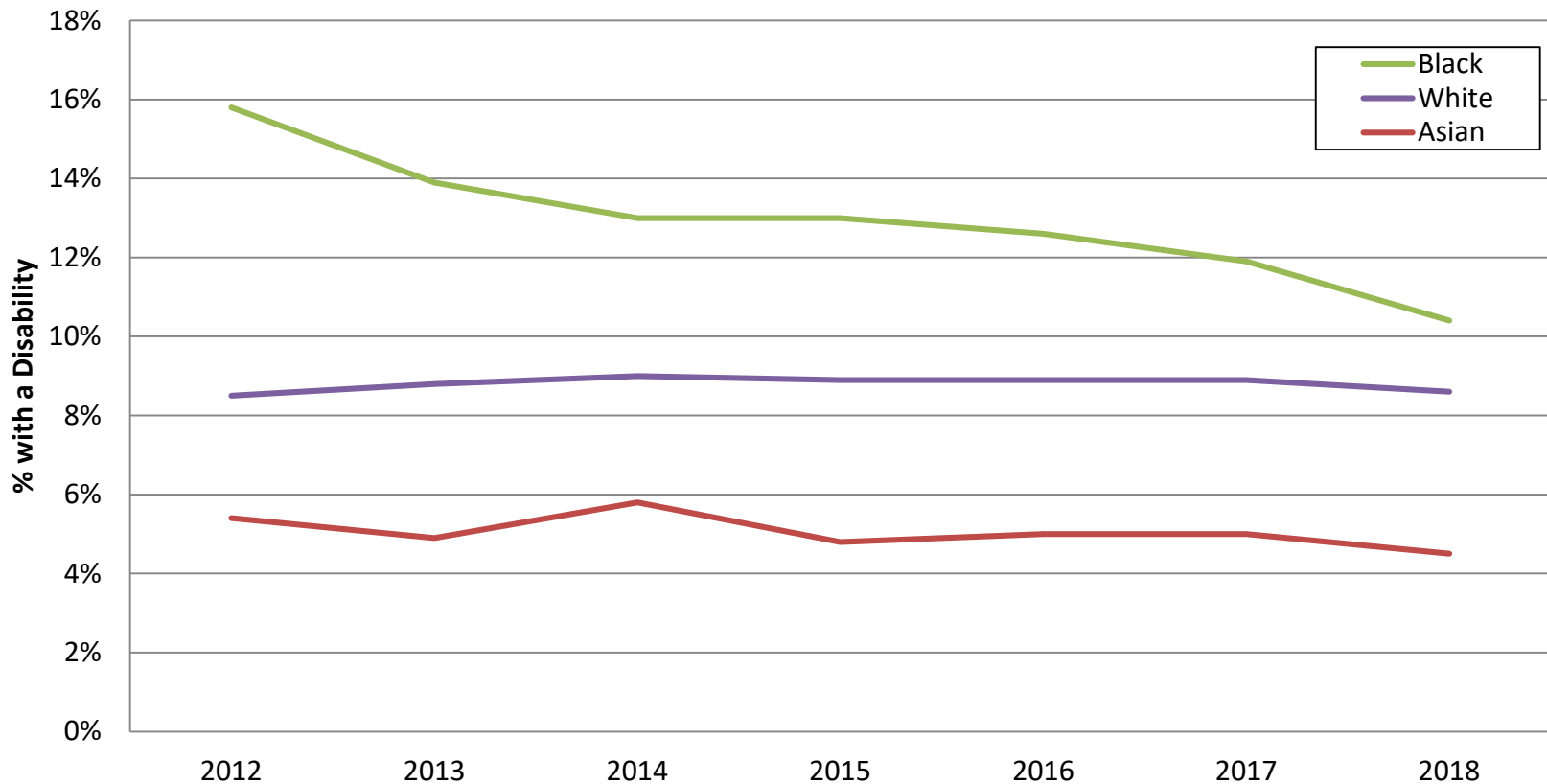
DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

Dane County - Percent of Population with a Disability by Ethnicity

Legend: White Non-Hispanic; Hispanic or Latino
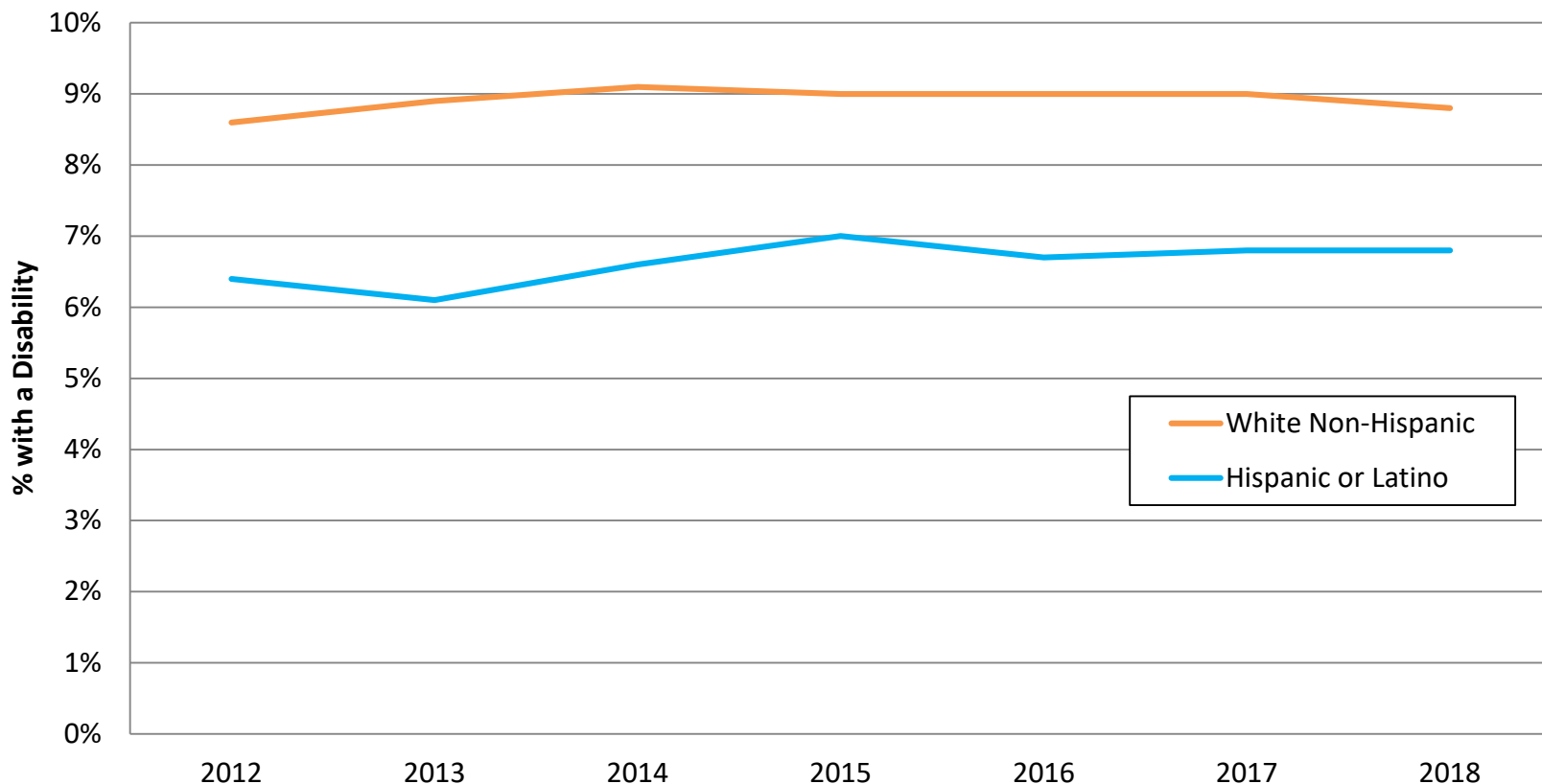
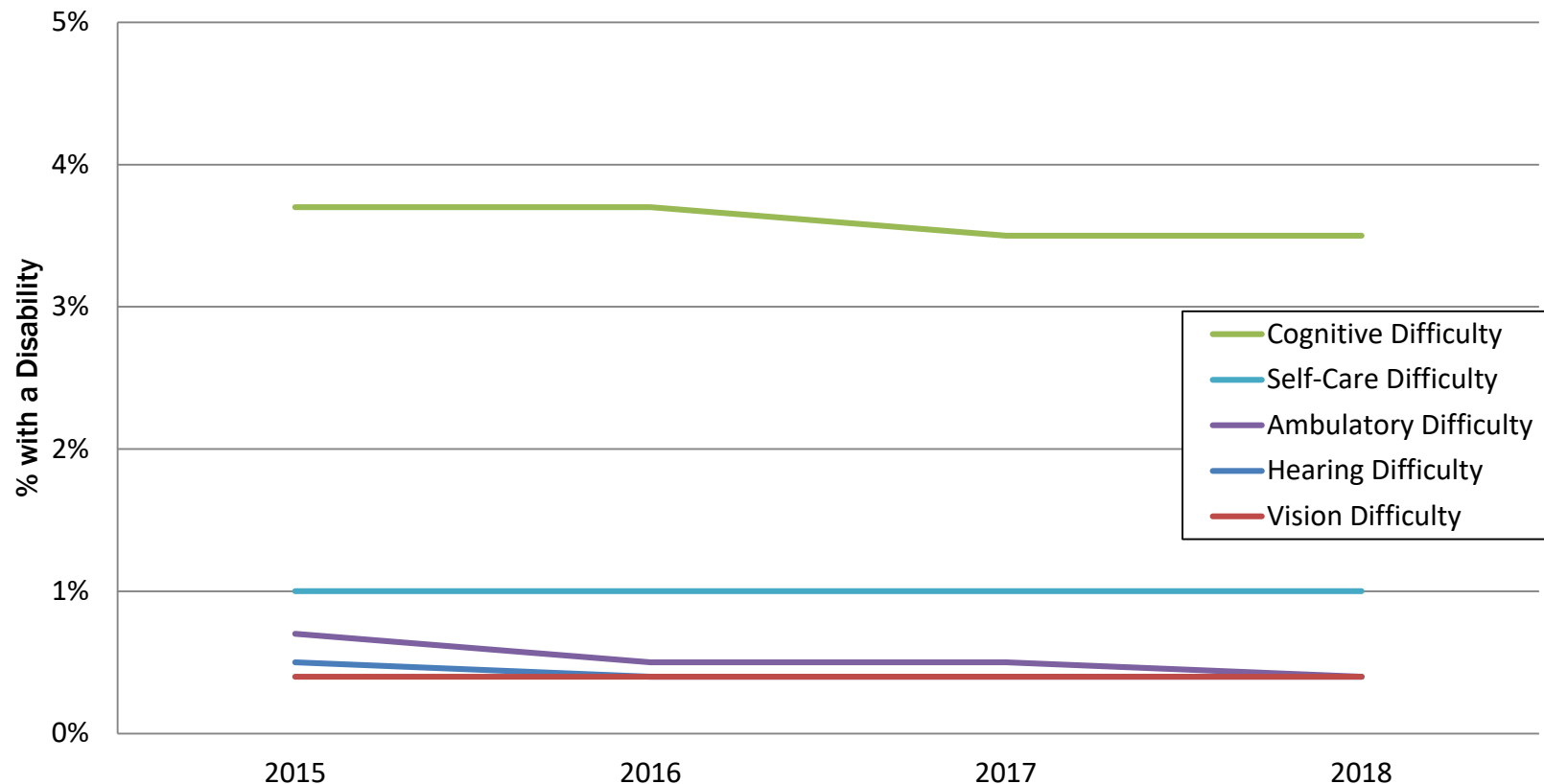# DISABILITY TYPE- UNDER AGE 5

Dane County - Type of Disability for those Under 5
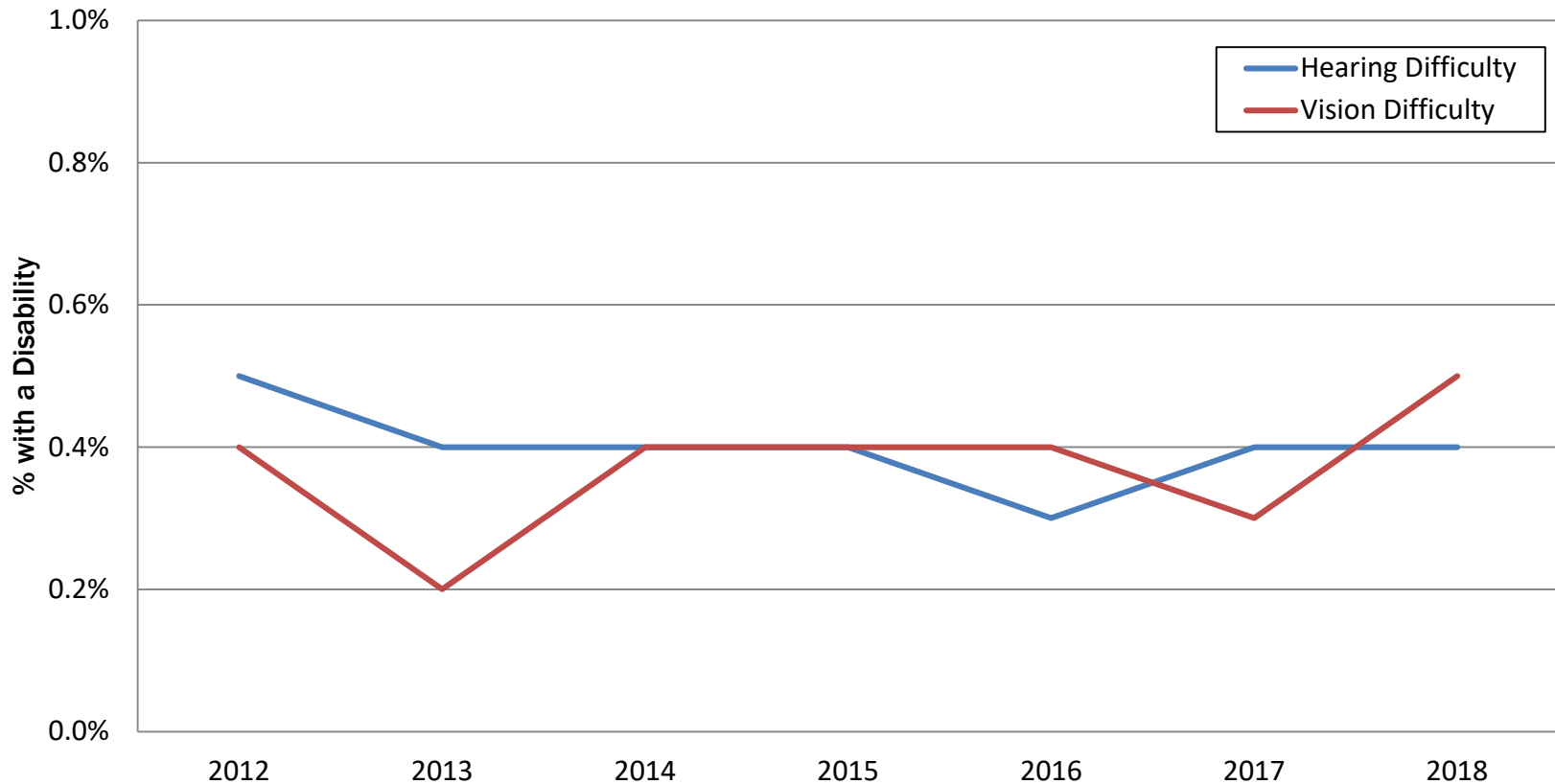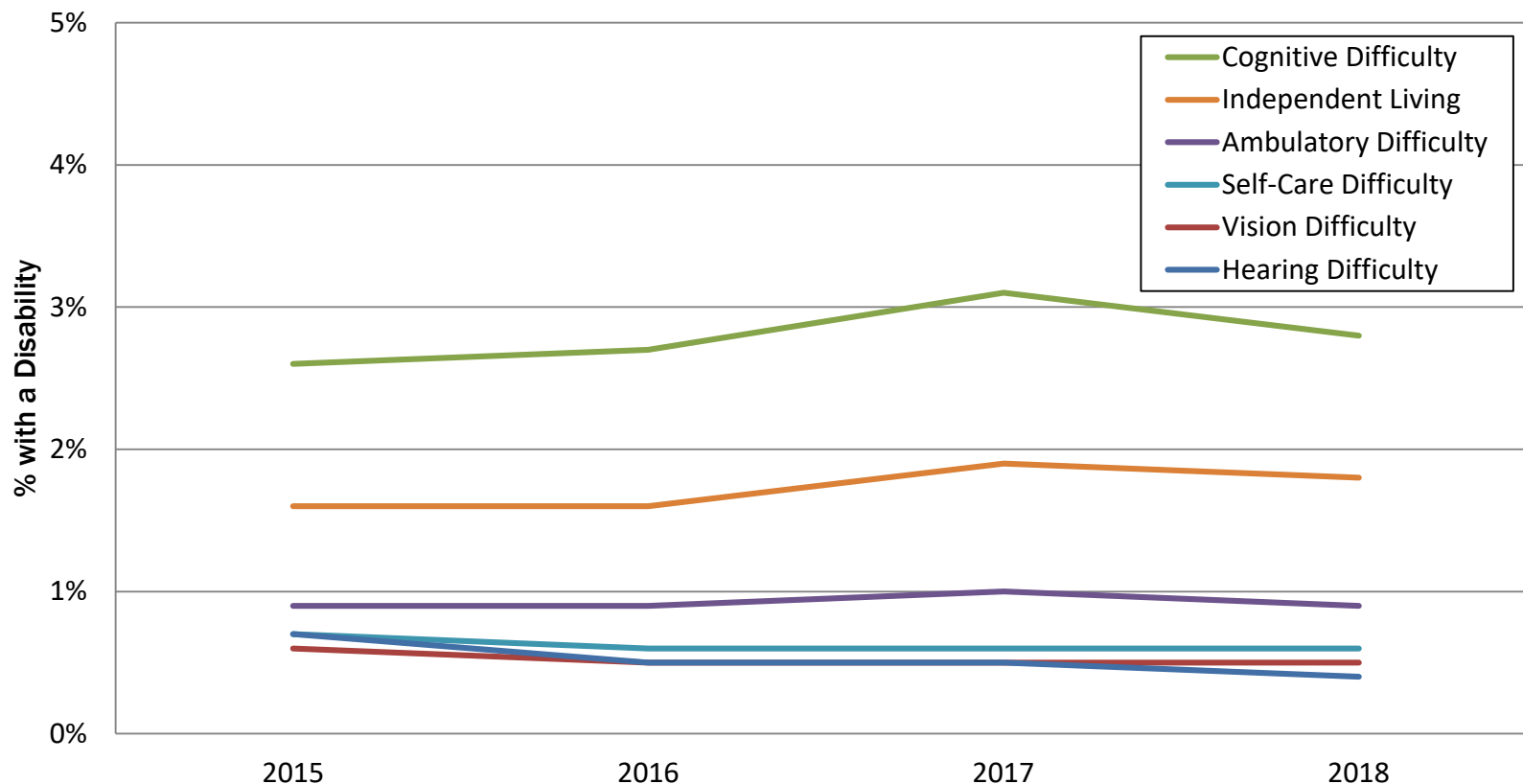
Dane County - Type of Disability for those Under Age 18

Dane County - Type of Disability for those Age 18-34

DISABILITY TYPE – AGE 35-64

Dane County - Type of Disability for those Age 35-64

Legend:
- Ambulatory Difficulty
- Cognitive Difficulty
- Independent Living
- Hearing Difficulty
- Self-Care Difficulty
- Vision Difficulty
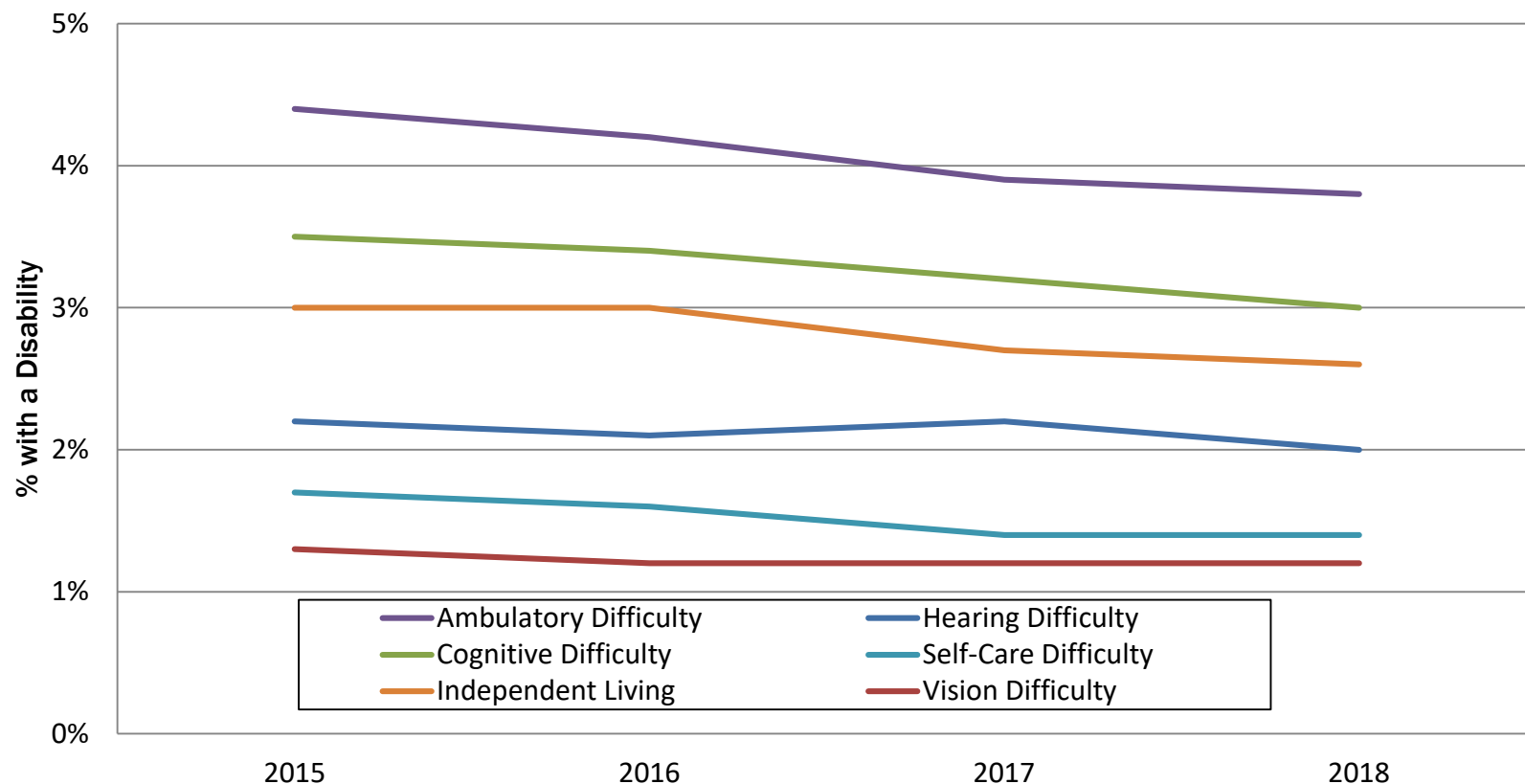
DISABILITY TYPE – AGE 65+

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

Dane County - Type of Disability for those Age 65+

Legend:
- Ambulatory Difficulty
- Hearing Difficulty
- Independent Living Difficulty
- Cognitive Difficulty
- Self-Care Difficulty
- Vision Difficulty

Y-axis: % with a Disability (0% to 30%)
X-axis: 2012, 2013, 2014, 2015, 2016, 2017, 2018
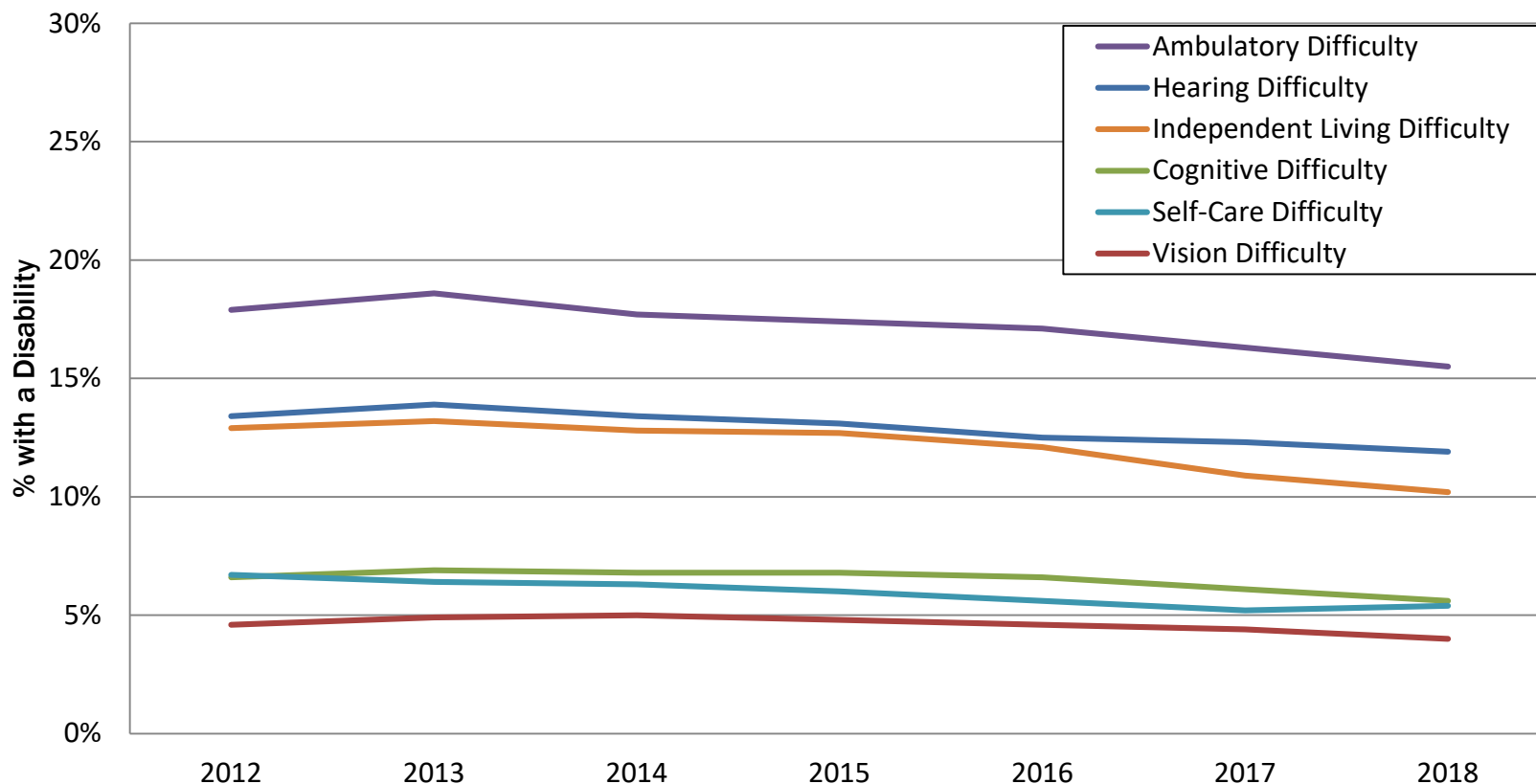
DEMOGRAPHICS KEY POINTS

- Dane County population will continue to grow in the coming 5+ years[1]. Cities surrounding Madison are expected to grow more quickly than the city of Madison.

- The "silver wave" will affect Dane County; the proportion of older adults will increase significantly in the next 20 years.

- Dane County will follow national trends and become more diverse with larger portions of individuals who identify as Black or African American, Latinx, and/or Asian.

- The portion of the population with a disability will remain relatively stable or perhaps continue to decrease. However, the number of individuals with a disability will increase because of population growth.

INCOME & POVERTY

MEDIAN HOUSEHOLD INCOME

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Dane	$53,5	$57,6	$60,7	$61,4	$57,6	$58,6	$60,3	$59,7	$60,0	$61,5	$65,2	$70,7	$72,2	$71,5	$77,5
Wisconsin	$47,1	$48,7	$50,5	$52,0	$49,9	$49,0	$50,3	$51,0	$51,4	$52,6	$55,6	$56,8	$59,3	$60,7	$64,1
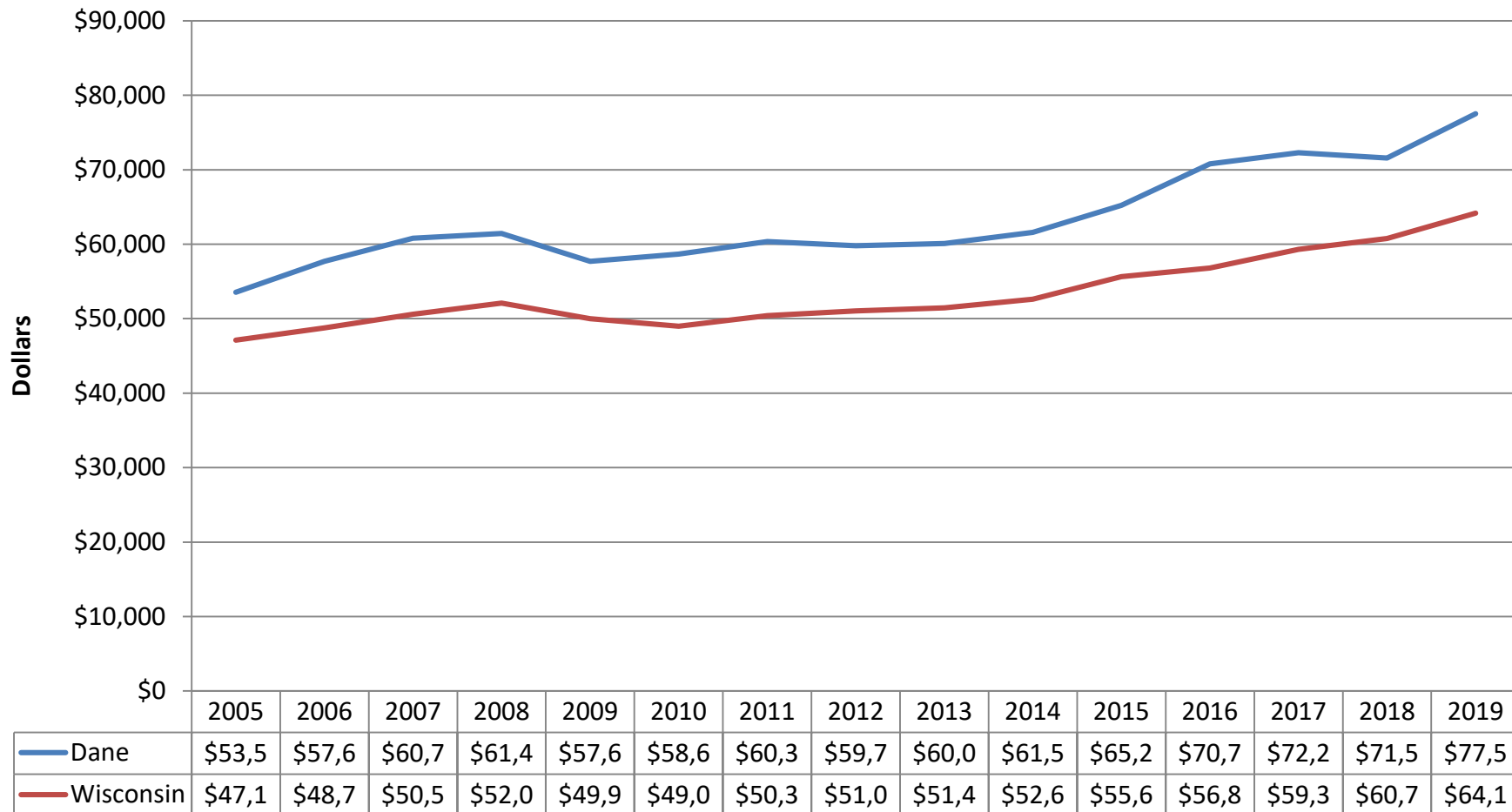
MEDIAN HOUSEHOLD INCOME BY RACE
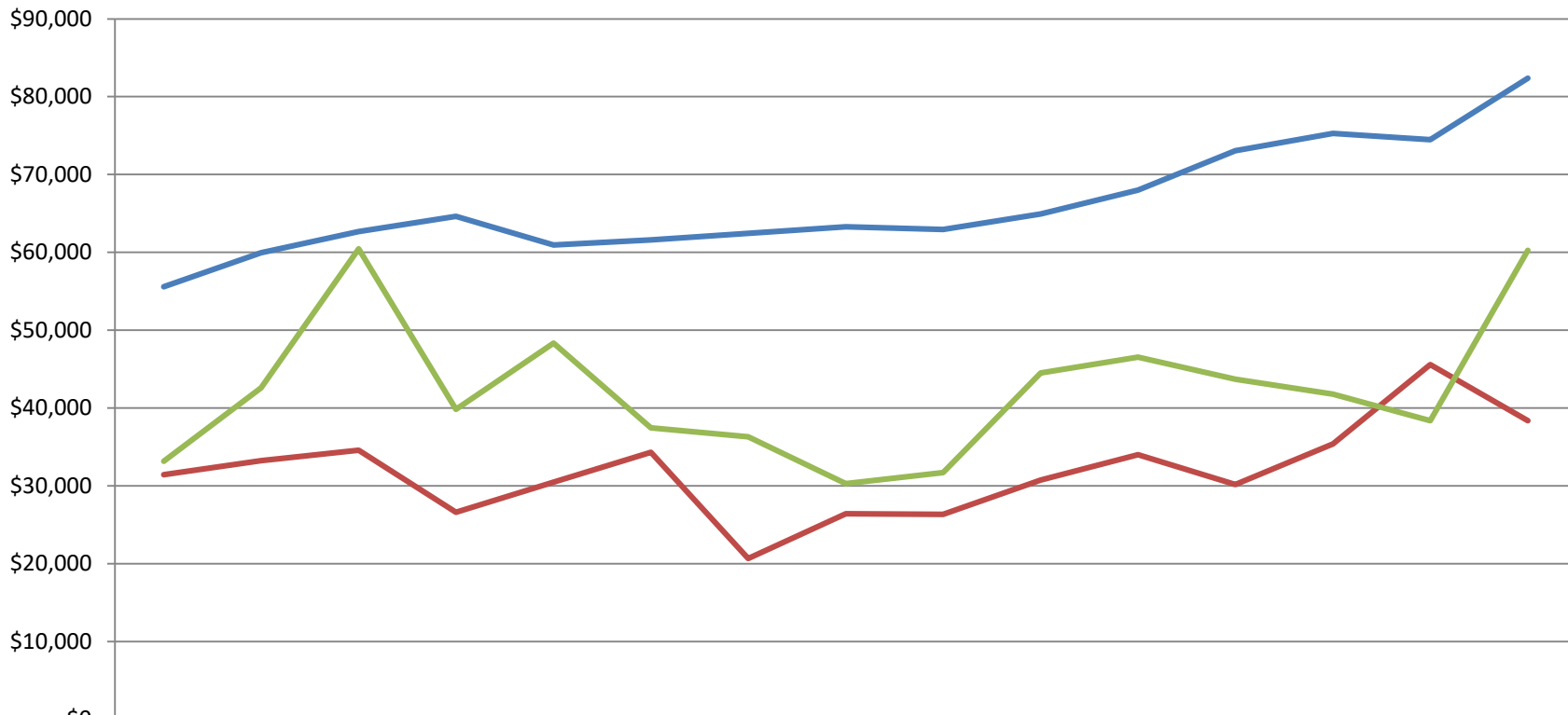
	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
White	$55,594	$59,949	$62,664	$64,610	$60,940	$61,593	$62,445	$63,303	$62,925	$64,946	$67,985	$73,072	$75,295	$74,483	$82,387
Black	$31,426	$33,228	$34,564	$26,593	$30,472	$34,293	$20,664	$26,423	$26,351	$30,744	$34,017	$30,165	$35,394	$45,595	$38,365
Hispanic	$33,147	$42,573	$60,459	$39,836	$48,340	$37,438	$36,292	$30,293	$31,712	$44,490	$46,556	$43,699	$41,777	$38,360	$60,254

MEDIAN HOUSEHOLD INCOME BY AGE
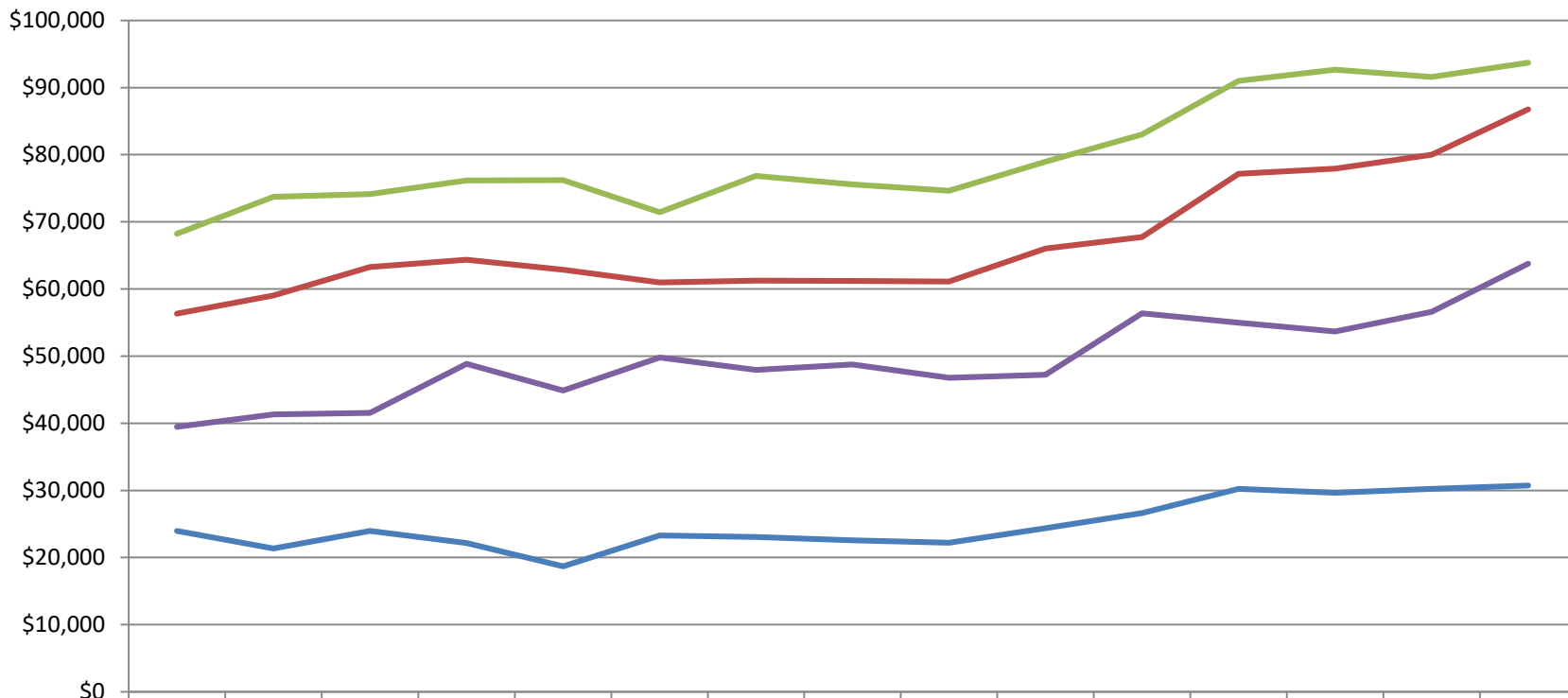
	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
15-24 Years	$23,958	$21,352	$23,981	$22,138	$18,675	$23,304	$23,066	$22,555	$22,212	$24,358	$26,625	$30,237	$29,636	$30,218	$30,721
25-44 Years	$56,350	$59,016	$63,286	$64,355	$62,844	$60,977	$61,262	$61,180	$61,105	$66,023	$67,753	$77,154	$77,930	$80,007	$86,737
45-64 Years	$68,217	$73,730	$74,138	$76,171	$76,205	$71,439	$76,857	$75,579	$74,624	$78,968	$83,002	$90,975	$92,641	$91,589	$93,691
65+ Years	$39,449	$41,304	$41,537	$48,829	$44,886	$49,803	$47,943	$48,764	$46,783	$47,232	$56,373	$54,968	$53,675	$56,596	$63,745

PERCENT BELOW GIVEN POVERTY LEVELS
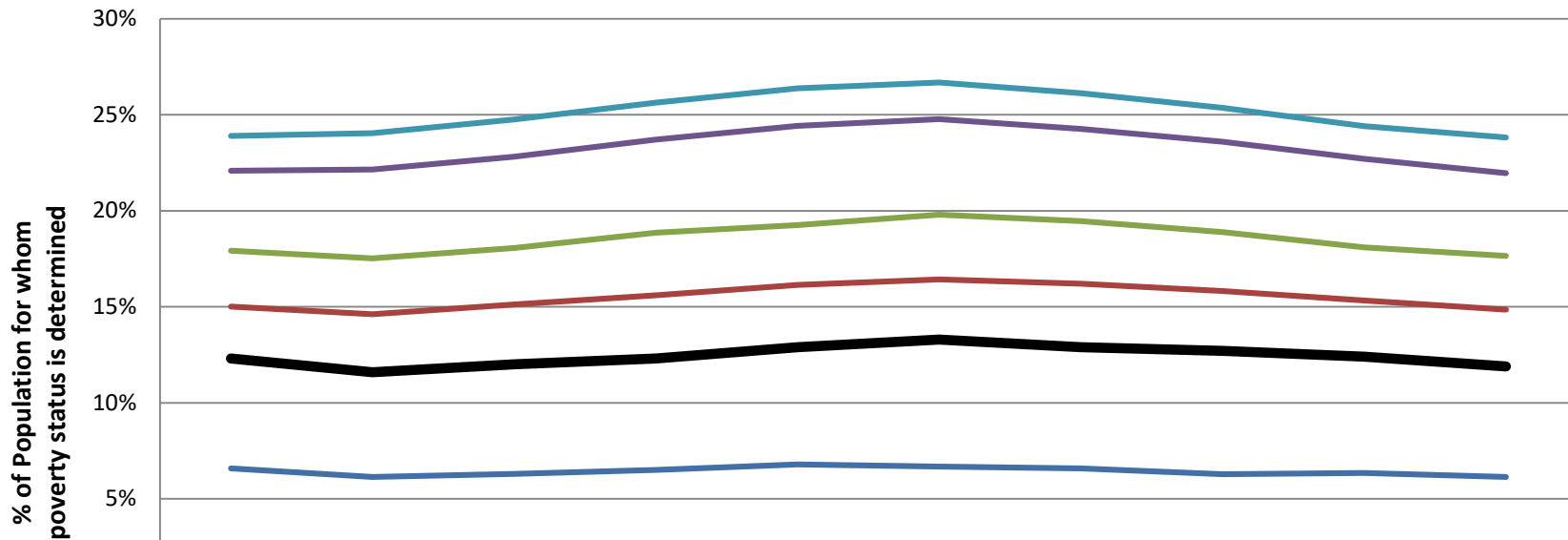
	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
200 % of P. L.	23.9%	24.0%	24.8%	25.6%	26.4%	26.7%	26.1%	25.4%	24.4%	23.8%
185 % of P. L.	22.1%	22.1%	22.8%	23.7%	24.4%	24.8%	24.3%	23.6%	22.7%	22.0%
150 % of P. L.	17.9%	17.5%	18.1%	18.8%	19.3%	19.8%	19.5%	18.9%	18.1%	17.7%
125 % of P. L.	15.0%	14.6%	15.1%	15.6%	16.1%	16.4%	16.2%	15.8%	15.3%	14.9%
100 % of P. L.	12.3%	11.6%	12.0%	12.3%	12.9%	13.3%	12.9%	12.7%	12.4%	11.9%
50 % of P. L.	6.6%	6.1%	6.3%	6.5%	6.8%	6.7%	6.6%	6.3%	6.3%	6.1%

POVERTY BY GENDER
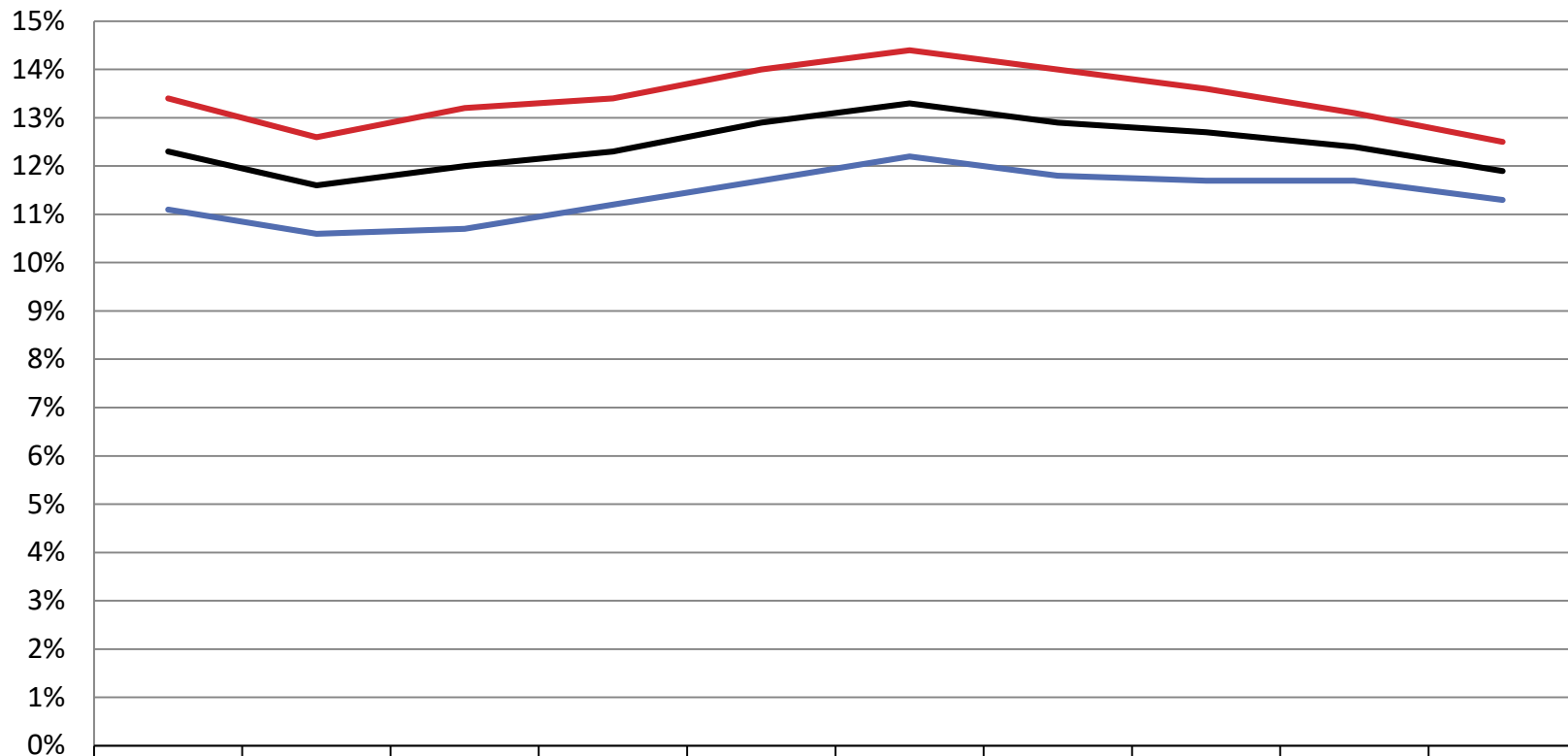
	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Male	11.1%	10.6%	10.7%	11.2%	11.7%	12.2%	11.8%	11.7%	11.7%	11.3%
Female	13.4%	12.6%	13.2%	13.4%	14.0%	14.4%	14.0%	13.6%	13.1%	12.5%
Population	12.3%	11.6%	12.0%	12.3%	12.9%	13.3%	12.9%	12.7%	12.4%	11.9%

POVERTY BY AGE GROUP
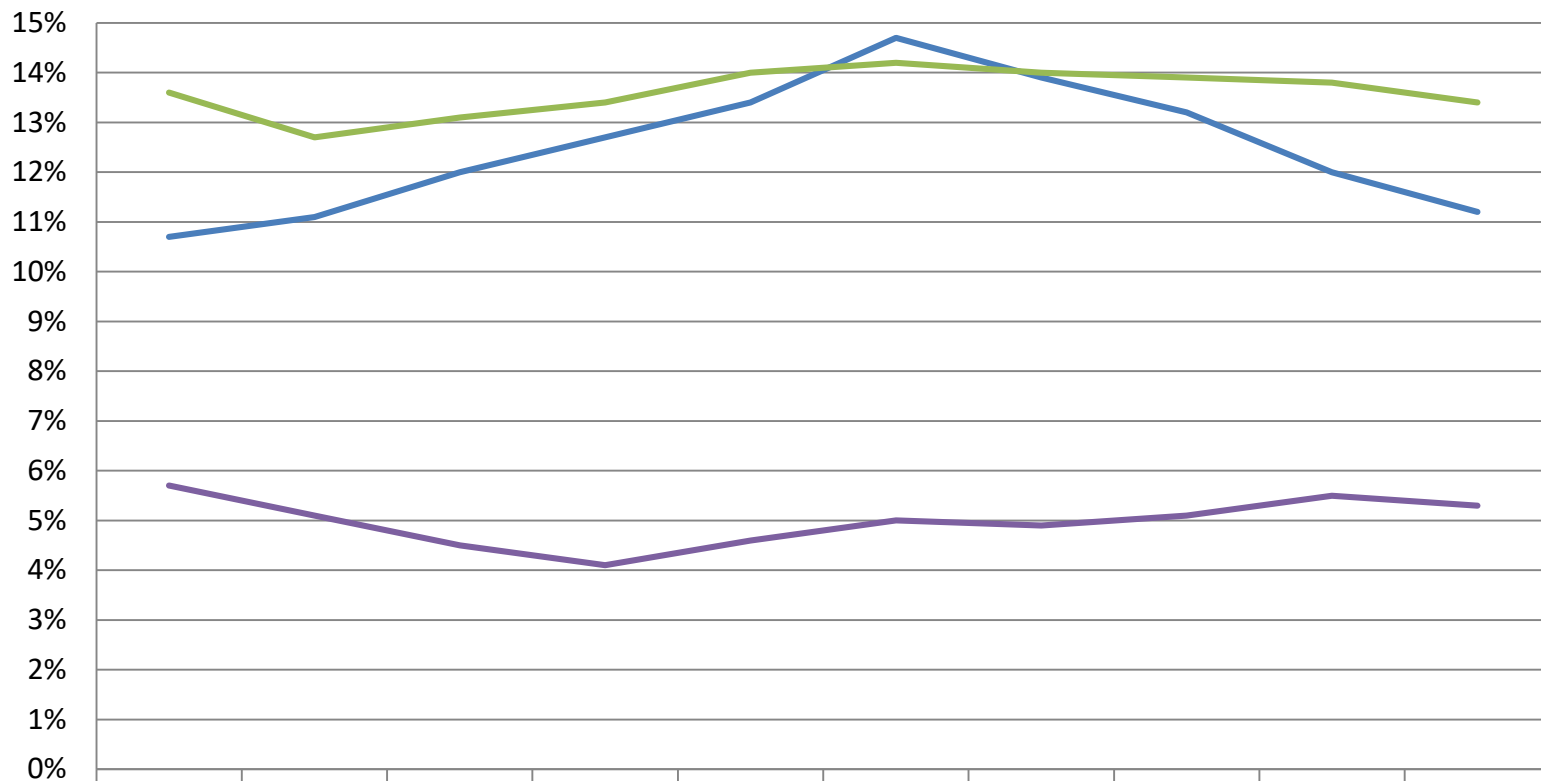
	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Under 18 years	10.7%	11.1%	12.0%	12.7%	13.4%	14.7%	13.9%	13.2%	12.0%	11.2%
18 to 64 years	13.6%	12.7%	13.1%	13.4%	14.0%	14.2%	14.0%	13.9%	13.8%	13.4%
65 years and over	5.7%	5.1%	4.5%	4.1%	4.6%	5.0%	4.9%	5.1%	5.5%	5.3%

POVERTY BY RACE

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

Poverty Status

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Black or African American	37.0%	34.2%	36.9%	37.5%	39.6%	40.4%	39.2%	33.9%	31.7%	28.5%
Asian	22.2%	21.0%	22.8%	21.6%	22.4%	23.9%	22.4%	22.8%	20.7%	20.9%
White	10.3%	9.5%	9.6%	9.9%	10.2%	10.3%	10.1%	10.0%	10.0%	9.8%

POVERTY BY ETHNICITY

Poverty Status

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Hispanic or Latino origin (of any race)	17.6%	14.8%	16.4%	19.6%	24.1%	27.9%	27.9%	28.9%	27.4%	23.8%
White alone, not Hispanic or Latino	10.0%	9.3%	9.3%	9.4%	9.5%	9.5%	9.2%	9.2%	9.2%	9.1%

UNEMPLOYMENT RATE BY RACE
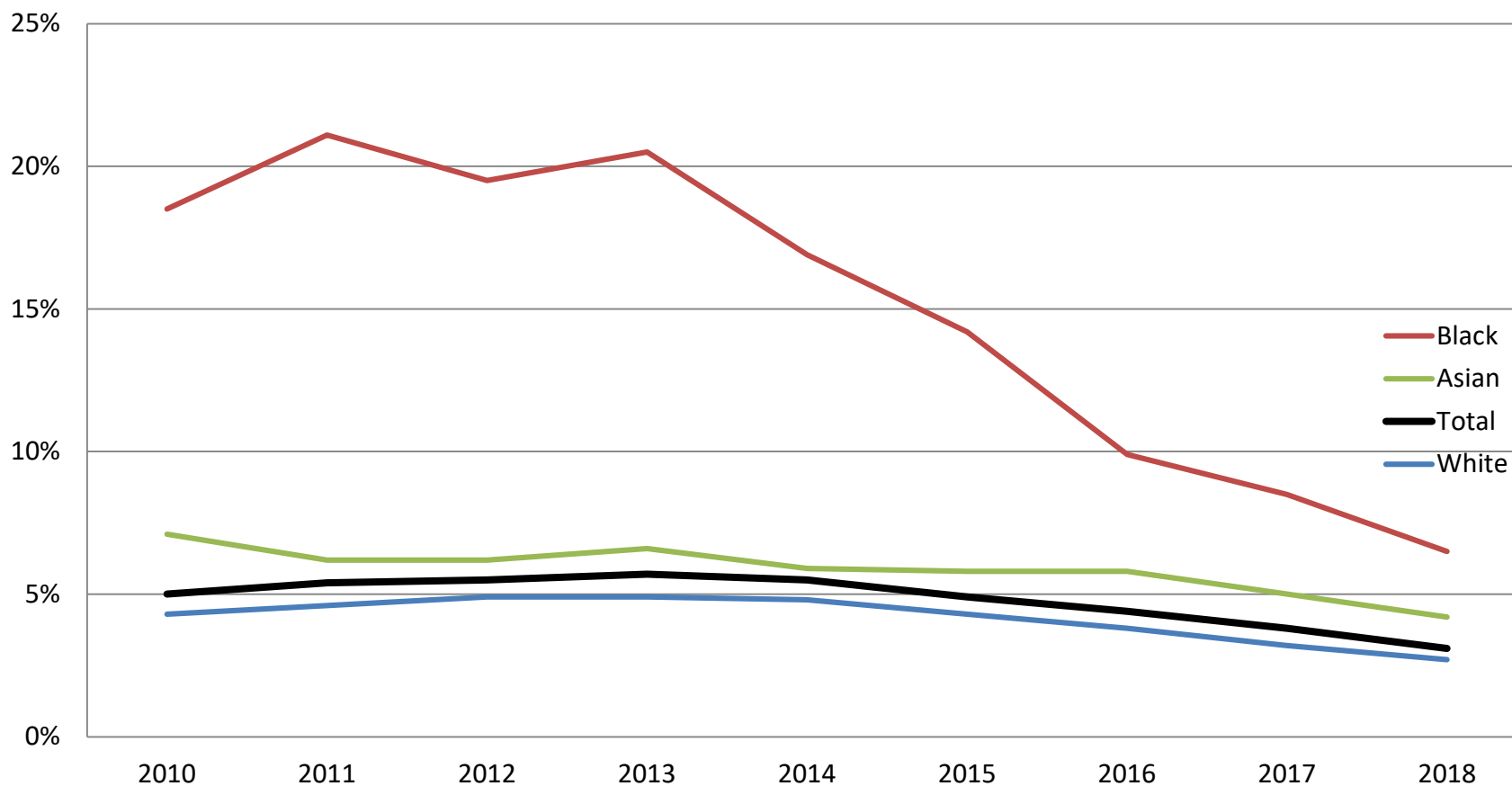
UNEMPLOYMENT BY ETHNICITY

Dane County
DEPARTMENT OF HUMAN SERVICES

Legend:
- Hispanic or Latino
- Total
- White Non-Hispanic

OCCUPATION PROJECTIONS 2018-2028

Occupation Projections 2018-2028 bar chart showing WI Statewide Annual Total Openings by occupation category:

- Installation, Maintenance, and Repair
- Building and Grounds Cleaning and Maintenance
- Construction and Extraction
- Management Occupations
- Business & Financial Operation
- Education, Training, and Library
- Personal Care and Service
- Transportation and Material Moving
- Sales and Related
- Production
- Food Preparation and Serving
- Office and Administrative Support

X-axis: WI Statewide Annual Total Openings (0 to 60,000)

Vision: Next

INCOME & POVERTY KEY POINTS

- Median household income in Dane County may continue to increase and should remain above that of Wisconsin or the US median.

- There are significant disparities between median household income for White households ($82,387) and those that identify as Black or African American ($38,365) or Latinx ($60,254). These disparities persist over time and are not completely explained by differences in educational achievement, employment status, gender, age, household size, or business cycles and general economic performance (i.e. across recessions and periods of economic growth).

- Likewise, there are significant disparities in poverty rates across race and ethnicity. White households have a poverty rate of 9.8%, Asian households have a poverty rate of 20.9%, and Black or African American households have a poverty rate of 28.5%

- Poverty and unemployment rates have dropped for Black or African American households more than they have for other households. Significant disparities still remain.
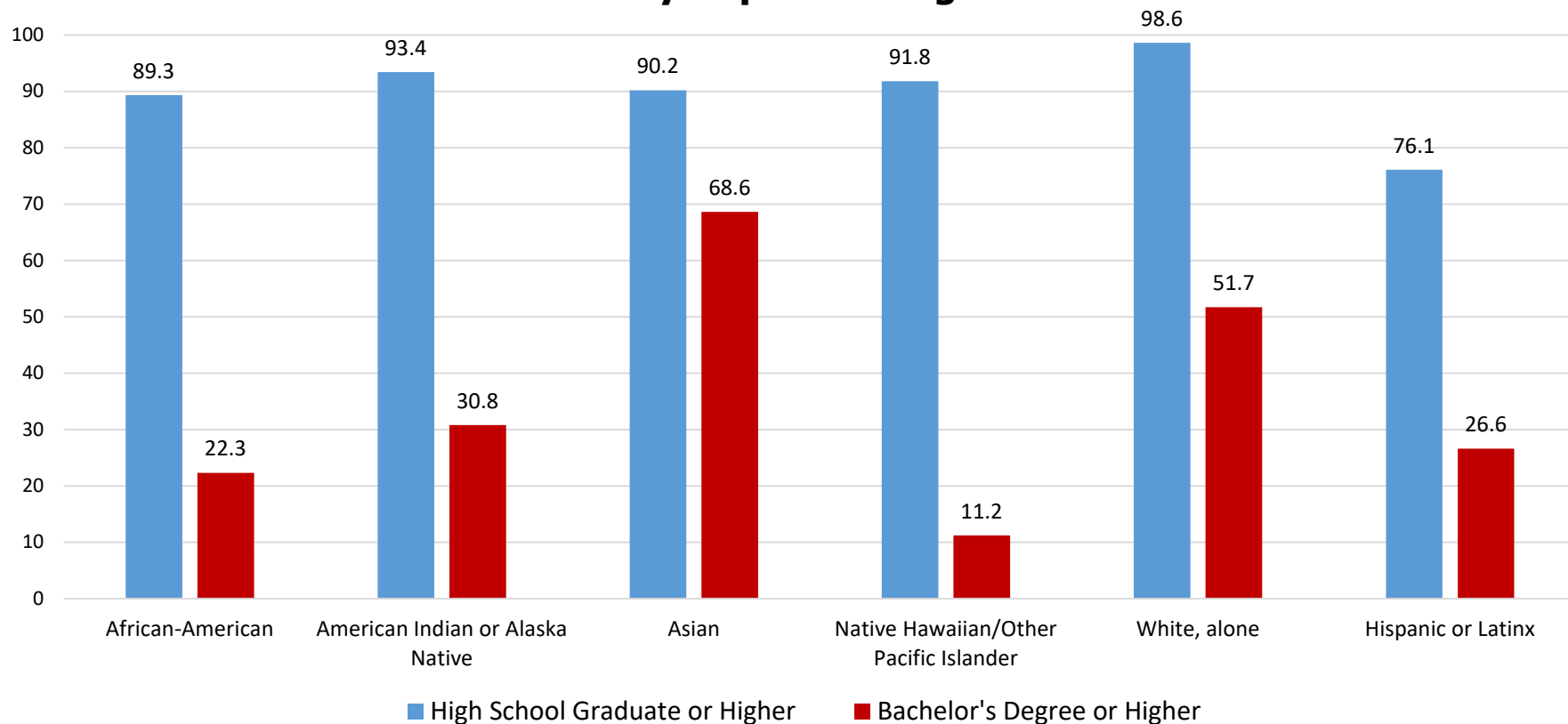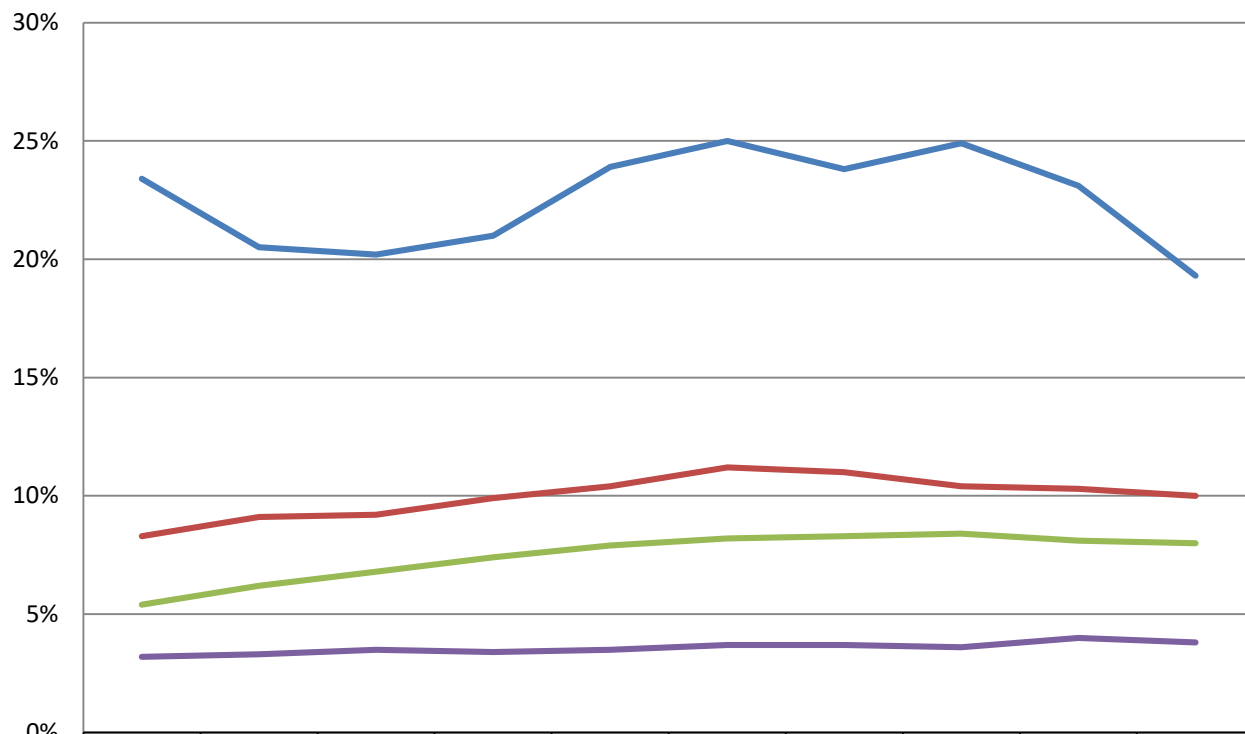
EDUCATION

Educational Attainment in 2018 by Select Race/Ethnic Status for the Dane County Population Age 18 and Older

Race/Ethnicity	High School Graduate or Higher	Bachelor's Degree or Higher
African-American	89.3	22.3
American Indian or Alaska Native	93.4	30.8
Asian	90.2	68.6
Native Hawaiian/Other Pacific Islander	91.8	11.2
White, alone	98.6	51.7
Hispanic or Latinx	76.1	26.6

■ High School Graduate or Higher   ■ Bachelor's Degree or Higher

POVERTY STATUS BY EDUCATIONAL ATTAINMENT

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Less than high school graduate	23.4%	20.5%	20.2%	21.0%	23.9%	25.0%	23.8%	24.9%	23.1%	19.3%
High school graduate (includes equivalency)	8.3%	9.1%	9.2%	9.9%	10.4%	11.2%	11.0%	10.4%	10.3%	10.0%
Some college, associate's degree	5.4%	6.2%	6.8%	7.4%	7.9%	8.2%	8.3%	8.4%	8.1%	8.0%
Bachelor's degree or higher	3.2%	3.3%	3.5%	3.4%	3.5%	3.7%	3.7%	3.6%	4.0%	3.8%

FORWARD EXAM

- The Forward Exam is a computer administered assessment which is used to determine how well students are mastering the Wisconsin State Standards.

- Proficient means the student demonstrates adequate understanding of and ability to apply the knowledge and skills for their grade level that are associated with college.

- Advanced means the student demonstrates thorough understanding of and ability to apply the knowledge and skills for their grade level that are associated with college content-readiness.
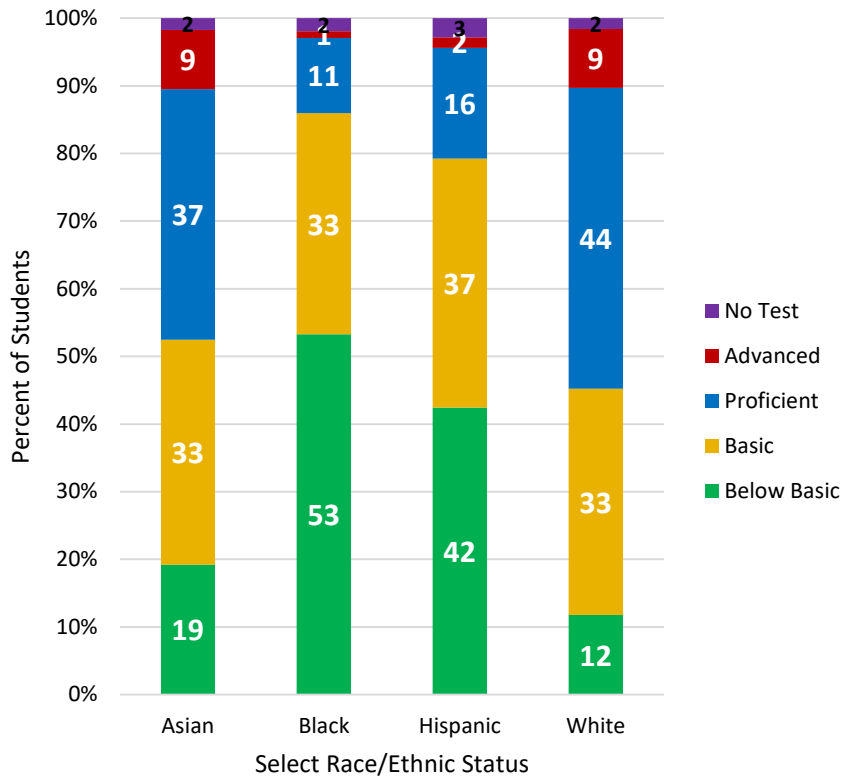
Percent of Dane County Public School Students in Grades 3 and 8 with Scores on the Forward Exam of Proficient or Advanced in English - Language Arts (ELA) and Math in the 2018-2019 Academic Year

	Proficient	Advanced
Grade 3 - ELA	36.4	6.9
Grade 8 - ELA	31.1	10.1
Grade 3 - Math	37.7	17.5
Grade 8 - Math	27.0	11.0
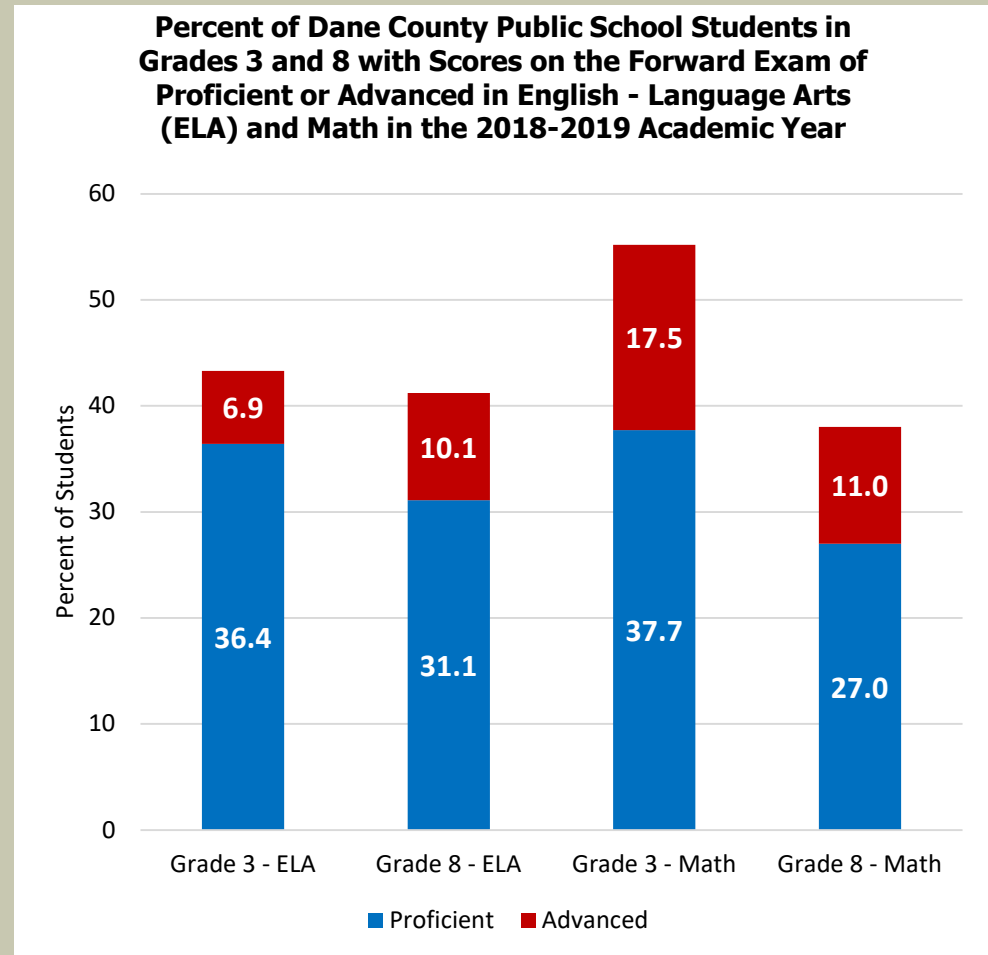
2018-19 ENGLISH LANGUAGE ARTS FORWARD EXAM

FAMILY, INDIVIDUAL AND COMMUNITY STRENGTH

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

Grade 3 by Select Reported Race/Ethnic Status (Percent)

Select Race/Ethnic Status	No Test	Advanced	Proficient	Basic	Below Basic
Asian	2	9	37	33	19
Black		1	11	33	53
Hispanic	3	2	16	37	42
White	2	9	44	33	12

Percent of Students

Grade 8 by Select Reported Race/Ethnic Status (Percent)

Select Race/Ethnic Status	No Test	Advanced	Proficient	Basic	Below Basic
Asian	3	17	33	30	17
Black	7	1	7	23	62
Hispanic	4	4	14	35	44
White	3	12	38	33	13

Percent of Students

Legend:
- No Test
- Advanced
- Proficient
- Basic
- Below Basic

2018-19 MATH FORWARD EXAM

Grade 8 by Select Reported Race/Ethnic Status (Percent)

Race/Ethnic Status	No Test	Advanced	Proficient	Basic	Below Basic
Asian	3	27	28	25	17
Black	8	1	5	23	63
Hispanic	4	3	12	31	50
White	3	13	34	35	15

Grade 3 by Select Reported Race/Ethnic Status (Percent)

Race/Ethnic Status	No Test	Advanced	Proficient	Basic	Below Basic
Asian	0	27	37	22	14
Black	1	2	15	31	51
Hispanic	2	5	21	34	37
White	1	22	44	25	7

Vision: Next

4 YEAR GRADUATION BY RACE

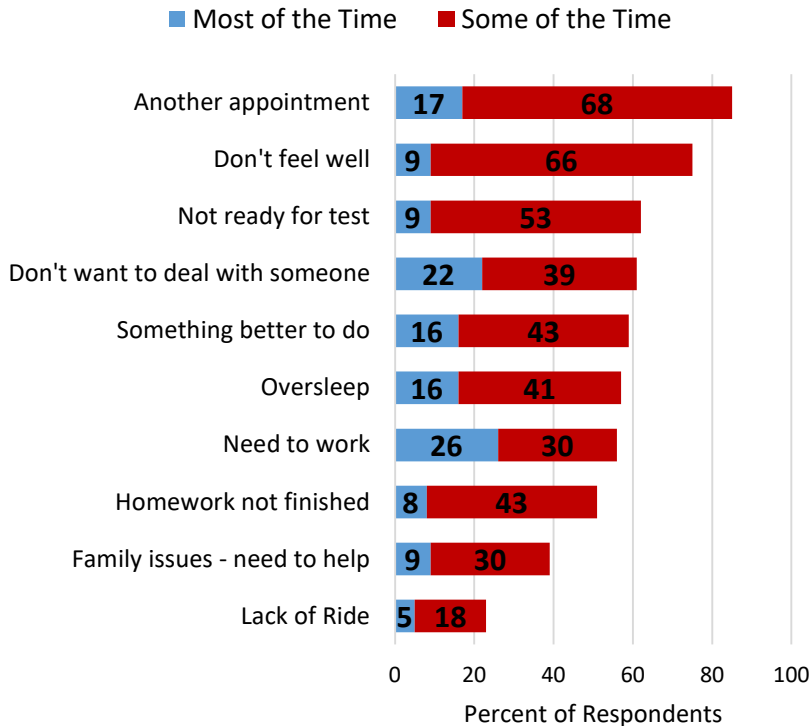**Percent of Dane County Public School Students Graduating in 4 Years by Select Reported Race/Ethnic Status by Academic Year**

Legend: ■ 2014-2015 ■ 2015-2016 ■ 2016-2017 ■ 2017-2018 ■ 2018-2019

Race/Ethnic Status	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Overall	88	88	90	89	87
Asian	91	86	91	89	93
Black	62	63	77	70	69
Hispanic	73	78	81	84	83
White	93	93	93	92	93

SCHOOL ABSENCE REASONS

FAMILY, INDIVIDUAL AND COMMUNITY STRENGTH
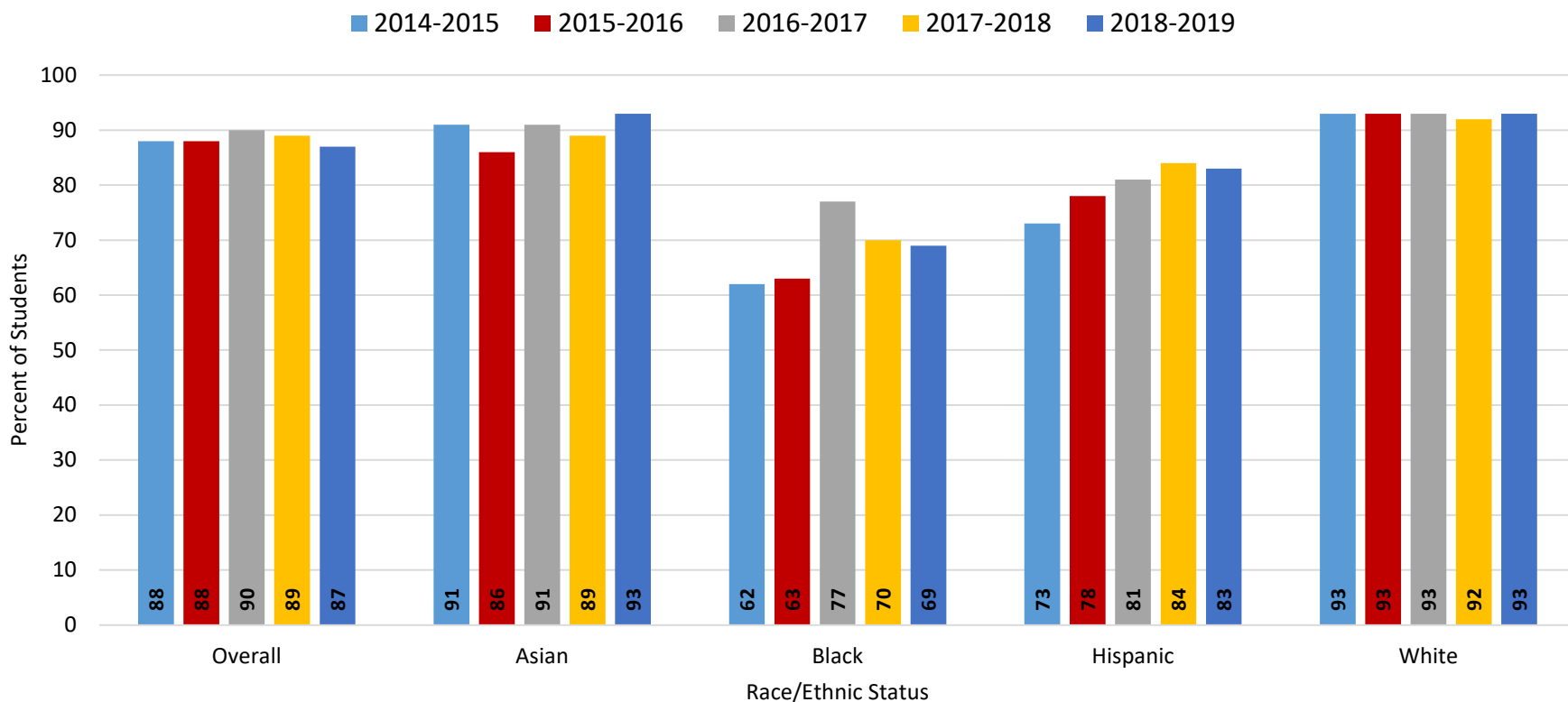
DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

Percent of Responses to Item, "When you don't go to school, how often is each of the following the reason?"

■ Most of the Time   ■ Some of the Time
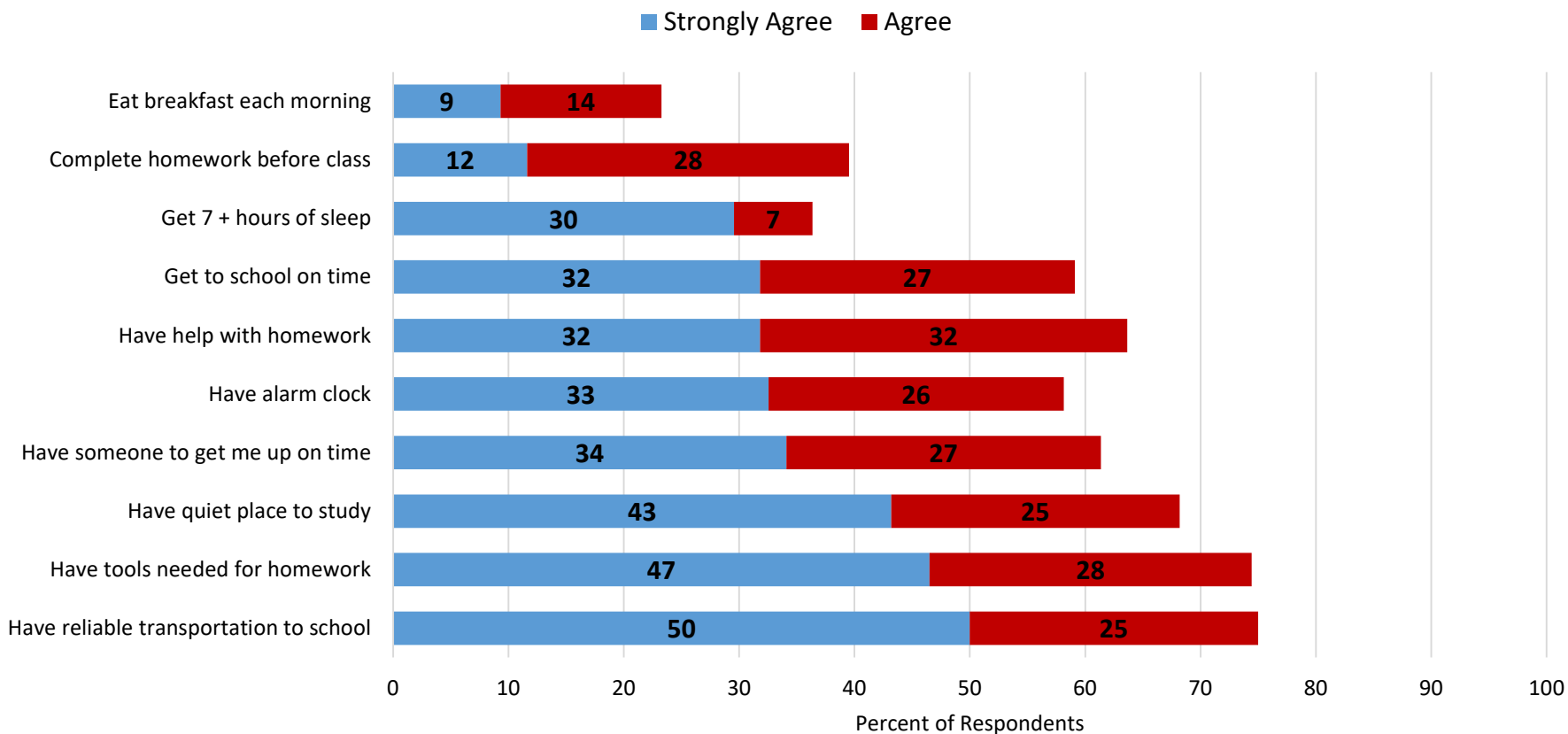
Reason	Most of the Time	Some of the Time
Another appointment	17	68
Don't feel well	9	66
Not ready for test	9	53
Don't want to deal with someone	22	39
Something better to do	16	43
Oversleep	16	41
Need to work	26	30
Homework not finished	8	43
Family issues - need to help	9	30
Lack of Ride	5	18

Percent of Respondents

- The following three graphs are from a survey of students in the Male Empowerment Groups conducted in the Fall, 2019.

- The Gang Response Intervention Team (GRIT) Male Empowerment Group is a collaborative effort between Dane County Department of Human Services – Youth Justice (DCDHS-YJ) and the Madison Metropolitan School District (MMSD) to provide supportive services for youth in four geographic enrollment areas with the goal of preventing them from becoming involved in the youth justice system.
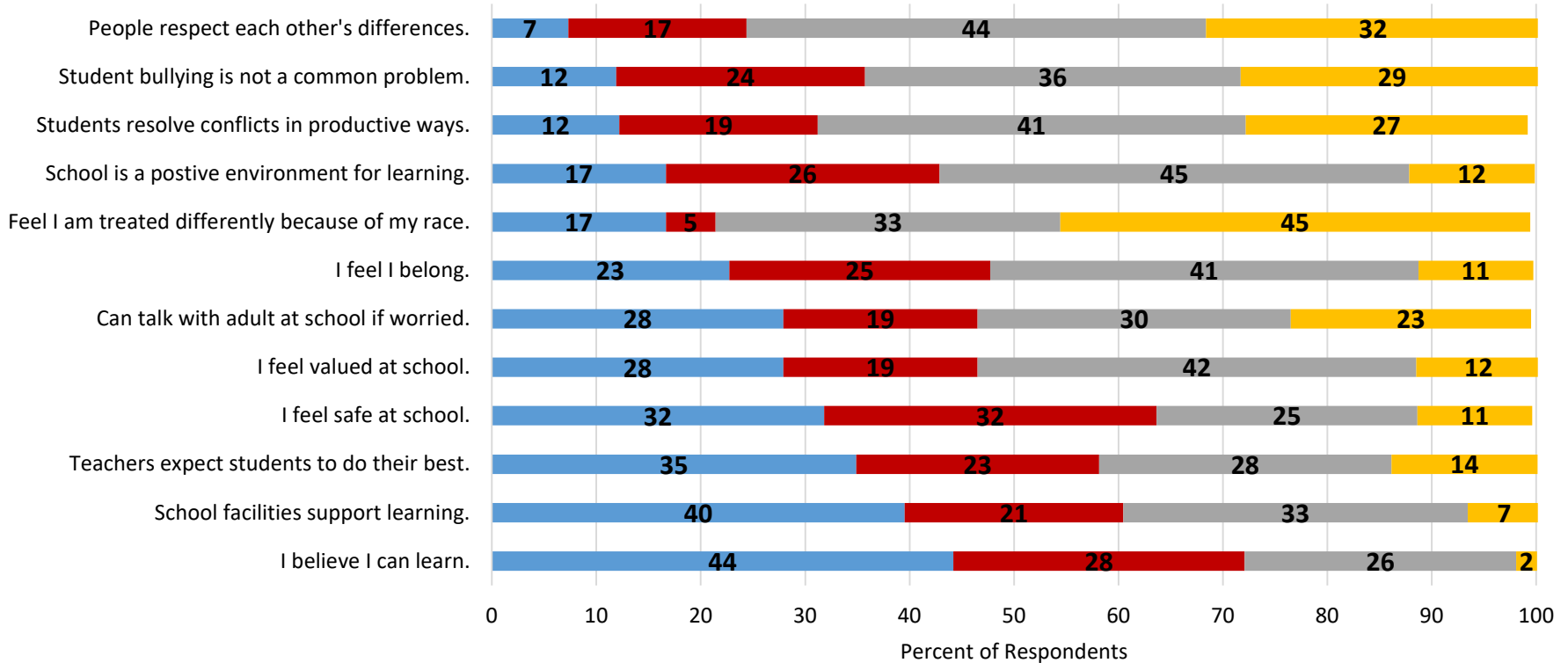
YOUTH SCHOOL PREPERATIONS

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

Youth Perception of School Preparations

Legend: ■ Strongly Agree ■ Agree

Category	Strongly Agree	Agree
Eat breakfast each morning	9	14
Complete homework before class	12	28
Get 7 + hours of sleep	30	7
Get to school on time	32	27
Have help with homework	32	32
Have alarm clock	33	26
Have someone to get me up on time	34	27
Have quiet place to study	43	25
Have tools needed for homework	47	28
Have reliable transportation to school	50	25

Percent of Respondents

YOUTH PERCEPTION OF SCHOOL ENVIRONMENT

FAMILY, INDIVIDUAL AND COMMUNITY STRENGTH
DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

Youth Perception of School Environment

■ Strongly Agree ■ Agree ■ Neutral ■ Disagree/Strongly Disagree

Statement	Strongly Agree	Agree	Neutral	Disagree/Strongly Disagree
People respect each other's differences.	7	17	44	32
Student bullying is not a common problem.	12	24	36	29
Students resolve conflicts in productive ways.	12	19	41	27
School is a postive environment for learning.	17	26	45	12
Feel I am treated differently because of my race.	17	5	33	45
I feel I belong.	23	25	41	11
Can talk with adult at school if worried.	28	19	30	23
I feel valued at school.	28	19	42	12
I feel safe at school.	32	32	25	11
Teachers expect students to do their best.	35	23	28	14
School facilities support learning.	40	21	33	7
I believe I can learn.	44	28	26	2

Percent of Respondents

INTERNET ACCESS

FAMILY, INDIVIDUAL AND COMMUNITY STRENGTH

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

Percentage of 2018 Dane County Population In Households With No Computer Or With a Computer Without Internet Access By Select Race/Ethnicity

Percent of Population

	No Computer	With Computer without Internet
African-American	3.7	14.4
Asian Alone	0.9	9.5
Hispanic or Latino	3.7	10.6
White Alone	3.6	5.3
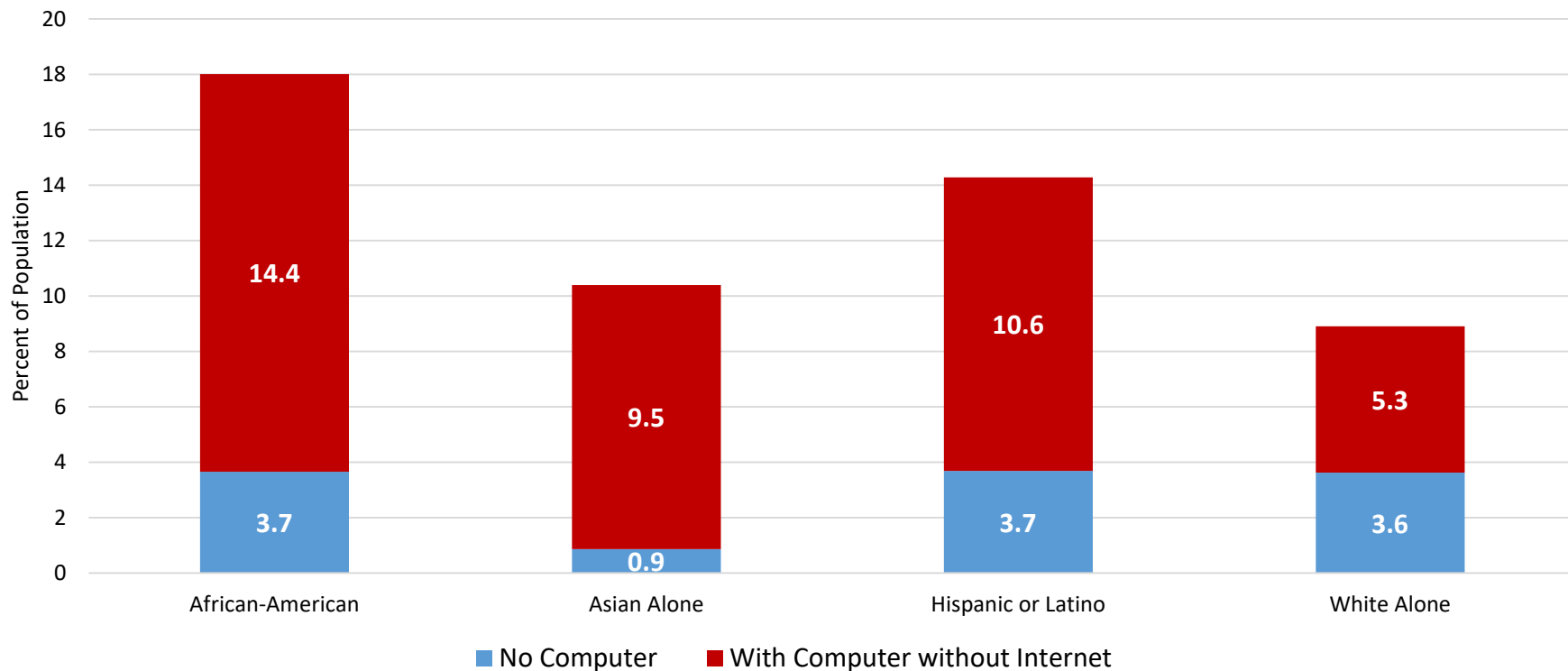
■ No Computer ■ With Computer without Internet

EDUCATION – BROADBAND SPEEDS
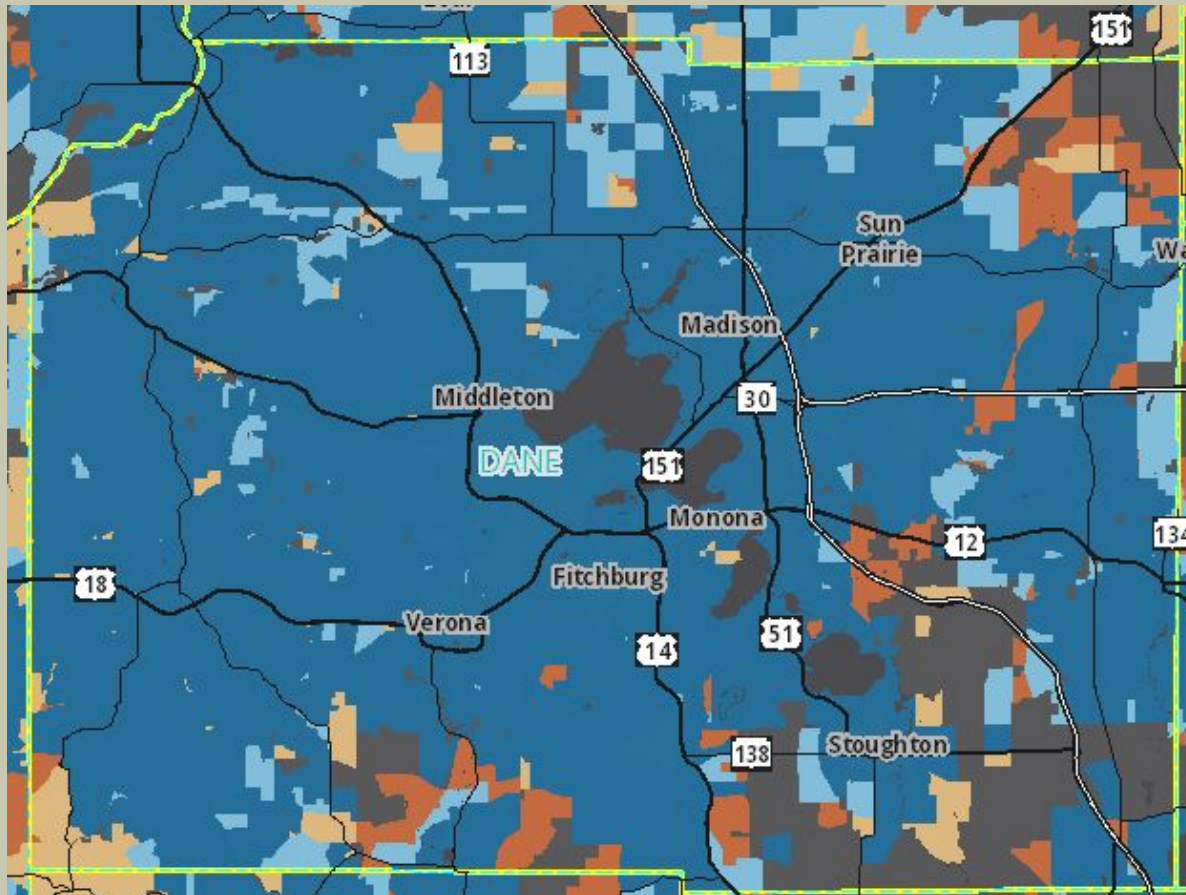
Legend

Wireline Download Speed

Advertised Speeds

- 25 + Mbps (Megabits per Second)
- 10 - 24.99 Mbps
- 3 - 9.99 Mbps
- Less than 3 Mbps

EDUCATION - INTERNET

- "Access to Wi-Fi for virtual learning really presented challenges for students of color and students of low socioeconomic status (SES). An example of that is families that had past student bills were not able to access free Wi-Fi, so several district leaders had conversations with Spectrum and worked out some of those things."

Percy Brown Jr., Director of Equity and Student Achievement, Middleton-Cross Plains Area School District.

■BroadbandNow Research ranks Wisconsin #30 in *Best and Worst States for Internet Coverage, Prices and Speeds, 2020*.

Terrestrial Broadband Access:		82.6%
Wired Low-Priced Plan Access:		44.0%
Average Speed Test:		126.0 Mbps

Wired Low-Priced Plan Access = percent with access to a broadband plan that is $60 per month or less.

EDUCATION
KEY POINTS

- Individuals who do not graduate high school continue to experience poverty at a significantly higher rate than those who graduate high school.

- Likewise, those that have a high school diploma or high school equivalency experience twice the rate of poverty as compared to those who have a bachelor's degree.

- A significantly higher portion of white only and Asian individuals have bachelor's degree (51.7% and 68.6%, respectively) than African Americans (22.3%), Latinx (26.6%) and others.

- Disparities in language arts and math proficiency exist between white and Asian children and African American and Latinx children. These disparities increase throughout formal education.

EDUCATION KEY POINTS

- In 2018 between 10-18% of Dane County youth lived in a household without a computer and/or without internet access[1]. These households likely have experienced significant challenges with the transition of education to online platforms. The pandemic has exacerbated well-documented opportunity gaps for low-income, African American, and Latinx students[2]. These educational disparities could persist for many years[3].

HOUSING

HOME OWNERSHIP V. RENTING BY RACE

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

Occupied Housing Units in Dane County by Select Race and Ethnicity by Type in 2018

■ Percent Owner-Occupied ■ Percent - Renter Occupied

Race/Ethnicity	Percent Owner-Occupied	Percent - Renter Occupied
African-American/Black	12.8	87.2
Asian	36.2	63.8
White	62.3	37.7
Hispanic or Latino	31.4	68.6
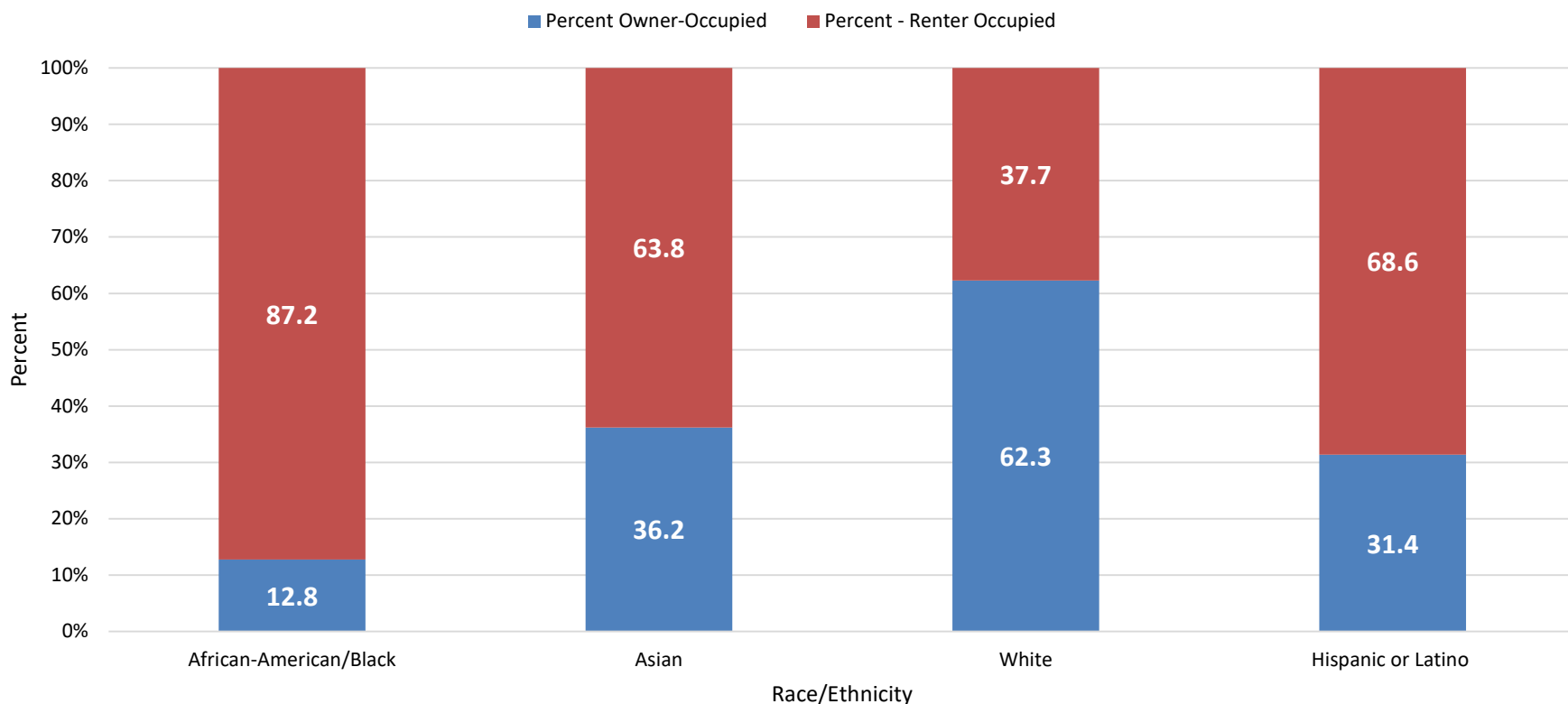
Percent of Occupied Housing Units That Are Renter Occupied - Comparing Dane County and the City of Madison

■ Dane   ■ Madison

	2010	2014	2018
Dane	28.0	31.3	31.3
Madison	47.8	51.3	52.9

Percent of Units
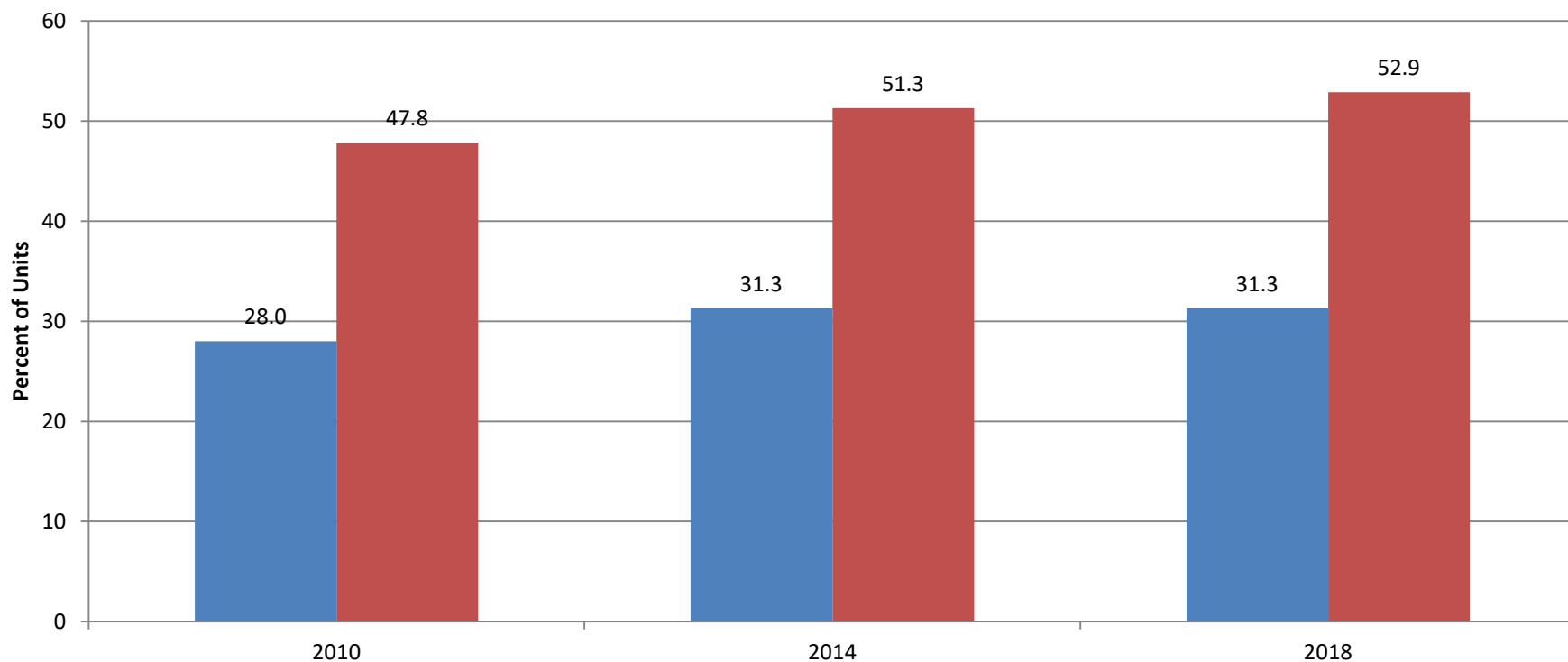
VACANCY RATE

MGE Madison Area Rental Vacancy Rates by Year and Quarter

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
QT1	3.23	3.73	2.85	2.00	1.88	2.25	2.33	2.43	2.79	3.20	3.15	3.06
QT2	4.40	4.72	3.54	3.21	2.73	3.46	3.43	3.71	4.07	4.78	4.78	4.36
QT3	4.55	3.70	2.57	2.44	2.70	2.83	3.05	3.46	4.12	3.96	3.31	
QT4	3.74	2.94	2.16	2.07	2.05	2.39	2.39	2.82	3.15	3.00	3.00	

FAIR MARKET RENT

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES
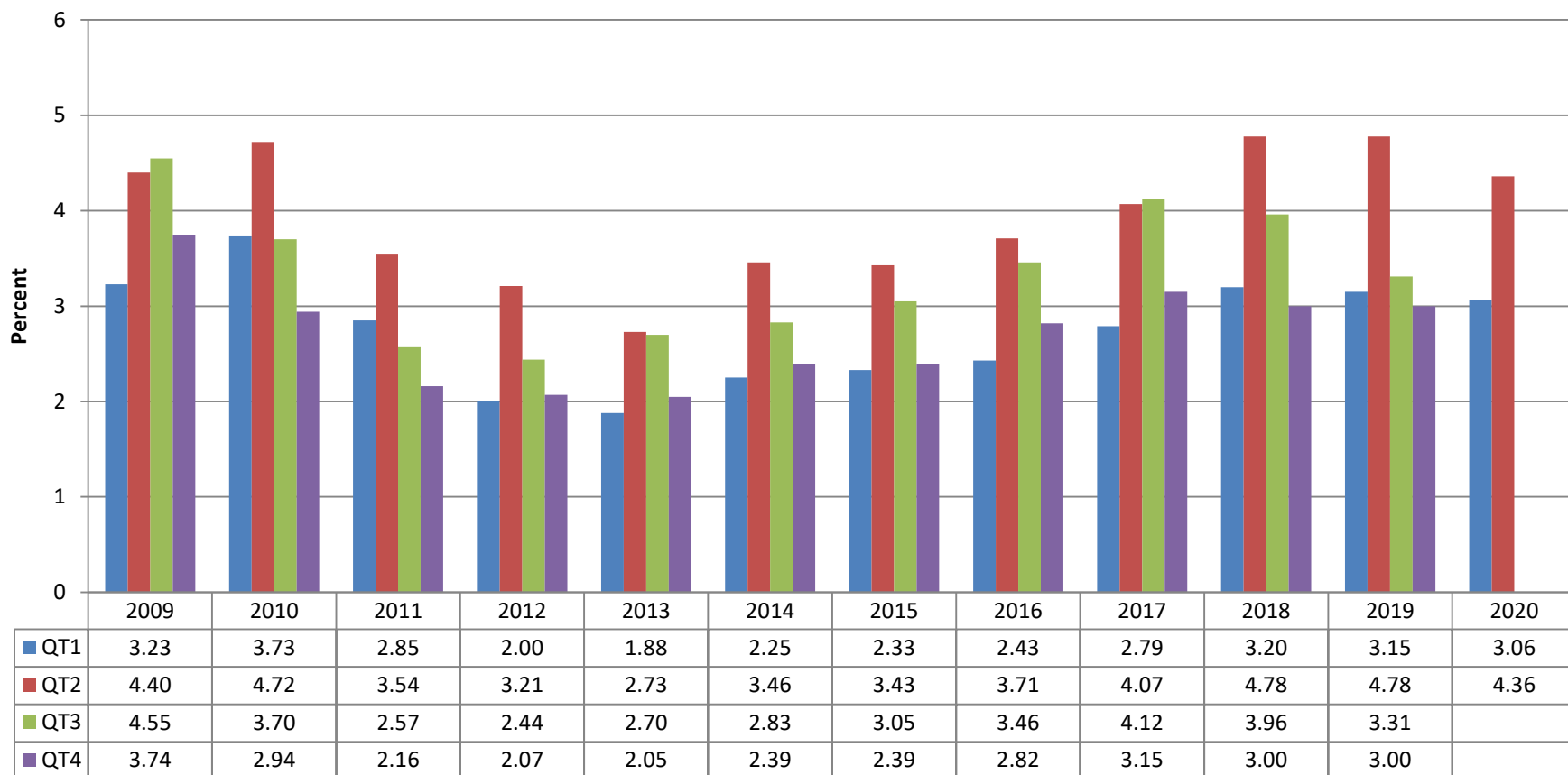
Fair Market Rents by Federal Fiscal Year for Dane County

Legend: ■ Efficiency ▲ 1 Bedroom ✕ 2 Bedrooms ✳ 3 Bedrooms ● 4 Bedrooms
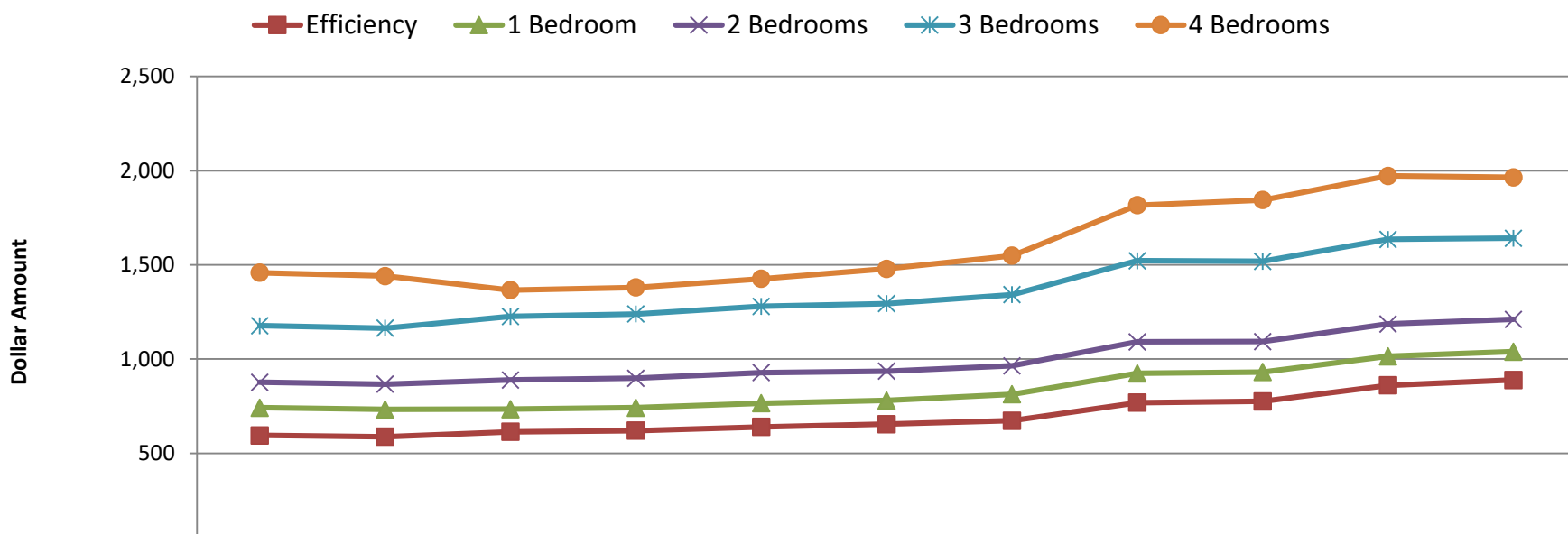
	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Efficiency	595	588	614	620	640	655	673	769	776	861	889
1 Bedroom	742	733	734	742	766	780	813	924	931	1,015	1,039
2 Bedrooms	877	867	889	898	928	936	964	1,091	1,093	1,186	1,211
3 Bedrooms	1,177	1,164	1,226	1,239	1,280	1,294	1,342	1,522	1,519	1,635	1,641
4 Bedrooms	1,458	1,441	1,366	1,380	1,426	1,479	1,549	1,817	1,844	1,972	1,965

HUD PROPERTIES

HUD, USDA, and LIHTC Assisted Properties - HUD Community Planning and Development Maps
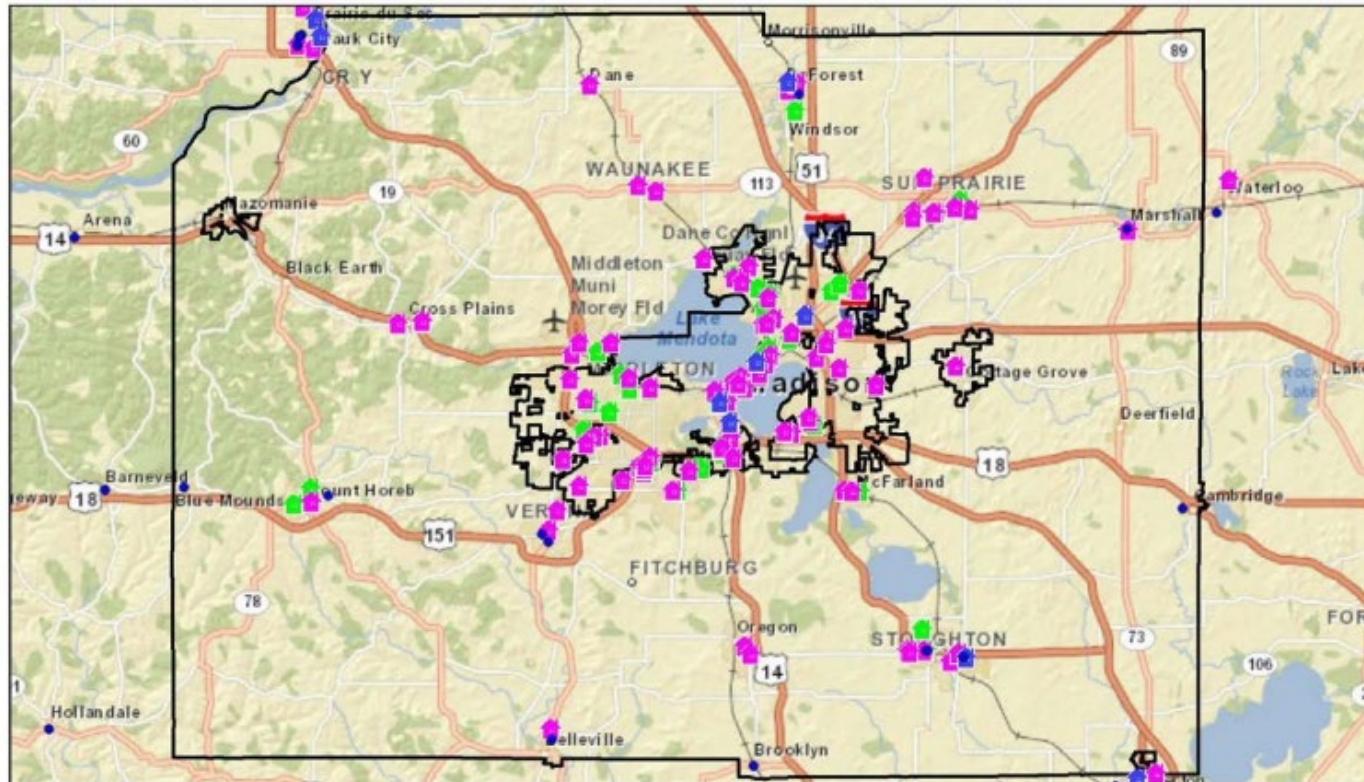
Vision: Next
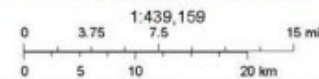
GROSS INCOME EXPENDITURE

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

Percent of Gross Income Spent on Rent by Dane County Households by Year

Year	30.0 to 34.9 percent	35.0 to 39.9 percent	40.0 to 49.9 percent	50.0 percent or more
2010	8	6	8	25
2011	8	6	8	26
2012	8	6	8	26
2013	8	6	8	26
2014	9	6	8	25
2015	8	6	8	25
2016	9	7	8	24
2017	8	6	8	24
2018	9	6	8	23

Percent of Households in Dane County Paying 30-34.0% and 35% or More of Gross Income in Rent in 2018 by Age Group of Householder
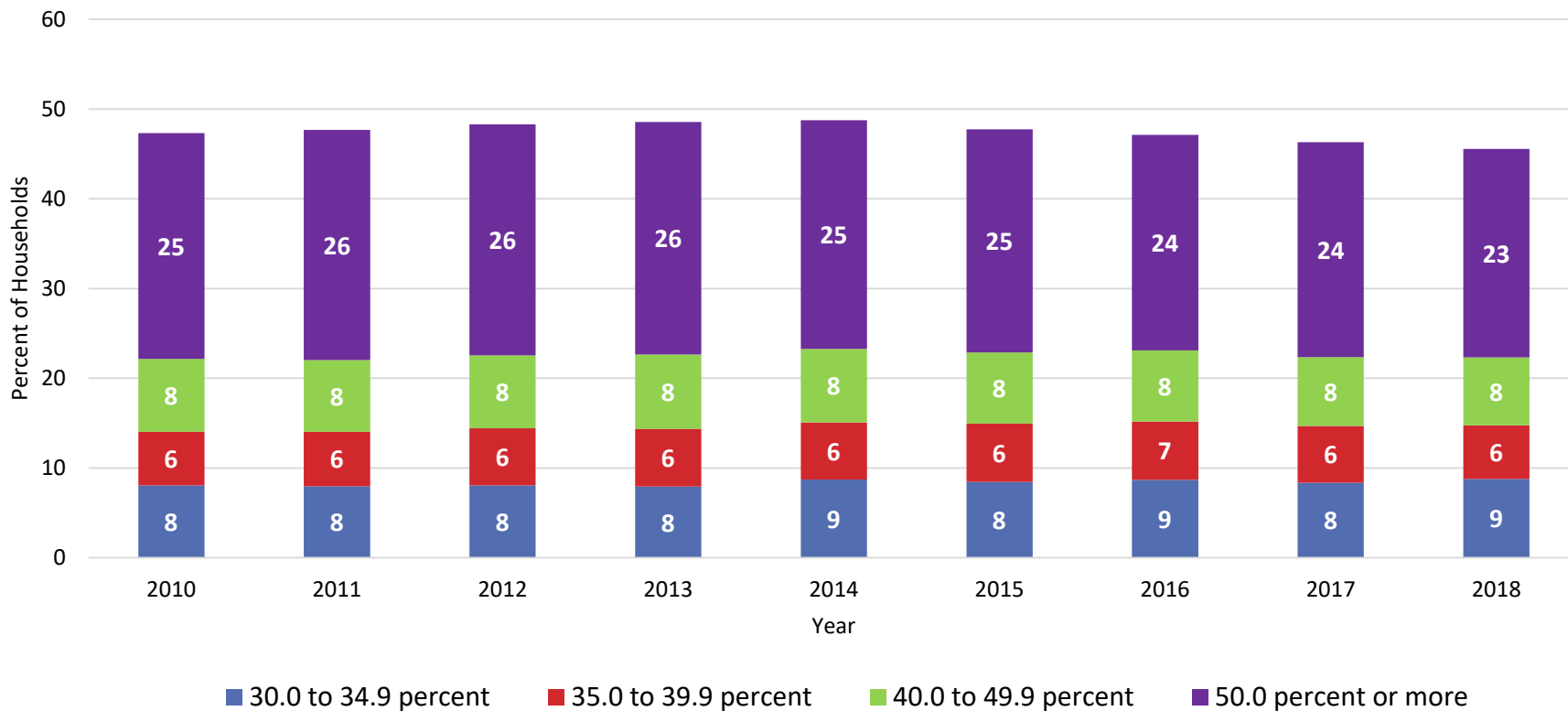
■ 30.0 to 34.9 percent   ■ 35.0 percent or more

Percent of Households

Age Group	30.0 to 34.9 percent	35.0 percent or more
15 to 24	7.0	57.9
25 to 34	8.9	25.6
35 to 64	9.2	30.4
65+	10.3	48.0

Age Group of Householder
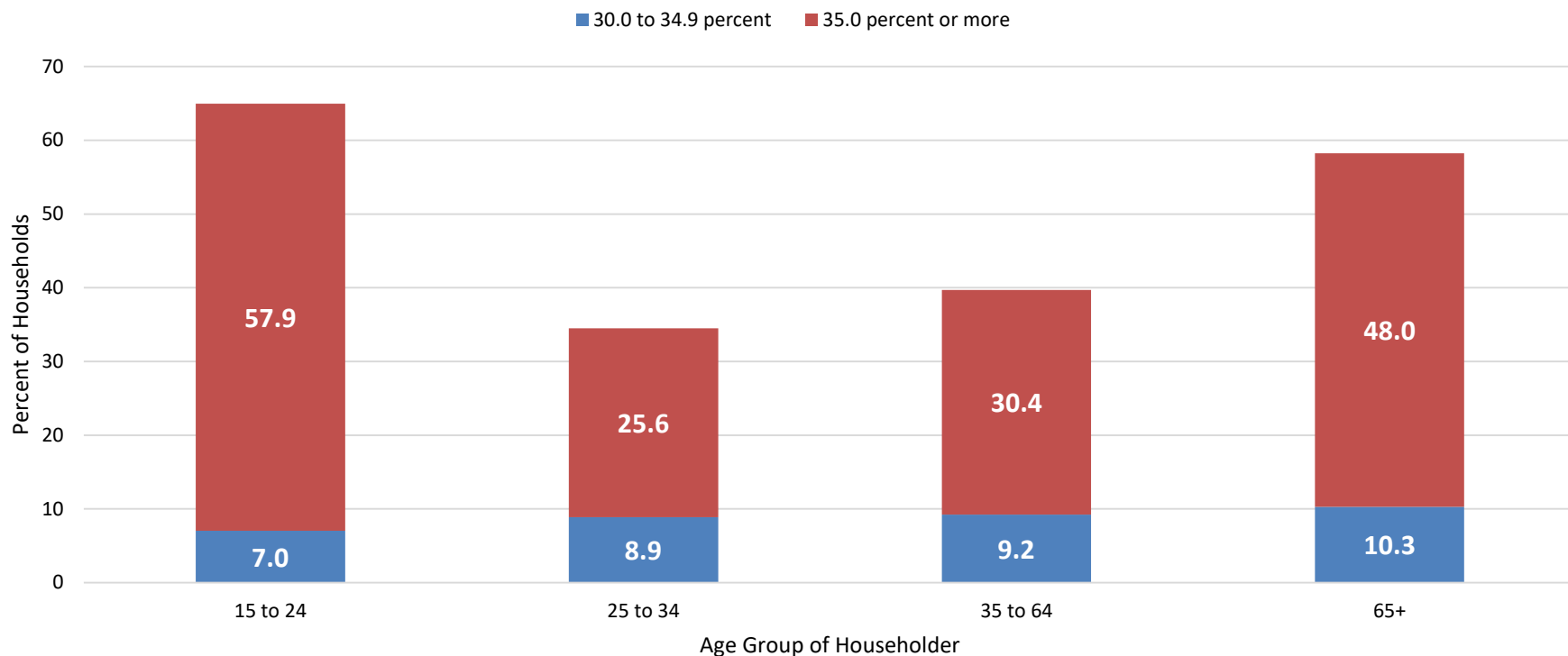
DANE COUNTY EVICTIONS

Evictions Filed - Dane County by Year

Year	Number
2010	3,046
2011	3,062
2012	2,836
2013	2,386
2014	2,170
2015	1,941
2016	1,923
2017	1,896
2018	2,040
2019	2,198
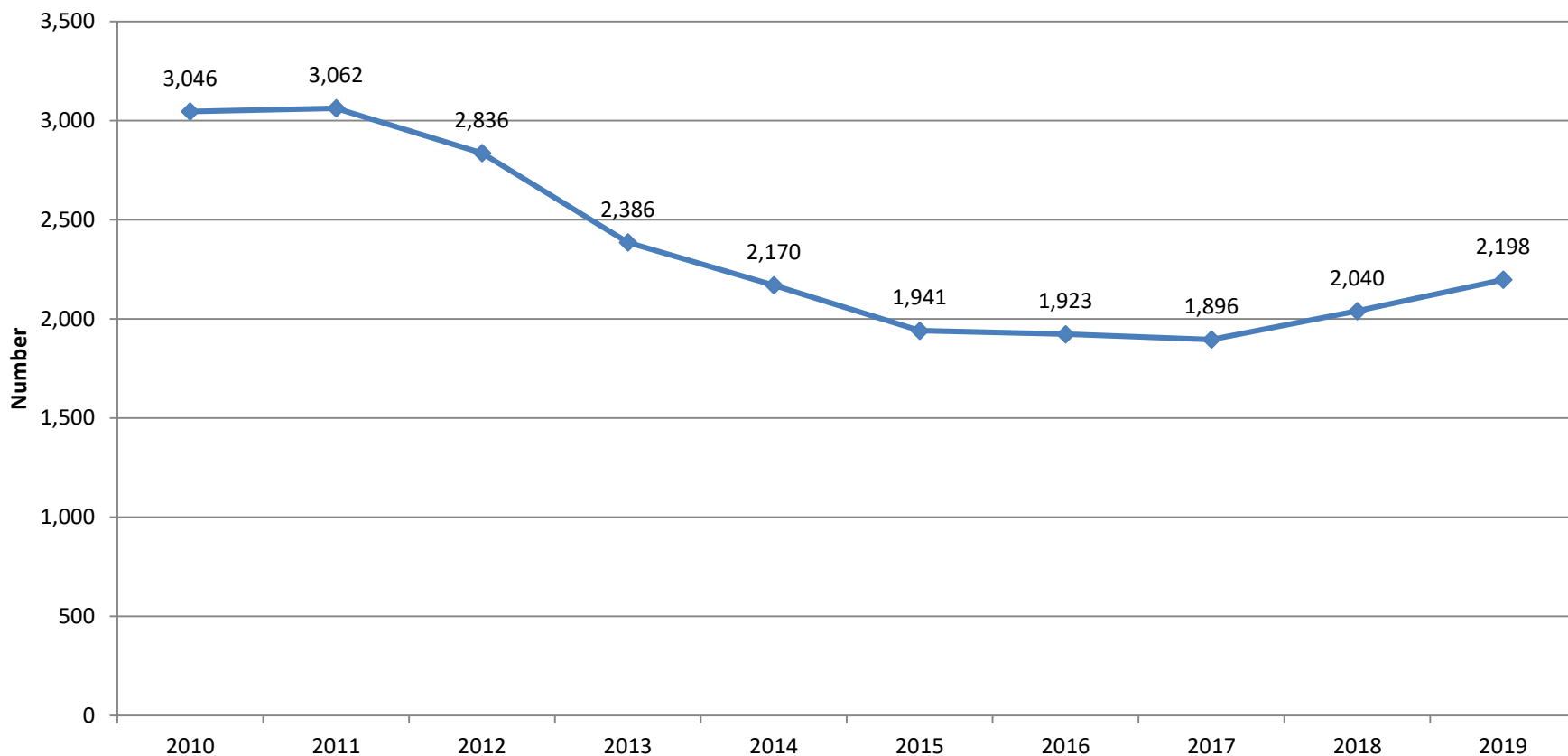
OWNER OCCUPIED HOUSING BY RACE

Vision: Next

Owner Occupied Housing Units by Race or Hispanic/Latinx Origin of Homeowner by Year for Dane County

	2010	2011	2012	2013	2014	2015	2016	2017	2018
Hispanic or Latino Origin	2.2	2.3	2.3	2.1	2.0	2.0	2.0	2.2	2.3
Two or More Races	0.8	0.8	0.8	0.7	0.7	0.9	0.9	0.9	1.1
White Only	94.8	94.8	94.9	94.7	94.7	94.6	94.5	94.3	94.2
Some Other Race	0.5	0.6	0.5	0.4	0.4	0.5	0.4	0.5	0.5
Native Hawaiian or Pacific Islander	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
American Indian/Alaska Native	0.2	0.2	0.2	0.2	0.2	0.1	0.1	0.2	0.2
Black/African-American	1.5	1.4	1.3	1.4	1.4	1.2	1.1	1.2	0.9
Asian	2.2	2.2	2.4	2.6	2.6	2.7	3.0	3.0	3.1
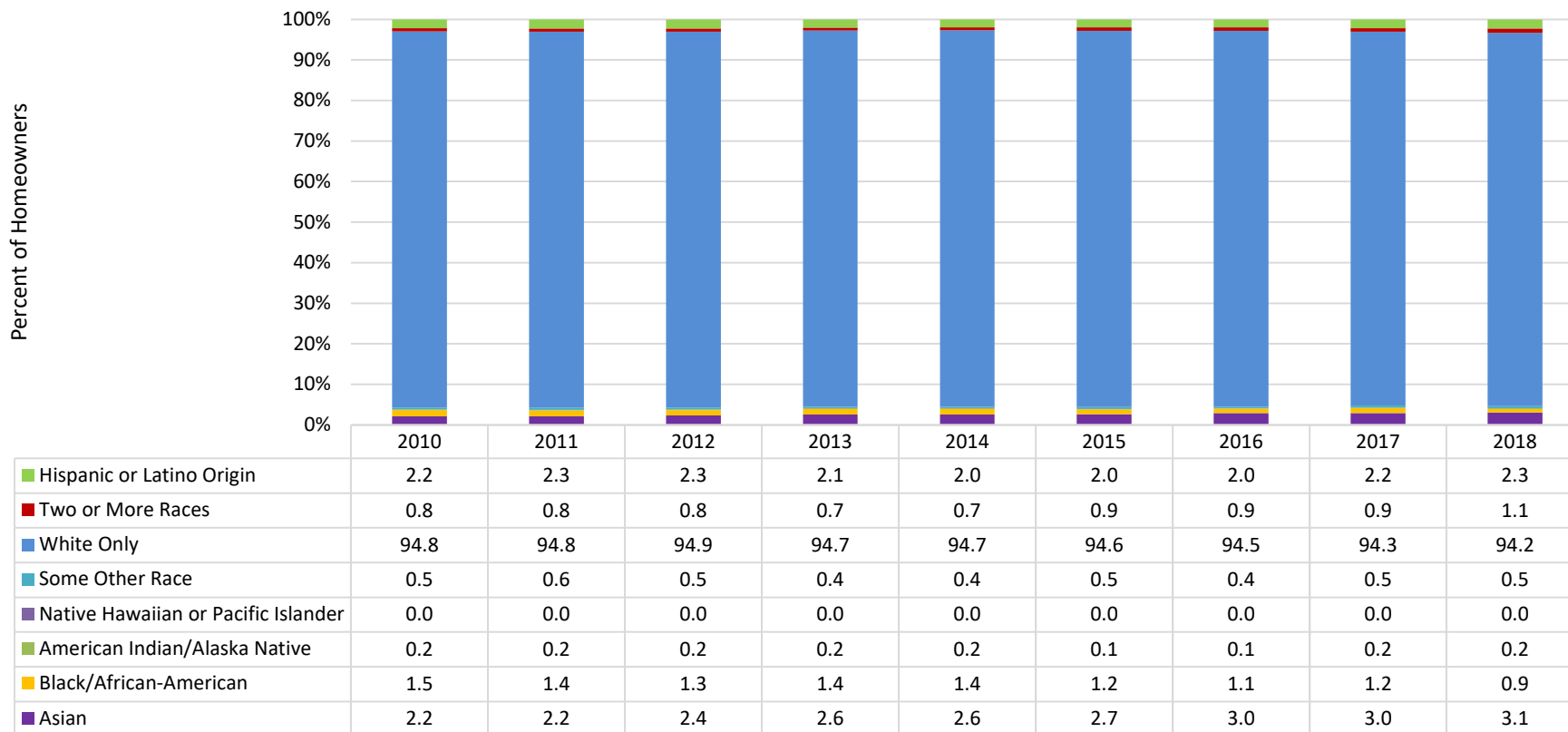
Percent of Applications for Conventional Home Purchase Loans for 1-4 Family and Manufactured Home Dwellings in the Madison MSA Denied by Race in 2016

Race/Ethnic Status	Percent
African-American/Black	17.5
Asian	8.3
Hispanic or Latino	11.6
White	6.4

Race/Ethnic Status

FORECLOSURE

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES
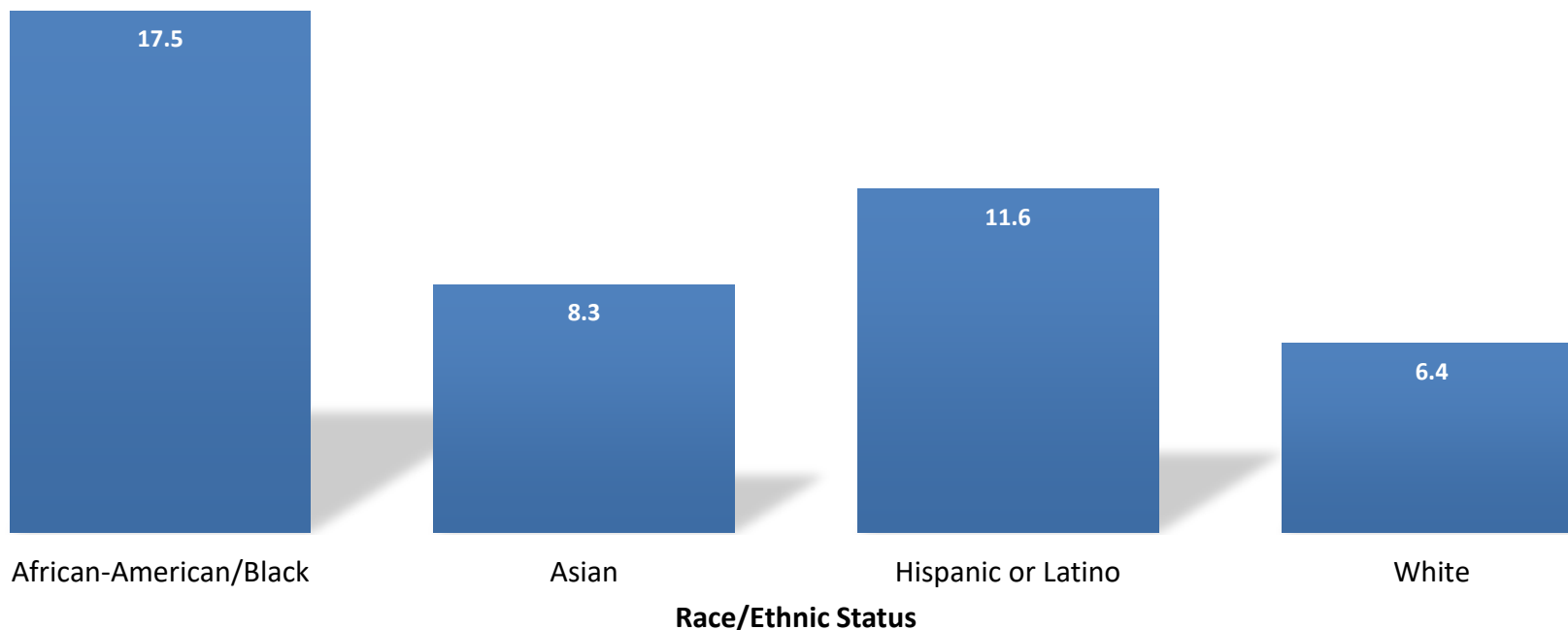
Completed Foreclosure Sales - Dane County by Year

Year	Number of Completed Sales
2011	767
2012	931
2013	725
2014	466
2015	300
2016	204
2017	125
2018	124

UTILITY ASSISTANCE
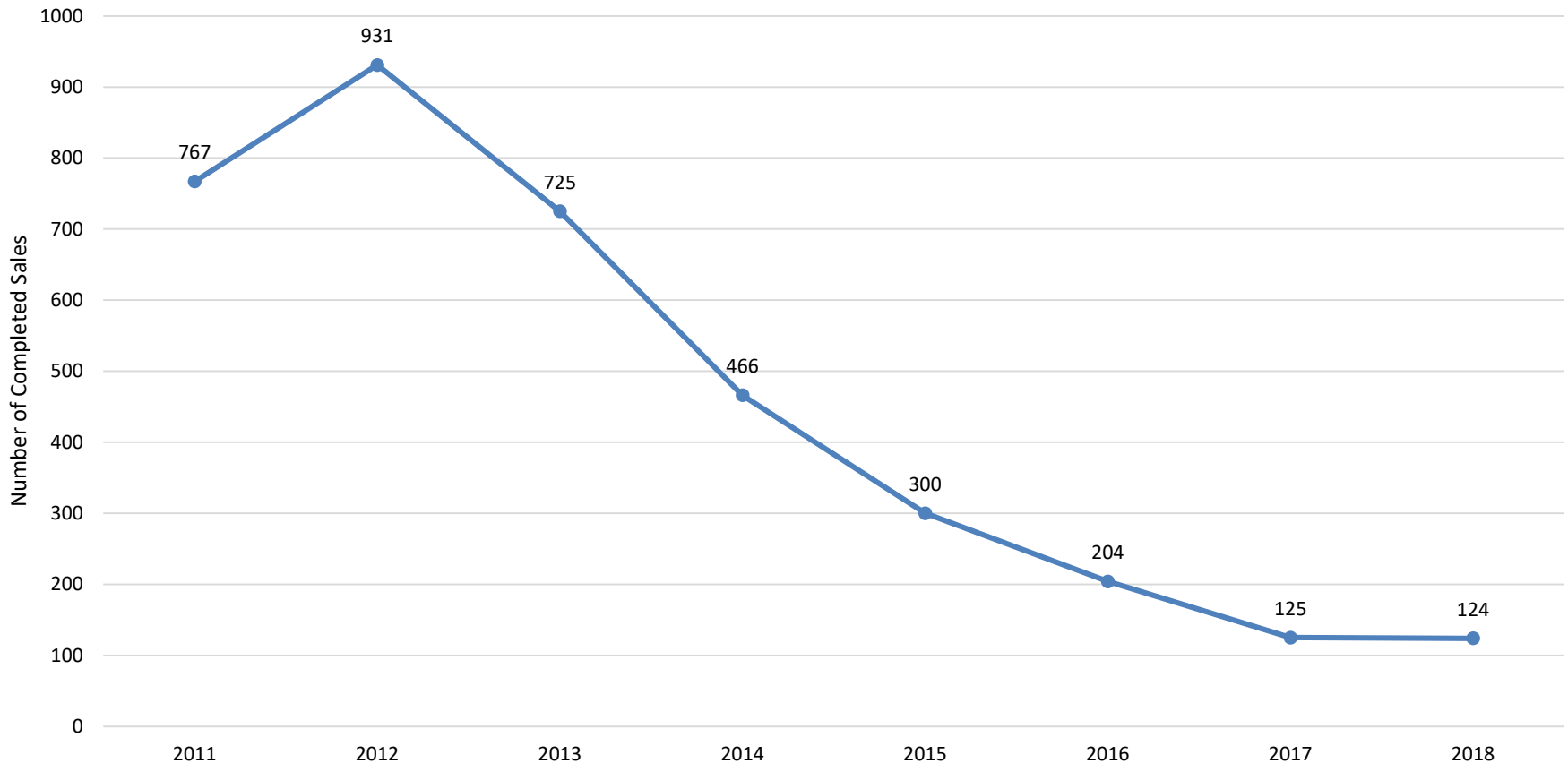
Dane County Paid Households Receiving WI Home Energy Assistance Program (WHEAP) Benefits by Year

Line chart of Number of Households by Federal Fiscal Year (FFY):
- 2013: 9,764
- 2014: 10,139
- 2015: 9,397
- 2016: 8,728
- 2017: 9,355
- 2018: 9,192
- 2019: 9,009
- 2020: 10,932

HOMELESSNESS

Dane County
DEPARTMENT OF HUMAN SERVICES
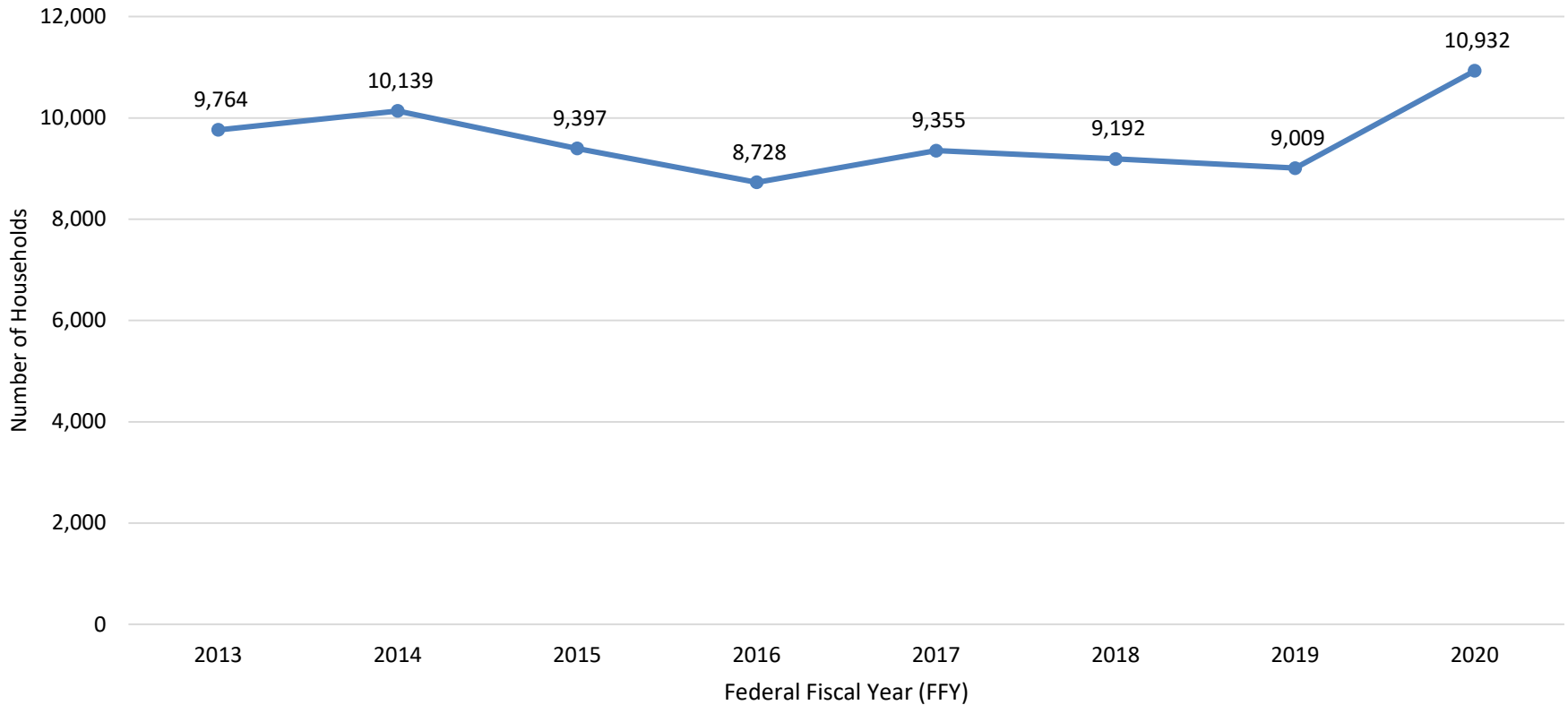
January Point-In-Time Count of Persons Who are Homeless in Dane County by Household Type by Year

Legend: ■ Individuals ■ Unaccompanied Youth ■ Families

Year	Individuals	Unaccompanied Youth	Families
2010	319	1	247
2011	252	7	305
2012	416	4	316
2013	461	3	367
2014	437	2	338
2015	452		356
2016	372	3	288
2017	317	3	265
2018	404	5	205
2019	354		224

Y-axis: Number of Persons
X-axis: Year
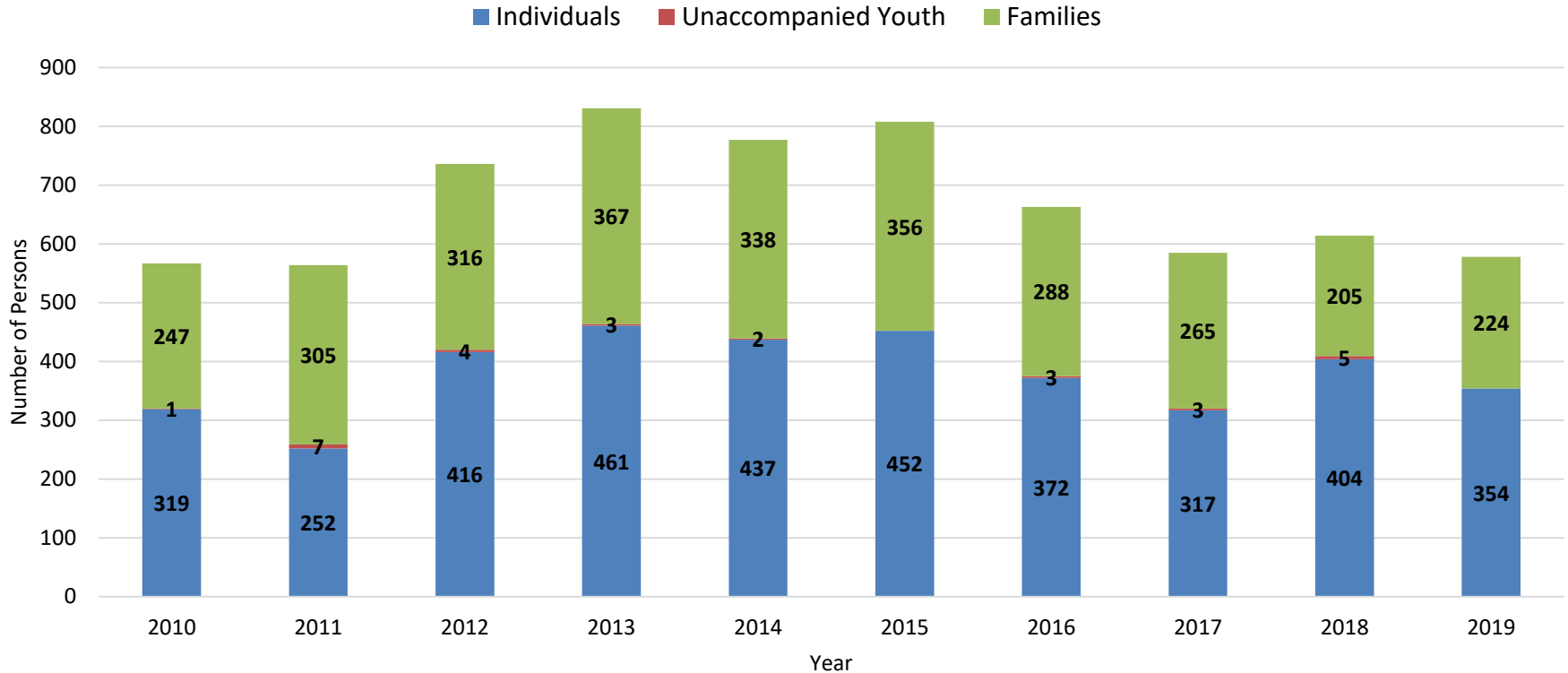
HOUSING KEY POINTS

- 62.3% of white individuals own their home while only 12.8% of African American individuals own their home. This disparity in home ownership perpetuates disparities in generational wealth. Home ownership is the primary way families generate wealth and pass it on to future generations.

- This disparity is perpetuated by higher rates of home loan denials for African American and Latinx applicants.

- The portion homes that are rented, as opposed to owned, has increased since 2010. This further chips into families ability to build generational wealth.

- The slightly increasing vacancy rate has not lowered market rate rents across the county. The 2019 vacancy rate in Dane County (3.56%) is lower than the state average (4.8%).

- Nearly half (46%) of families pay more than 30% of their monthly income toward rent. 23% of families pay more than 50% of their income toward rent. This is a crisis in affordable housing in the County.

- Housing for undocumented families are nearly nonexistent.

HOUSING
KEY POINTS

- The Covid-19 pandemic necessitated creating social distancing in shelters through the use of hotel rooms for high risk and vulnerable homeless individuals. Hundreds of individuals have been housed in hotel rooms through the pandemic. Focus Counseling has partnered with the City and County to provide on-site services to individuals and transition individuals to housing. This model has resulted in greater service connection and stability for many homeless individuals.

- Homelessness is caused by[1]:
  - Lack of affordable housing
  - Unemployment
  - Poverty and low wages
  - Mental illness and a lack of services
  - Substance abuse and a lack of services

FOOD

FOOD SECURITY FACTORS

- **ECONOMIC SECURITY** – an individual or family's income, wages, personal finance, ability to access credit and generate wealth, all influence the ability to purchase food.

- **ACCESS TO AFFORDABLE AND NUTRITIOUS FOOD** – the ability to live within a reasonable distance from stores, farmers' markets, restaurants or other retail outlets that sell foods that are both affordable and nutritious.

- **NUTRITION ASSISTANCE PROGRAMS** – the safety net of federal programs that augment income and help supply food to those at risk of hunger. Examples include SNAP (FoodShare), WIC (Special Supplemental Nutrition Program for Women, Infants and Children), and free and reduced-price meals in schools.

- **THE EMERGENCY FOOD SYSTEM** – the food banks, food pantries, meal sites, and shelters that serve individuals and families during food crises.

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES
FAMILY, INDIVIDUAL AND COMMUNITY STRENGTH

FOOD SECURITY DEFINITIONS

- **Food secure**—Households that had access, at all times, to enough food for an active, healthy life for all household members.

- **Food insecure**—At times during the year, these households were uncertain of having, or unable to acquire, enough food to meet the needs of all their members because they had insufficient money or other resources for food. Food-insecure households include those with *low food security* and *very low food security*.

FOOD INSECURITY

Prevalence of food insecurity, average 2017-19

Food insecurity below U.S. average
Food insecurity near U.S. average
Food insecurity above U.S. average
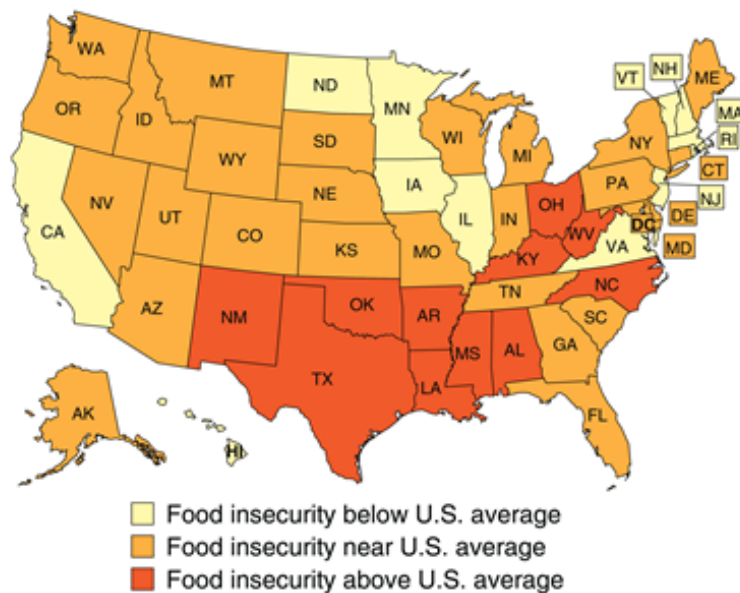
Source: USDA, Economic Research Service using data from the December 2017, 2018, and 2019 Current Population Survey Food Security Supplements.

- 10.1% of the WI population was considered food insecure compared with 11.1% of the U.S. population.

- 3.3% of the WI population compared with 4.3% of the U.S. population had very low food security.

FOOD INSECURITY RATE

Map created by the Wisconsin Food Security Project, foodsecurity.wisc.edu

Legend

Projection of food insecurity rate (all persons) (from Map the Meal Gap) (2020) by County

- 10-12.6
- 12.6-13.5
- 13.5-14.4
- 14.4-15.8
- 15.8-24.2
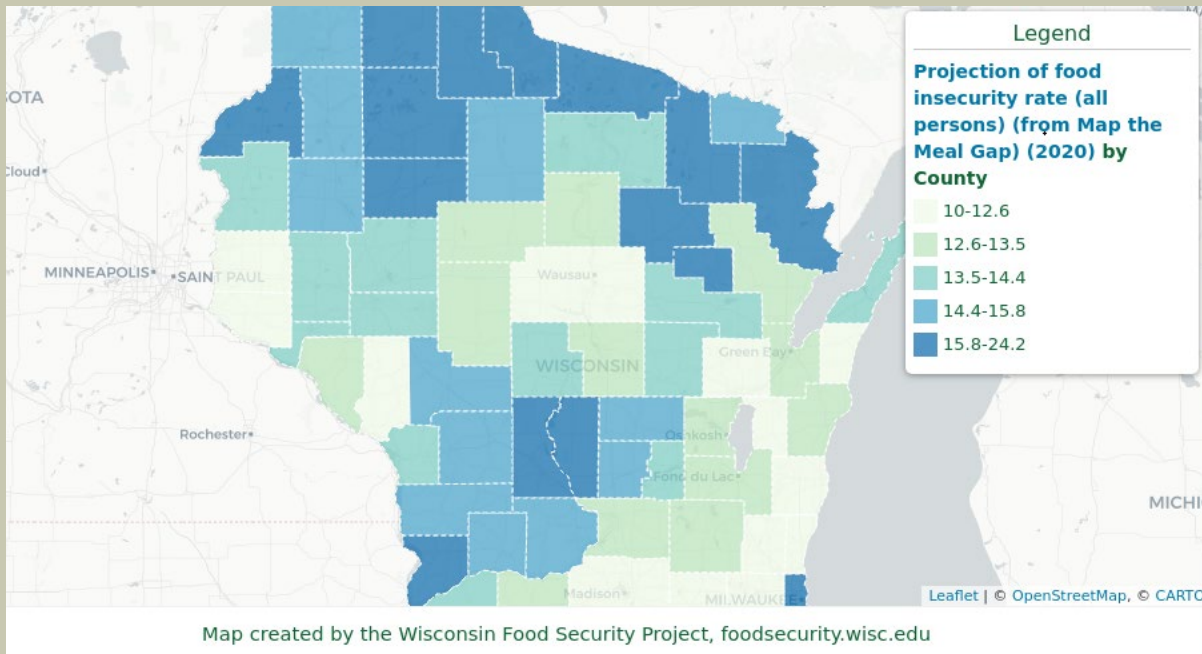
■ **12% - the projected food insecurity rate for Dane County in 2020.**

FOOD - ACCESS
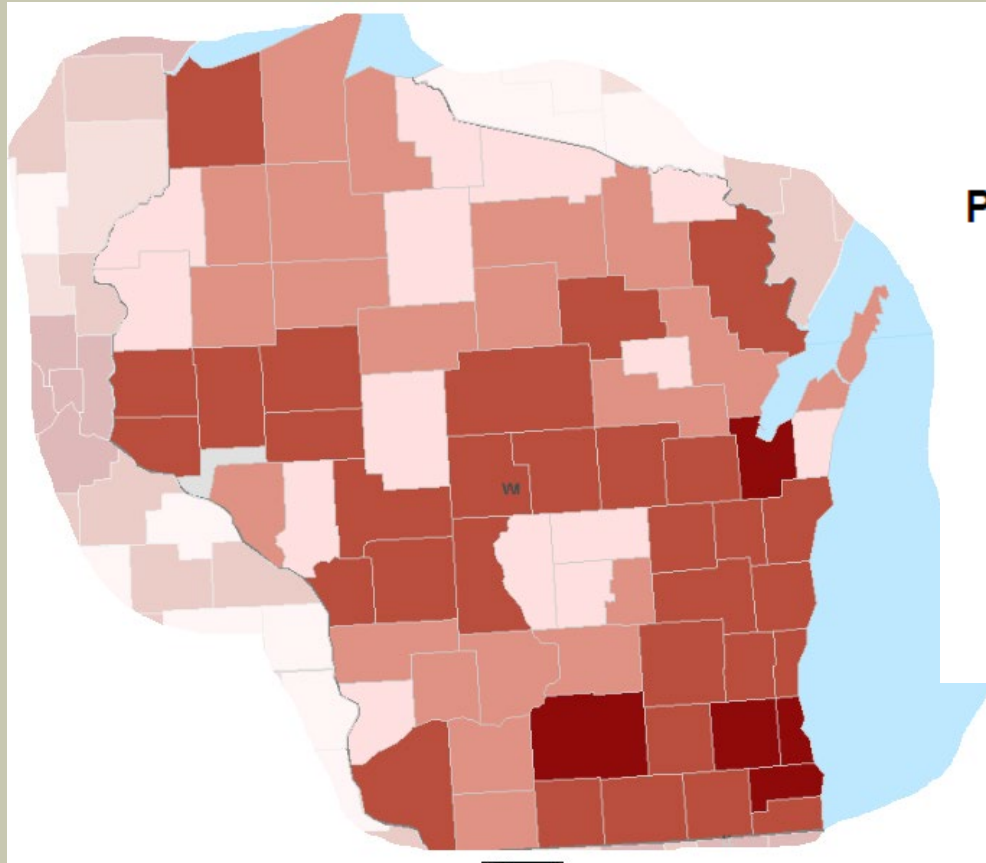
Population, low access to store, 2015

- 0 - 2,500
- 2,501 - 5,000
- 5,001 - 50,000
- > 50,000
- No data
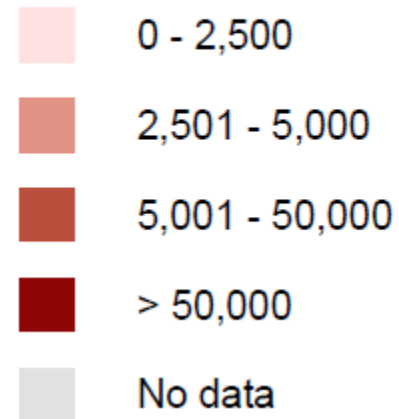
Percent of Dane County Population with Low Access to Grocery Stores by Select Populations, 2015
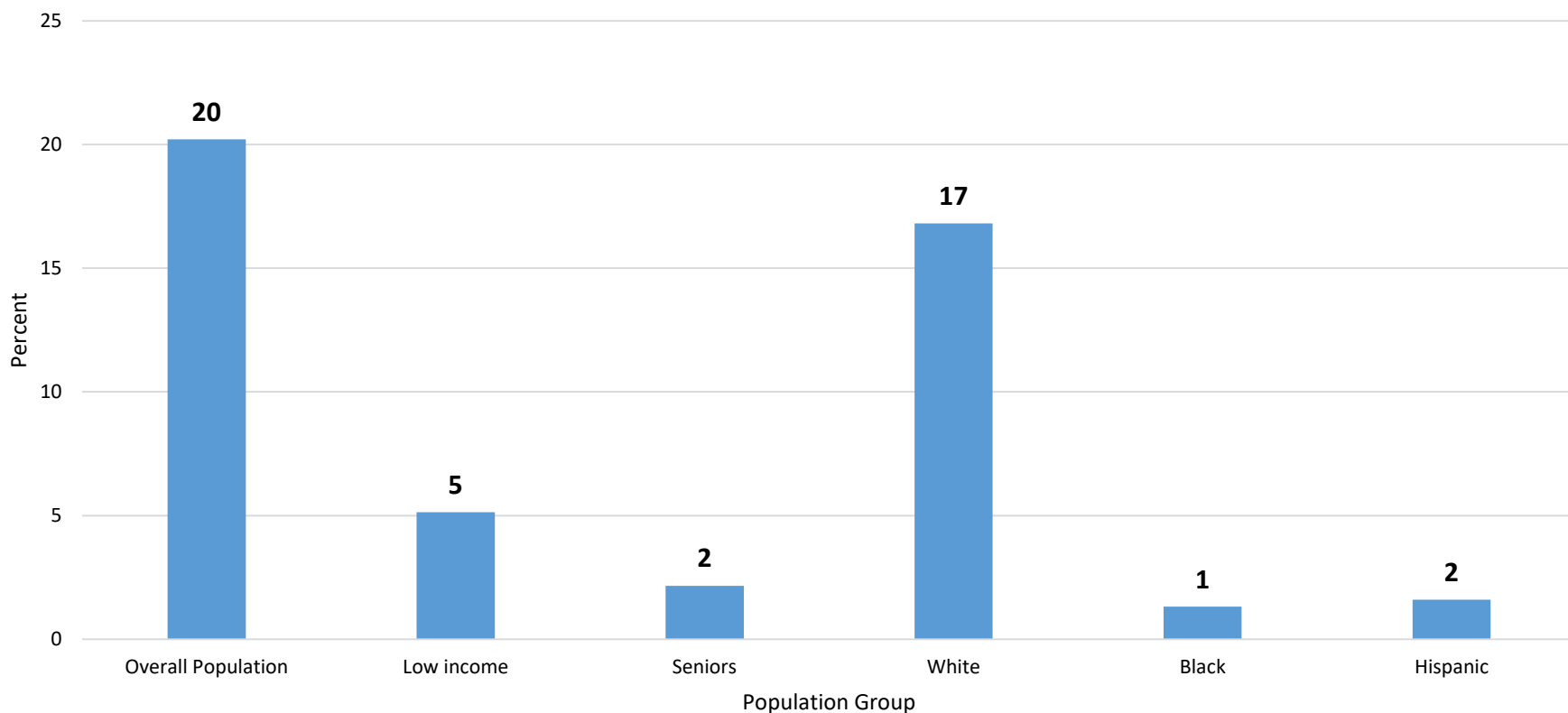
FOODSHARE

FoodShare Recipient Caseload 2015 - August, 2020

Jan 2015, 51,046

Aug 2020, 47,329

FOODSHARE KERNEL DENSITY - 2015
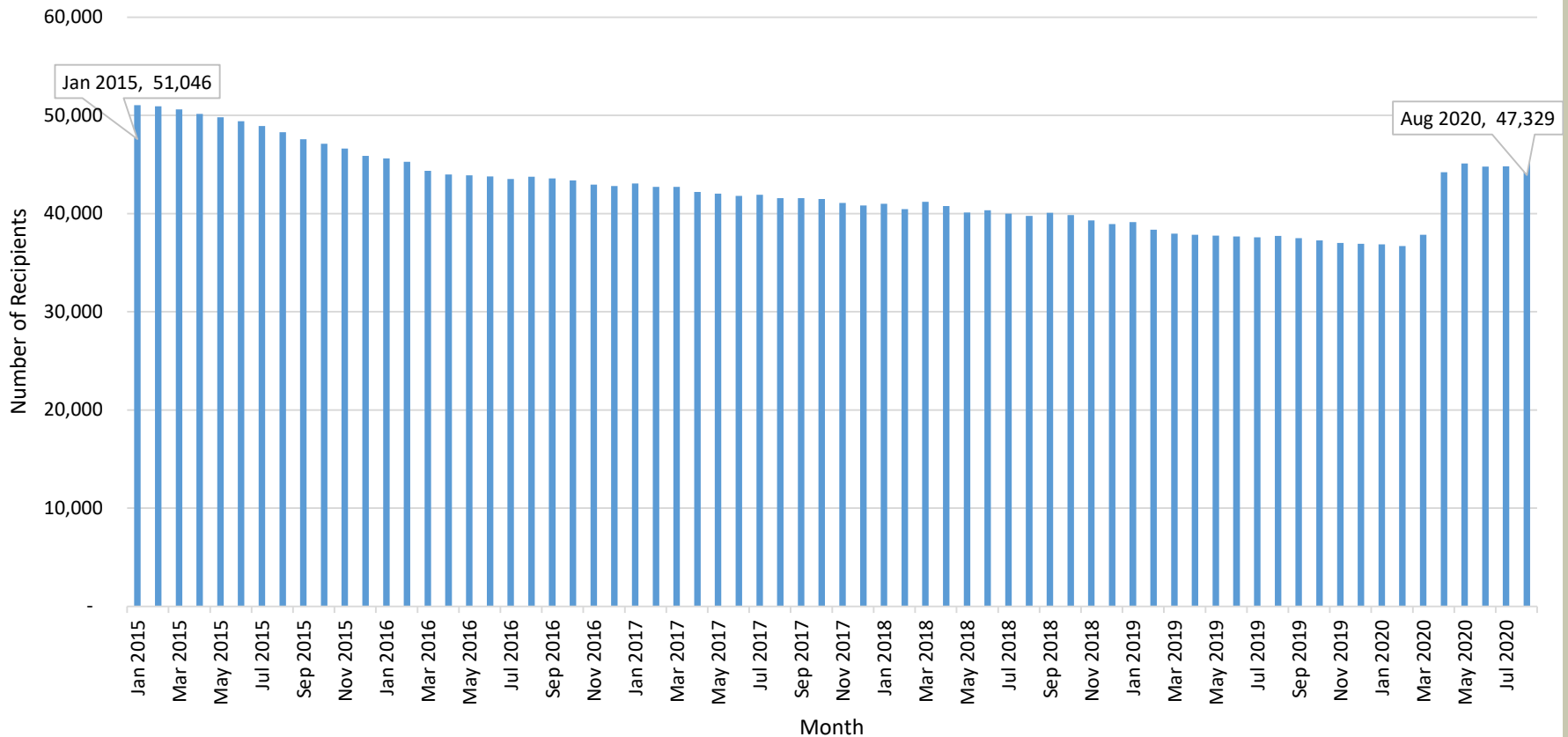
FoodShare Kernel Density - 2015

SNAP PARTICIPATION
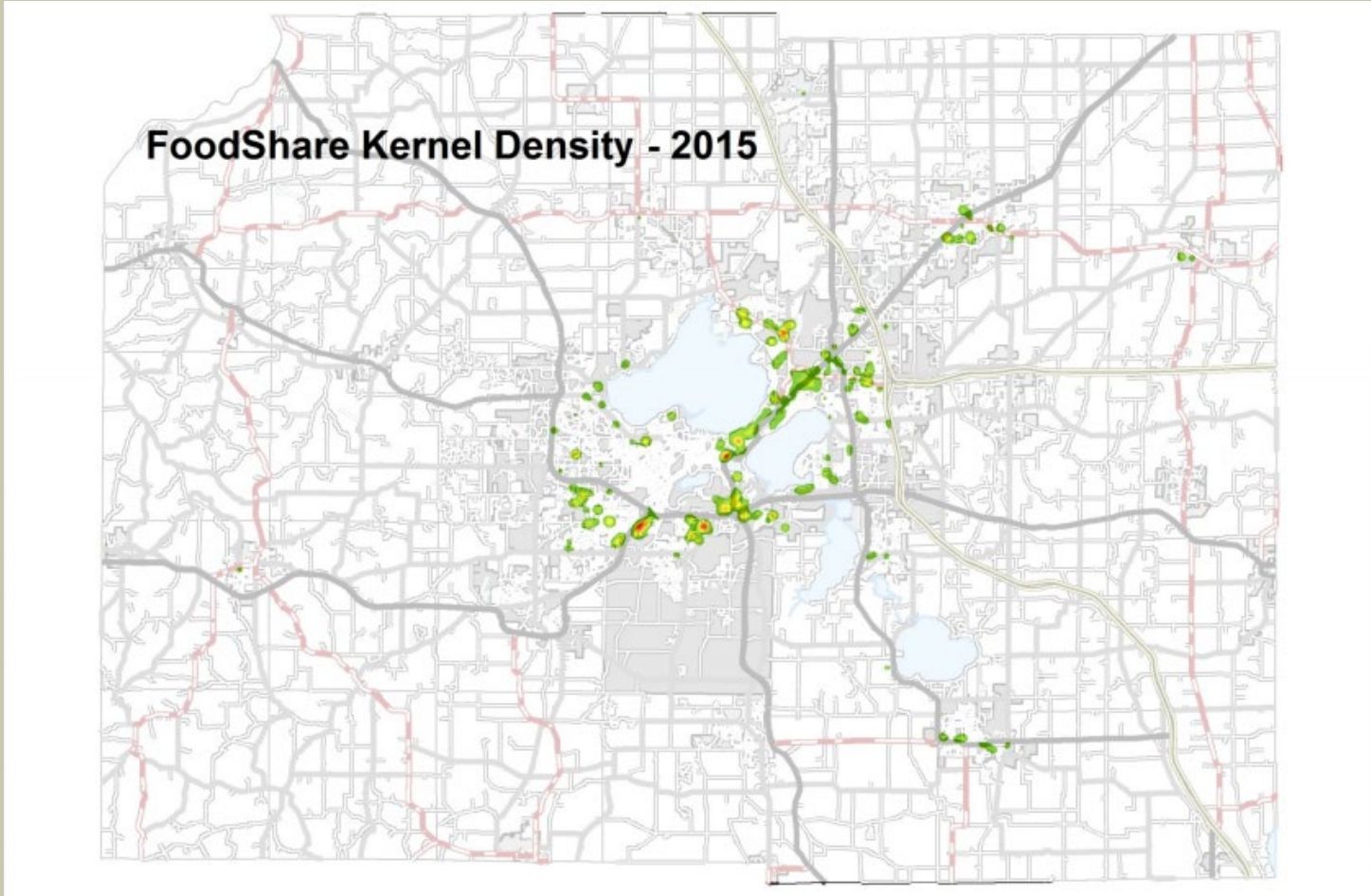
Dane County - Food Stamp/SNAP Household Participation by Disability Status

Legend:
- With 1 or More Disabilities
- With No Disabilities

WIC PROGRAM

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES
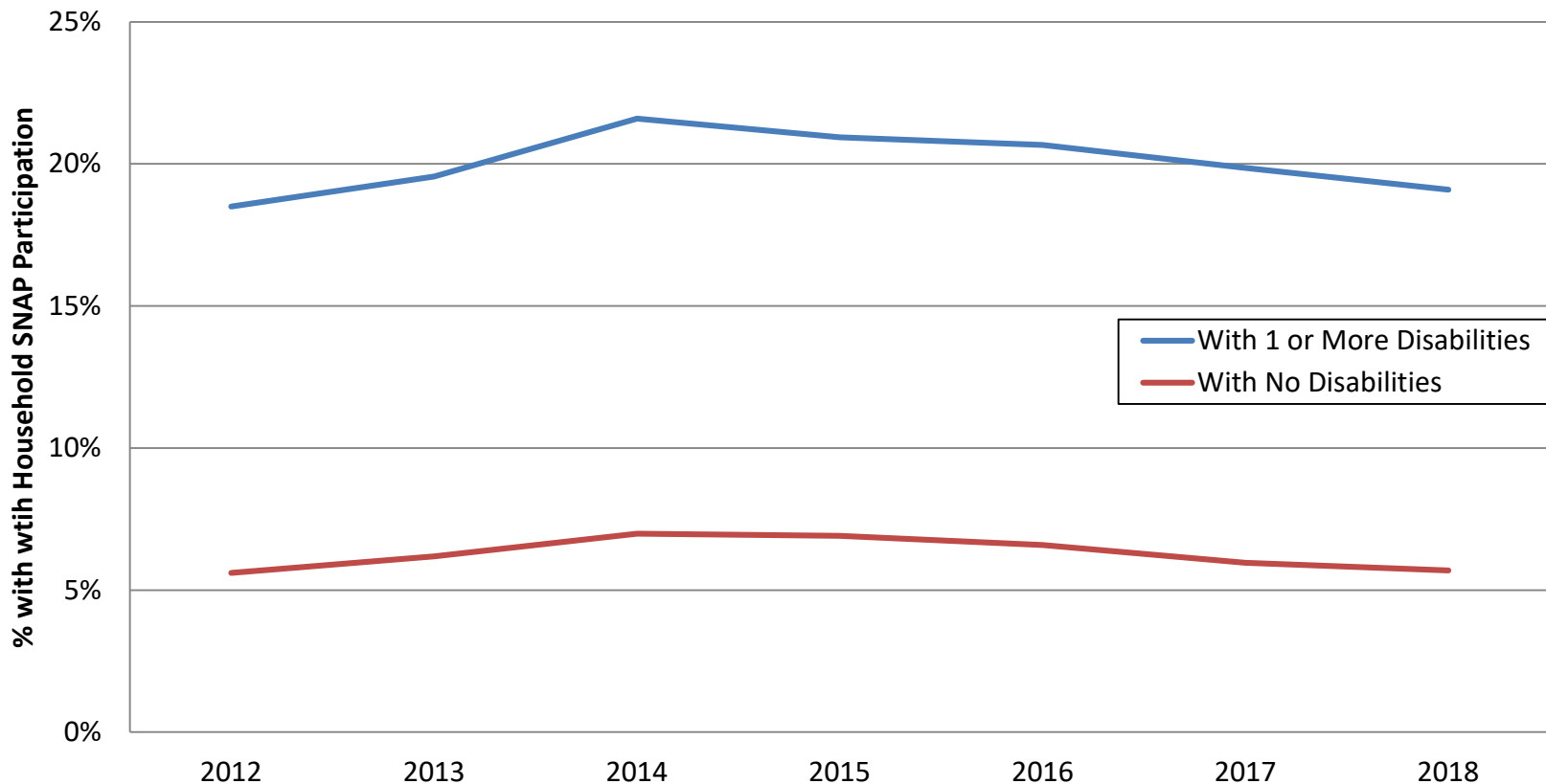
Number of Dane County Participants in the Women, Infants, and Children (WIC) Program by Year: Average Monthly Participation and Annual Participation

—●— Average Monthly Participation   —●— Annual Participation
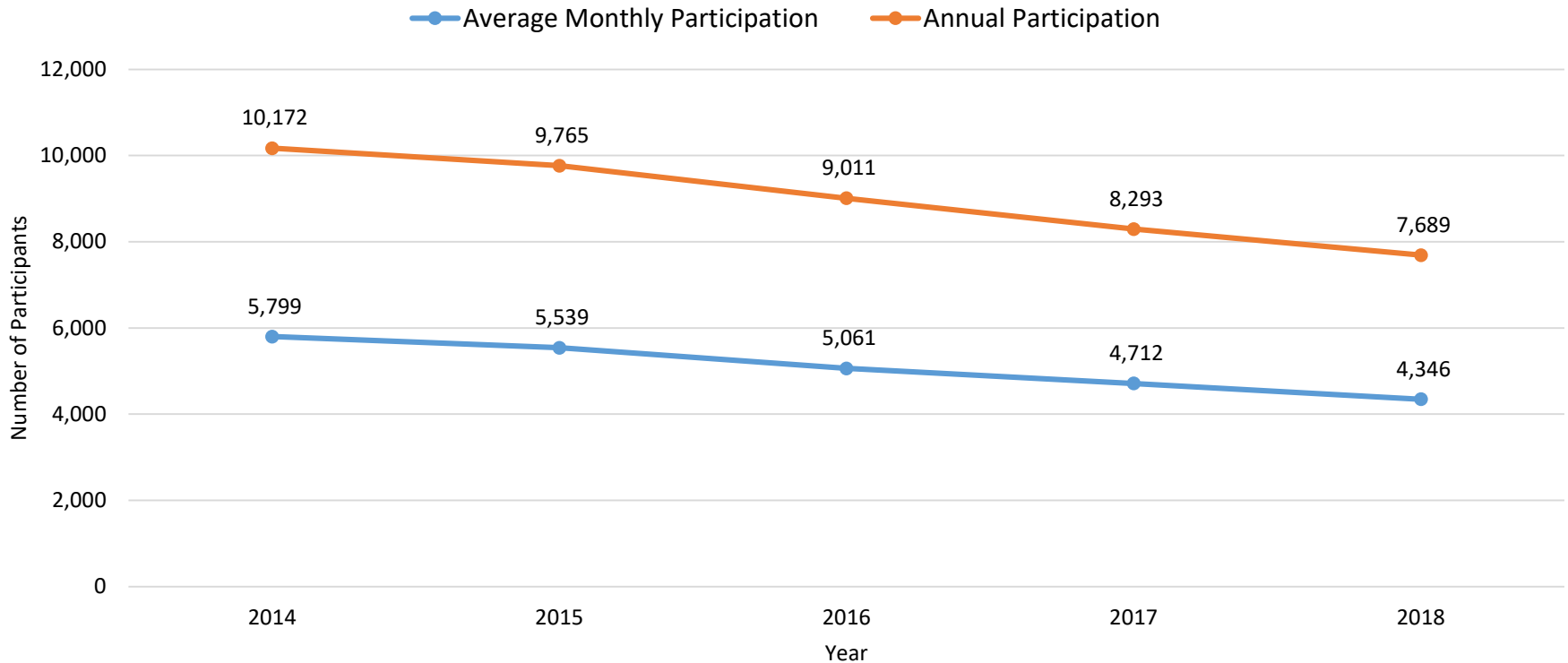
FREE/REDUCED LUNCHES

Percent of Youth Enrolled in Public Schools Districts Qualifying for Free or Reduced Lunches: Dane County Compared to Statewide 2008 to 2019-2020 Academic Year

Legend: Dane County · State

Year	Dane County	State
2008	23.9	32.1
2009	26.2	33.6
2010	28.5	37.1
2011	30.7	39.2
2012	30.2	40.7
2013	31.3	41.5
2014	31.6	42.2
2015	31.1	41.5
2015-2016	30.5	39.5
2016-2017	29.2	38.4
2017-2018	28.4	38.3
2018-2019	30.7	40.7
2019-2020	31.1	42.3

FREE/REDUCED LUNCHES

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES
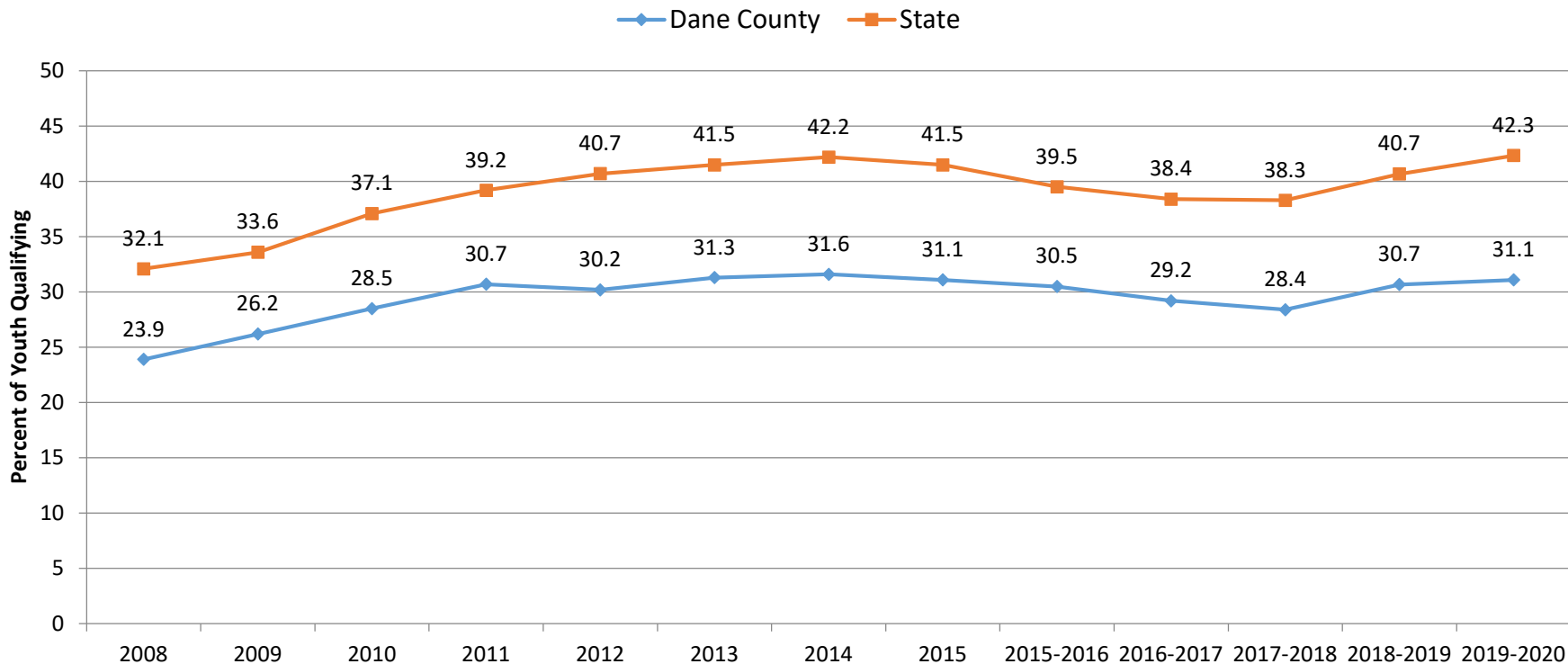
Percent of Dane County Public School Students by District During the 2019-2020 Academic Year Designated as Economically Disadvantaged Based on Qualification for Free and Reduced Lunches

■ Percent Economically Disadvantaged (ED)   ▨ Percent - Not ED

District	Percent ED
Belleville	20
Cambridge	27
De Forest Area	17
Deerfield Community	27
Madison Metropolitan	46
Marshall	42
McFarland	35
Middleton-Cross Plains Area	19
Monona Grove	19
Mount Horeb Area	18
Oregon	19
Stoughton Area	29
Sun Prairie Area	30
Verona Area	27
Waunakee Community	8

Percent of Students
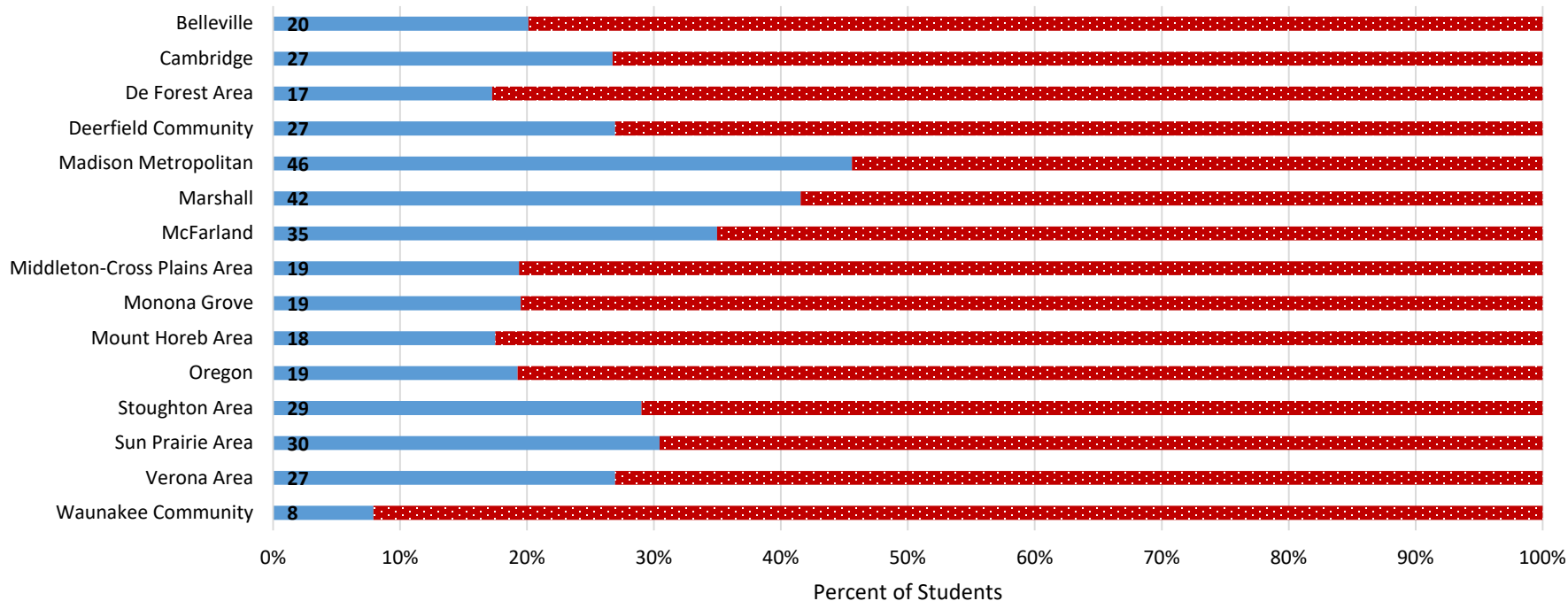
SENIORS DINING SITES & HOME-DELIVERED MEALS

Number of Unduplicated Dane County Seniors Participating in the Senior Dining Site or Home-Delivered Meals Programs by Year

Legend: Senior Dining Site ● Home Delivered Meals ●

Senior Dining Site:
- 2012: 3,903
- 2013: 3,873
- 2014: 3,807
- 2015: 3,934
- 2016: 4,022
- 2017: 4,252
- 2018: 4,212
- 2019: 4,285

Home Delivered Meals:
- 2012: 1,461
- 2013: 1,315
- 2014: 1,247
- 2015: 1,256
- 2016: 1,321
- 2017: 1,378
- 2018: 1,354
- 2019: 1,411
- 2020 YTD: 1,678 (To August)

Y-axis: Number of Participants (0 to 5,000)
X-axis: Year

Vision: Next
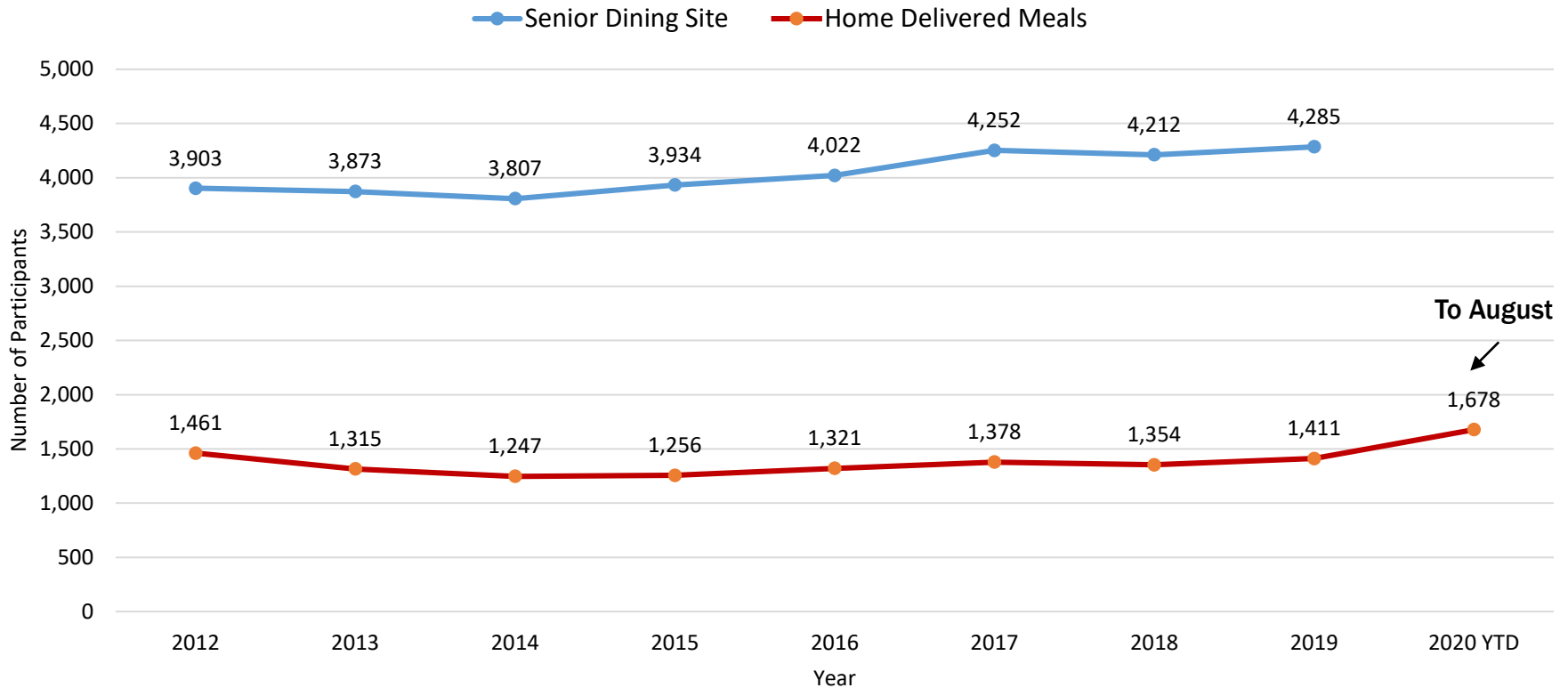
FOOD
KEY POINTS

- Wisconsin experiences slightly lower rates of food insecurity than the U.S. as a whole. Dane county's food insecurity rate is comparable to the state of Wisconsin.
- Nearly 100,000 individuals in Dane County have reduced access to grocery stores.
- Until early 2020, the portion of families participating in FoodShare (SNAP) was declining steadily. A similar trend was experienced by WIC.
- FoodShare participation rate has increased significantly since March, 2020, the onset of the Covid-19 pandemic.
- The number of seniors participating in dining site and home delivered meal programs has remained relatively stable over the past 8 years.

BASIC NEEDS

MEDICAID

FAMILY, INDIVIDUAL AND COMMUNITY STRENGTH

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

WI Medicaid Certified Members by Month in Dane County for Elderly & Disabled Coverage and Other Coverage

Legend:
- Other
- Elderly & Disabled

Data labels shown on chart:
- 4,268
- 11,536
- 3,746
- 16,782

Y-axis: 0; 5,000; 10,000; 15,000; 20,000; 25,000

X-axis: 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020

BADGER CARE

FAMILY, INDIVIDUAL AND COMMUNITY STRENGTH
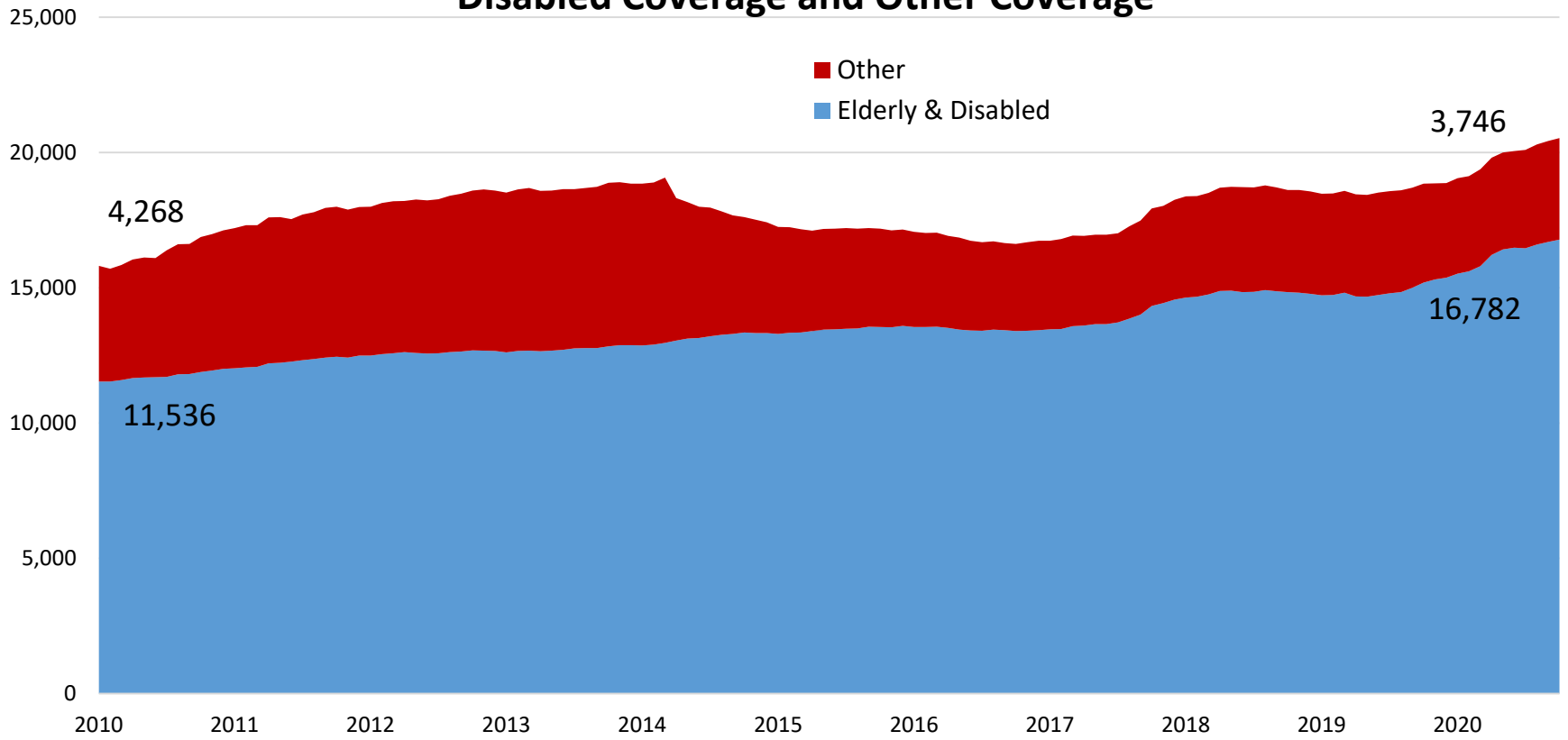
DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

BadgerCare Plus Members Certified by Dane County by Month

41,170

65,979
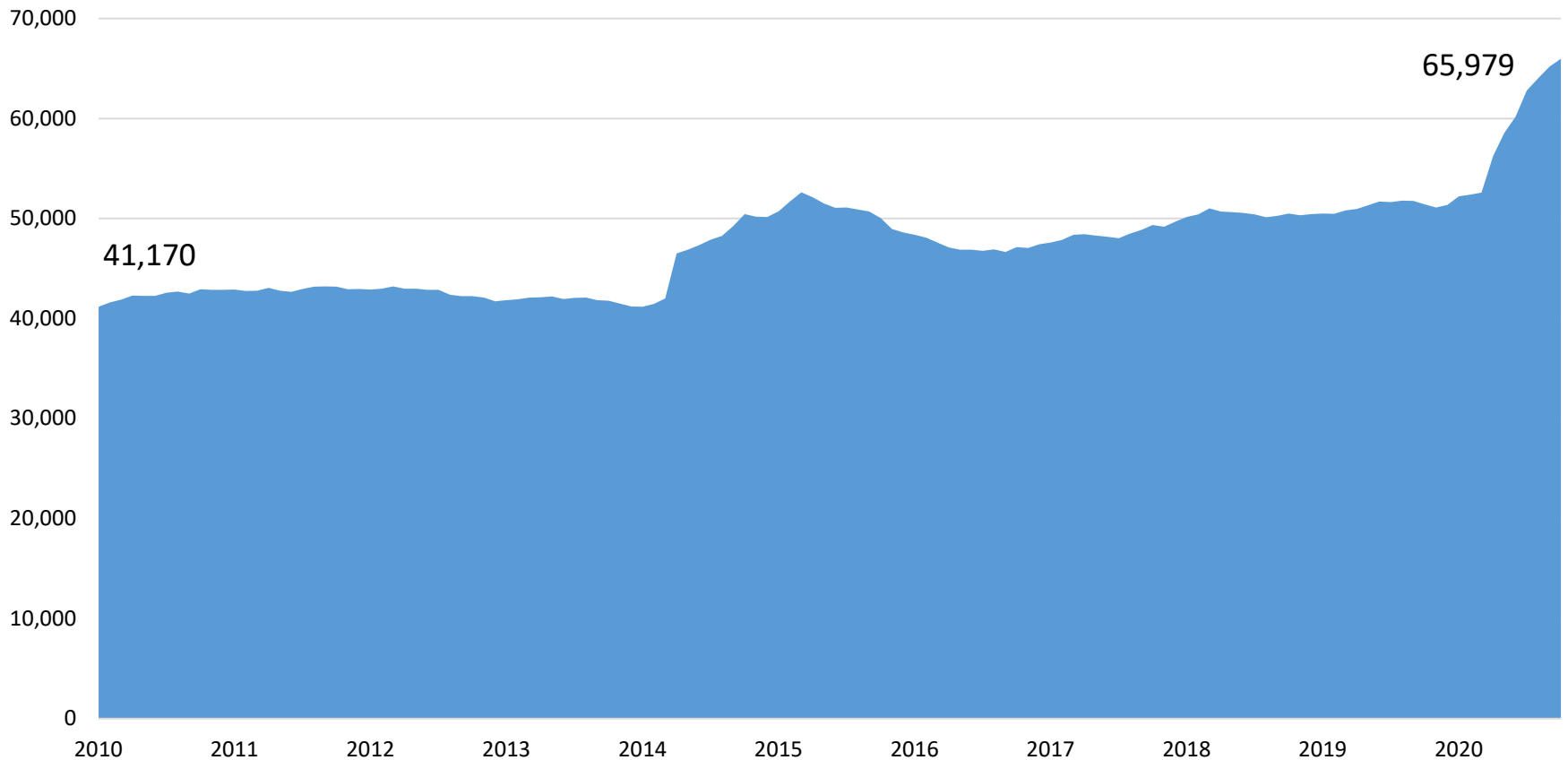
211 CALLS

Total Calls to United Way 211 Center by Year

Line chart showing Number of Calls by Year:
- 2015: 33,572
- 2016: 32,421
- 2017: 32,319
- 2018: 31,382
- 2019: 32,127

Y-axis: Number of Calls (0 to 40,000)
X-axis: Year
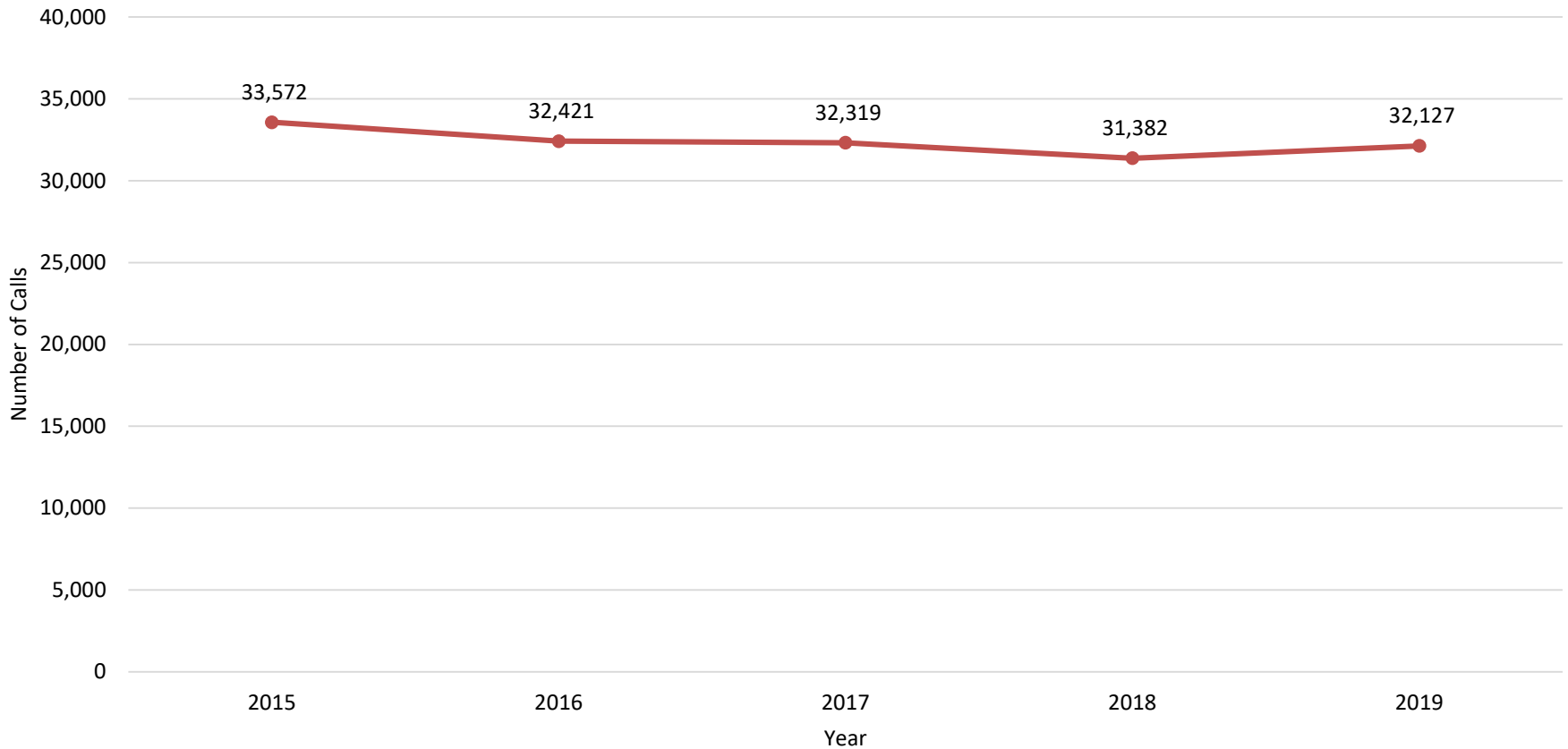
United Way of Dane County 211 Center - Top Referrals by Year

■ 2019 ■ 2018 ■ 2017

Category	2019	2018	2017
Transportation	1,967		
Clothing, Household Needs	2,353		
Mental Health & Substance Use	2,724		
Individual, Family, Community Support	3,240		
Health Care	3,405		
Housing & Shelter	9,254	7,594	8,007
Utility Assistance	4,550	3,342	3,814
Food Pantries	15,255	13,956	15,641

Referrals

211 UNMET NEEDS

FAMILY · INDIVIDUAL AND COMMUNITY STRENGTH

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

2019 Unmet Needs Identified by United Way of Dane County 211 Center

Horizontal bar chart showing Number of Unmet Needs:
- Electric Service Payment Assistance: 427
- Food Pantries: 269
- Rent Assistance: 237
- Community Shelters: 168
- Homeless Motel Vouchers: 113

X-axis: Number of Unmet Needs (0 to 450)

ADRC UNMET NEEDS
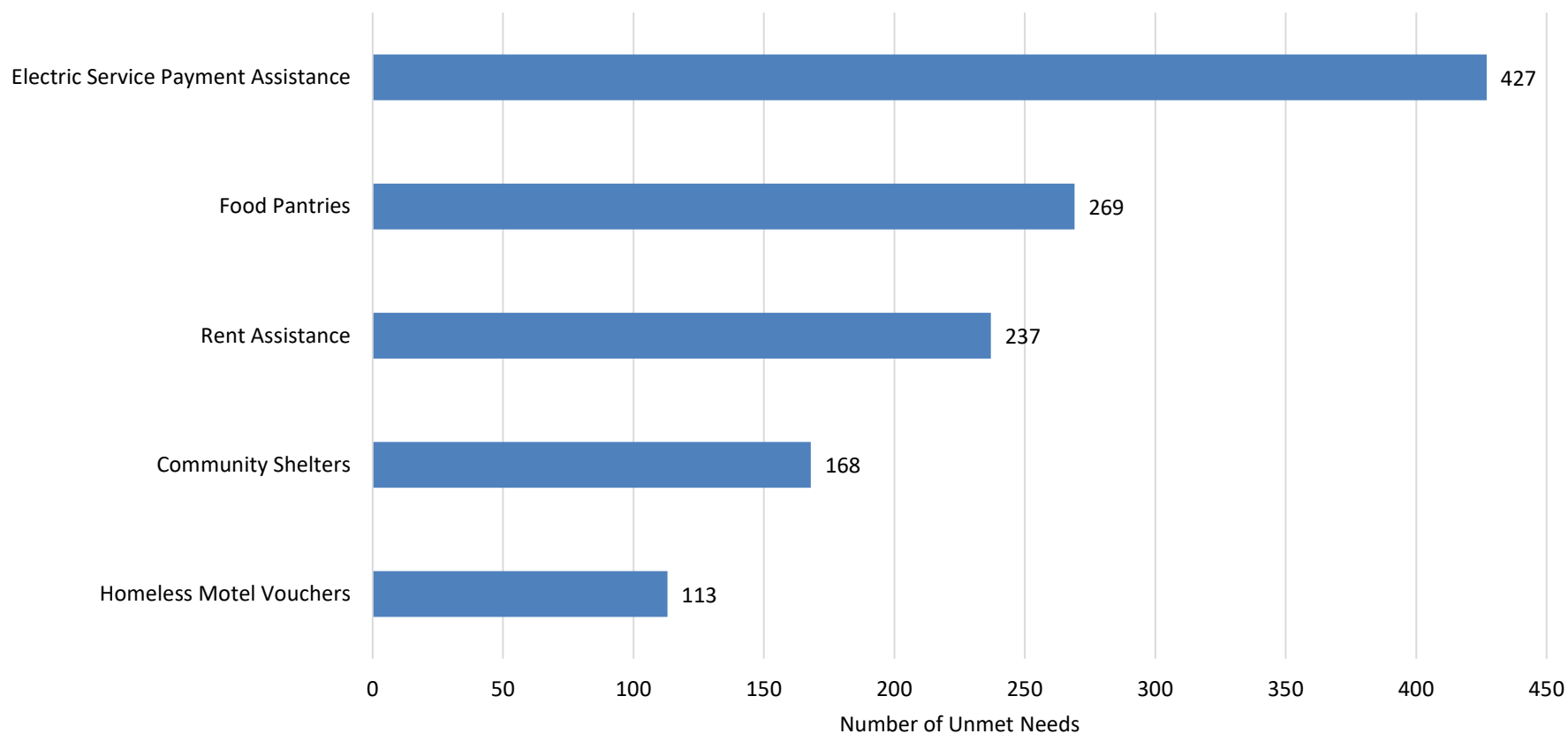
Unmet Housing Needs Identified by the Aging and Disability Resource Center (ADRC) Jan - August of 2019 and 2020

Legend: ■ 2020 - Jan-Aug ■ 2019 - Jan - Aug

X-axis: Number of Unmet Needs

Category	2020 - Jan-Aug	2019 - Jan-Aug
Accessible Housing	3	7
Rent/Mortgage Assistance	19	28
Subsidized Housing	356	349
Utility Assistance	9	26
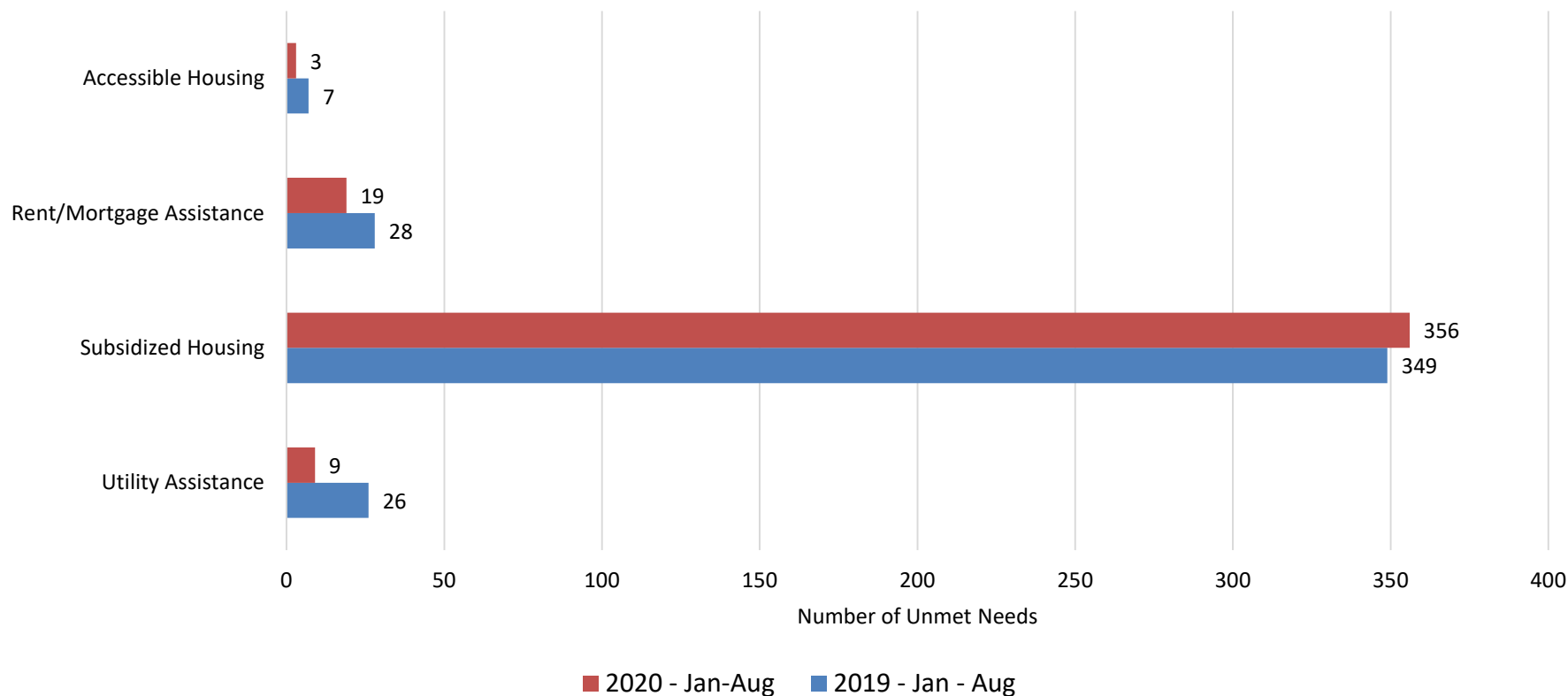
CHILD CARE

Number of Regulated Family Child Care Homes in Dane County by Year
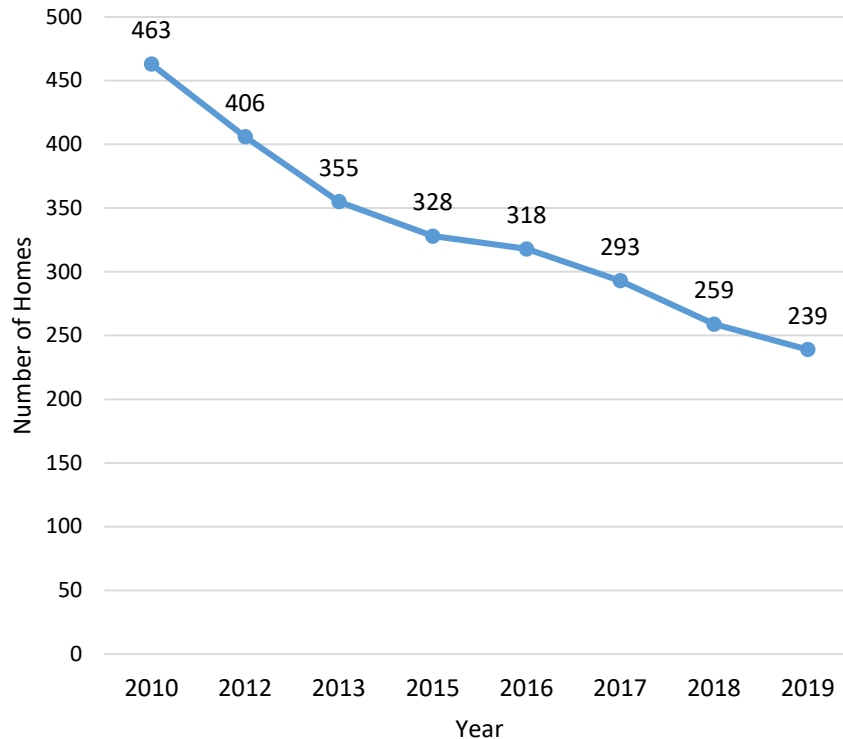
- In contrast to the decrease in regulated family child care homes, the number of licensed group care centers in Dane County increased from 294 in 2018 to 297 in 2019. The capacity of the group care centers grew from 21,724 to 22,539.

- Medicaid and BadgerCare caseload increases have been generally proportional to the Dane County population growth, with the exception of growth due to the economic impacts of the Covid-19 pandemic.

- Unmet needs continue to be related overwhelmingly to rent and housing issues.

- "In Dane County, there are significant racial disparities in infant mortality rates attributable to social determinants like income, racism, access to health care, disease status, chronic stress, nutrition and weight status."[1]

1. Public Health Madison and Dane County. (n.d.) Improve Health of Moms and Babies.
https://www.publichealthmdc.com/community-initiatives/improve-health-of-moms-babies#Birthoutcomes

CPS AND OUT-OF-HOME CARE

Vision: Next

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

CPS Referral Flow Chart

Population, Age 0 - 17 → Referred to CPS (Allegation of Maltreatment)

- Referral Screened In → Substantiation of Maltreatment
- Referral Screened In → Allegations are not Substantiated
- Referral Screened Out

ACCESS REPORTS

FAMILY, INDIVIDUAL AND COMMUNITY STRENGTH

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

Number of Unique Youth per Access Report Referred to CPS

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Total	4,066	4,450	5,226	5,973	6,230	7,225	7,689	8,045	8,160	7,832	7,974	8,361	7,882

Y-axis: Number of Unique Youth Referred to CPS

YOUTH REFERRED TO CPS BY RACE

FAMILY, INDIVIDUAL AND COMMUNITY STRENGTH

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES
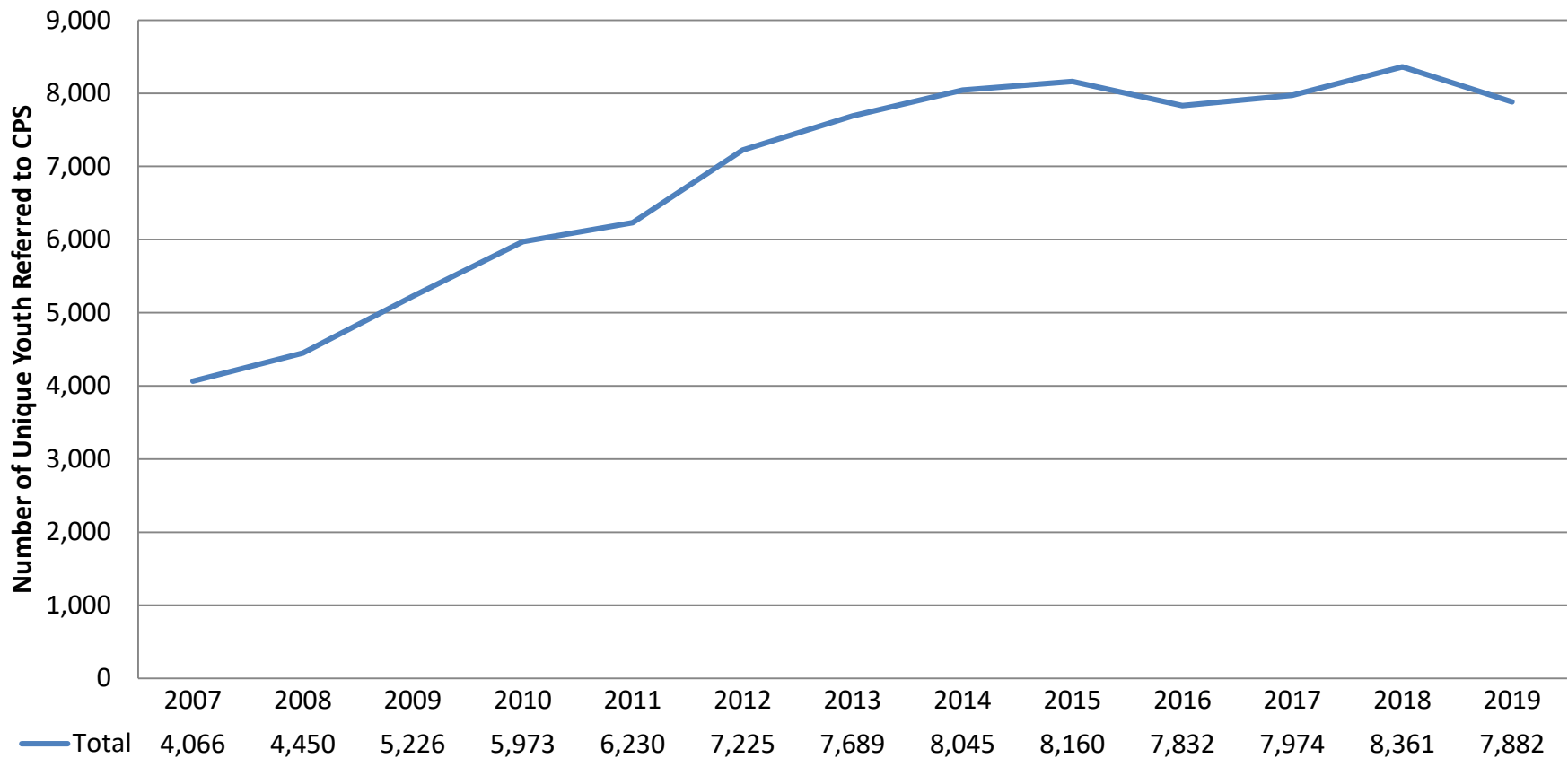
Youth Referred to CPS by Race
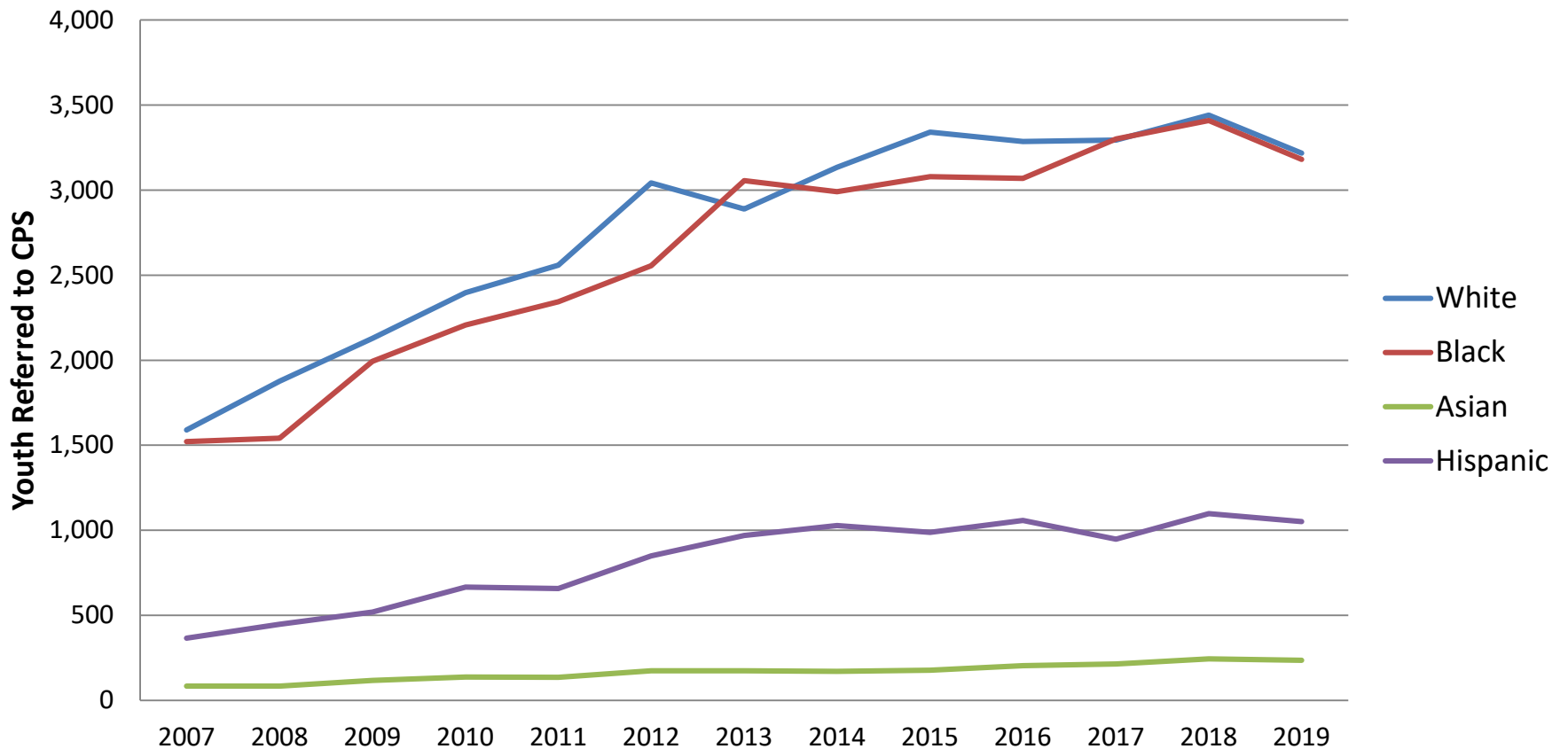
YOUTH REFERRED TO CPS RATE BY RACE

FAMILY, INDIVIDUAL AND COMMUNITY STRENGTH
DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

Youth Referred to CPS per 1,000 by Race

Legend:
- White
- Black
- Asian
- Hispanic

CPS REFERRAL RRI

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES
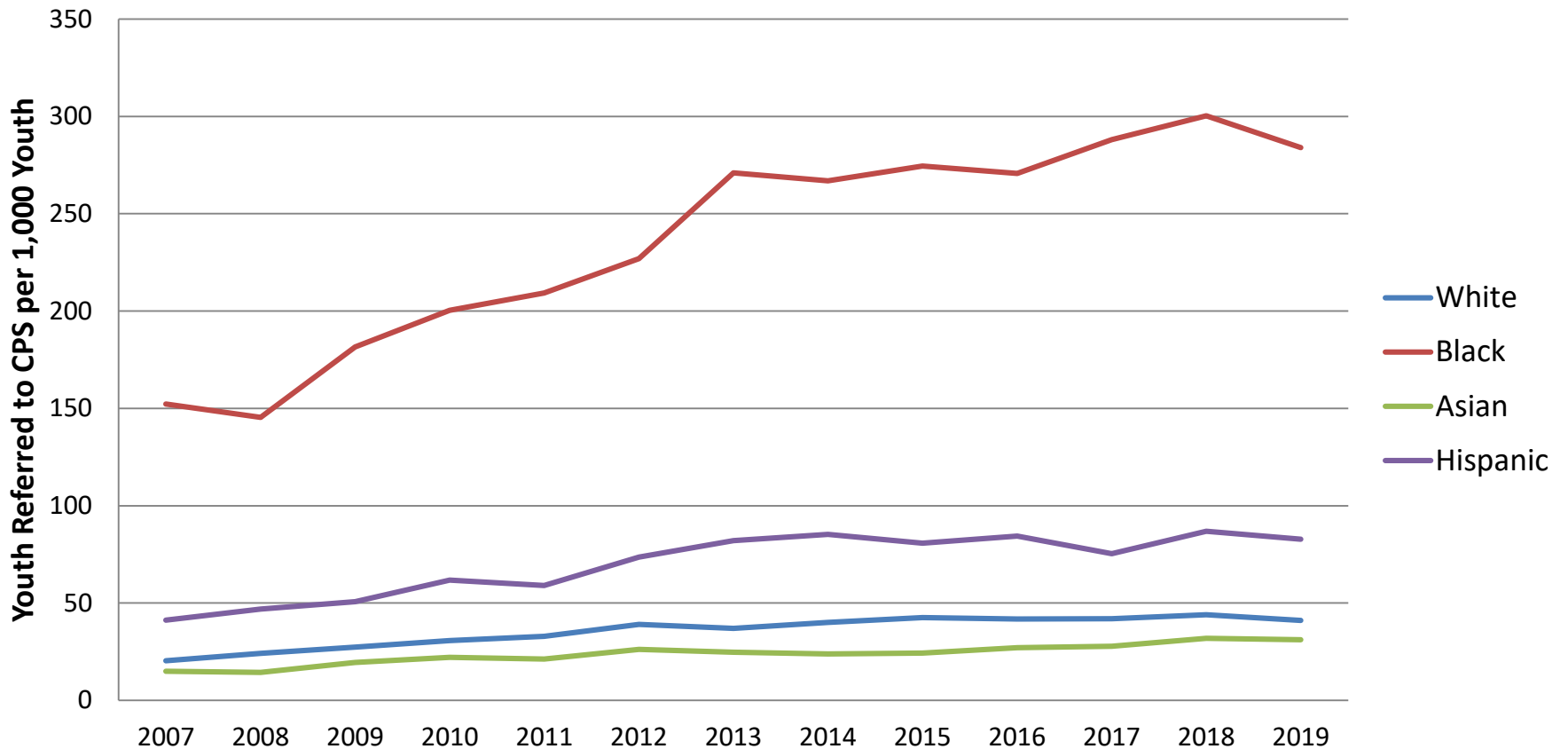
Youth Referred to CPS Relative Rate Index (RRI)

Legend:
- Black
- Hispanic
- White
- Asian

Y-axis: RRI Value - Youth Referred to CPS (0 to 8)

X-axis: 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019

REPORTS SCREENED IN

FAMILY, INDIVIDUAL AND COMMUNITY STRENGTH

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES
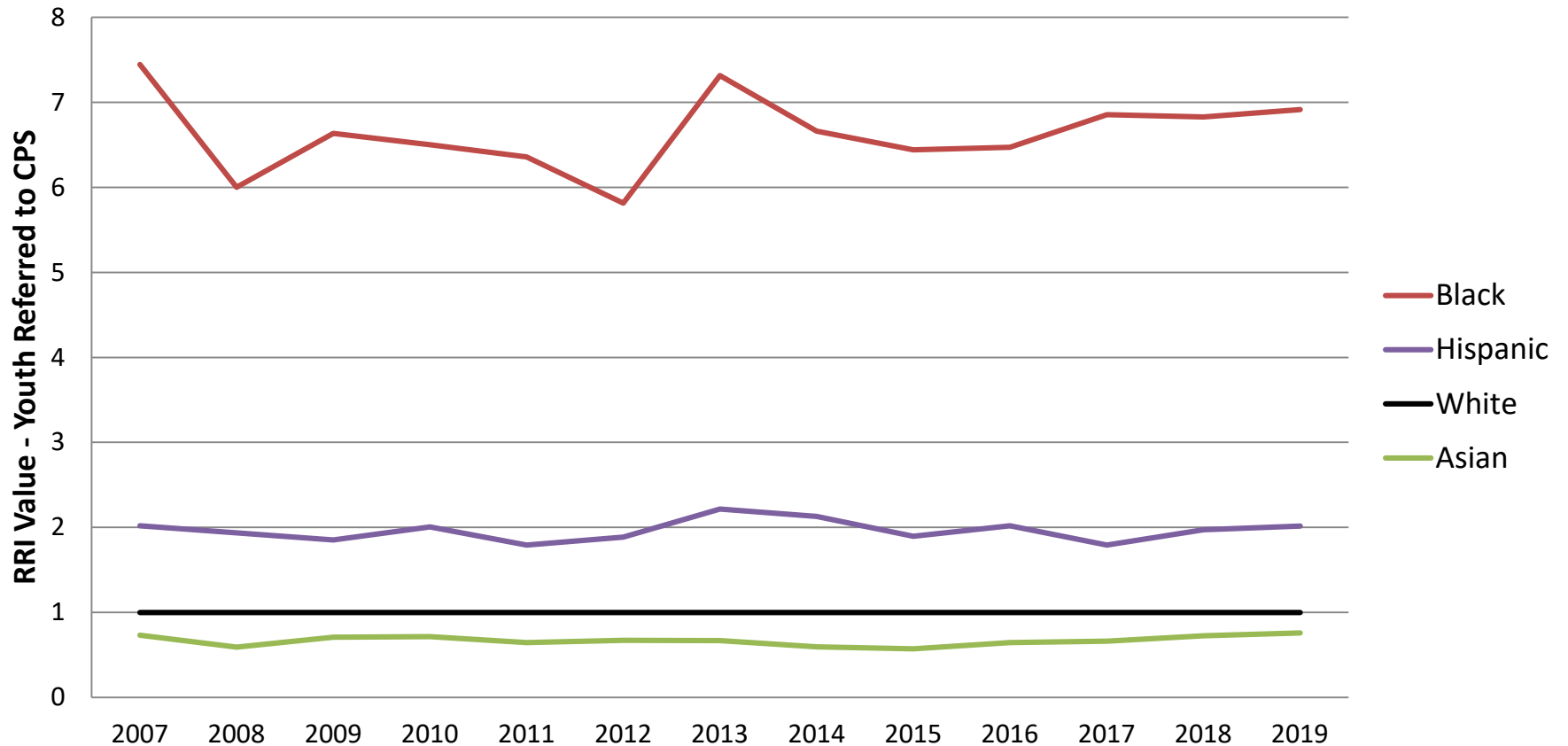
Number of Unique Youth per Access Report Screened In

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Total	1,777	1,810	1,996	2,209	2,033	2,559	2,594	2,652	2,700	2,300	2,090	1,955	1,767

Y-axis: Number of Unique Youth Screened In (0 to 3,000)

Vision: Next
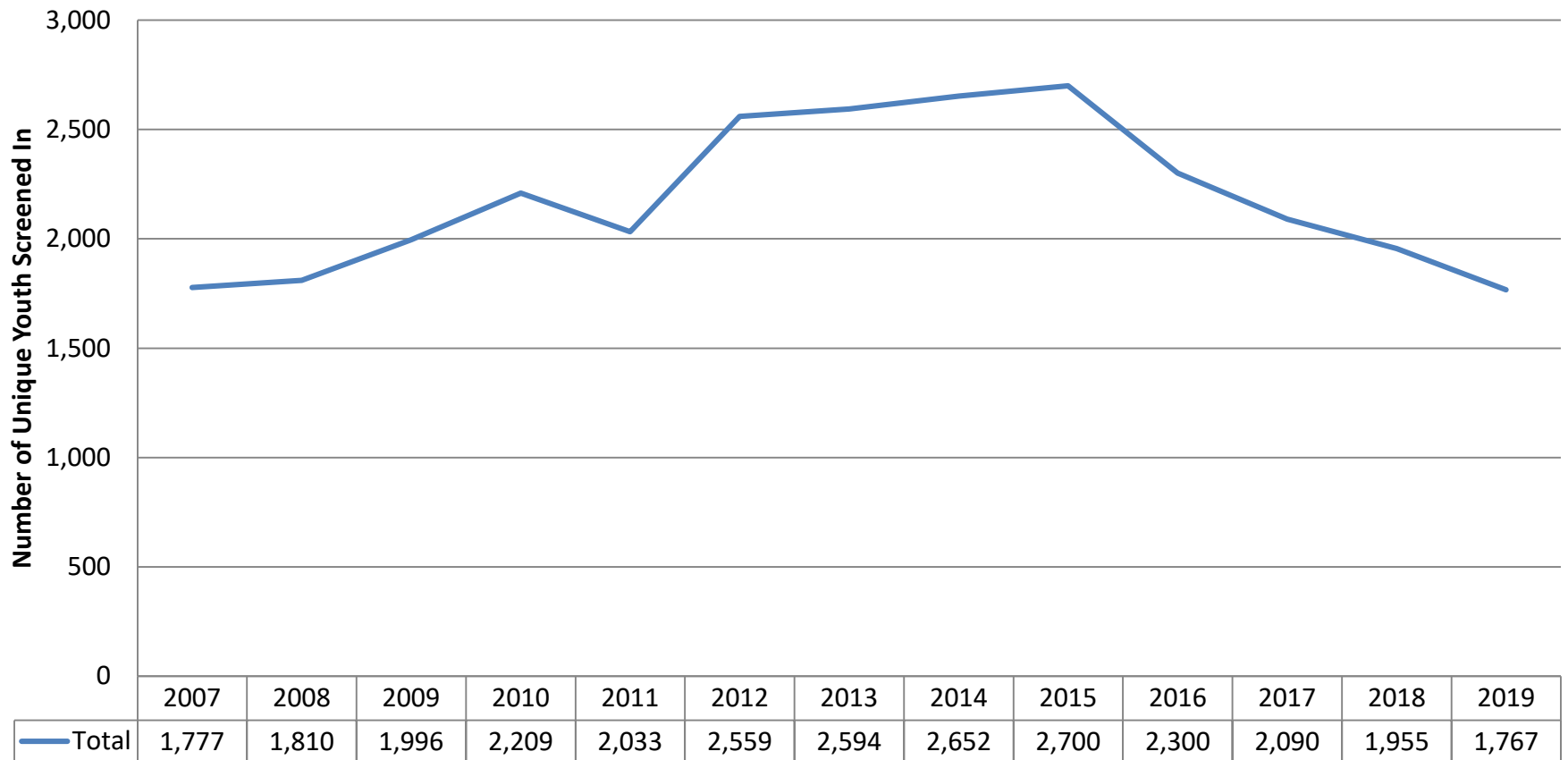
Youth Screened In by Race

Youth Screened In per 100 Youth Referred by Race

Vision: Next

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

FAMILY, INDIVIDUAL AND COMMUNITY STRENGTH
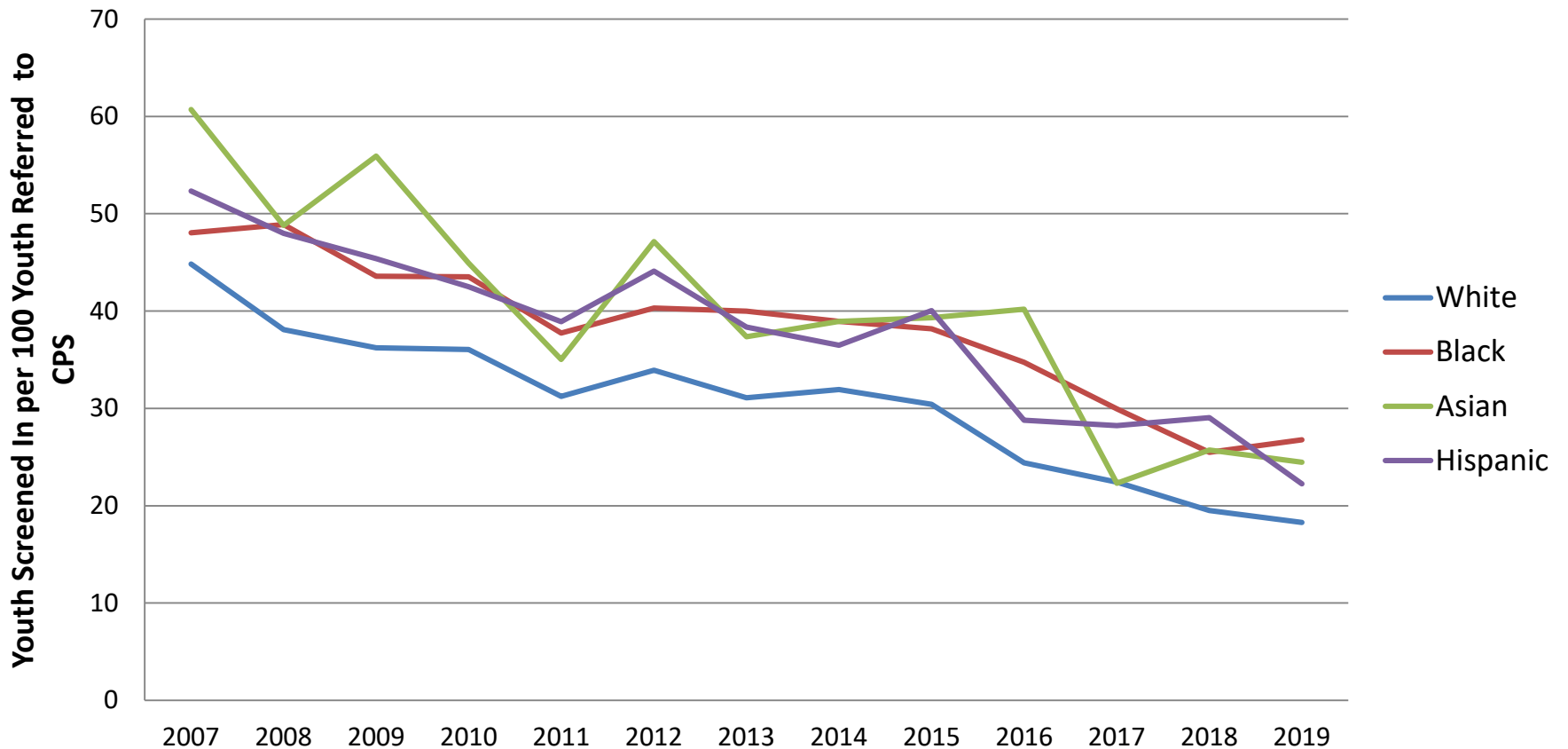
Youth Screened In Relative Rate Index (RRI)
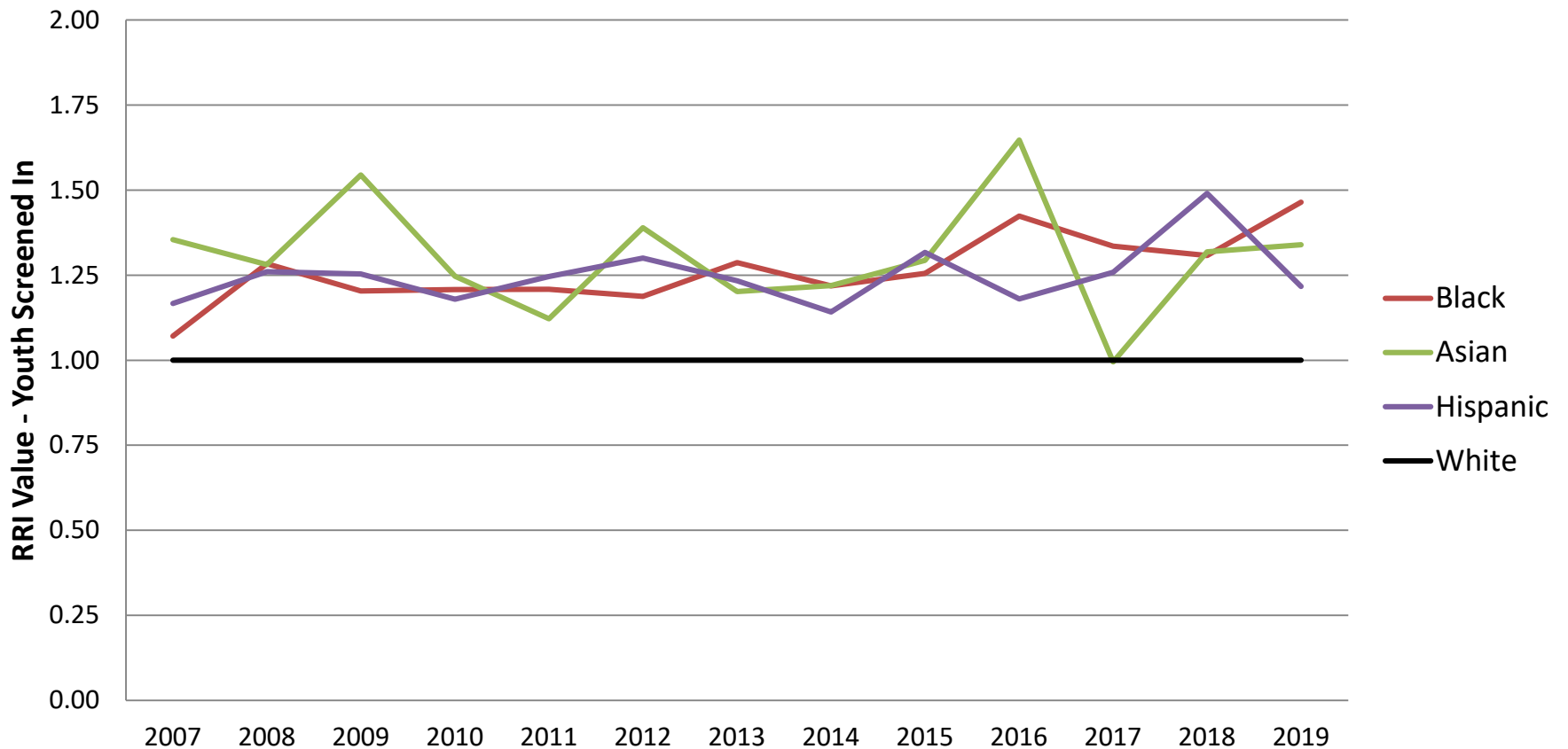
SUBSTANTIATED

Number of Unique Youth per Access Report Substantiated

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Total	336	285	270	291	279	306	364	339	280	280	325	219	222
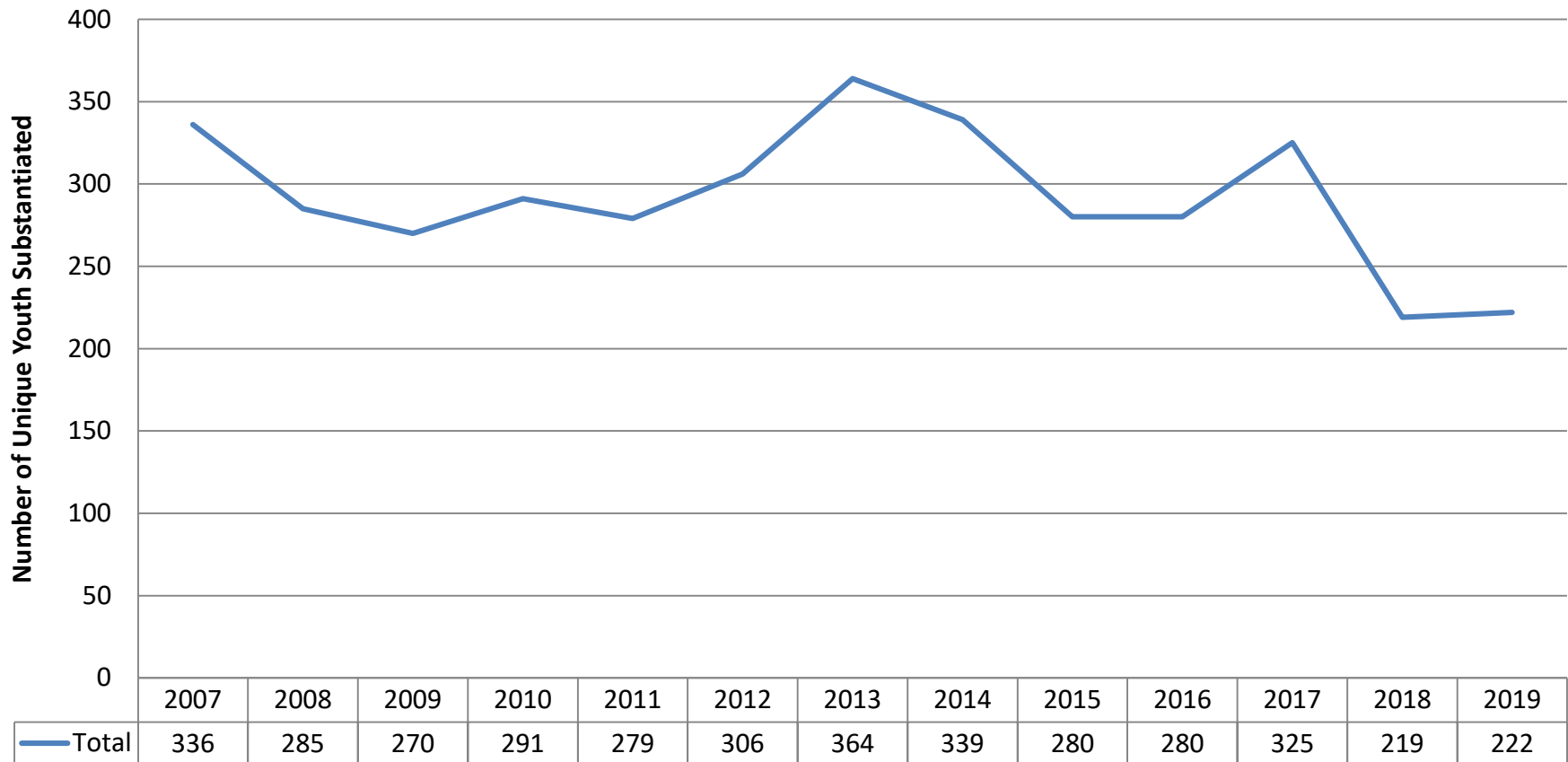
SUBSTANTIATED BY RACE
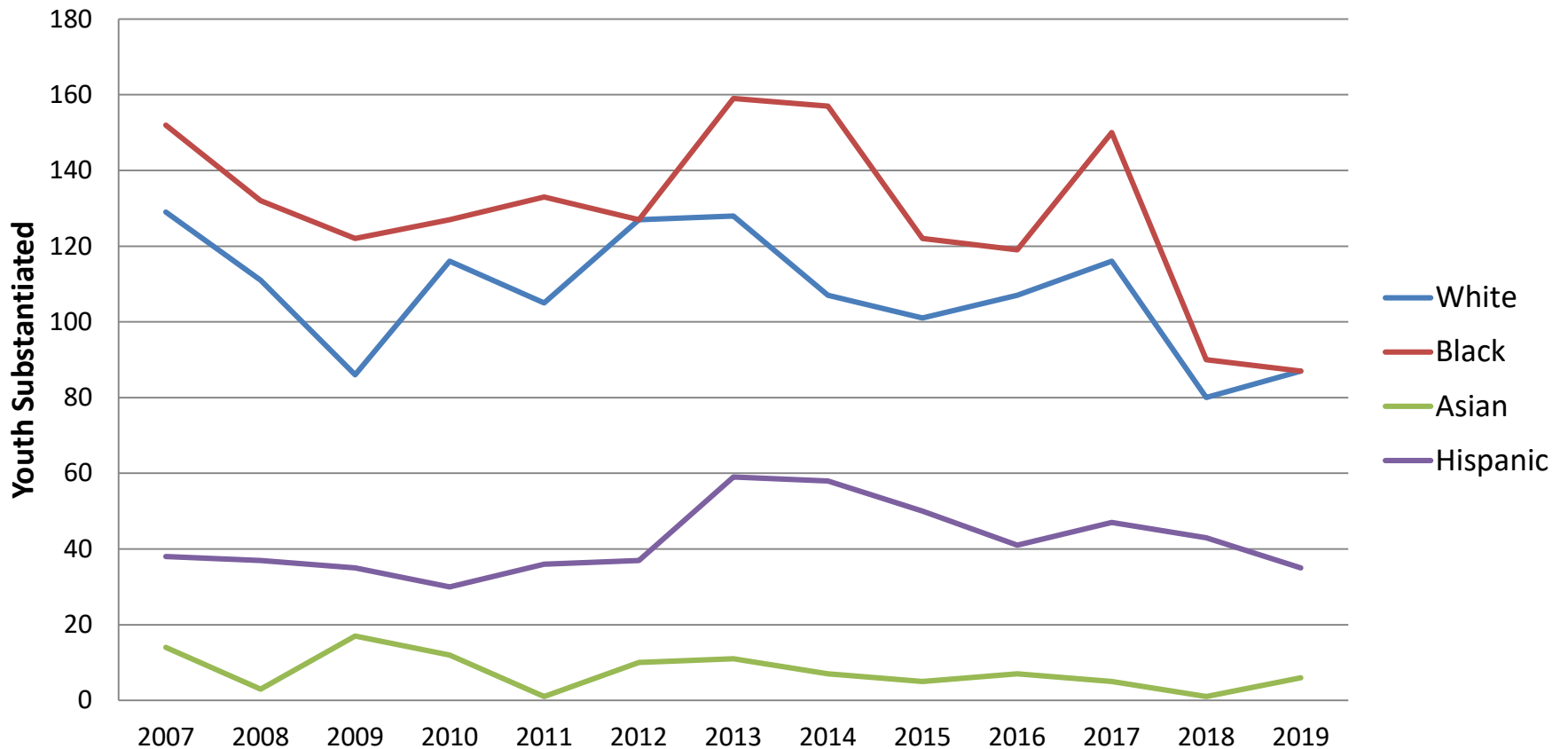
Youth Substantiated by Race

Youth Substantiated per 100 Youth Screened In by Race

Legend:
- White
- Black
- Asian
- Hispanic
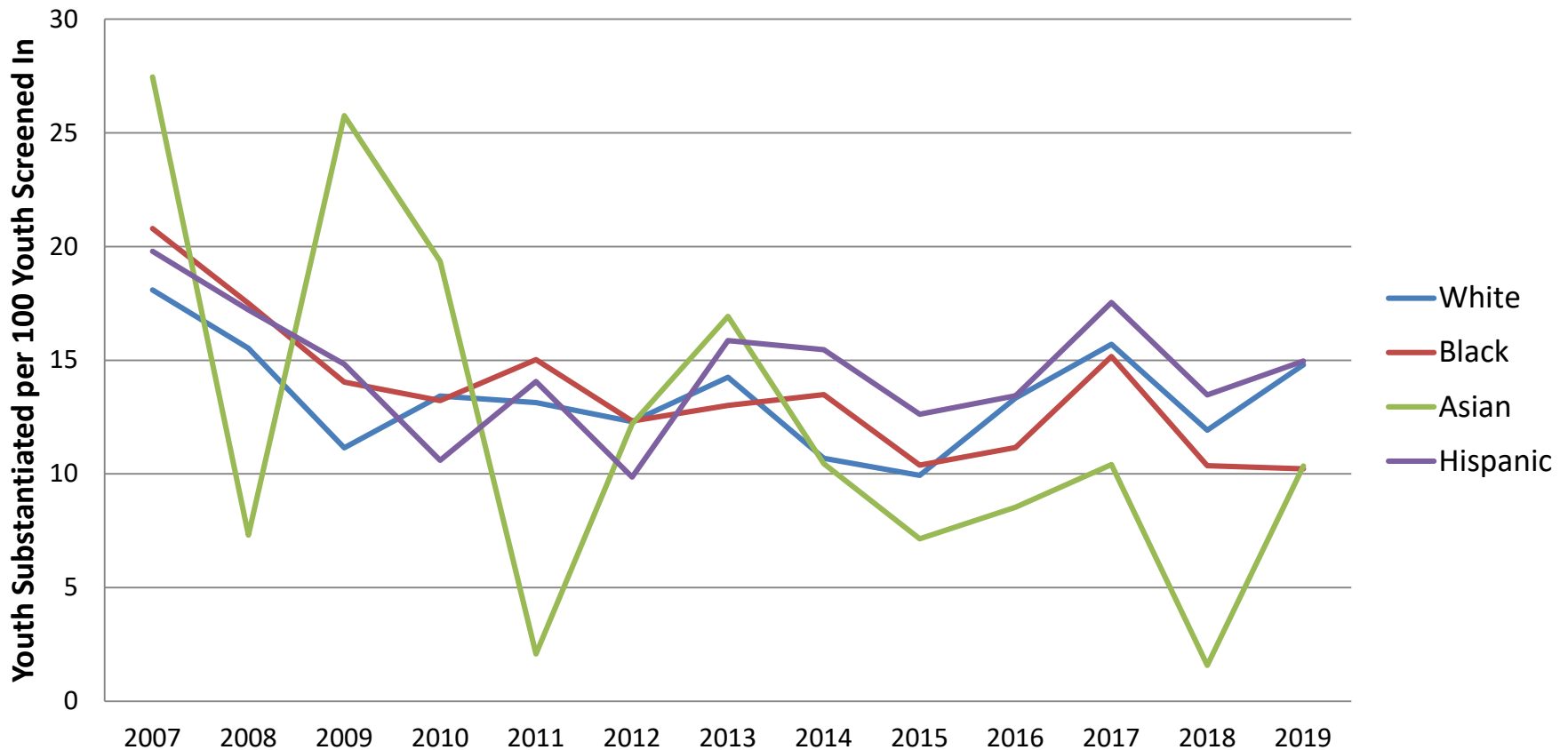
SUBSTANTIATED RRI

Youth Substantiated Relative Rate Index (RRI)

INITIAL ASSESSMENTS

FAMILY, INDIVIDUAL AND COMMUNITY STRENGTH
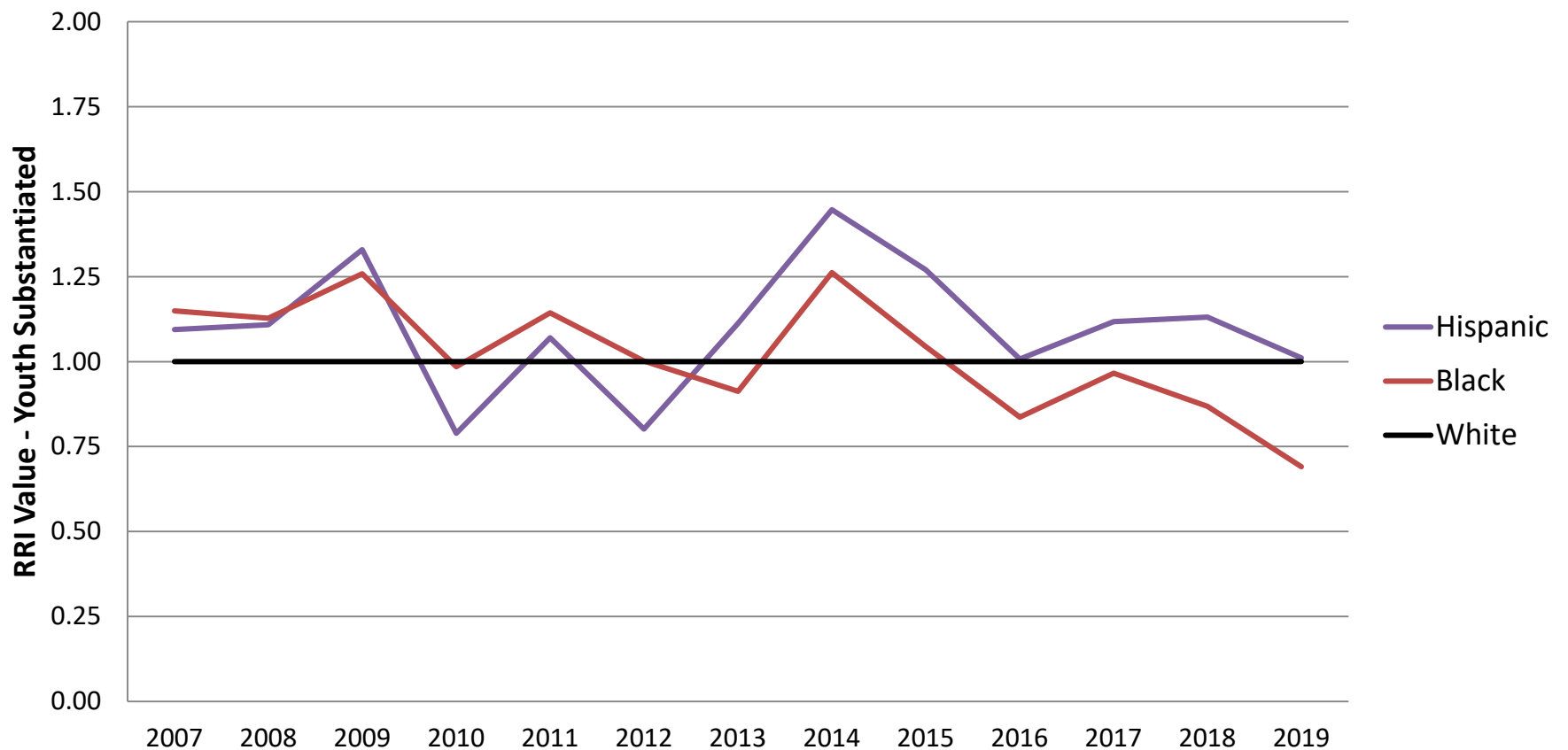
DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

Initial Assessments Completed
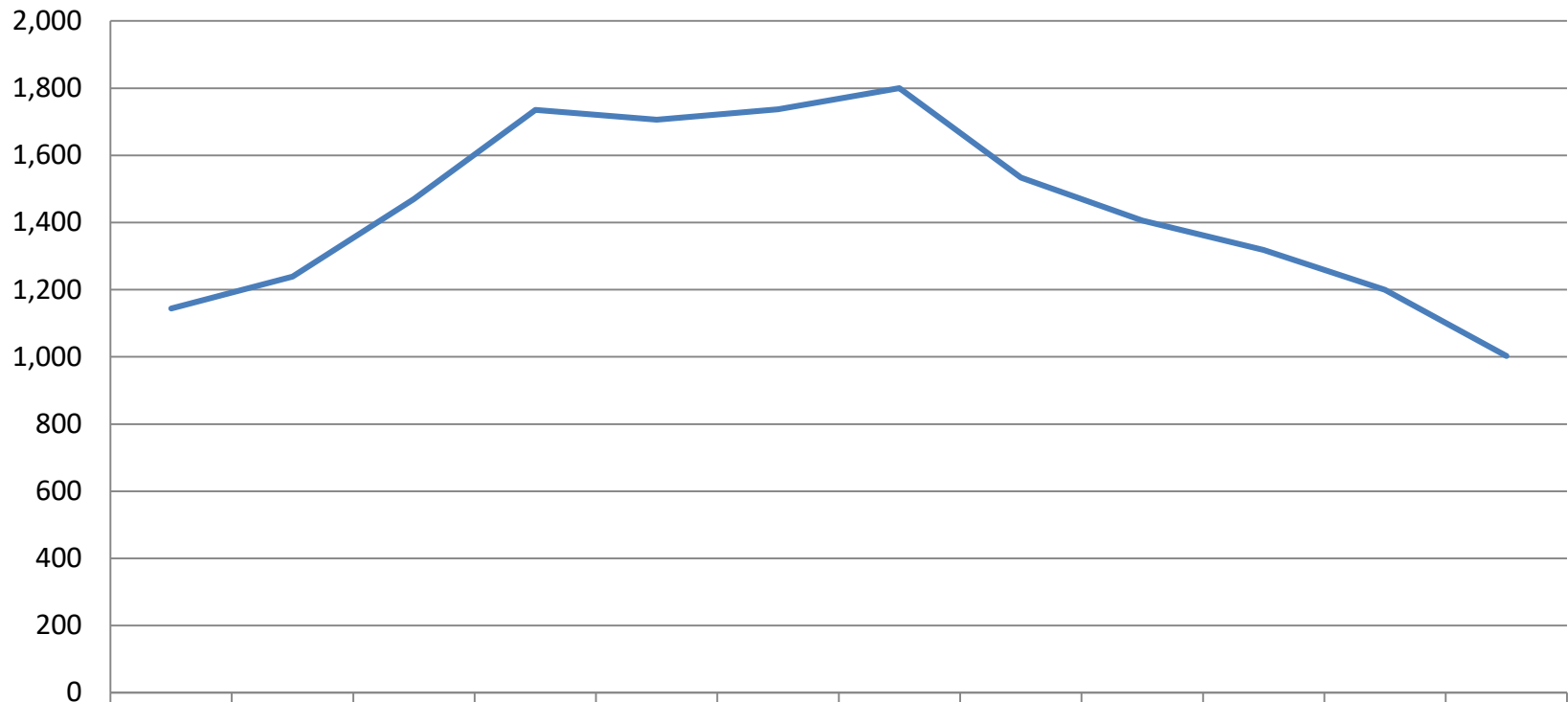
	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020 Proj
IA's Completed	1144	1239	1470	1735	1706	1737	1800	1534	1406	1318	1200	1003

Initial Assessments - Substantiated
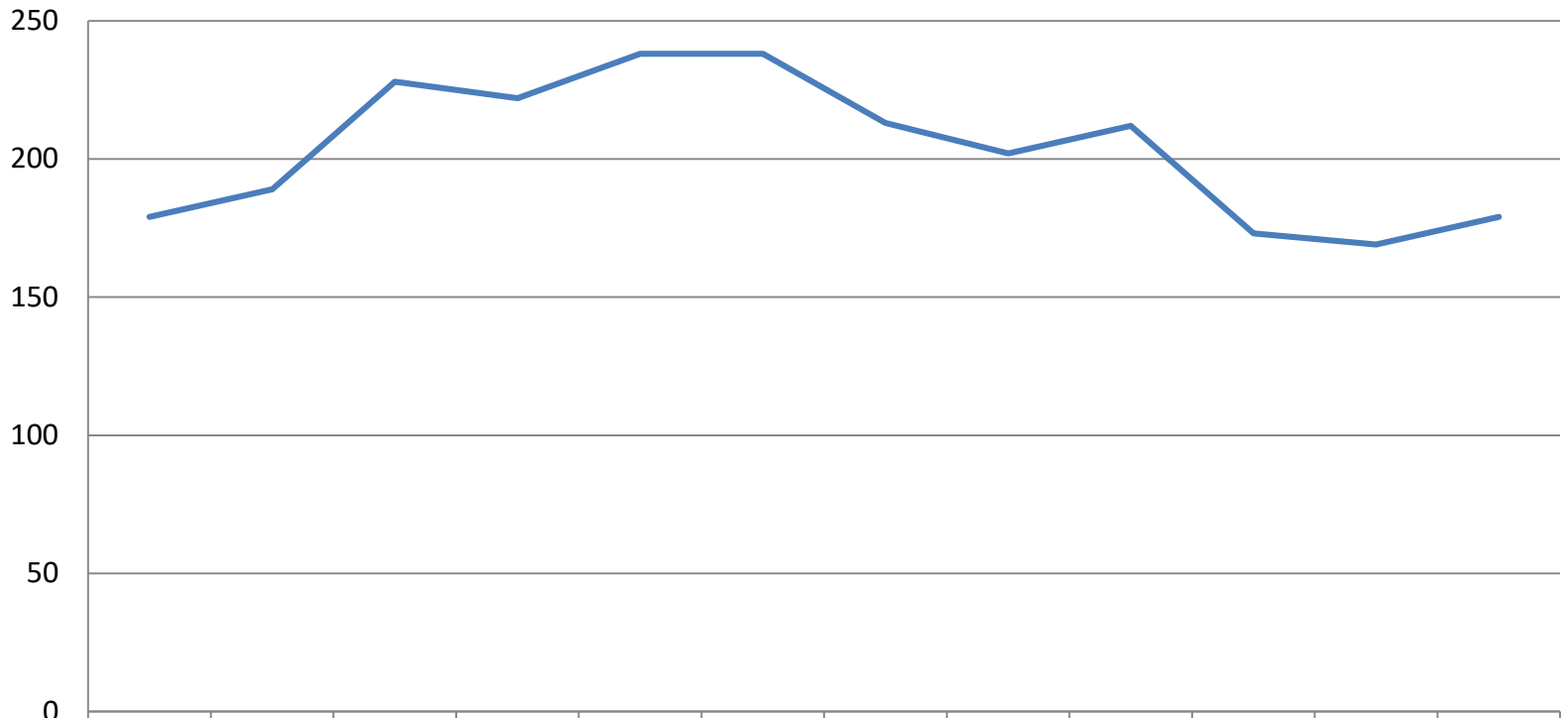
	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020 Proj
IA's Substantiated	179	189	228	222	238	238	213	202	212	173	169	179

IA SUBSTANTIATION RATE

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES
FAMILY, INDIVIDUAL AND COMMUNITY STRENGTH

Initial Assessments - Substantiation Rate
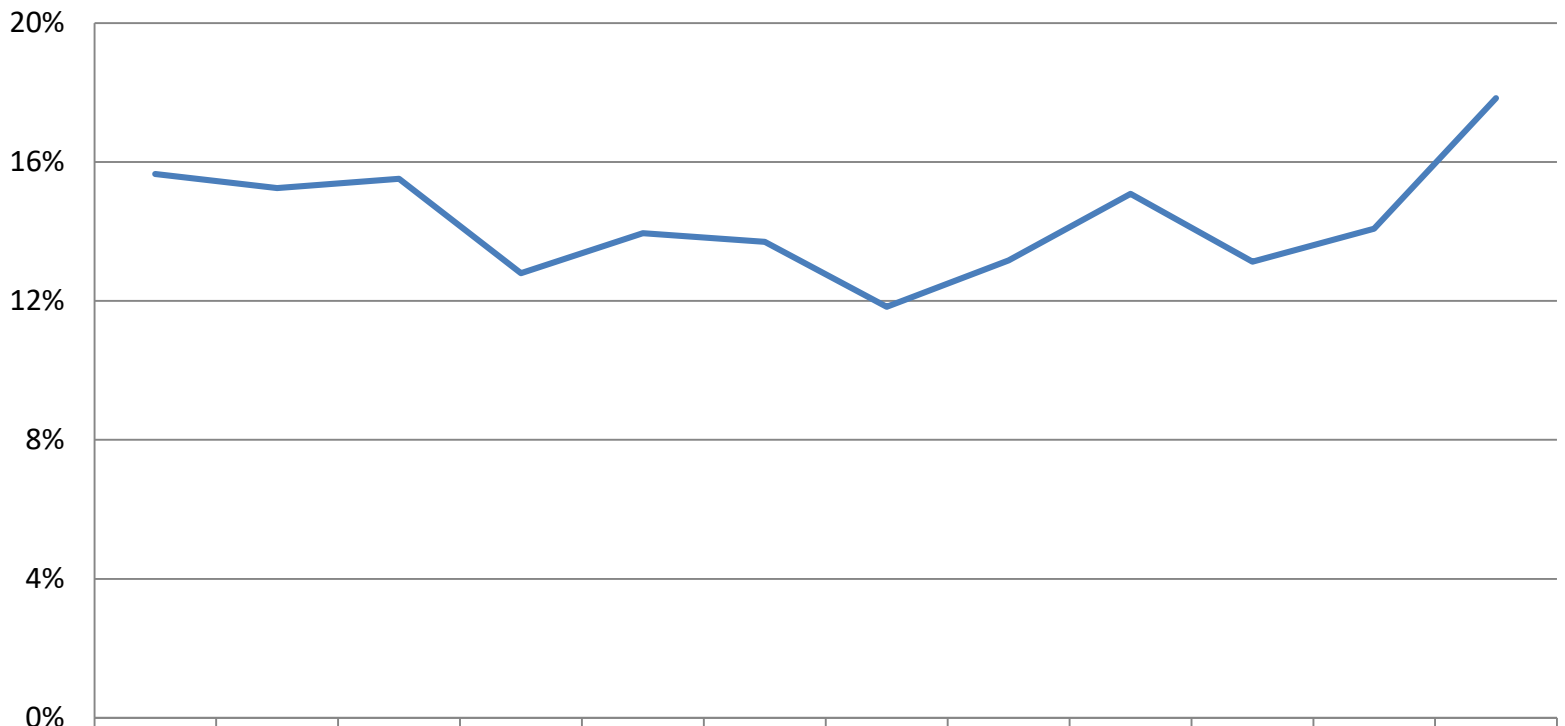
	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020 Proj
Substantiation Rate	16%	15%	16%	13%	14%	14%	12%	13%	15%	13%	14%	18%

Re-Screen-In Rate
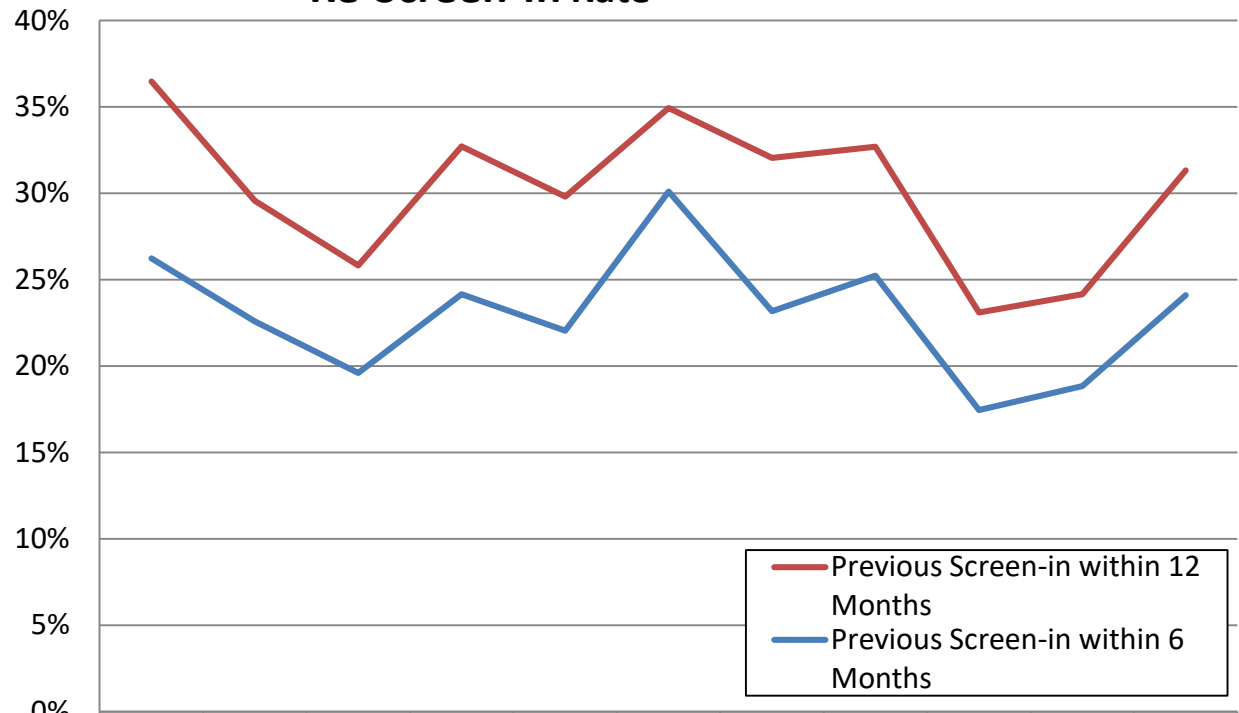
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020.0 1-09
Previous Screen-in within 12 Months	36%	30%	26%	33%	30%	35%	32%	33%	23%	24%	31%
Previous Screen-in within 6 Months	26%	23%	20%	24%	22%	30%	23%	25%	17%	19%	24%

Legend:
- Previous Screen-in within 12 Months
- Previous Screen-in within 6 Months

SUBSTANTIATION RECURRENCE

Substantiation Recurrence
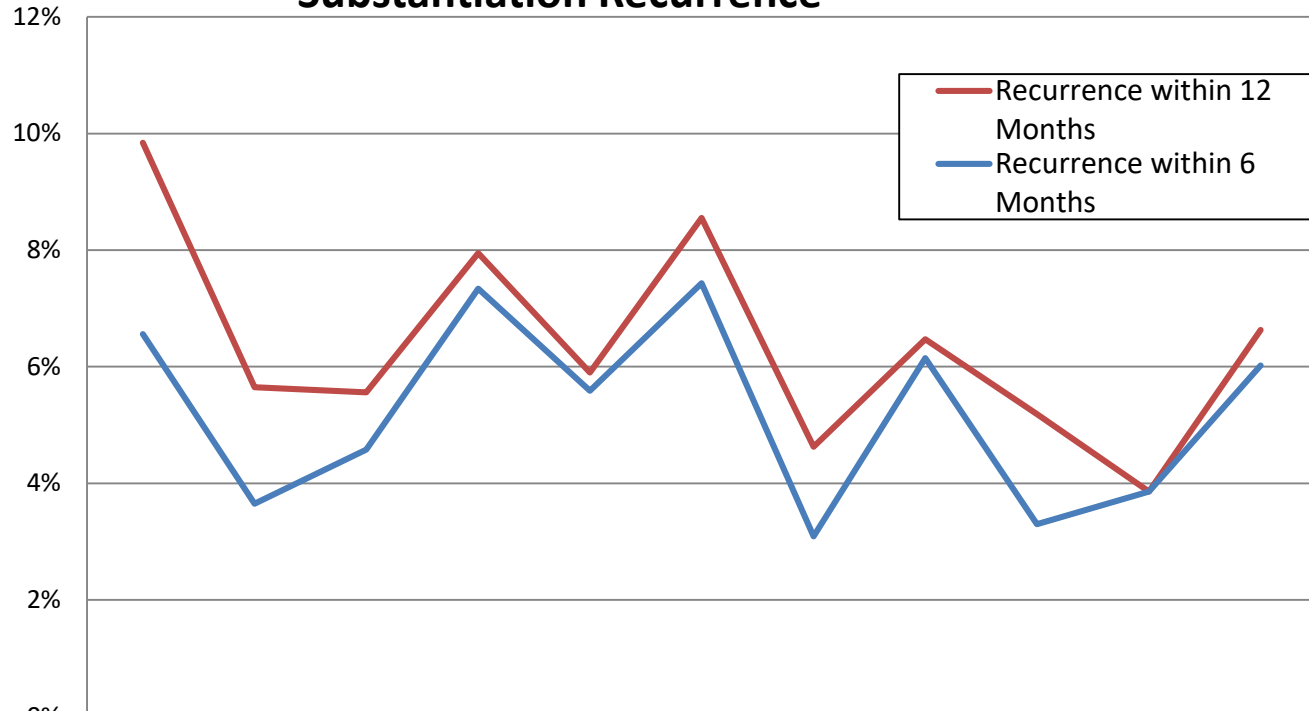
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020.01 1-09
Recurrence within 12 Months	10%	6%	6%	8%	6%	9%	5%	6%	5%	4%	7%
Recurrence within 6 Months	7%	4%	5%	7%	6%	7%	3%	6%	3%	4%	6%

INITIAL ASSESSMENTS BY STATUS

Dane County Initial Assessments: Current, Completed and Backlog

Legend:
- Completed - Current (under 60 days)
- Completed - Backlog (over 60 days)
- Current IAs (under 60 days, not approved)
- New Backlog (61 - 90 days, not approved)
- Old Backlog (over 90 days, not approved)
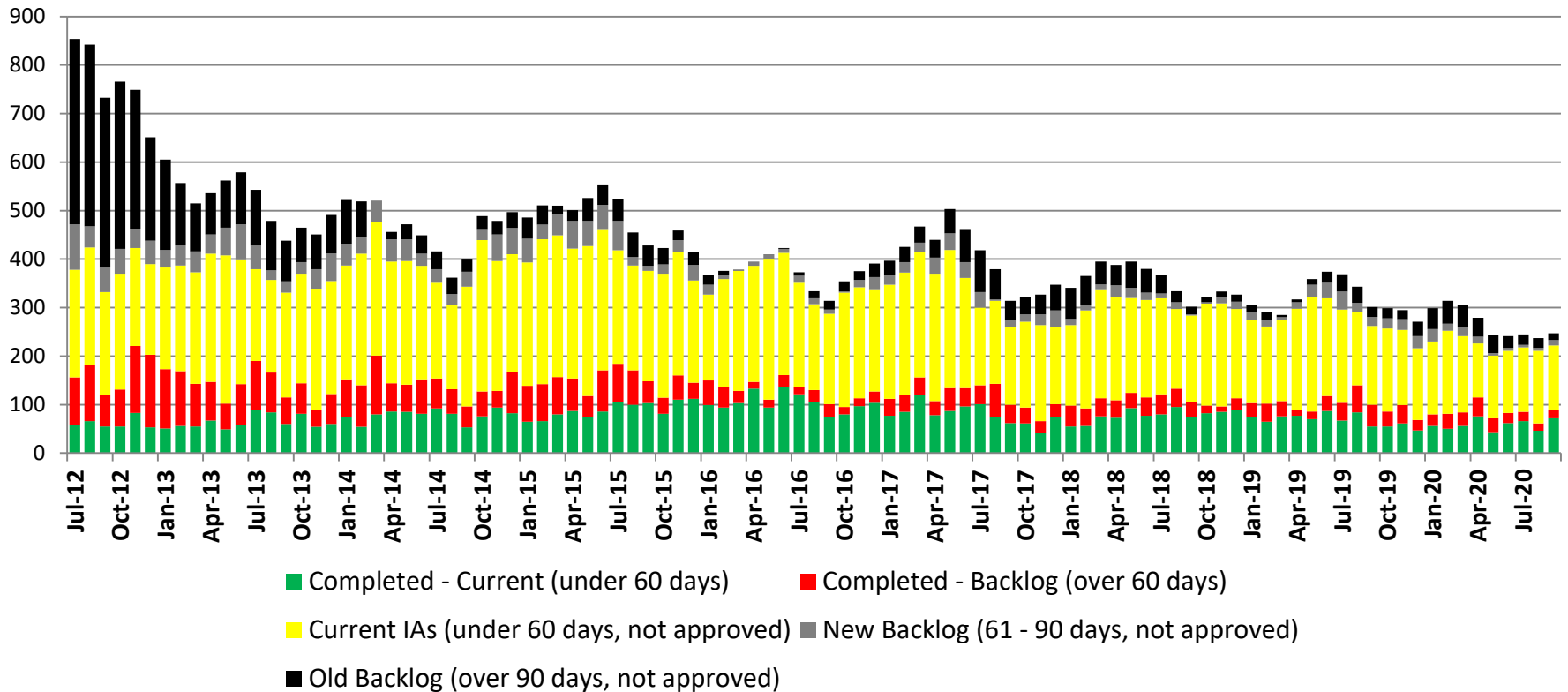
AVERAGE DAILY POPULATION

Kinship Care, Foster Care, and Subsidized Guardianship ADP

AVERAGE DAILY POPULATION

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

FAMILY, INDIVIDUAL AND COMMUNITY STRENGTH
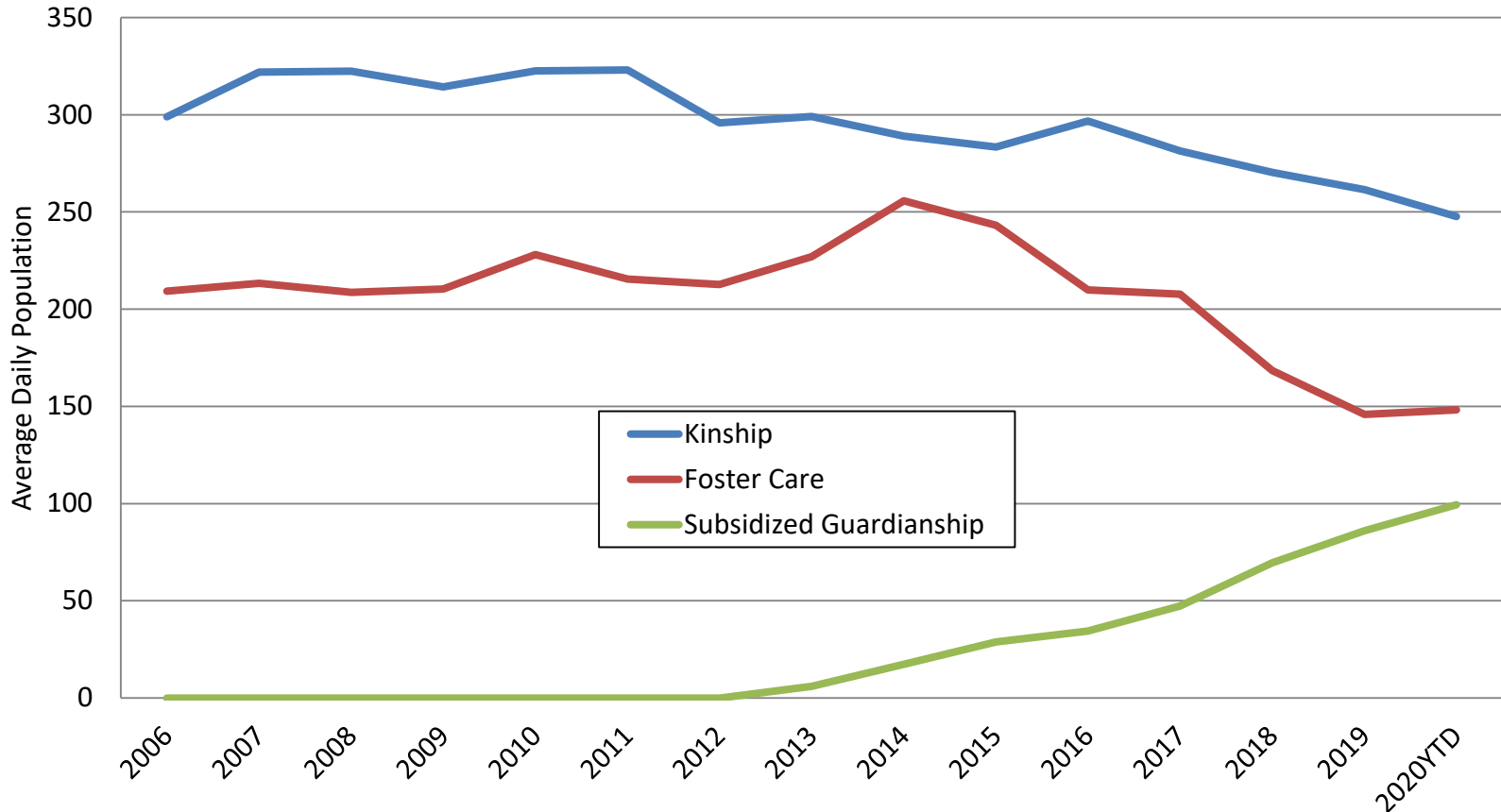
Residential Care Center, Group Home, and Corrections ADP

Legend:
- Residential Care Center
- Group Home
- Corrections

Y-axis: Average Daily Population (0 to 70)

X-axis: 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020YTD
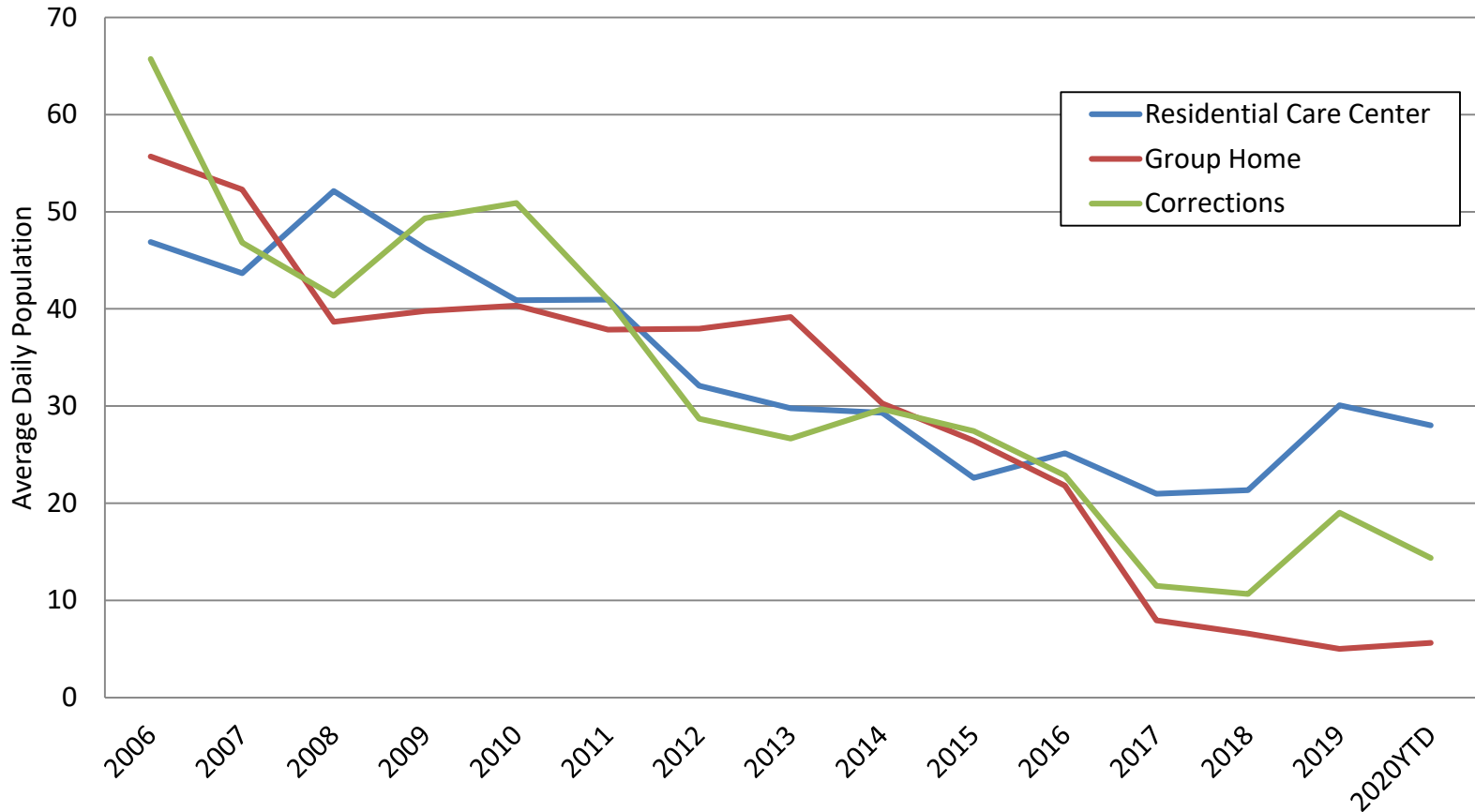
TOTAL RELATIVE RATE INDEX

Total Alt Care ADP RRI Values
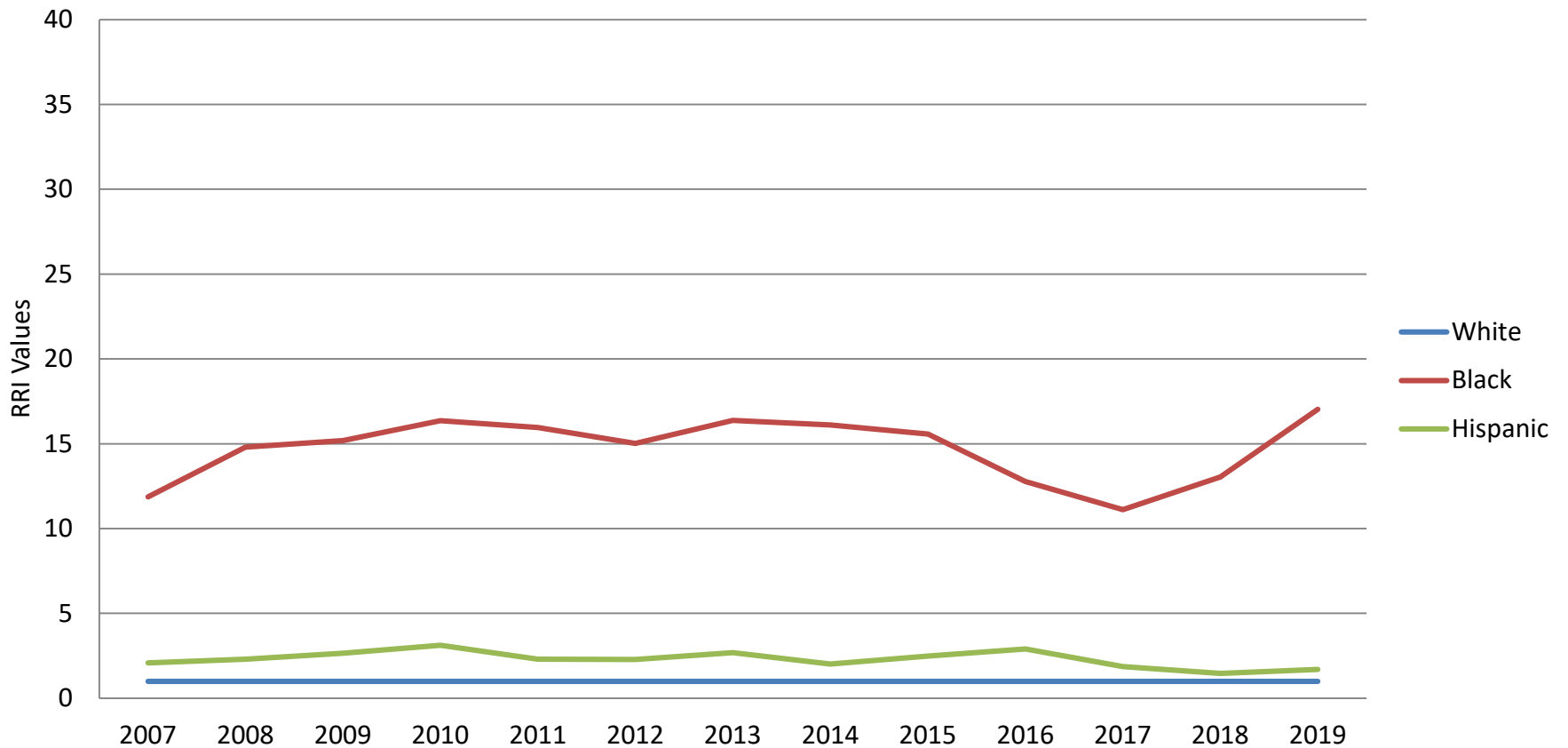
FOSTER CARE RRI

Foster Care ADP RRI Values

Legend:
- White
- Black
- Hispanic
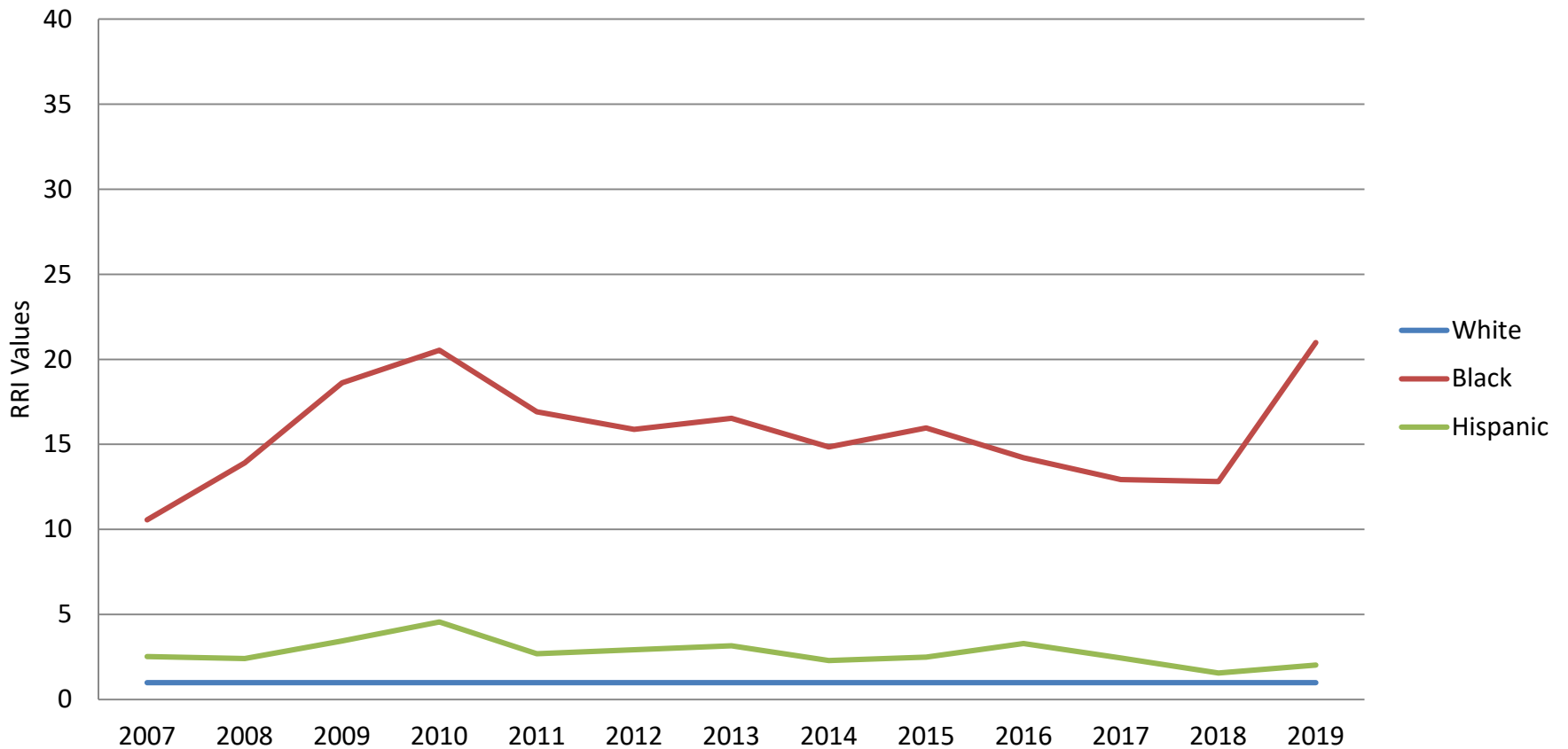
Court-Ordered Kinship Care ADP RRI Values
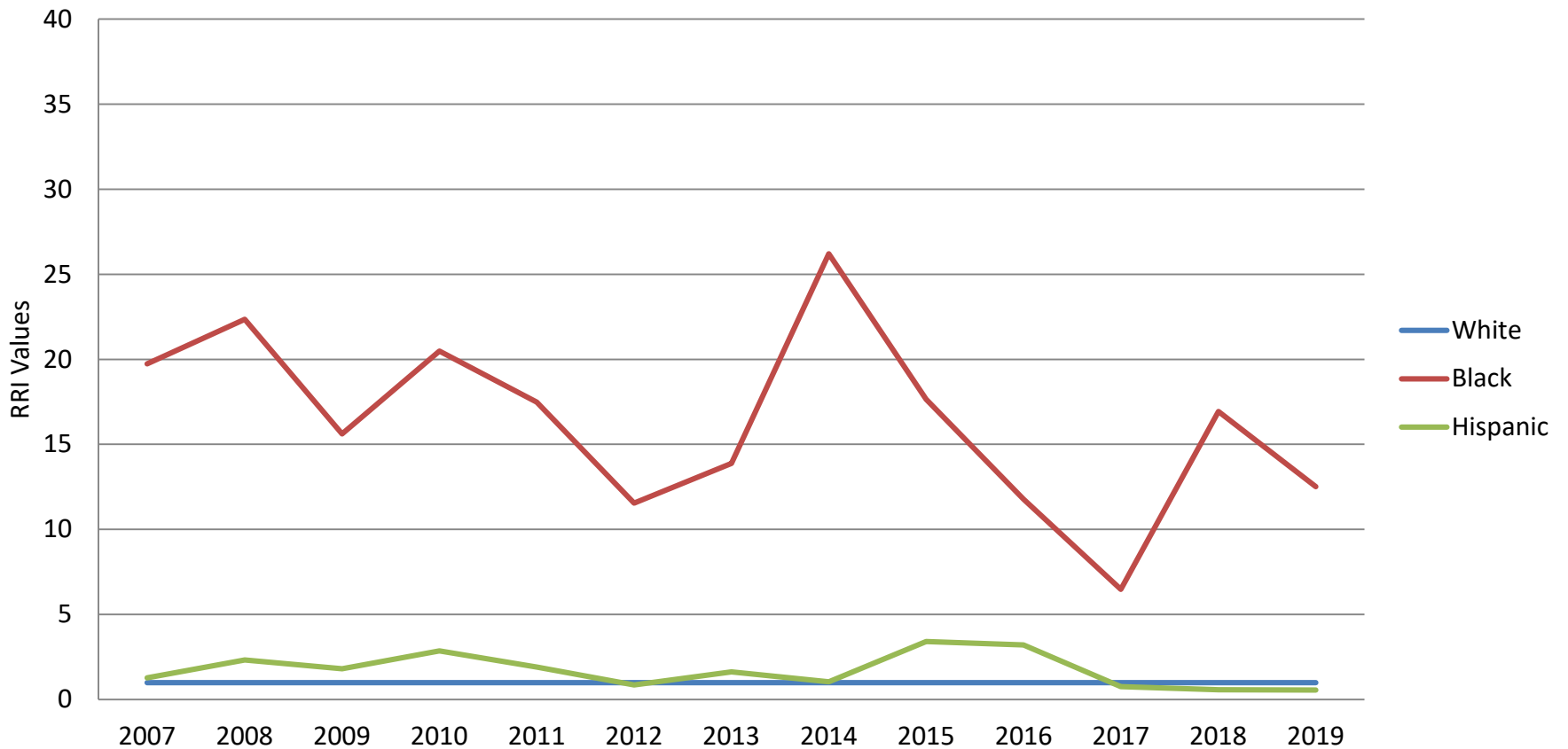
GROUP HOME RRI

Group Home ADP Care RRI Values

RESIDENTIAL CARE RRI

FAMILY, INDIVIDUAL AND COMMUNITY STRENGTH

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES
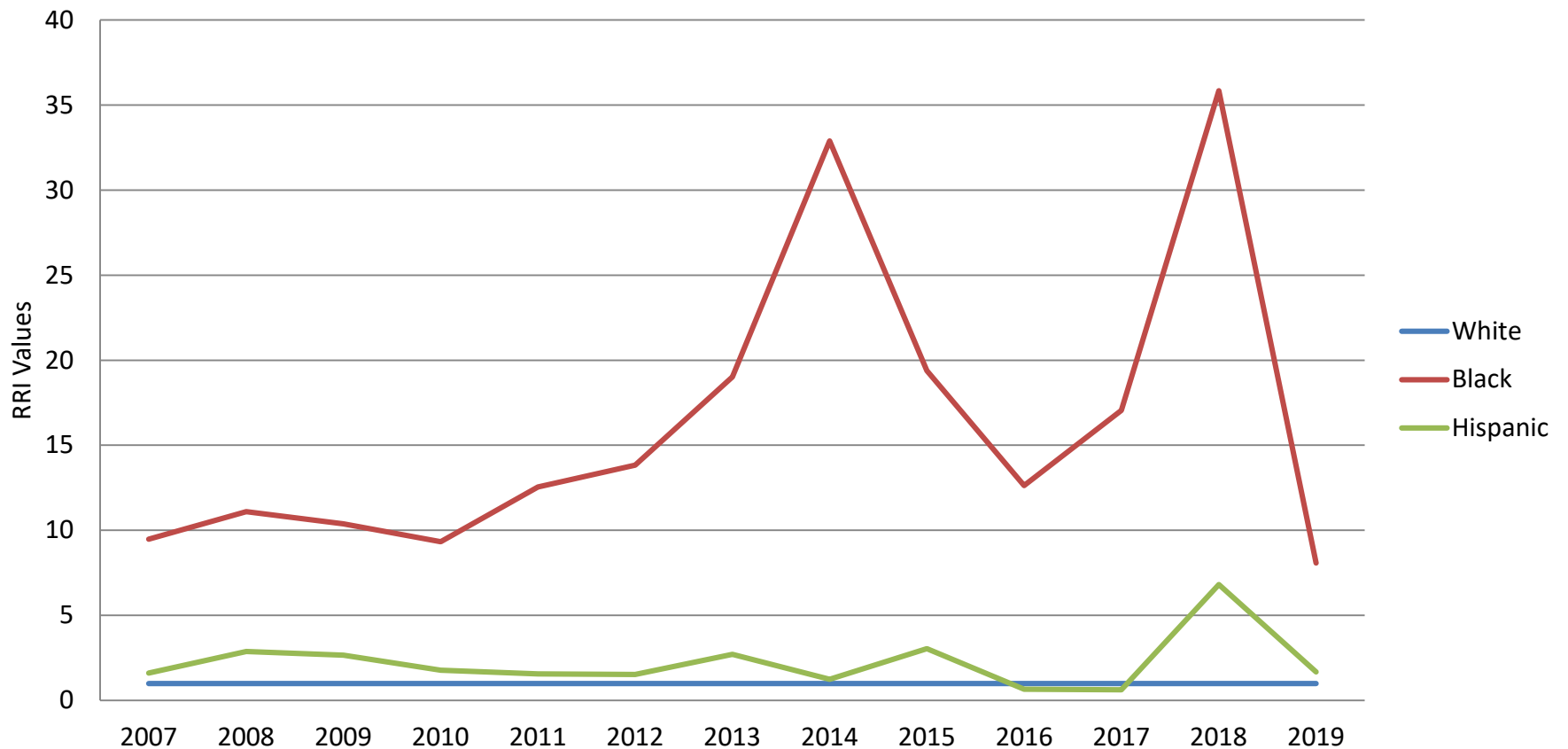
Residential Care Center ADP RRI Values

Legend:
- White
- Black
- Hispanic

Vision: Next

FAMILY, INDIVIDUAL AND COMMUNITY STRENGTH

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES
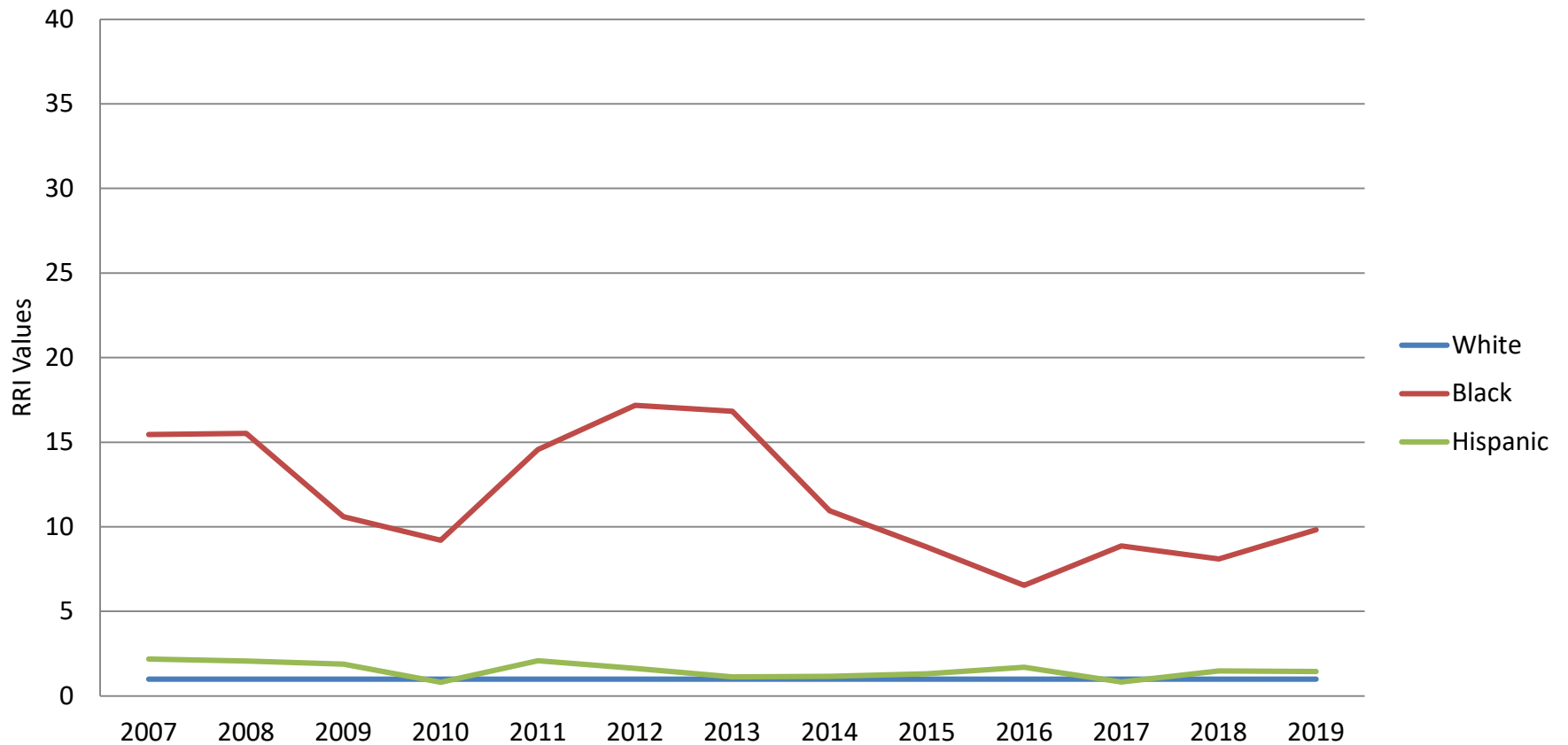
Out of Home Discharges by Length

Legend:
- % 0-12 Months
- % 13-24 Months
- % 25+ Months

PLACEMENT STABLITY

Vision: Next

FAMILY, INDIVIDUAL AND COMMUNITY STRENGTH
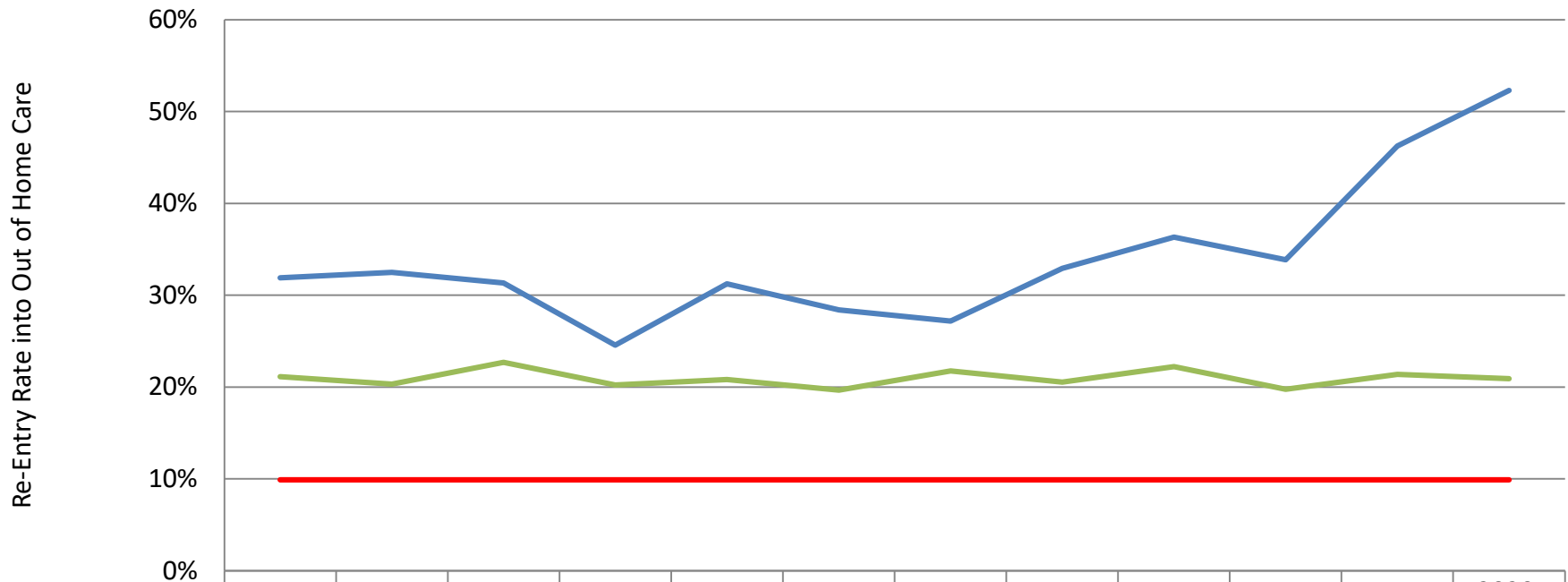DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

Placement Stablity - CFSR3 -
# of Placement Moves per 1,000 days in OHC
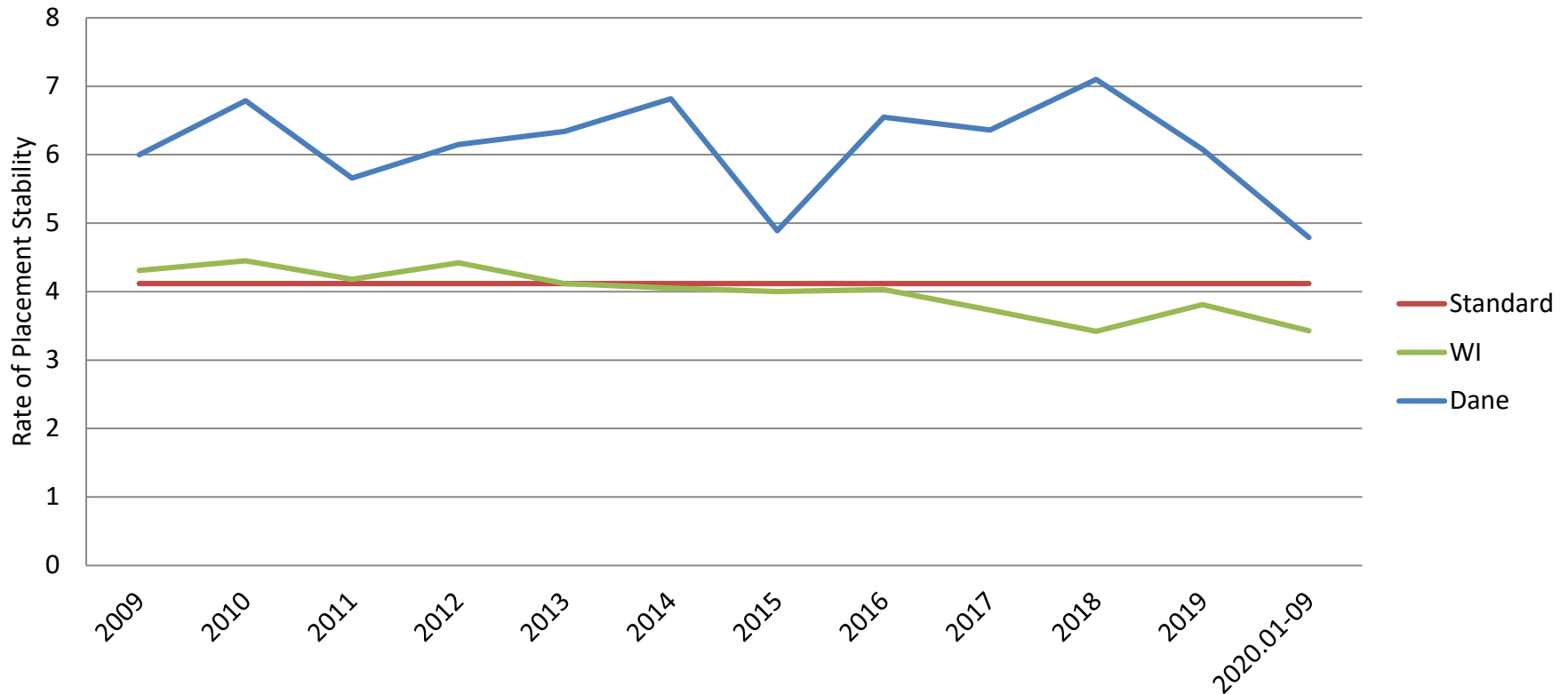
Re-entry w/i 12 Months - WI vs. Dane - 2009-2020.01-09

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020.01-09
Dane	31.9%	32.5%	31.3%	24.6%	31.2%	28.4%	27.2%	32.9%	36.3%	33.9%	46.3%	52.3%
WI	21.1%	20.3%	22.7%	20.2%	20.8%	19.7%	21.8%	20.6%	22.2%	19.8%	21.4%	20.9%
Benchmark	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%	9.9%

CPS & OUT-OF-HOME CARE KEY POINTS

- There are disparities in the CPS system for Black or African American children, it is especially pronounced in the rate of referrals.
- The rate at which reports are screened in has decreased significantly over the past 12+ years.
- The substantiation relative rate index (RRI) does not show significant disparities for youth.
- The average daily population for kinship care and foster care has decreased, while increasing for subsidized guardianship (this is due to a policy change at the state level).
- The relative rate index for out-of-home placement shows significant disparities for Black or African American youth.
- Dane County continues to have less placement stability than the state and the state standard.
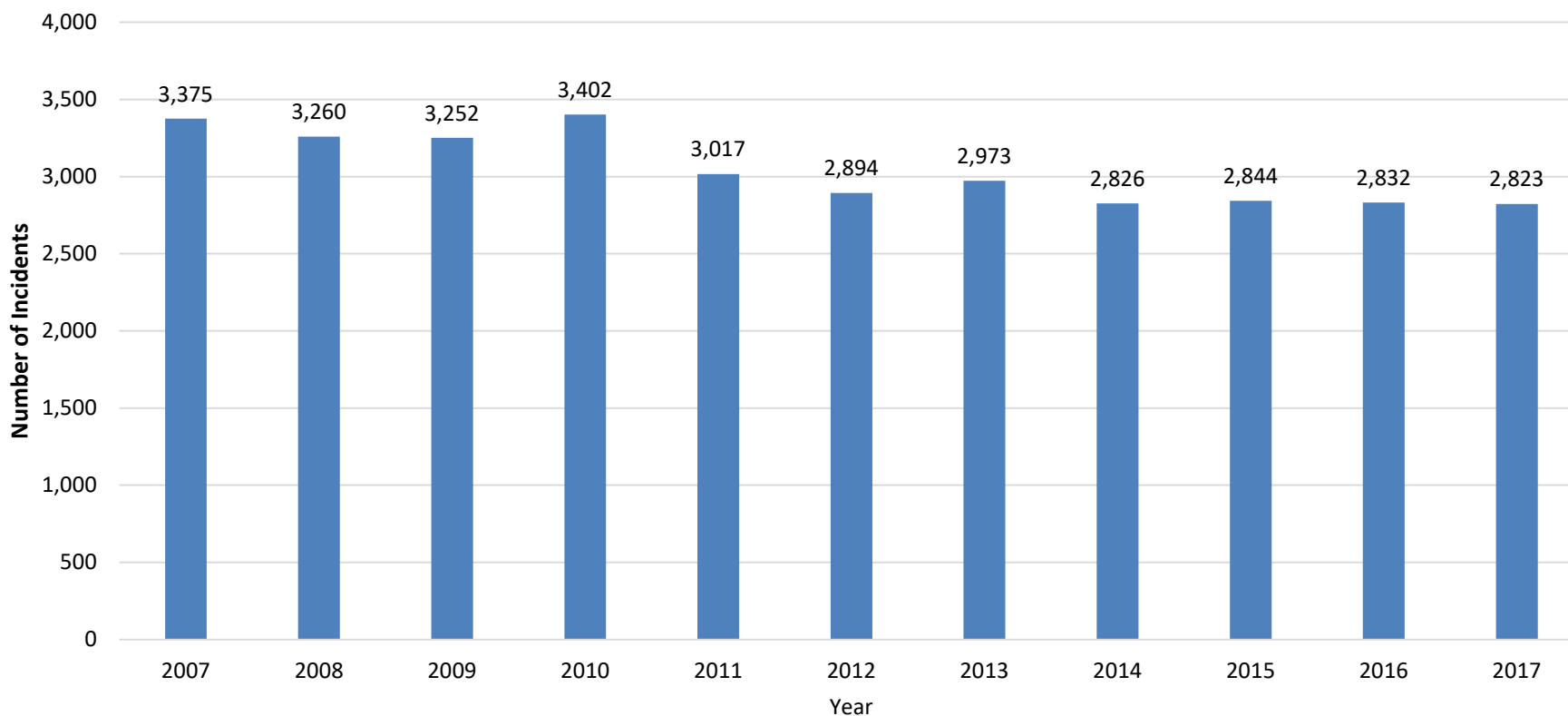- The rate of re-entry for Dane County remains above that of the balance of the state and the state standard.

FAMILY, INDIVIDUAL AND COMMUNITY STRENGTH

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

ARRESTS

DOMESTIC VIOLENCE REPORTS

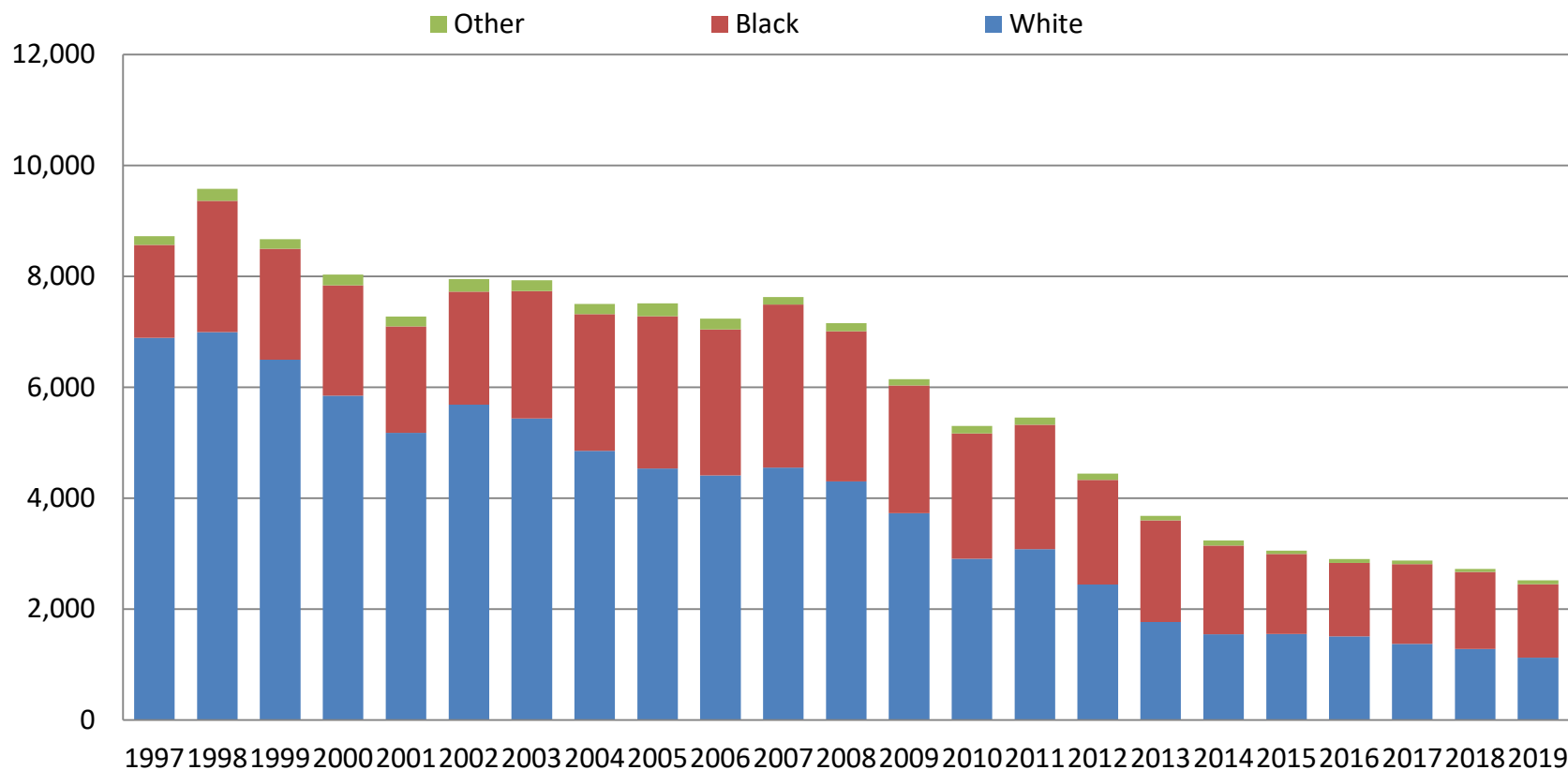## Number of Domestic Violence Incidents Reported by Law Enforcement Agencies in Dane County by Year

Year	Number of Incidents
2007	3,375
2008	3,260
2009	3,252
2010	3,402
2011	3,017
2012	2,894
2013	2,973
2014	2,826
2015	2,844
2016	2,832
2017	2,823

ADULT ARRESTS BY RACE

Adult Arrests by Race

■ Other ■ Black ■ White

Juvenile Arrests by Race

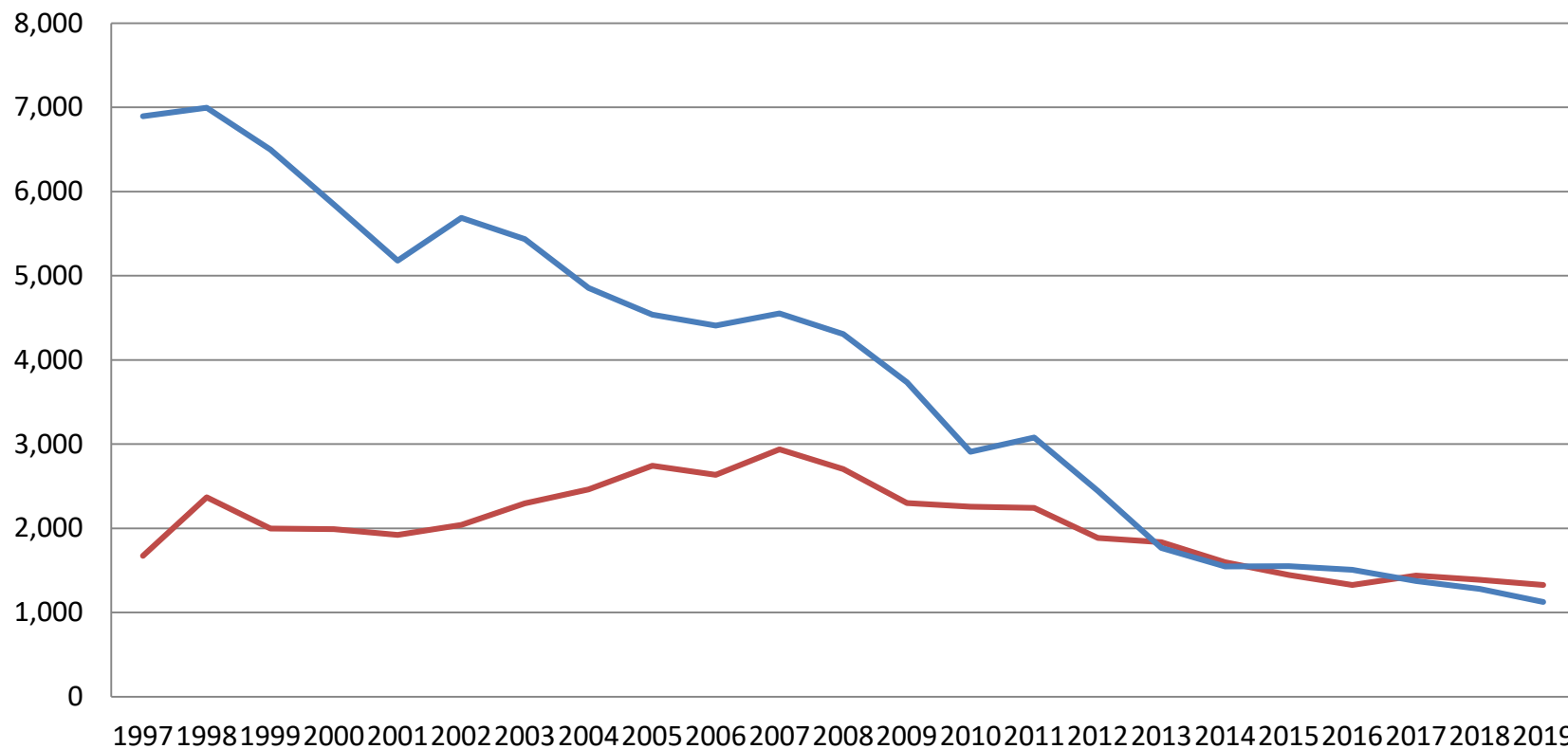■ Other   ■ Black   ■ White
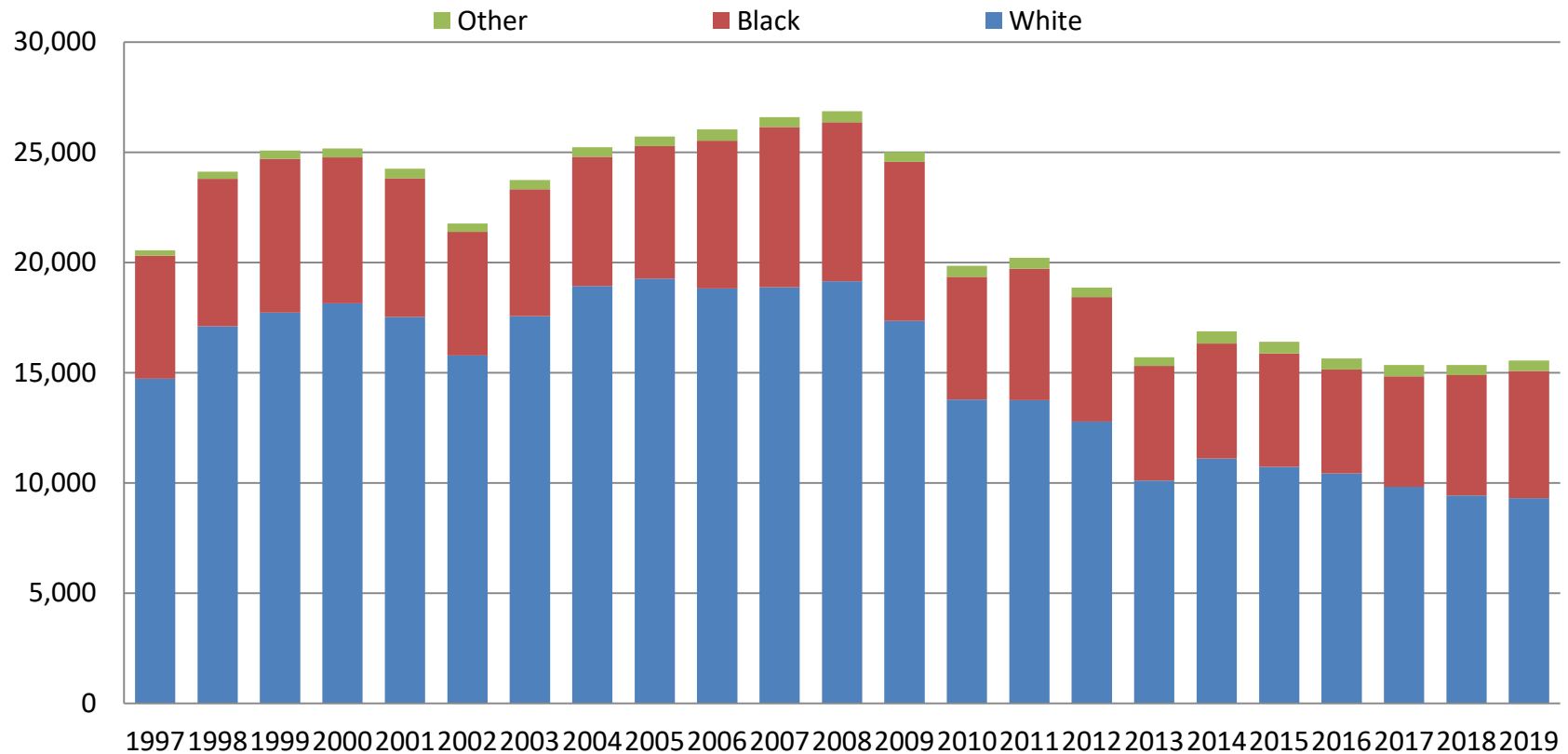
JUVENILE ARRESTS BY RACE

Juvenile Arrests by Race

━━ Black   ━━ White

JUVENILE ARREST RATE

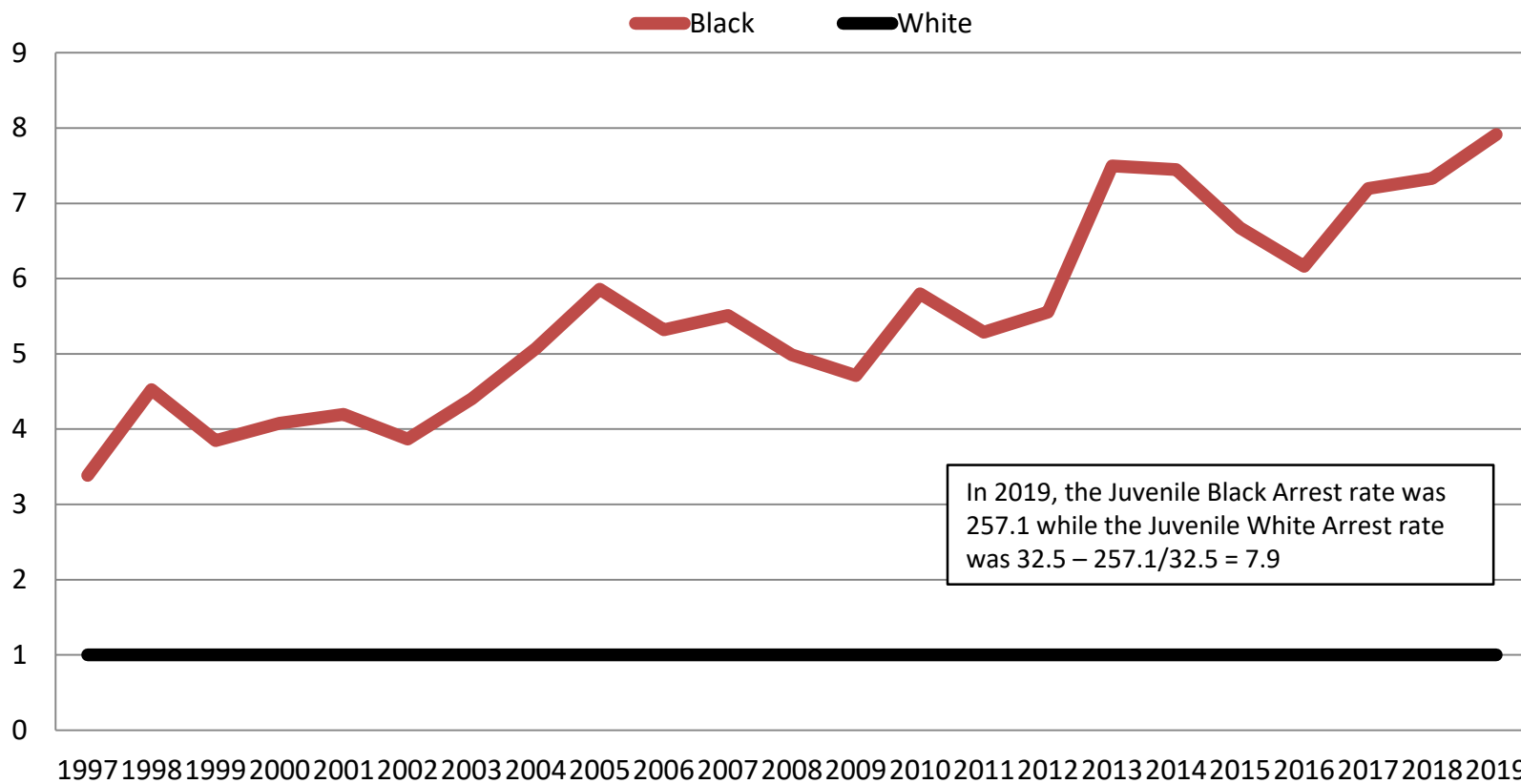Dane County Juvenile Arrest Rate per 1,000 Youth (age 10-17)

— Black — White

Calculation based on Non-Hispanic Population

59% decrease
82% decrease
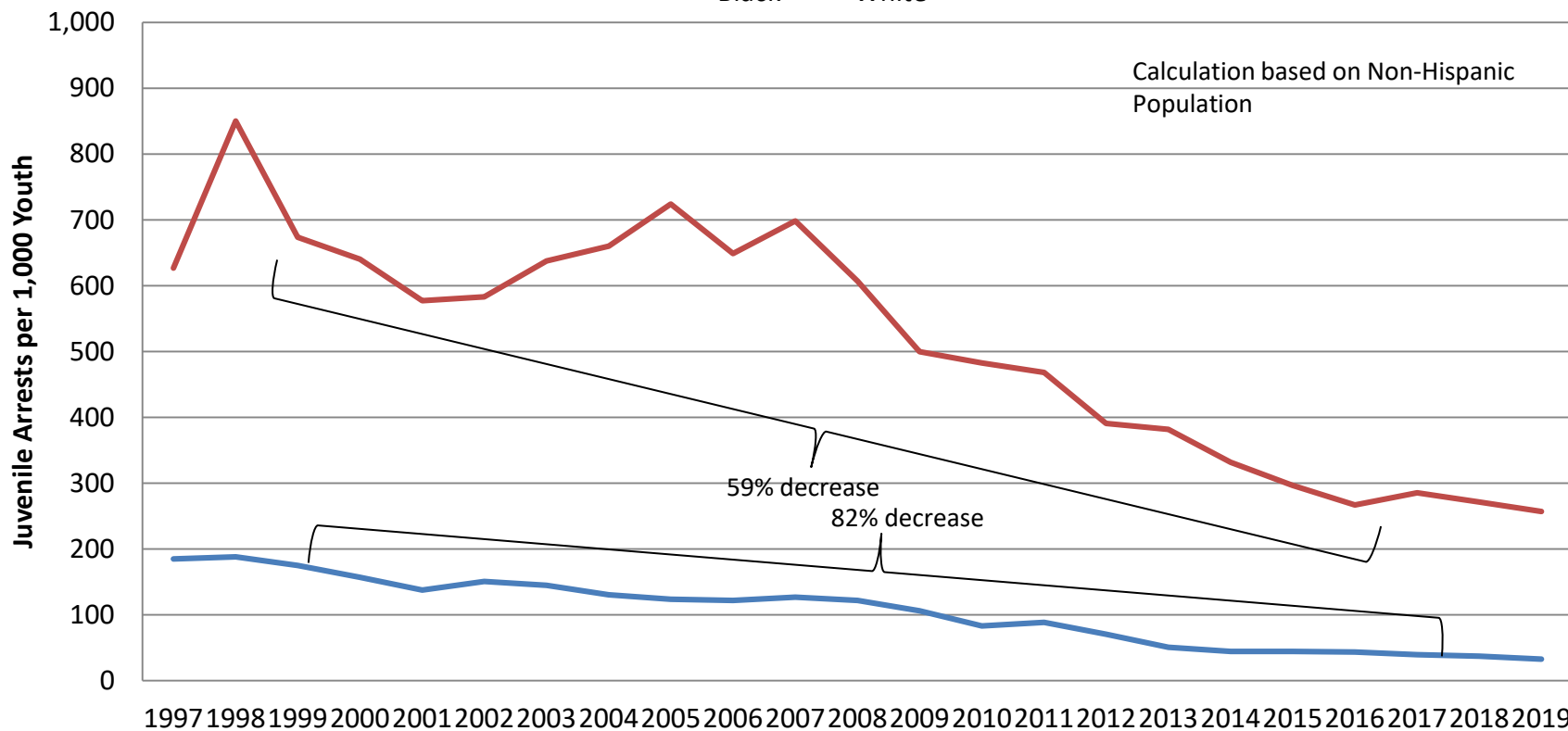
JUVENILE ARRESTS RRI

Juvenile Arrests - Relative Rate Index (RRI)

Black — White

In 2019, the Juvenile Black Arrest rate was 257.1 while the Juvenile White Arrest rate was 32.5 – 257.1/32.5 = 7.9

TOTAL ARRESTS BY SEX

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

Total Arrests by Sex

Year	Female	Male
2015	29.5%	70.5%
2016	30.4%	69.6%
2017	30.4%	69.6%
2018	30.1%	69.9%
2019	29.7%	70.3%
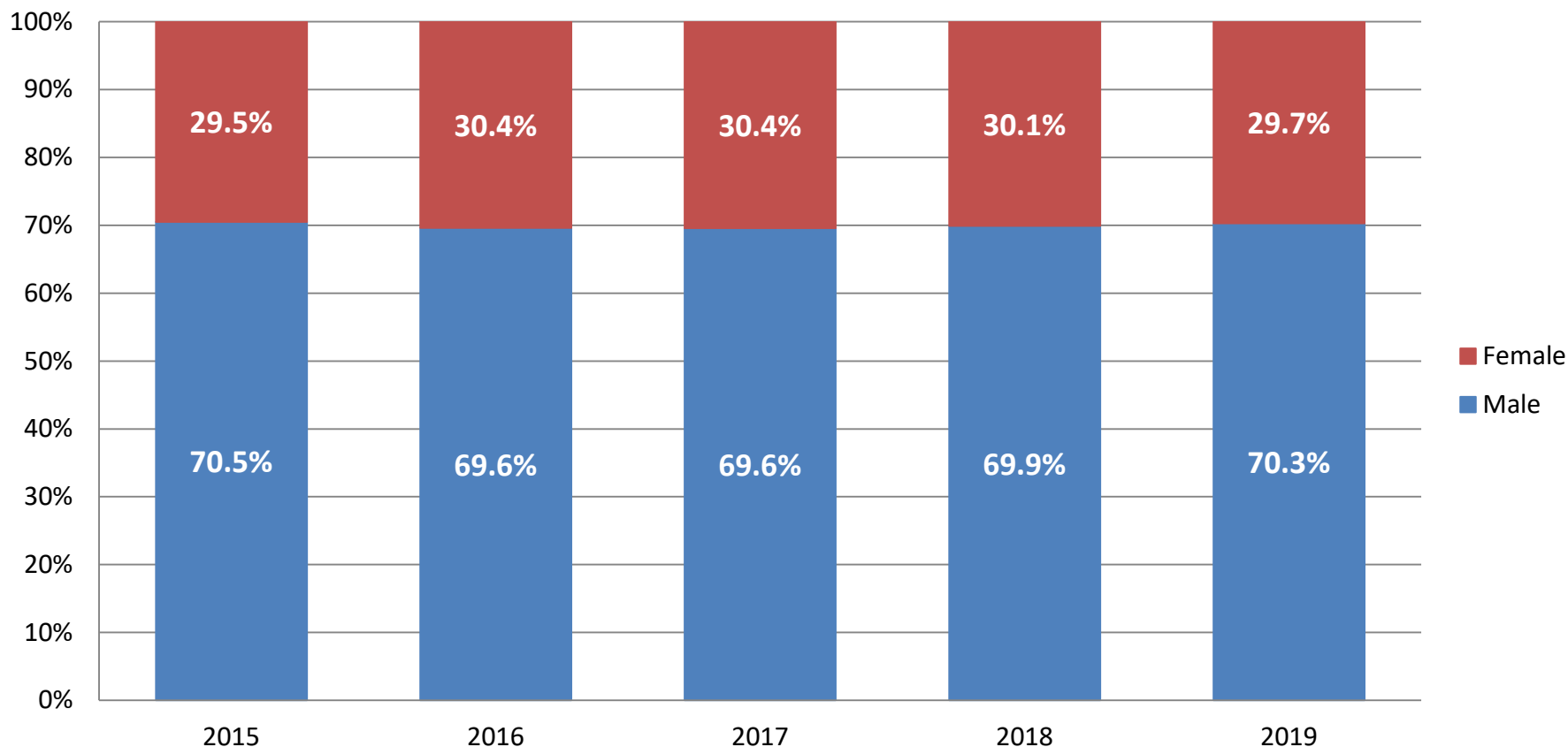
ADULT ARRESTS BY SEX

Adult Arrests by Sex

	2015	2016	2017	2018	2019
Female	28.2%	28.9%	29.6%	29.2%	29.1%
Male	71.8%	71.1%	70.4%	70.8%	70.9%

JUVENILE ARRESTS BY SEX

Juvenile Arrests by Sex

Year	Female	Male
2015	36.4%	63.6%
2016	38.4%	61.6%
2017	35.0%	65.0%
2018	35.3%	64.7%
2019	33.8%	66.2%

AGE GROUP

FAMILY, INDIVIDUAL AND COMMUNITY STRENGTH

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

Arrests by Age Group

AGE GROUP & SEX

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

Arrests by Sex by Age Group, Aggregated 2015-2019

Legend: Female (red), Male (blue)

Age Group	Male	Female
Age0to9 n = 14	79%	21%
Age10to14 n = 3700	65%	35%
Age15to19 n = 20604	65%	35%
Age20to24 n = 15860	72%	28%
Age25to29 n = 12924	70%	30%
Age30to34 n = 10303	70%	30%
Age35to39 n = 7980	69%	31%
Age40to44 n = 5163	68%	32%
Age45to49 n = 4970	73%	27%
Age50to54 n = 4453	74%	26%
Age55to59 n = 3200	79%	21%
Age60to64 n = 1599	77%	23%

OFFENSE BY SEX

Arrest Description by Sex - Aggregated - 2015-2019, Pt 1

Categories (top to bottom):
- Grand Total n= 92368
- All Other Offenses n= 23180
- Disorderly Conduct n= 13290
- Larceny Theft n= 12276
- Driving Under the Influence n= 8268
- Liquor Laws n= 7696
- Simple Assault n= 6489
- Drug Possession - Marijuana n= 4895
- Vandalism n= 3070
- Aggravated Assault n= 2152
- Drug Possession - Opium/Cocaine n= 1834
- Fraud n= 1017
- Weapons n= 983
- Burglary n= 828
- Motor Vehicle Theft n= 799
- Drug Possession - Other Dangerous n= 694
- Offenses Against Family and Children n= 690
- Curfew/Loitering Violations n= 588

Legend: ■ Male % ■ Female %

OFFENSE BY SEX

Arrest Description by Sex - Aggregated - 2015-2019, Pt 2

Categories (top to bottom):
- Sex Offenses n= 584
- Robbery n= 506
- Drug Sale - Marijuana n= 388
- Drug Possession - Synthetic n= 345
- Stolen Property n= 298
- Drug Sale - Opium/Cocaine n= 285
- Forgery & Counterfeiting n= 284
- Rape n= 229
- Embezzlement n= 180
- Drug - Unknown n= 156
- Drug Sale - Other Dangerous n= 98
- Vagrancy Violations n= 70
- Prostitution & Commercialized Vice n= 70
- Murder & Nonnegligent Manslaughter n= 58
- Drug Sale - Synthetic n= 31
- Arson n= 30
- Manslaughter by Negligence n= 6
- Gambling n= 1

Legend: Male %, Female %

OFFENSE BY RACE

Arrest Description by Race - Aggregated - 2015-2019, Pt 1

Legend:
- % White
- % Other
- % Black

Categories shown:
- Grand Total n= 92393
- All Other Offenses n= 23191
- Disorderly Conduct n= 13293
- Larceny Theft n= 12278
- Driving Under the Influence n= 8271
- Liquor Laws n= 7697
- Simple Assault n= 6489
- Drug Possession - Marijuana n= 4898
- Vandalism n= 3070
- Aggravated Assault n= 2152
- Drug Possession - Opium/Cocaine n= 1834
- Fraud n= 1018
- Weapons n= 983
- Burglary n= 828
- Motor Vehicle Theft n= 799
- Other Drug Possession n= 694
- Family Offenses n= 690
- Curfew/Loitering Violations n= 588

OFFENSE BY RACE

Arrest Description by Race - Aggregated - 2015-2019, Pt 2

Chart legend:
- % White (blue)
- % Other (red)
- % Black (green)

Categories:
- Sex Offenses n= 584
- Robbery n= 506
- Drug Sale - Marijuana n= 388
- Drug Possession - Synthetic n= 345
- Stolen Property n= 298
- Drug Sale - Opium/Cocaine n= 285
- Forgery & Counterfeiting n= 284
- Rape n= 229
- Embezzlement n= 181
- Drug - Unknown n= 156
- Drug Sale - Other Dangerous n= 98
- Vagrancy Violations n= 70
- Prostitution & Commercialized Vice n= 70
- Murder & Nonnegligent Manslaughter n= 58
- Drug Sale - Synthetic n= 31
- Arson n= 30
- Manslaughter by Negligence n= 6
- Gambling n= 1

Drug Arrests - Possession vs. Sales

YOUTH JUSTICE REFERRALS

FAMILY, INDIVIDUAL AND COMMUNITY STRENGTH

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

Youth Justice Referrals by Race and Ethnicity

Decrease 9%

Decrease 54%

Decrease 13%

Legend:
- White
- Black
- Hispanic
- Other

YOUTH JUSTICE REFERRALS

Percent of Juvenile Arrests Referred to DCDHS
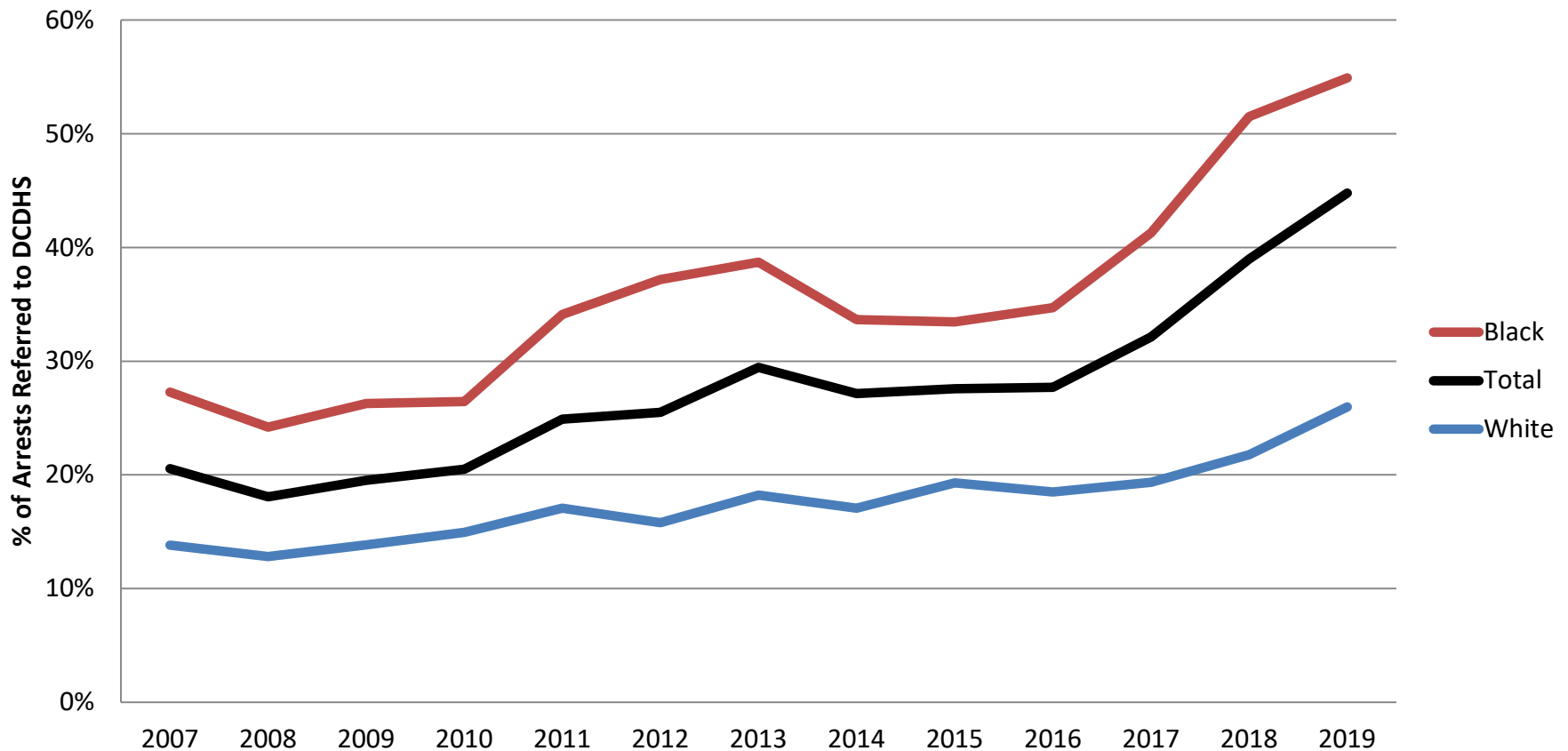
ARRESTS
KEY POINTS

- The number of adult and juvenile arrest rates have decreased in the past several years relative to 10 to 15 years ago.
- The rate of decrease in juvenile arrests was significantly larger for white youth (82%) than for Black or African American youth (59%), resulting in an increased relative rate index.
- The percentage of arrests referred to DCDHS Youth Justice has increased. Due to the decreasing number of arrests, the absolute number of referrals has decreased slightly.

SUBSTANCE USE

DUI BY YEAR

Number of Adult Arrests for Driving Under the Influence Dane County by Year
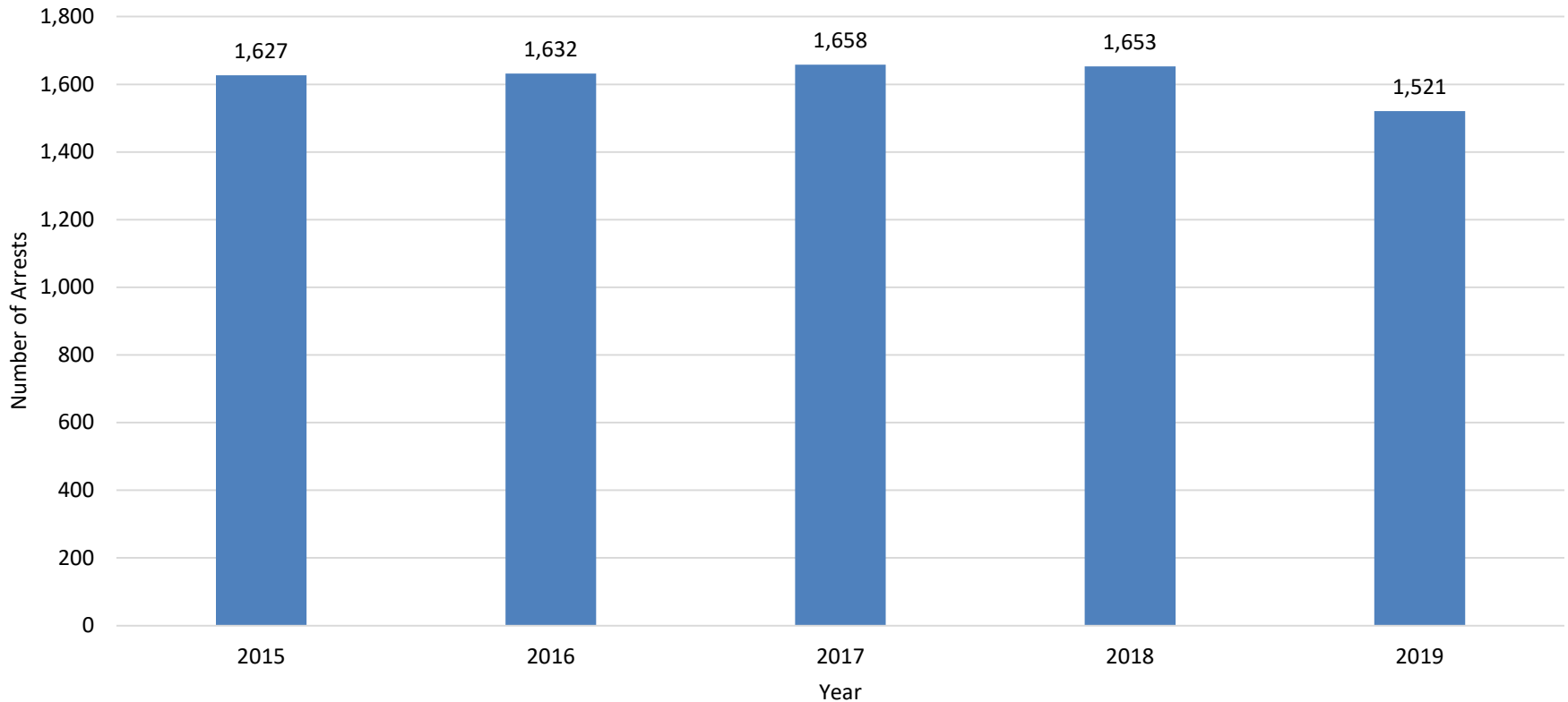
DRUG ARRESTS

Number of Arrests for Drug Crimes in Dane County: Comparing Adults with Juveniles by Year
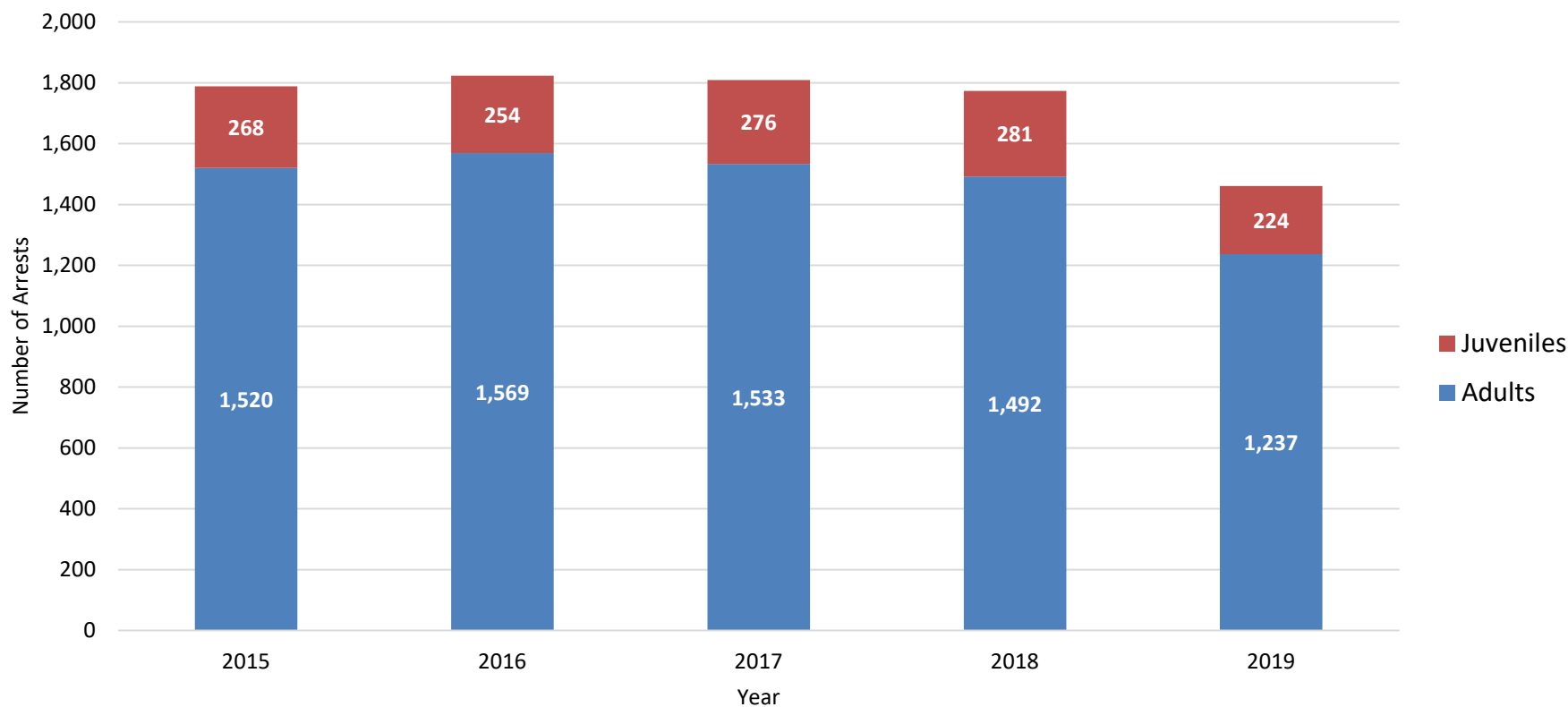
MARIJUANA POSSESSION ARRESTS

DANE COUNTY
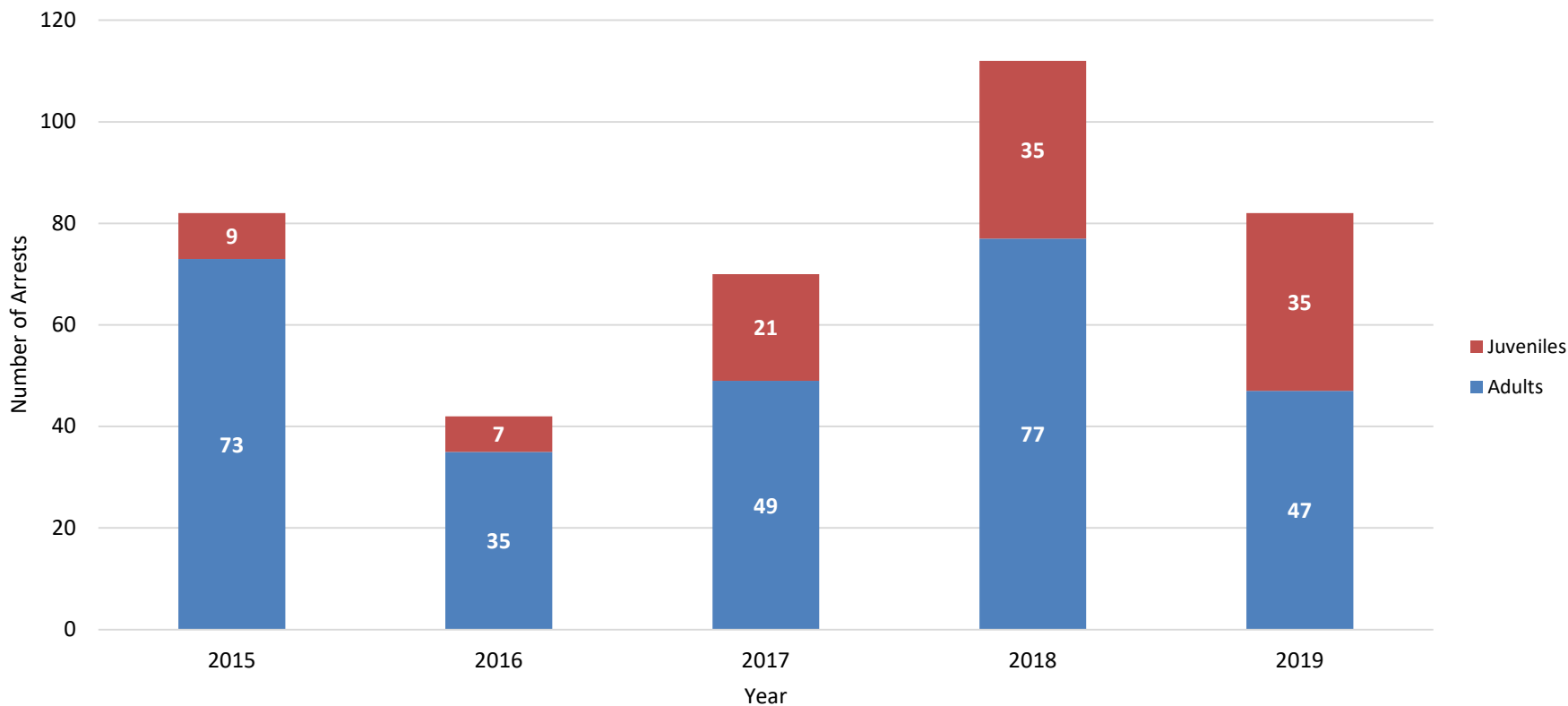DEPARTMENT OF HUMAN SERVICES

Number of Arrests for Drug Possession - Marijuana in Dane County: Adults Compared with Juveniles by Year
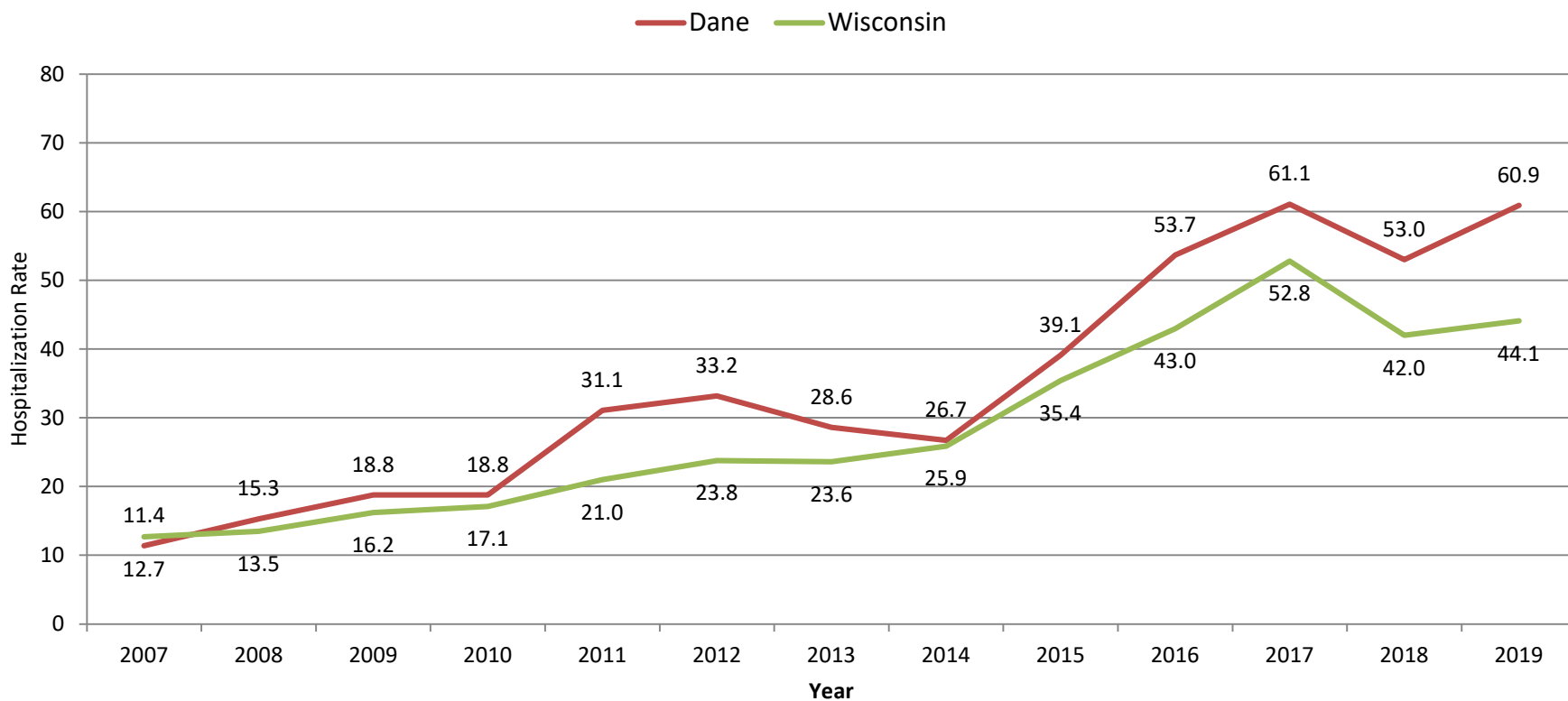
Year	Adults	Juveniles
2015	853	202
2016	851	204
2017	790	210
2018	791	203
2019	582	157
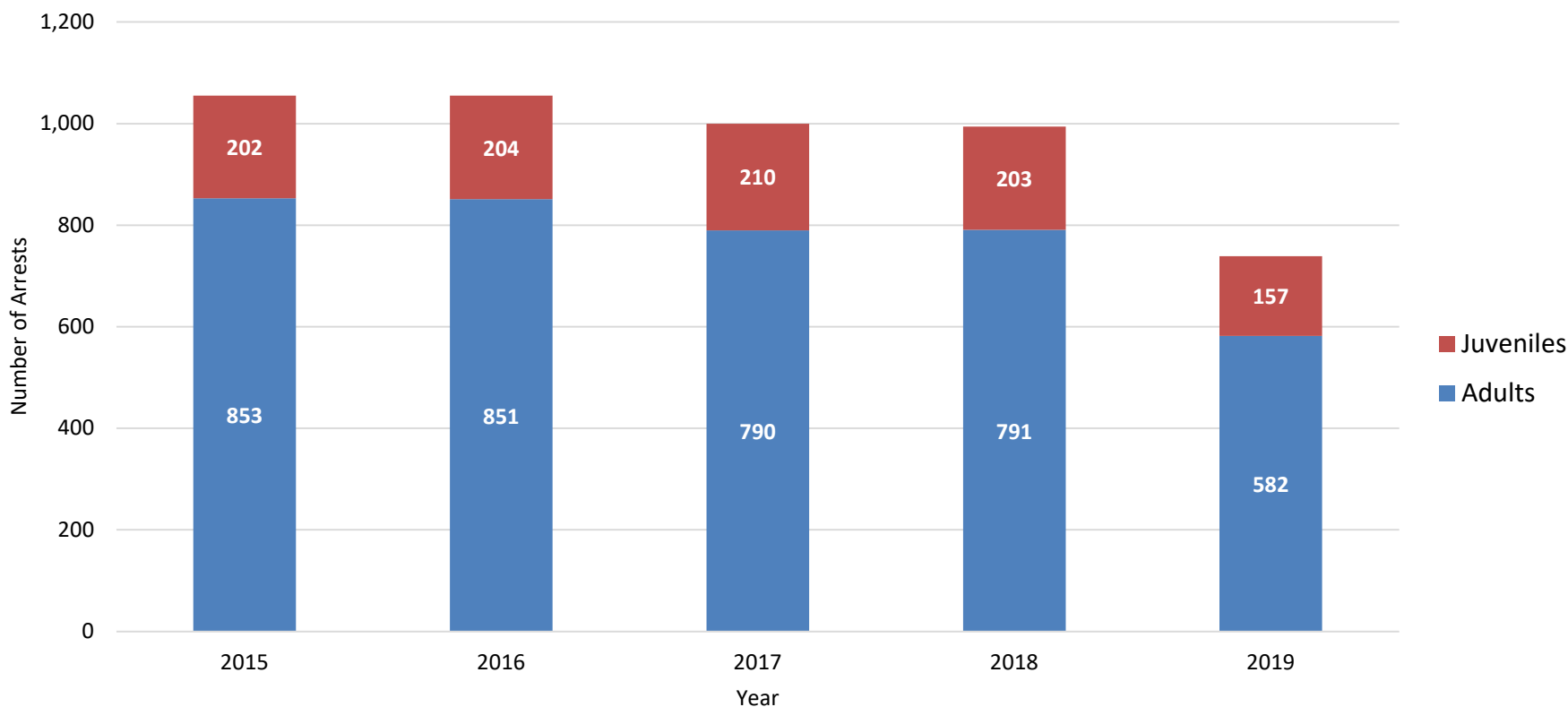
MARIJUANA SALE ARRESTS

Number of Arrests for Drug Sale - Marijuana in Dane County: Adults Compared with Juveniles by Year

Rate Per 100,000 of Emergency Room Hospitalizations for All Opioid Overdoses - Dane County and Wisconsin

— Dane   — Wisconsin

OPIOID DEATHS

Number of Opioid Deaths in Dane County 2014-2019
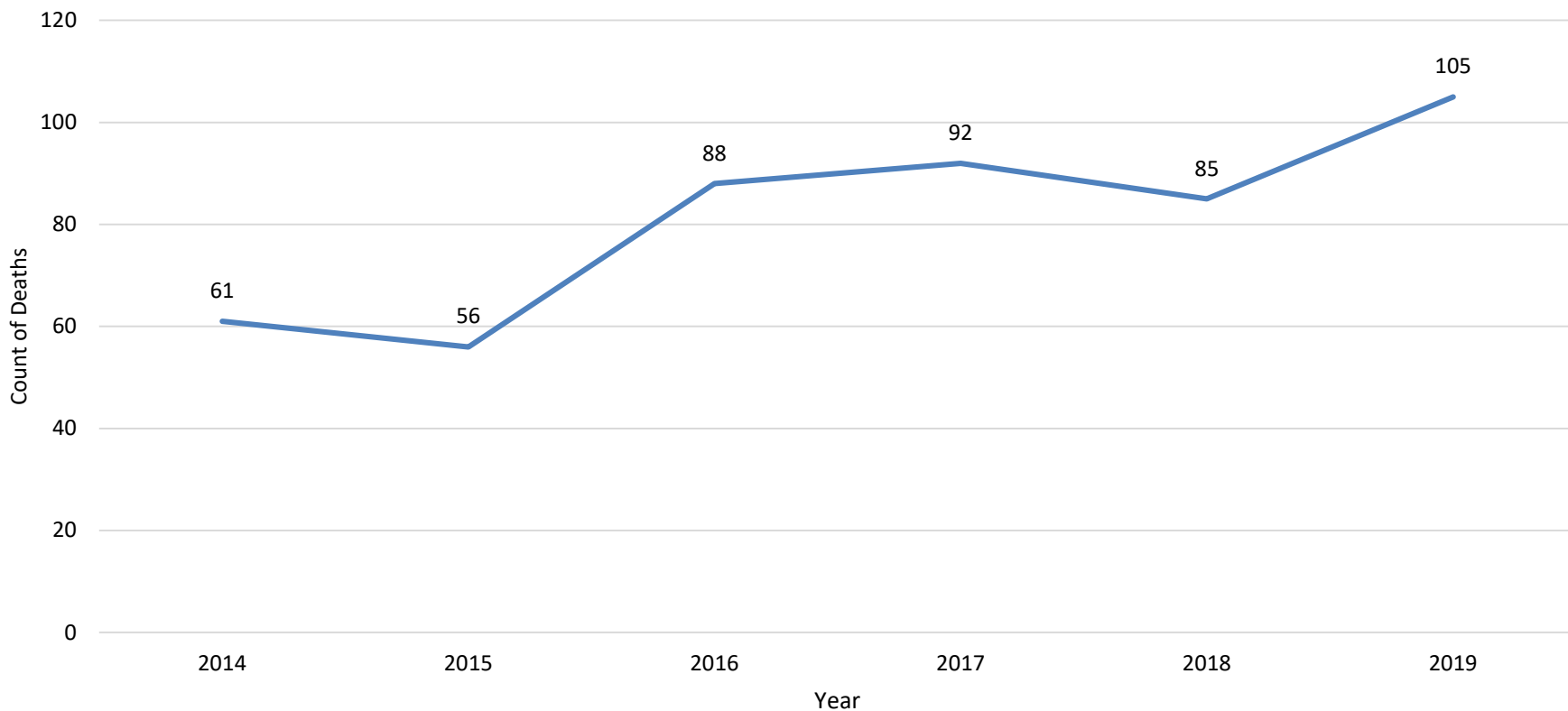
ALCOHOL-RELATED HOSPITALIZATIONS

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

Chronic Alcohol-Related Inpatient Hospitalizations in Dane County

Line chart showing Number of Hospitalizations by Year:
- 2013: 2,140
- 2014: 2,261
- 2015: 2,359
- 2016: 2,476
- 2017: 2,283
- 2018: 2,409
- 2019: 2,579
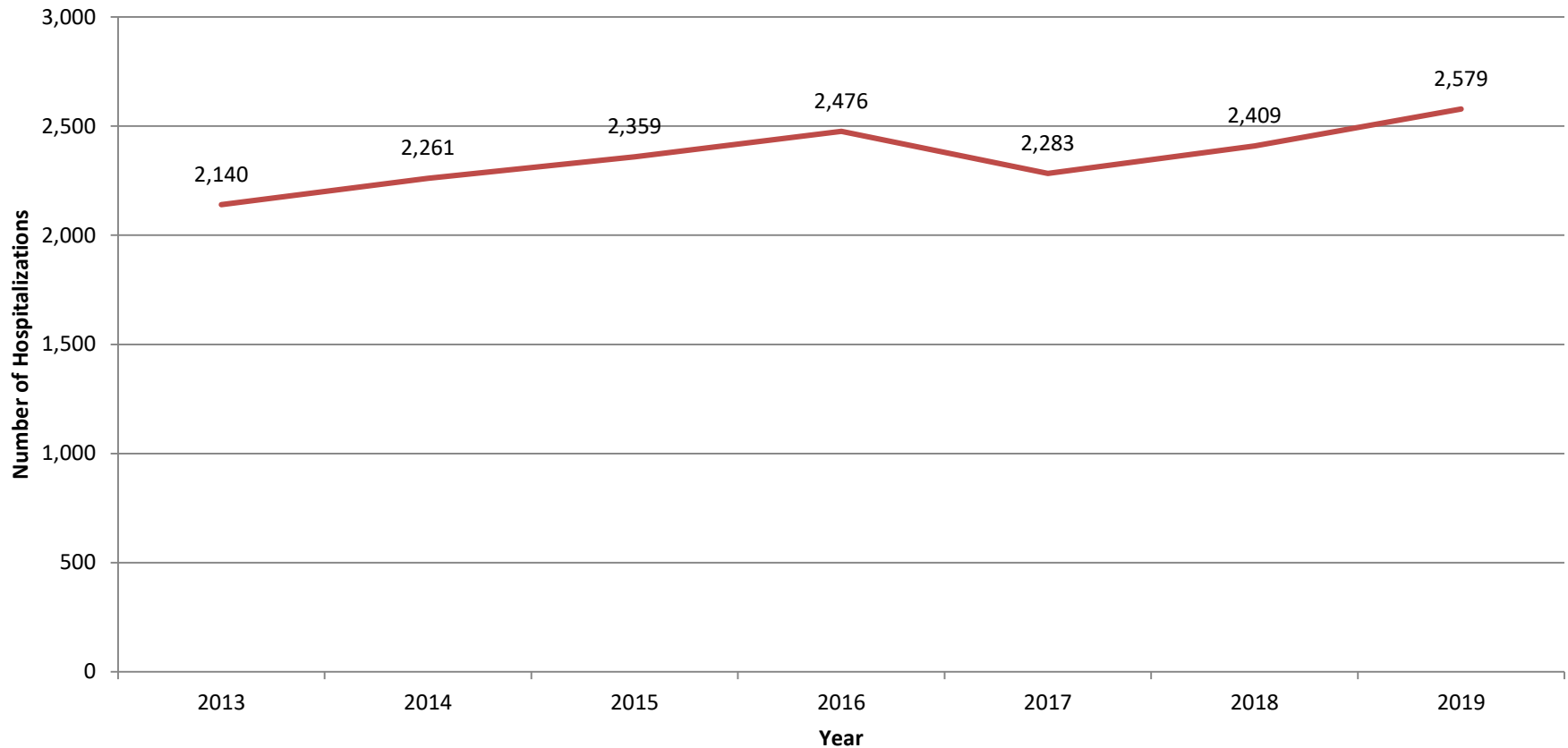
Percent of High School Youth in Dane County Reporting Drinking Alcohol in the Past 12 Months and/or Consuming Alcohol in the Last 30 Days
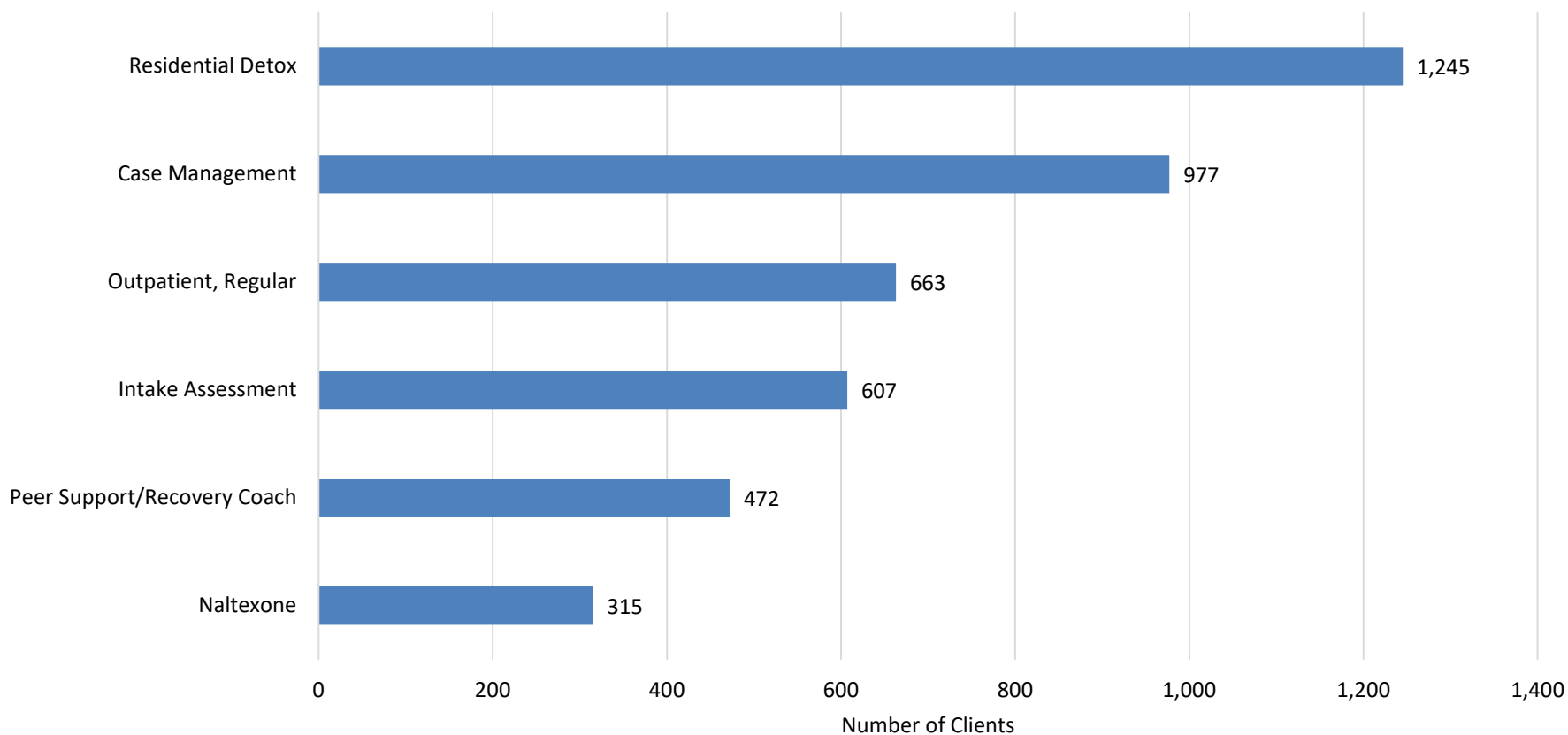
Percent of Students

	Use in Past 12 Months	Use in Past 30 days
2012	30.9	
2015	34.8	22
2018	43.1	32.6

Legend: ■ 2012 ■ 2015 ■ 2018

YOUTH DRUG USE

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES
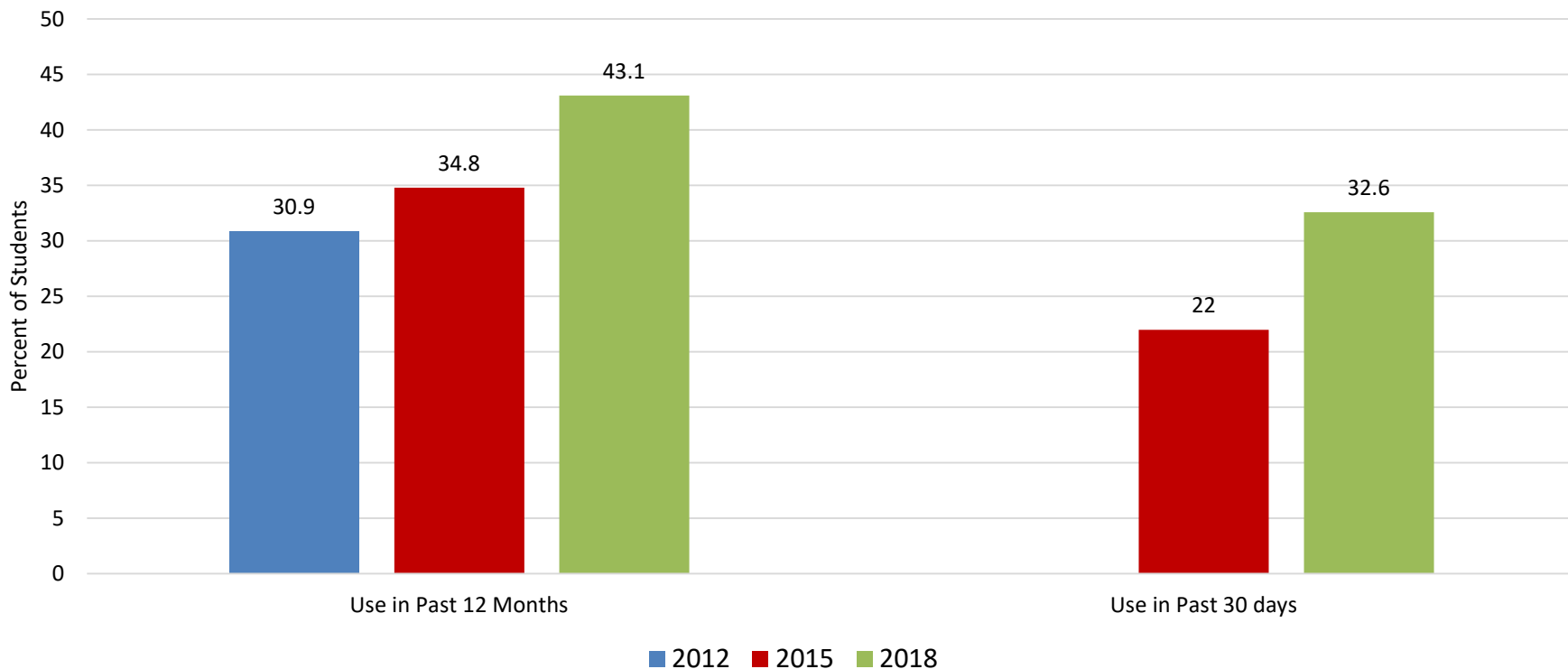
Percent of Dane County High School Youth that Report using the Following Substances in the Past 12 Months	2012	2015	2018
Marijuana	28	22*	21
Synthetic Marijuana	9	5	2
Over the Counter (non-prescription drugs) to get high	5	5	6
Prescription drugs not prescribed for your	7	5	5
Ecstasy	3	4	2
Cocaine or Crack	3	3	1
Inhalants	2	3	2
Speed, Crystal meth, crank	2	2	1
Heroin	2	2	1
Bath Salts	2	2	2
Steroids	2	2	1

SERVICE FREQUENCY

Most Frequently Used AODA Services by DCDHS Clients in 2019

Service	Number of Clients
Residential Detox	1,245
Case Management	977
Outpatient, Regular	663
Intake Assessment	607
Peer Support/Recovery Coach	472
Naltexone	315

Number of Clients

Most Frequently Cited Substance Used by Clients with a New Episode of AODA Services in 2019
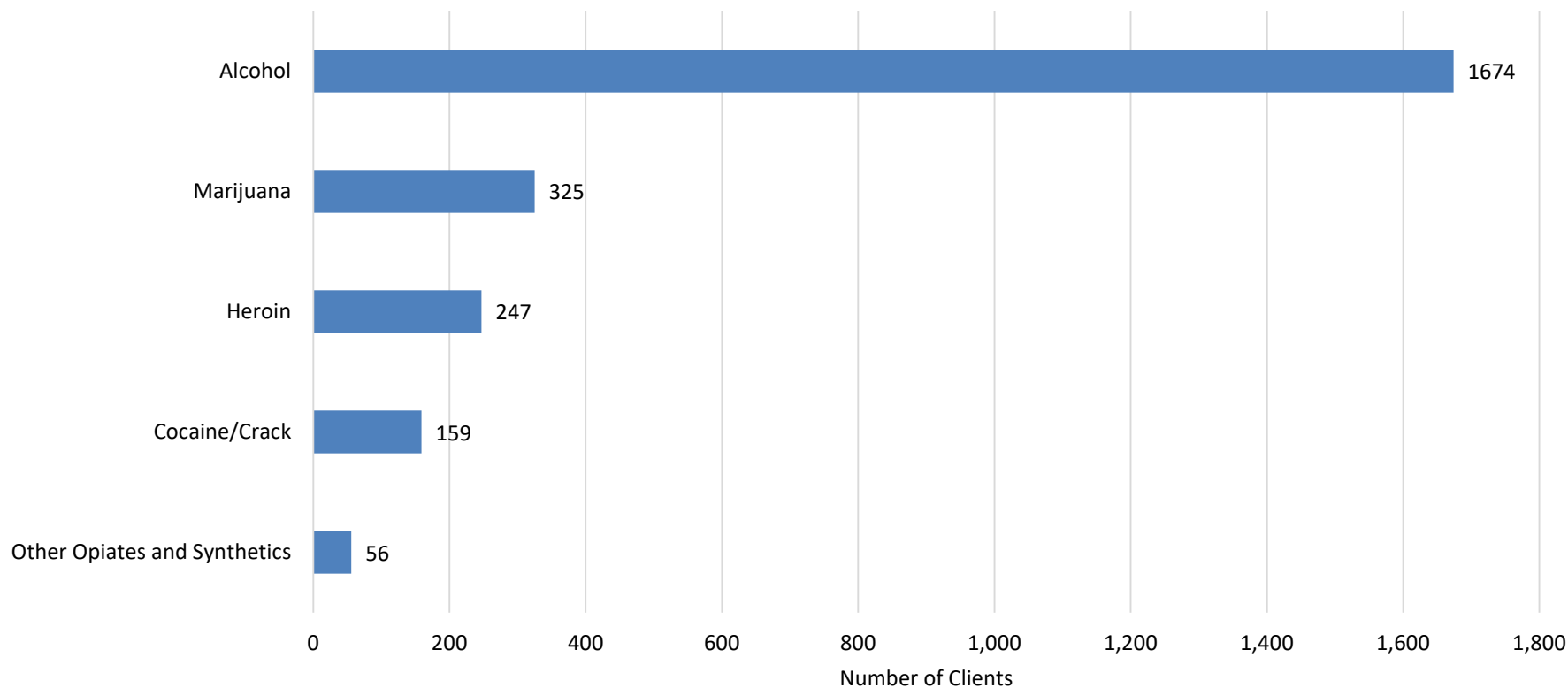
AODA KEY POINTS

- There were fewer drug arrests in 2019 than in the 4 preceding years.
- The rate of Opioid-related emergency room visits has continued to increase and Dane County's rate remains slightly above the state-wide rate.
- Youth self-reported alcohol use has increased since 2012.
- Alcohol continues to be the primary and more frequently used substance for clients with a new AODA episode.
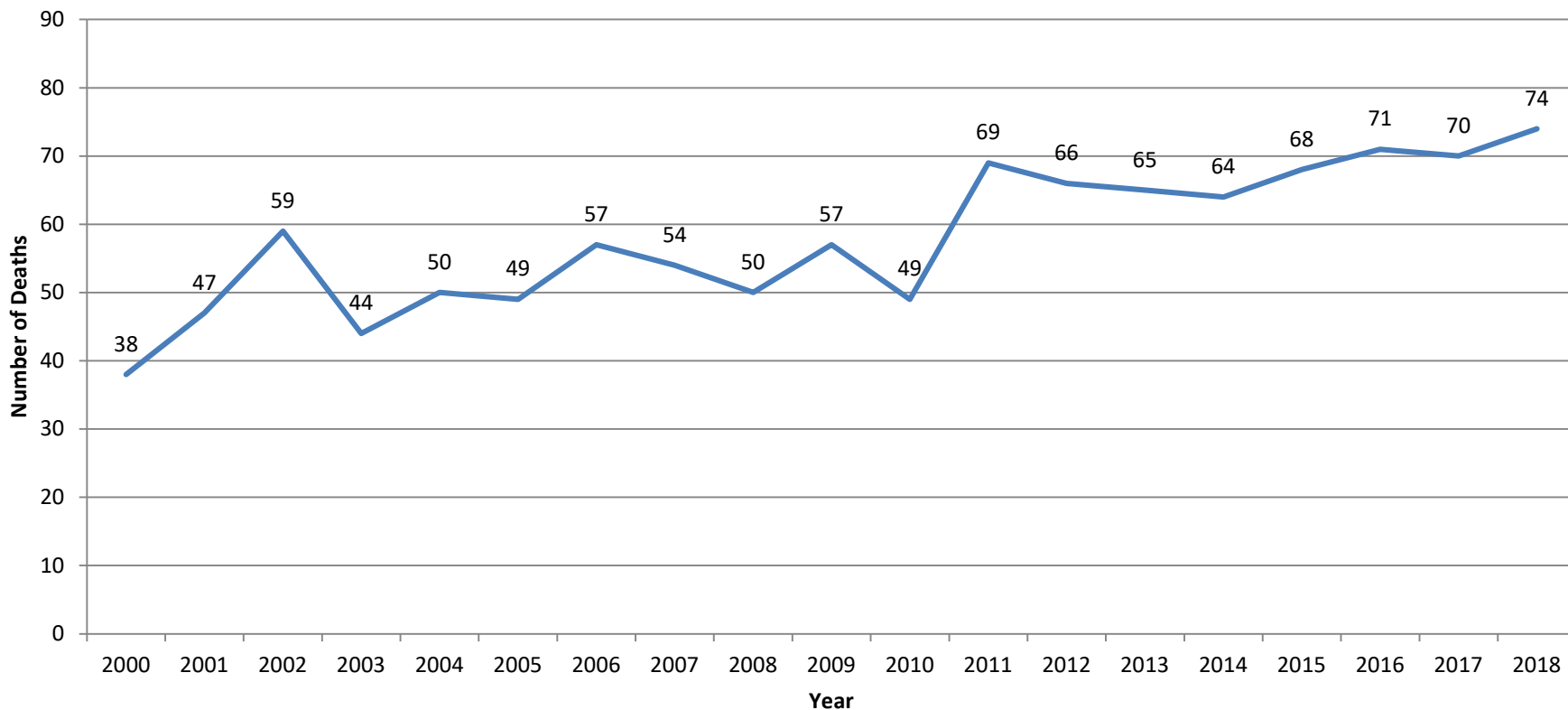
MENTAL HEALTH

SUICIDE DEATHS

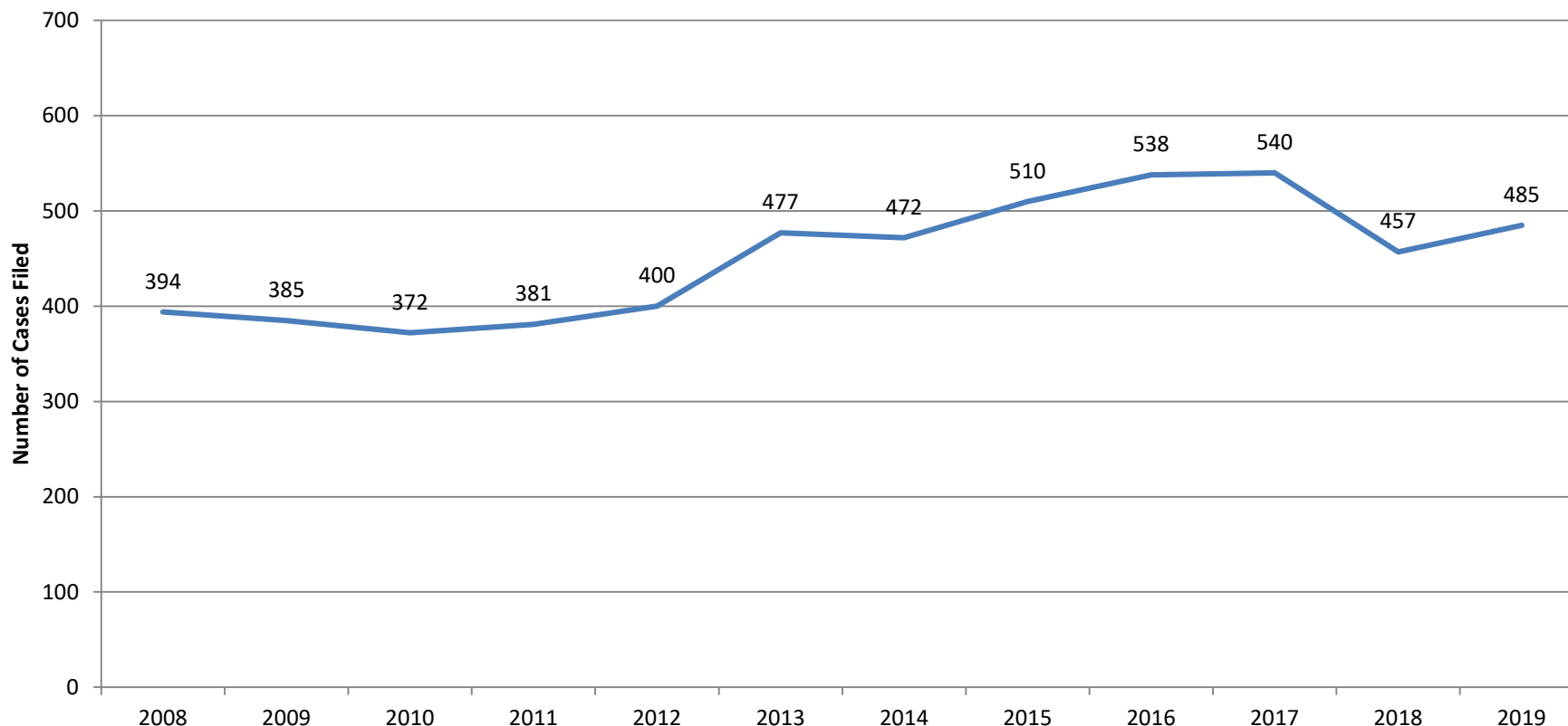**Number of Deaths Due to Intentional Self-Harm (Suicide) in Dane County by Year**

MENTAL HEALTH CASES FILED

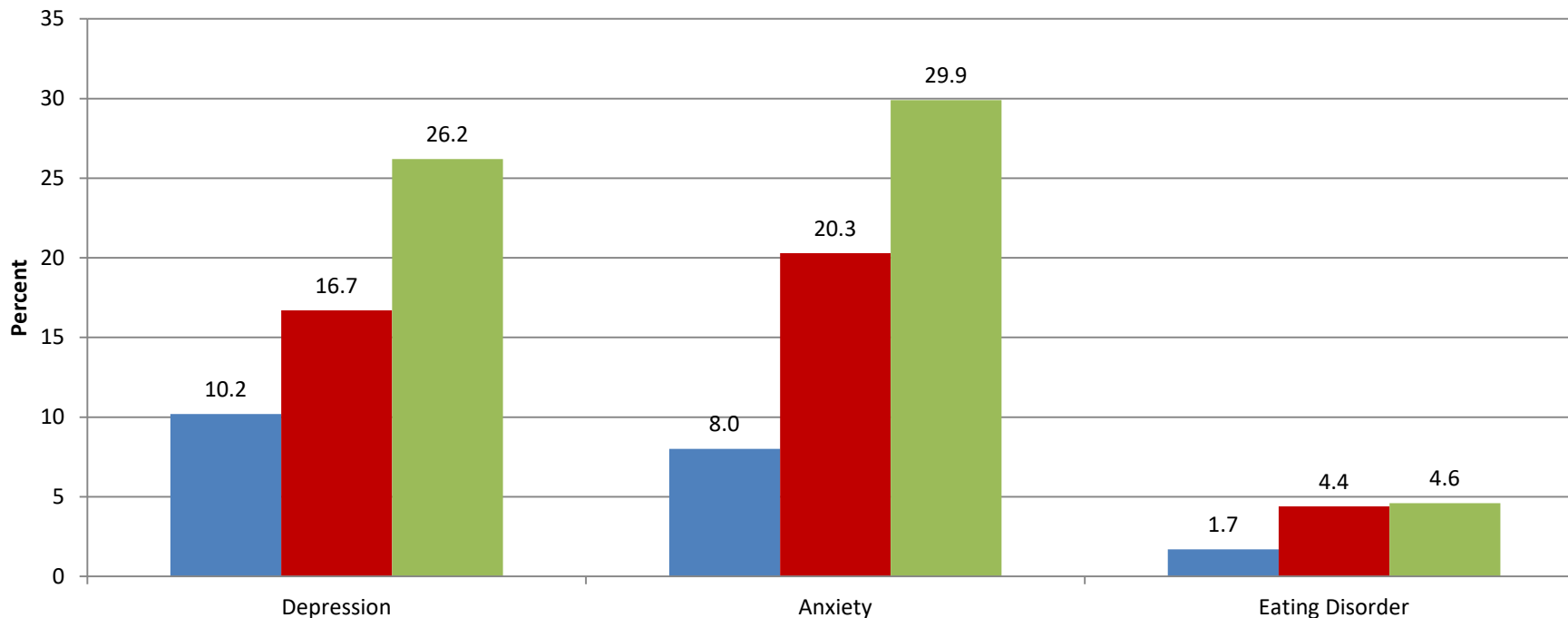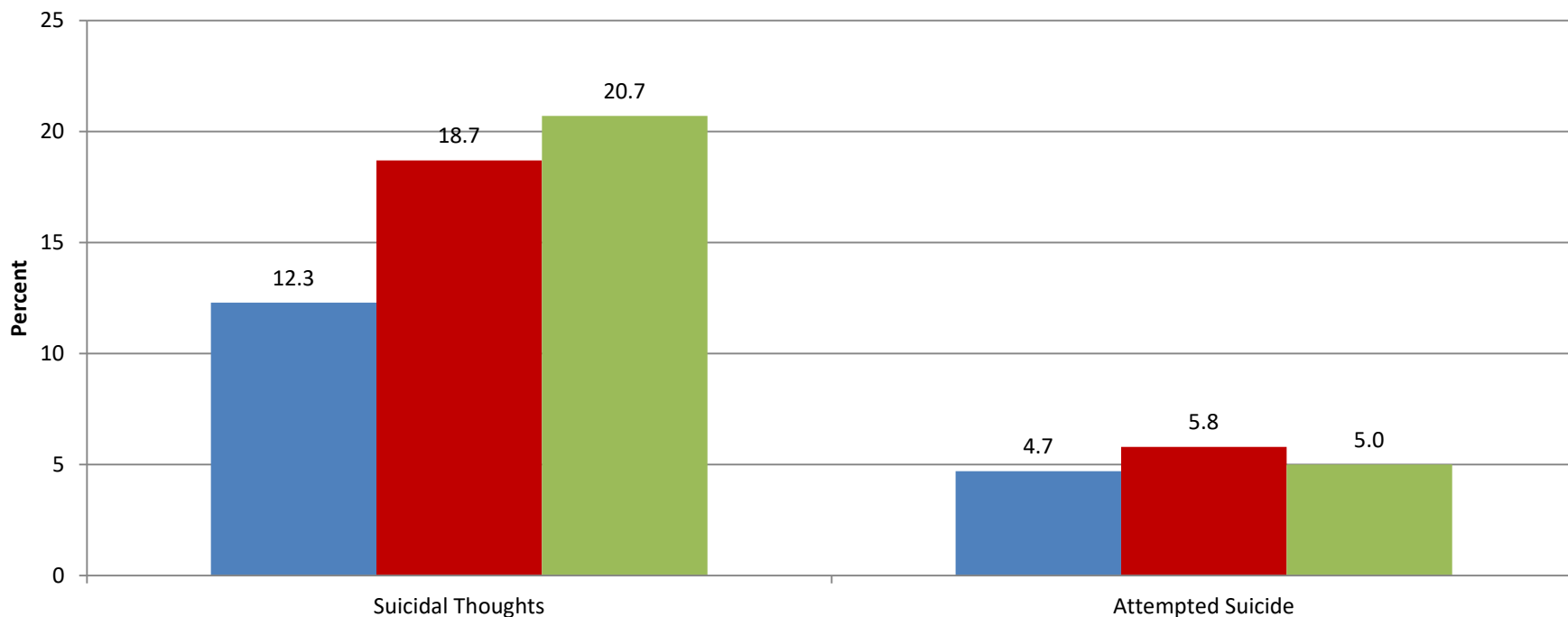**Number of Mental Health Cases Filed in Dane County Probate Court by Year**

Percent of High School Youth in Dane County Reporting Long-Term Mental Health Problems
Dane County Youth Assessment

■ 2012   ■ 2015   ■ 2018

	Depression	Anxiety	Eating Disorder
2012	10.2	8.0	1.7
2015	16.7	20.3	4.4
2018	26.2	29.9	4.6

Percent of Youth in Dane County Who Reported Having Suicidal Thoughts in Past 30 Days and Youth Who Have Attempted Suicide in Past 12 Months
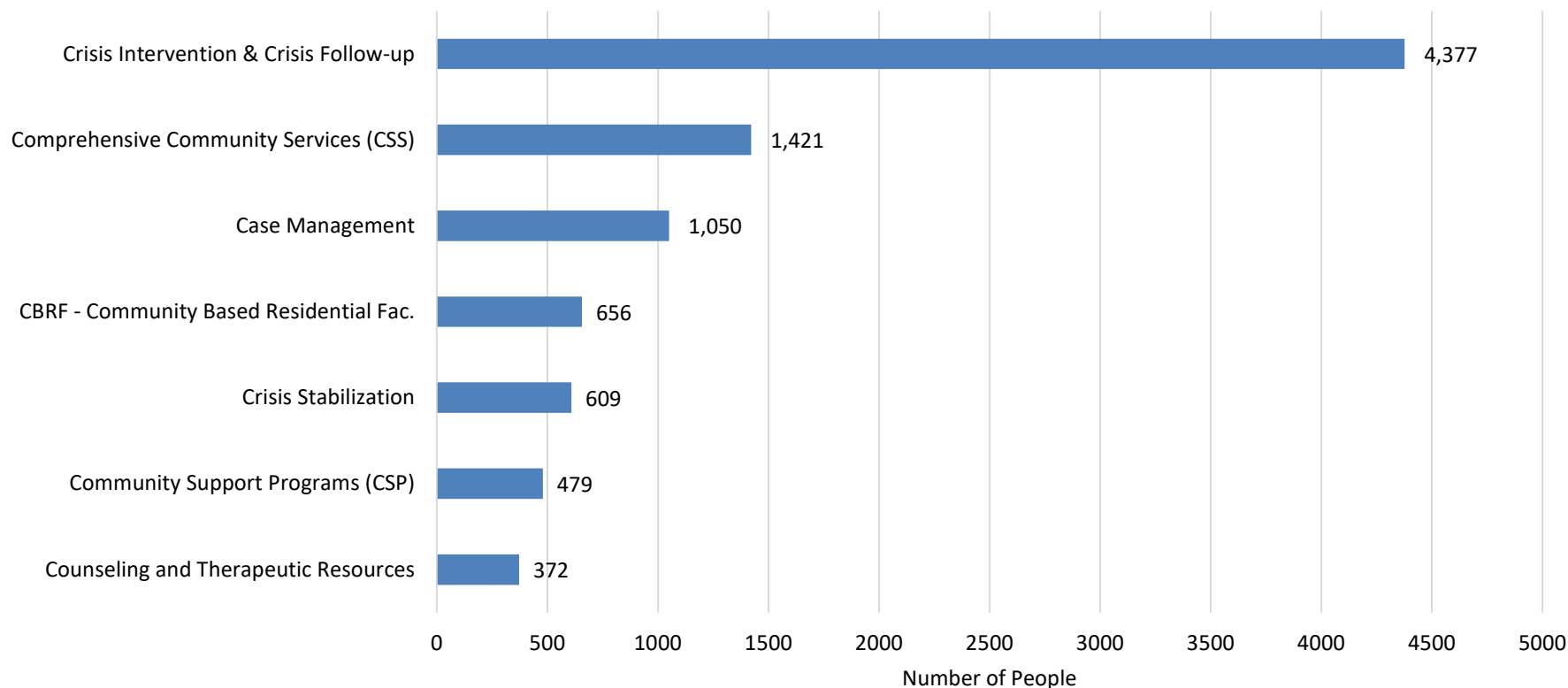
MENTAL HEALTH SERVICE FREQUENCY

Most Used Services by Persons Served in the Dane County Public Mental Health System in 2019

Service	Number of People
Crisis Intervention & Crisis Follow-up	4,377
Comprehensive Community Services (CSS)	1,421
Case Management	1,050
CBRF - Community Based Residential Fac.	656
Crisis Stabilization	609
Community Support Programs (CSP)	479
Counseling and Therapeutic Resources	372

Number of People

SERVICE LEVEL NEEDS

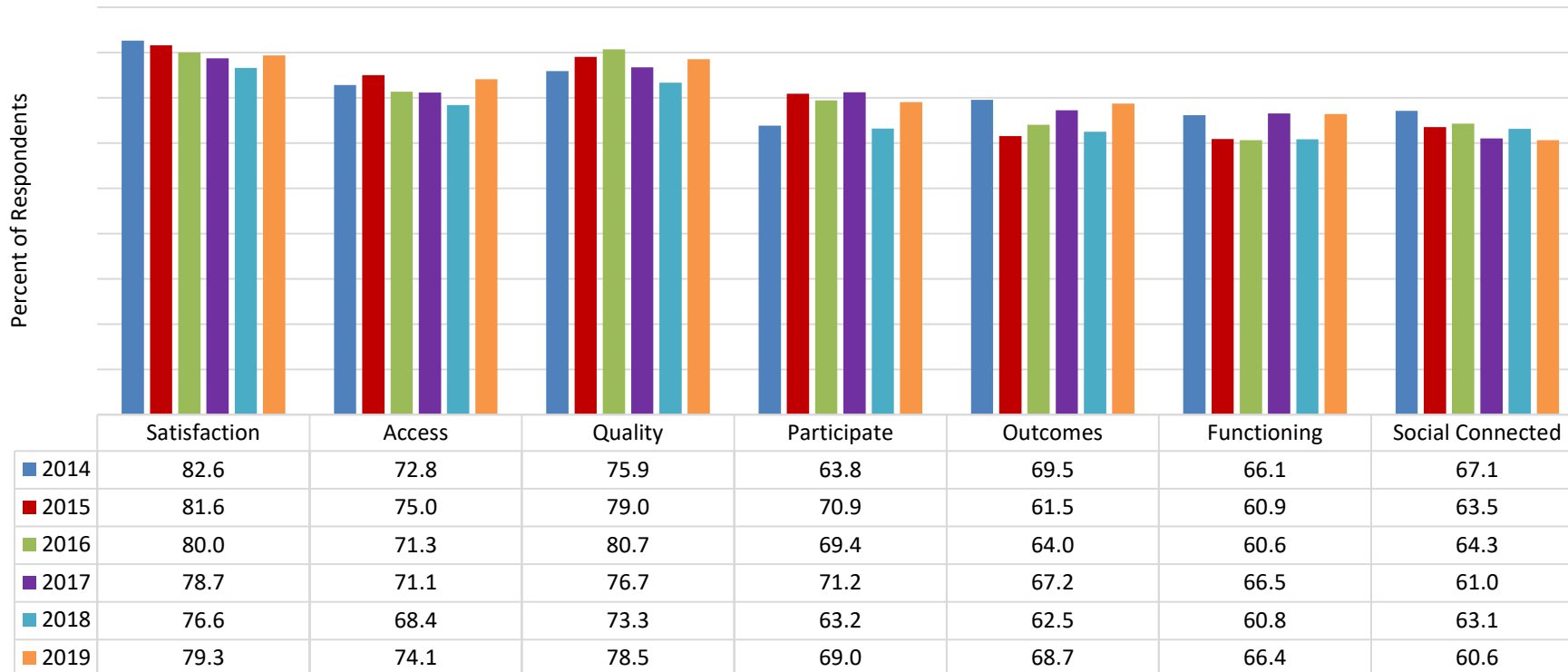## Service Level Need at Episode Start for Persons Served in the Public Mental Health System Dane County in 2019

Service Level	Number of Clients
Ongoing, High Intensity	779
Ongoing, Low Intensity	1,430
Short-Term, Situational	684

Number of Clients
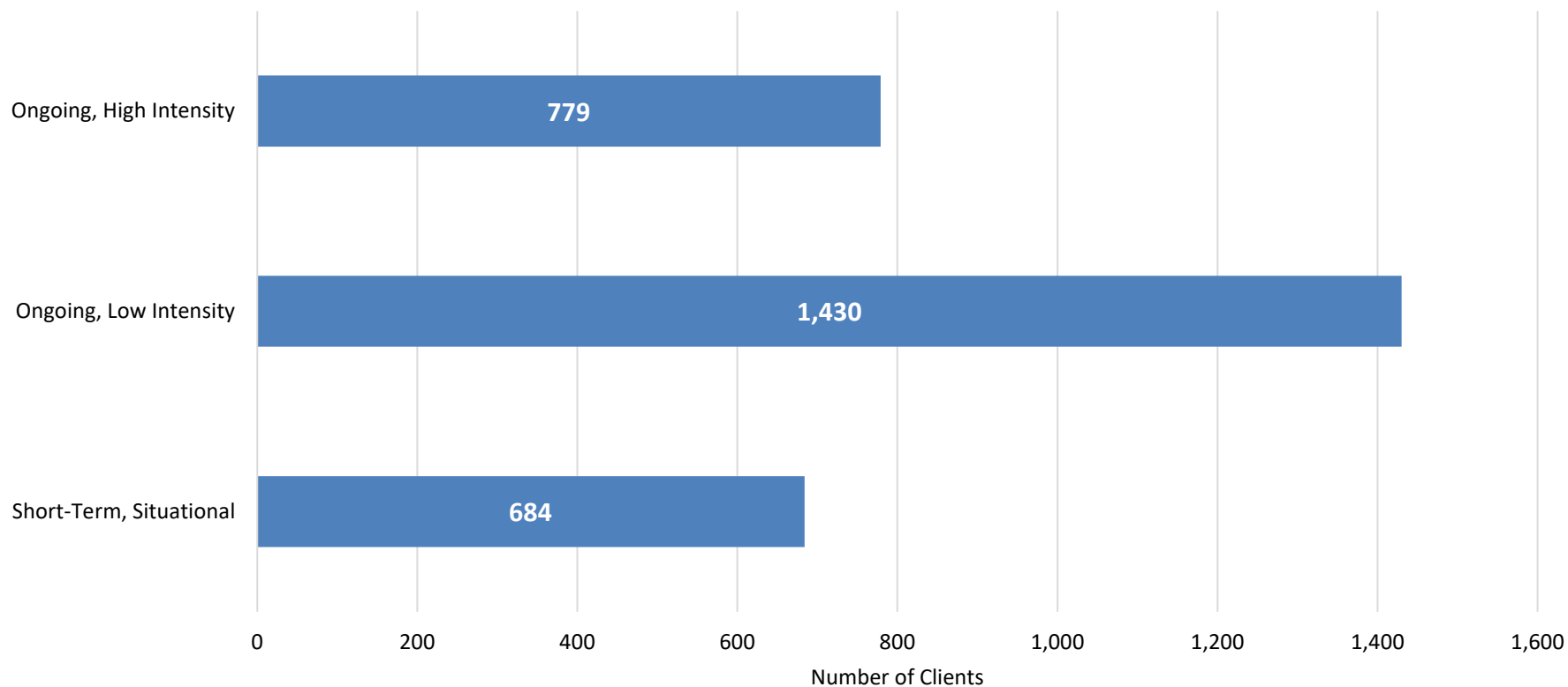
CLIENT FEEDBACK

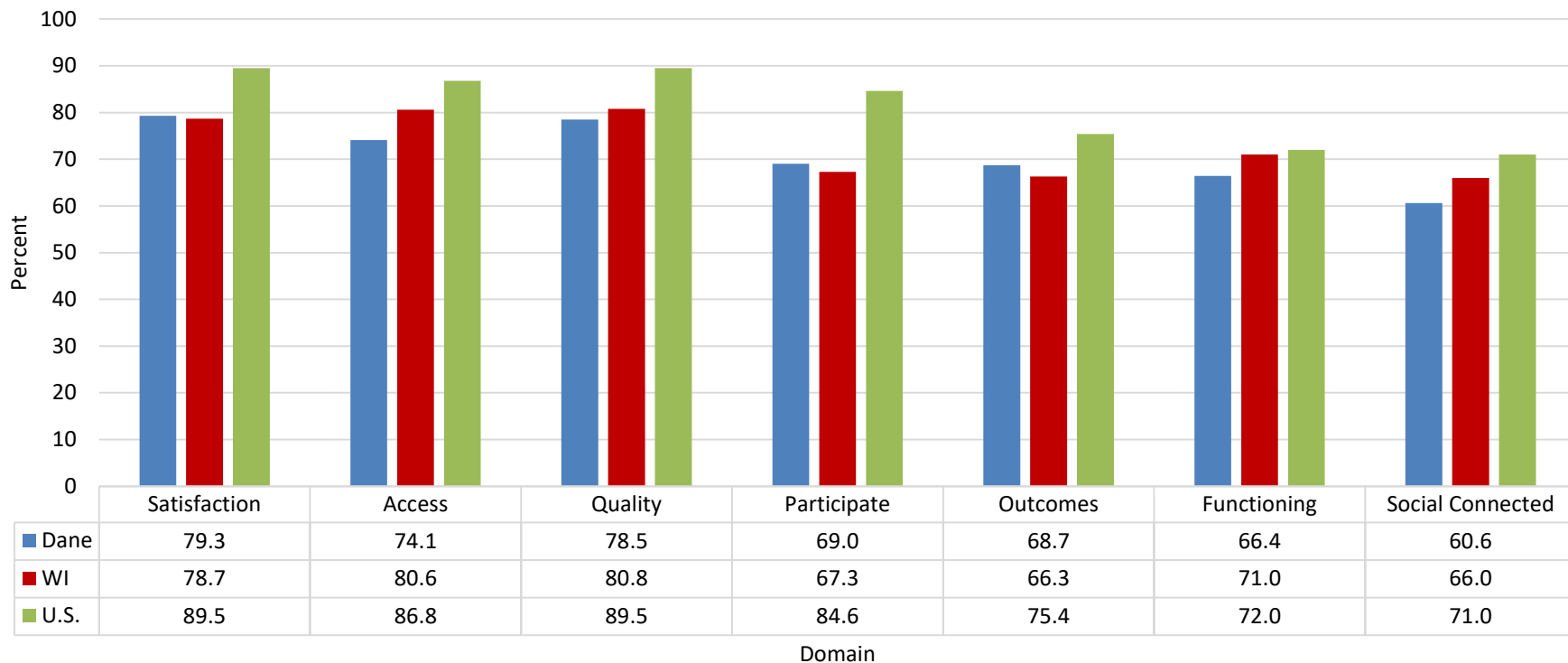## Perception of Care of Dane County Publicly Funded Mental Health System by Domain by Year: Percent with Average Scale Score <2.5

	Satisfaction	Access	Quality	Participate	Outcomes	Functioning	Social Connected
2014	82.6	72.8	75.9	63.8	69.5	66.1	67.1
2015	81.6	75.0	79.0	70.9	61.5	60.9	63.5
2016	80.0	71.3	80.7	69.4	64.0	60.6	64.3
2017	78.7	71.1	76.7	71.2	67.2	66.5	61.0
2018	76.6	68.4	73.3	63.2	62.5	60.8	63.1
2019	79.3	74.1	78.5	69.0	68.7	66.4	60.6

Perception of Care by Domain: 2019 Dane County MHSIP Survey Results Compared with 2018 Wisconsin and U.S. - Percent Reporting Positively

	Satisfaction	Access	Quality	Participate	Outcomes	Functioning	Social Connected
Dane	79.3	74.1	78.5	69.0	68.7	66.4	60.6
WI	78.7	80.6	80.8	67.3	66.3	71.0	66.0
U.S.	89.5	86.8	89.5	84.6	75.4	72.0	71.0

Domain

MENTAL HEALTH KEY POINTS

- Youth reported measures of depression, anxiety, and suicidal thoughts have continued to increase from 2012 through 2018. It would be safe to assume that these mental health issues have increased in 2020 with social distancing and quarantining requirements as a result of the covid-19 pandemic.

- The most frequently used DCDHS mental health services are crisis intervention and follow up, CCS, and case management.

- About half of individuals accessing the county mental health system need ongoing low intensity services.

- Client feedback about mental health services is generally positive. It is not as positive as feedback in the balance of the state and the U.S.
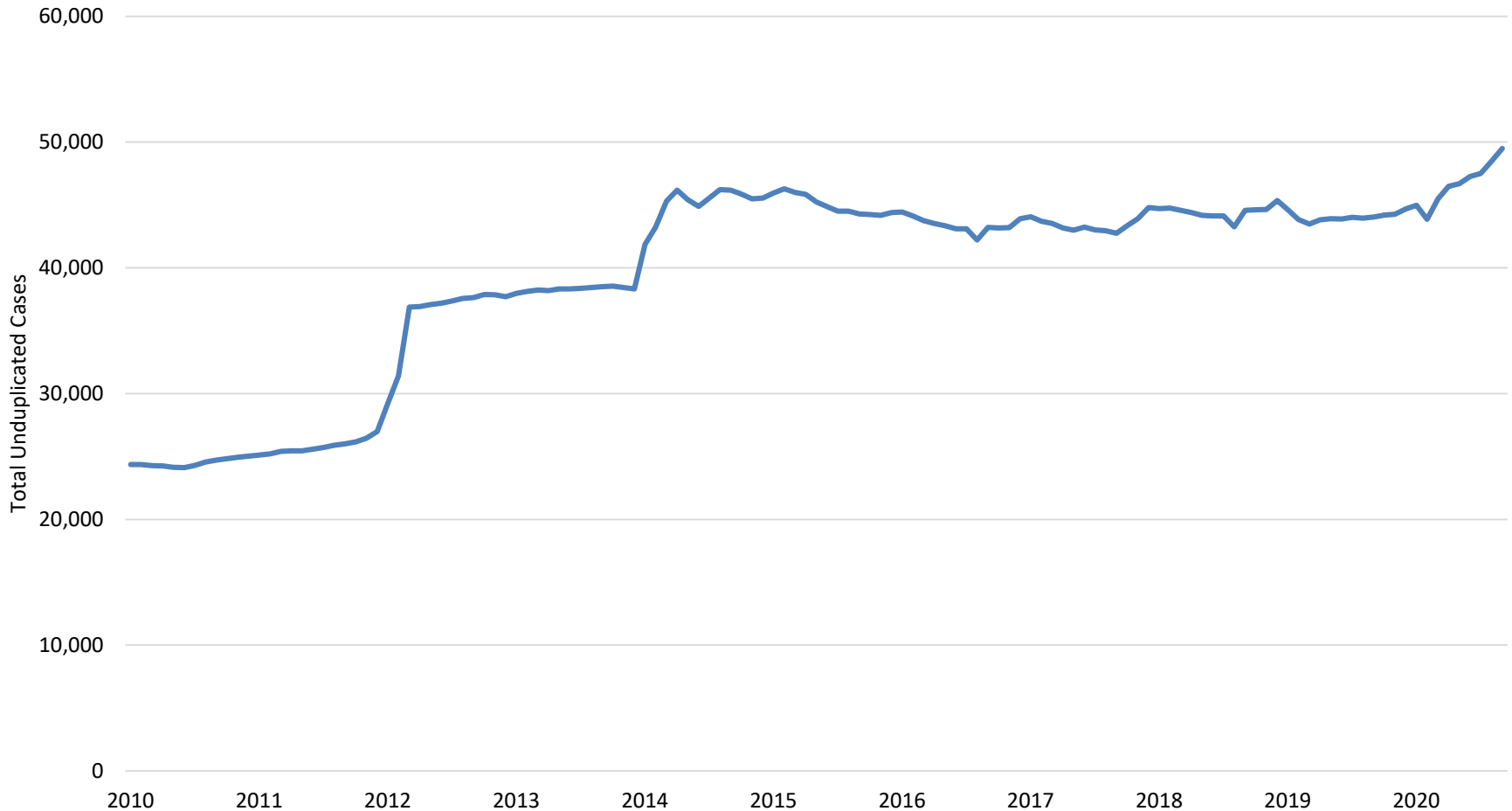
ECONOMIC ASSISTANCE AND WORK SERVICES

EAWS - TOTAL UNDUPLICATED CASES
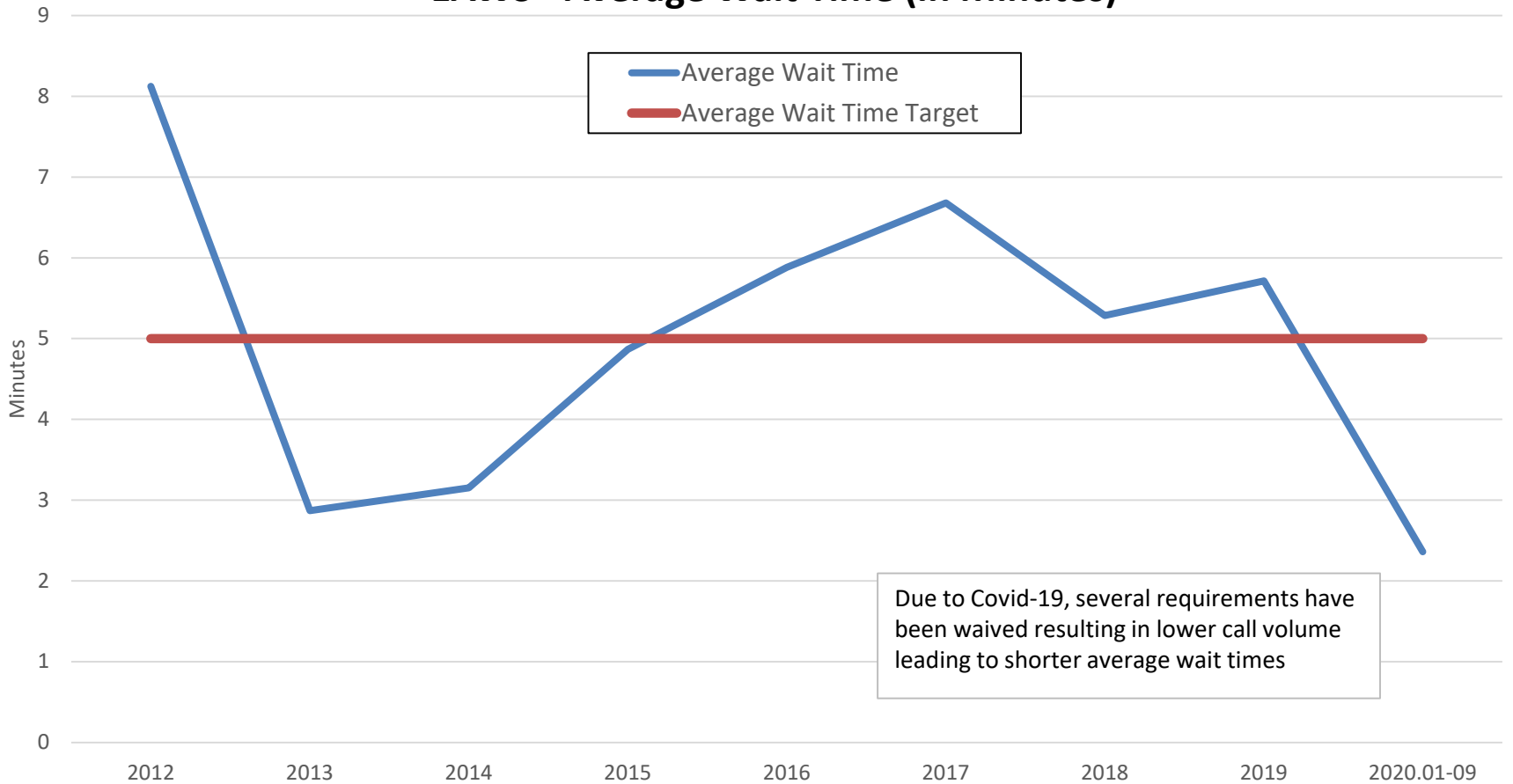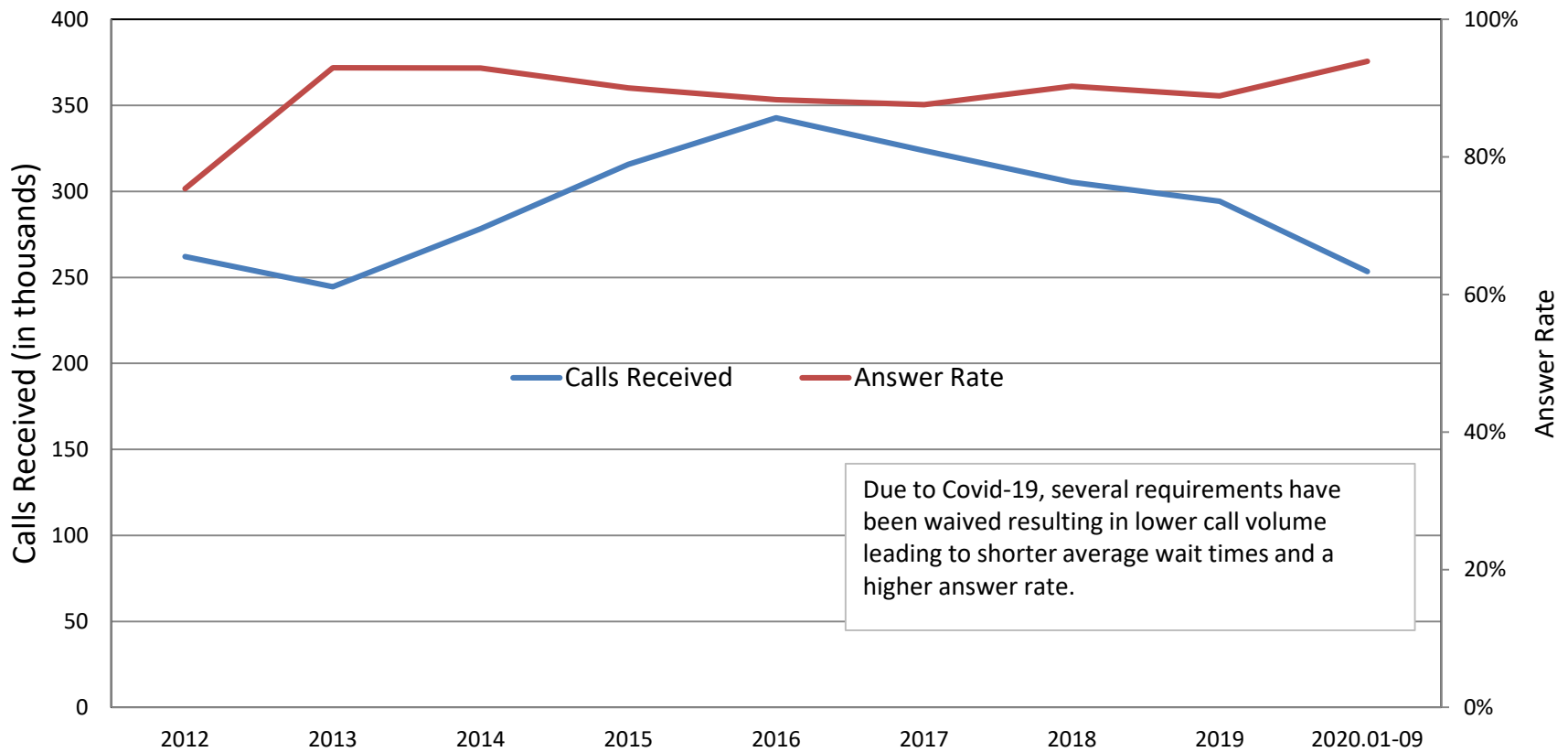
EAWS - AVERAGE WAIT TIME

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

EAWS - Average Wait Time (in Minutes)

Legend:
- Average Wait Time
- Average Wait Time Target

Due to Covid-19, several requirements have been waived resulting in lower call volume leading to shorter average wait times

EAWS - CALLS RECEIVED & ANSWER RATE

Due to Covid-19, several requirements have been waived resulting in lower call volume leading to shorter average wait times and a higher answer rate.

SENIORS

FAMILY, INDIVIDUAL AND COMMUNITY STRENGTH

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

Dane County Population Projections for Persons Age 60 and Older by Age Group and Year

Persons

	2010	2015	2020	2025	2030	2035	2040
Age 60+	74,925	91,700	108,920	125,000	136,500	144,540	153,070
Age 65+	50,144	62,160	78,020	93,500	107,250	115,490	121,470
Age 85+	7,774	8,600	9,030	9,870	12,540	17,800	23,700

POPULATION – ALZHEIMER'S

FAMILY INDIVIDUAL AND COMMUNITY STRENGTH
DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

Dane County Population Projections for Persons with Alzheimer's Disease or Related Dementia by Year

	2010	2015	2020	2025	2030	2035	2040
Age 65+	7,020	8,702	10,923	13,090	15,015	16,169	17,006
Age 85+	3,732	4,128	4,334	4,738	6,019	8,544	11,376
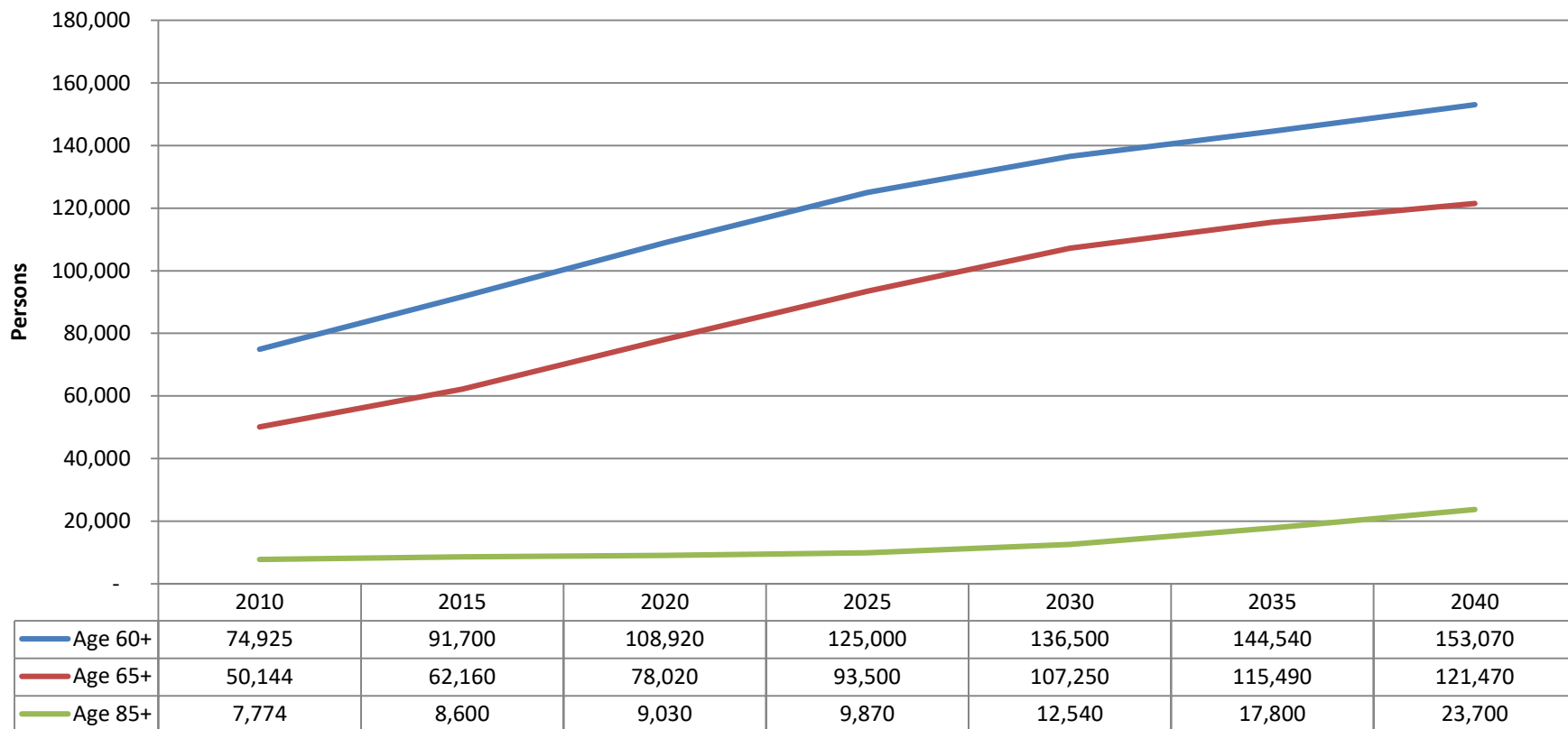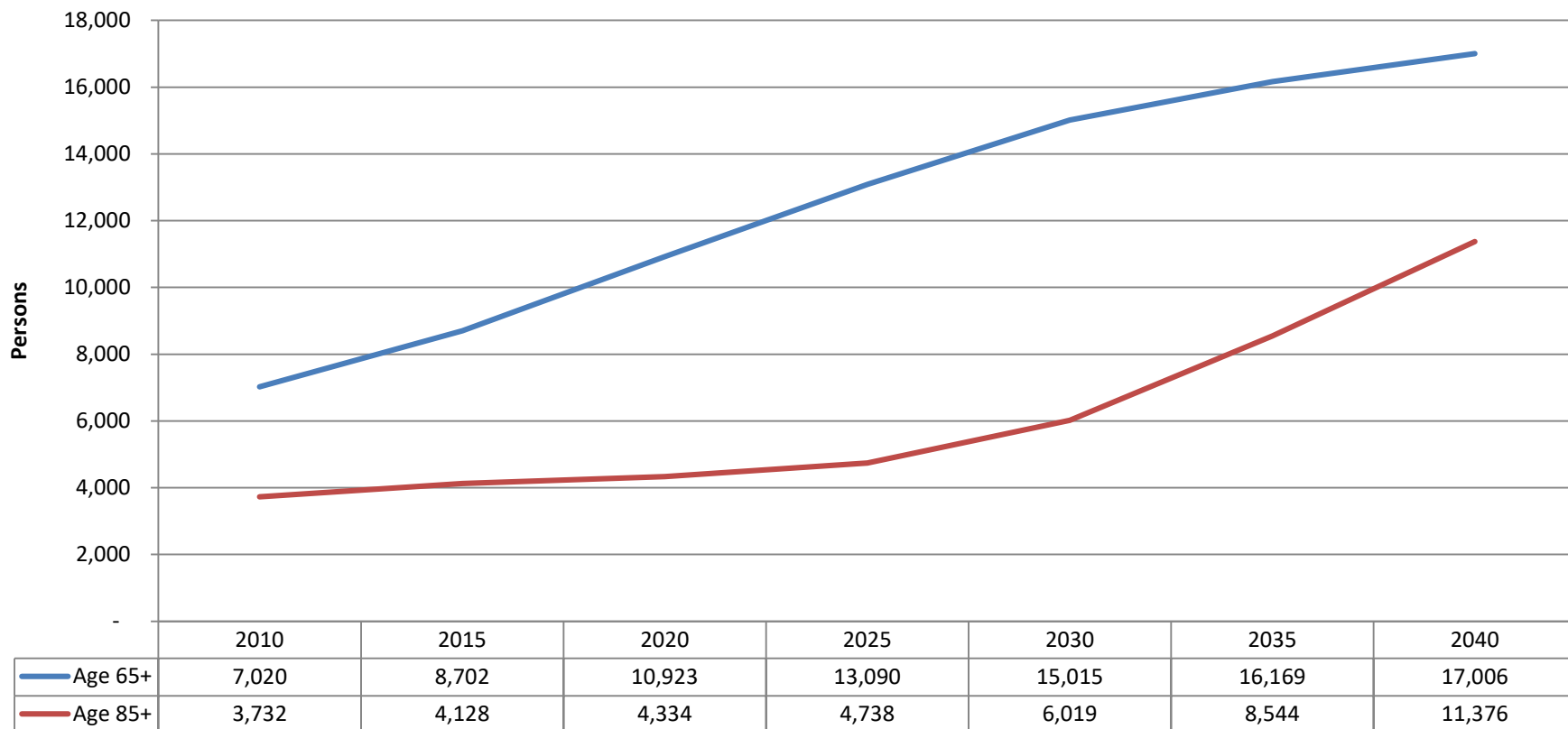
ELDER ABUSE REPORTS

Number of Elder Adults-at-Risk (Age 60+) Abuse Reports for Dane County by Year

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Reports	473	462	455	460	484	421	460	358	459	479	498
Substantiated	334	323	326	347	351	282	276	230	354	358	378
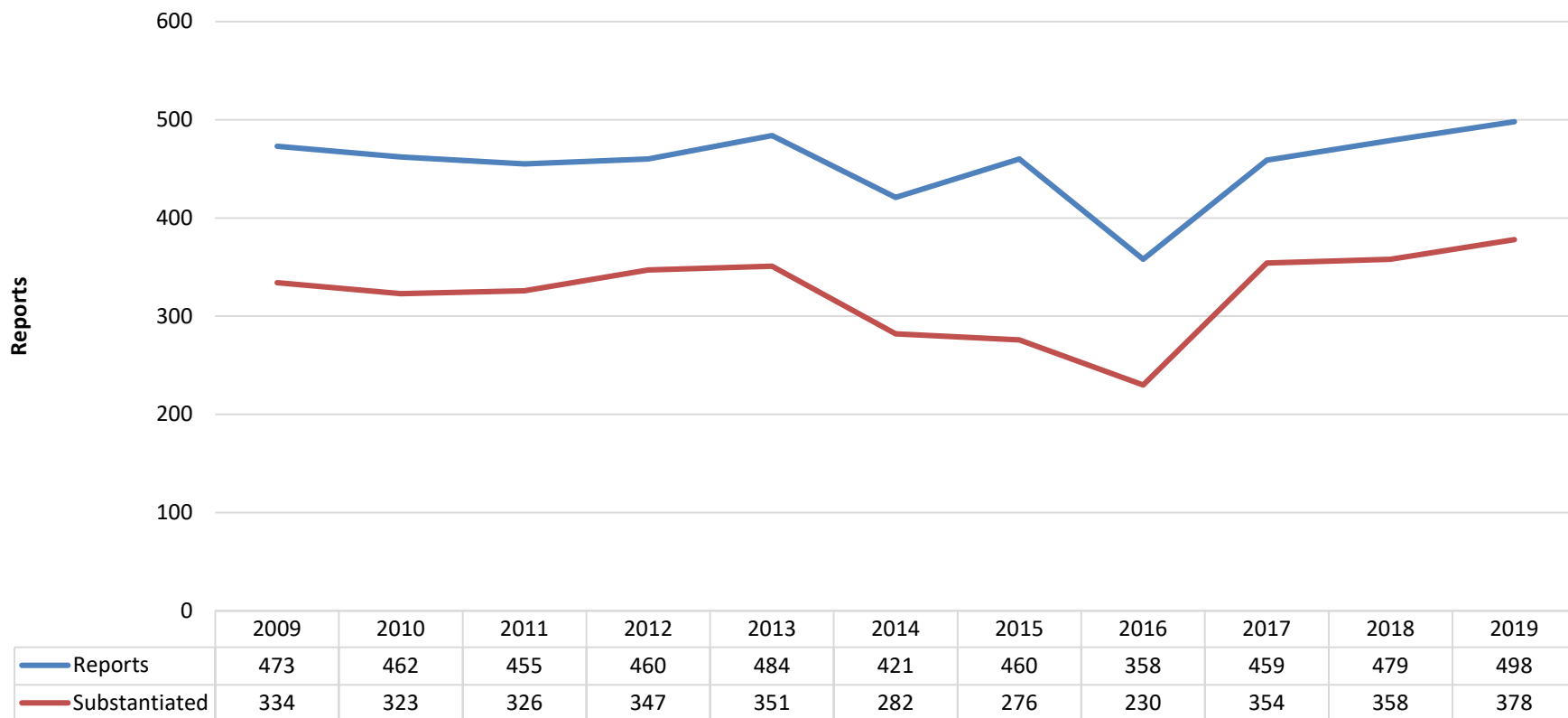
**Percent of Elder Abuse Reports
by Adults-at-Risk Select Characteristics**

- Mobility Impaired
- Mental Illness
- Alzheimer's/Dementia
- Frail Elderly
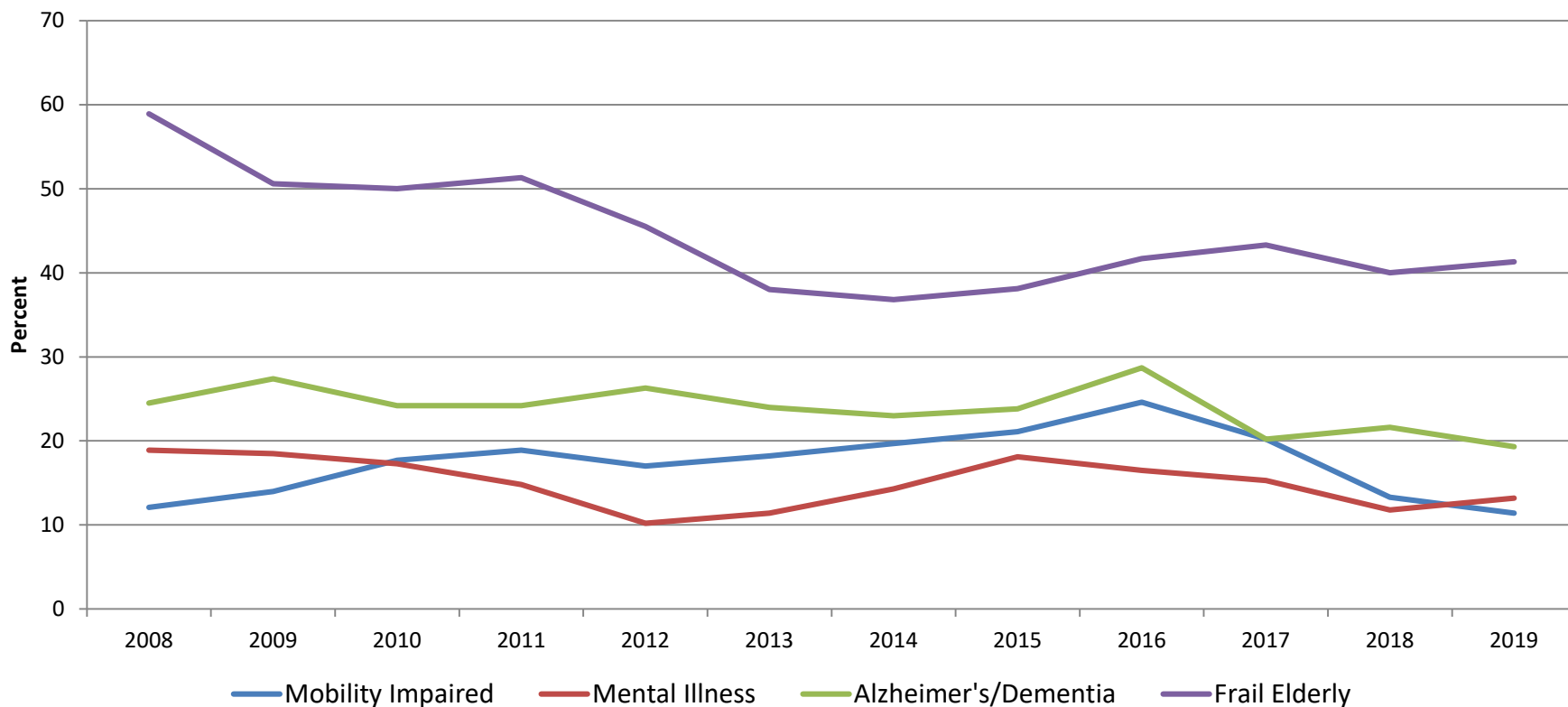
ADRC ANNUAL CONTACTS

**ADRC - Number of Contacts Per Year
2012-2019**

23,991

34,285

43,536

45,903

47,018

51,501

Number

60,000

50,000

40,000

30,000

20,000

10,000

0

2014   2015   2016   2017   2018   2019
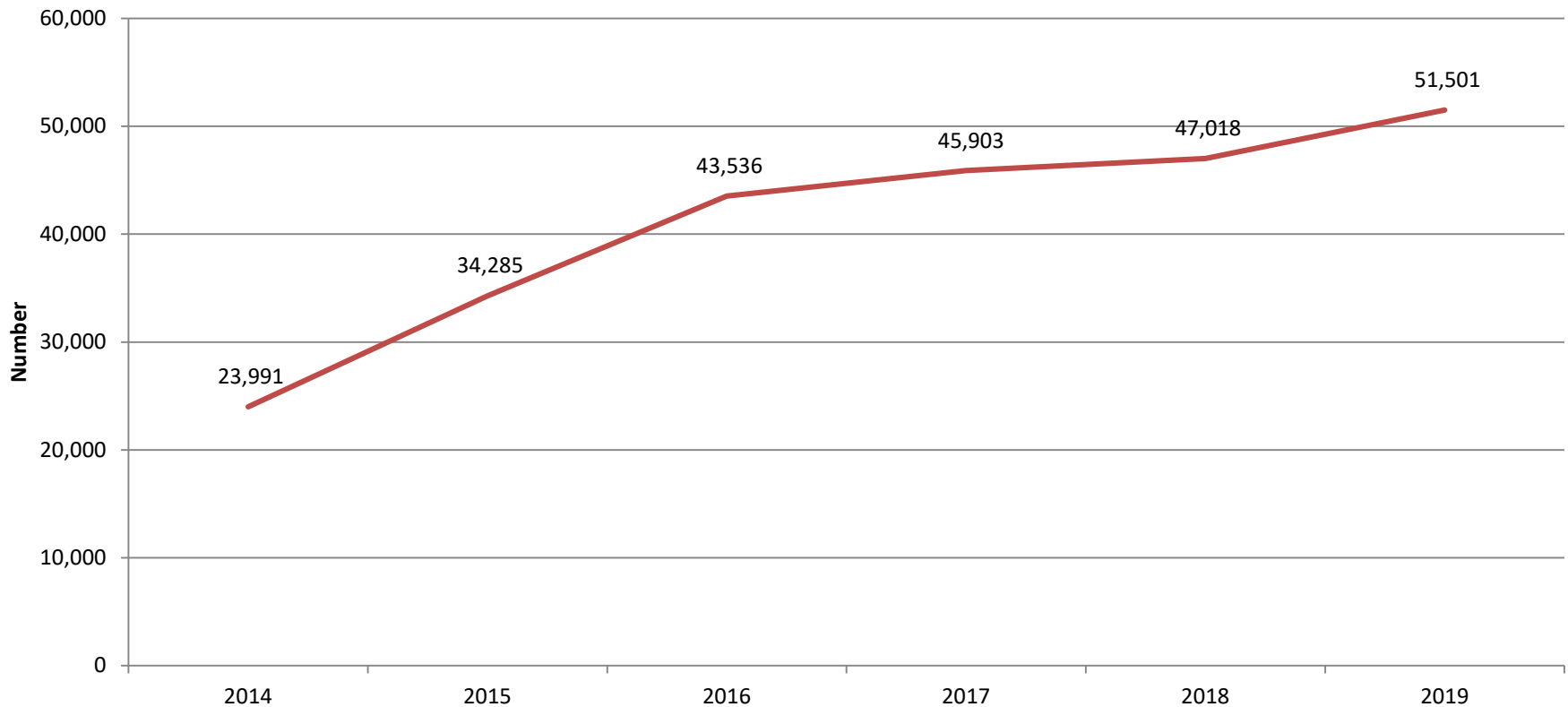
ADRC CONSUMER AGE GROUP

ADRC: Consumer Age Groups by Percent 2014-2019
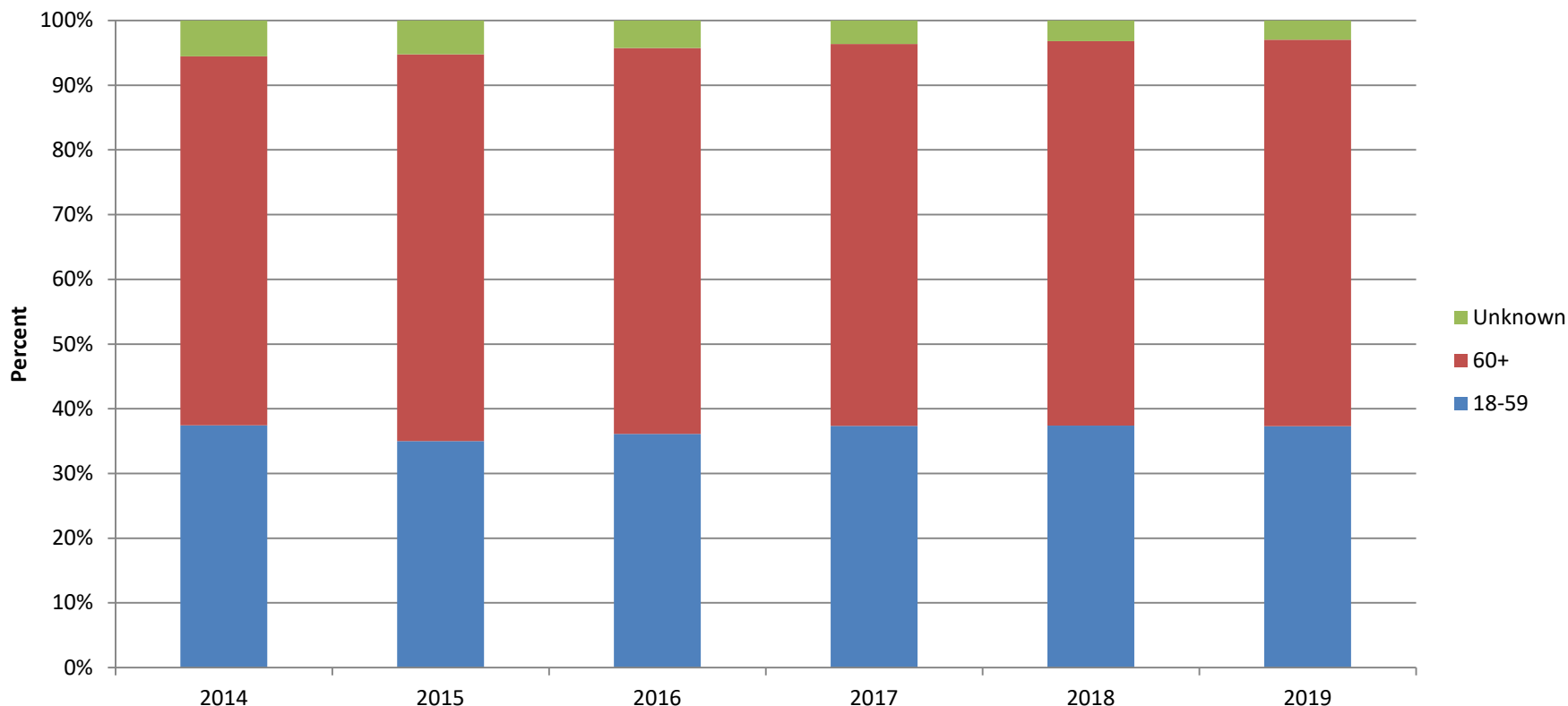
ADRC: Target Group 2019

Pie chart "ADRC: Target Group 2019":
- Other, 7.7%
- Developmental Disability, 10.5%
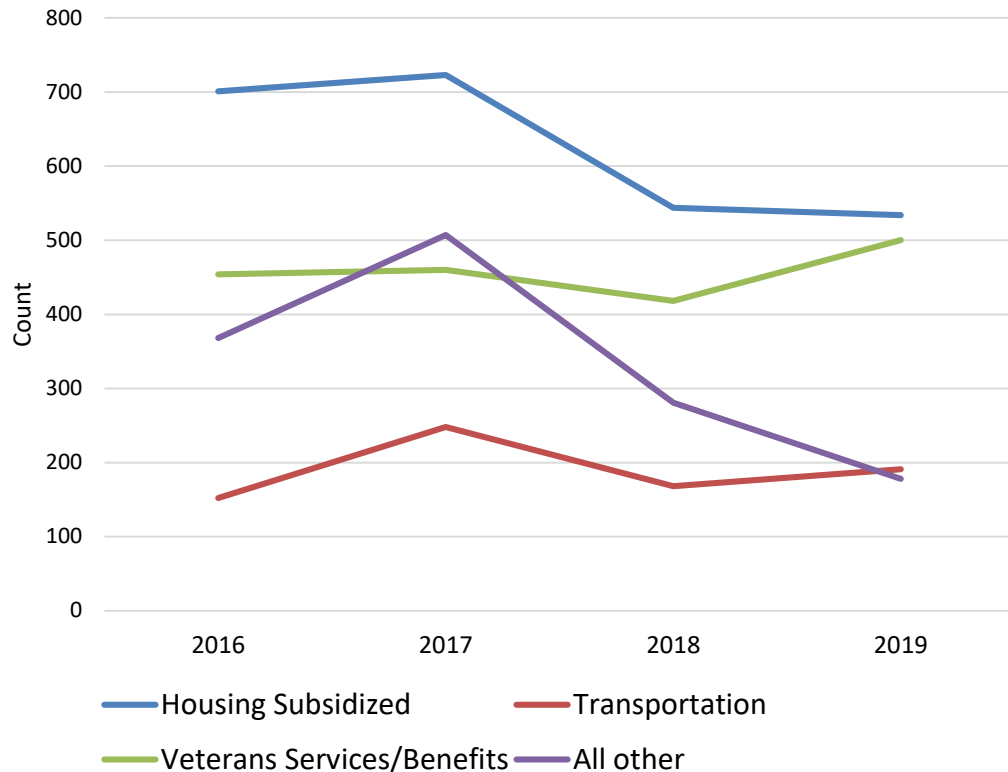- Elderly, 44.1%
- Mental Health, 11.8%
- Physical Diability, 25.8%
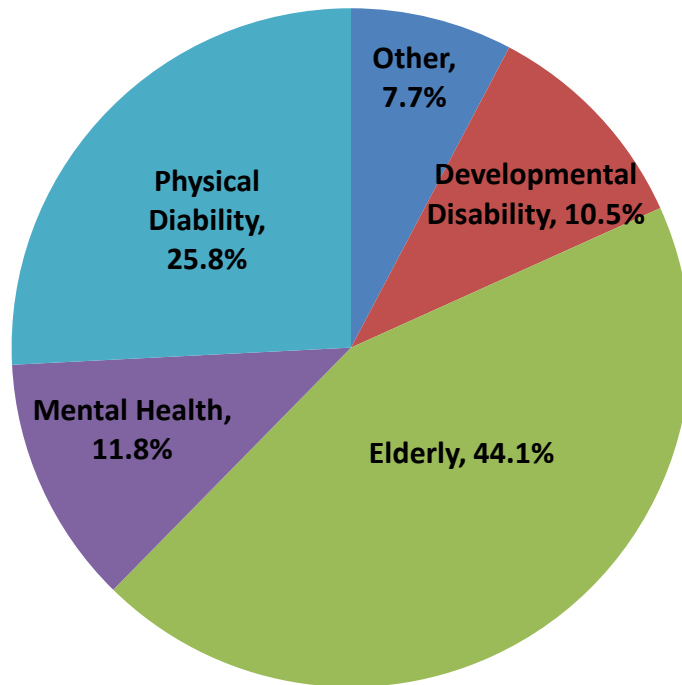
- **Other (7.7%) includes:**
  - Alzheimer's/Dementia (3.1%)
  - AODA (1.5%)
  - Not reported (3.1%)
- **Target group proportions have remained relatively stable in the years 2014 through 2019.**

ADRC UNMET NEEDS

FAMILY, INDIVIDUAL AND COMMUNITY STRENGTH

DANE COUNTY
DEPARTMENT OF HUMAN SERVICES

ADRC Unmet Needs 2016-2019

Legend: Housing Subsidized | Transportation | Veterans Services/Benefits | All other

- The ADRC collects data on 16 different types of unmet needs. "All other" includes the remaining 13 unmet needs reported by ADRC.
  - Accessible Housing
  - Assisted Living (AFH, CBRF, RCAC)
  - Dental – Medicaid
  - Employment
  - Funding - Long-term Care Waiver Services
  - Home Care – Medical
  - Home Care - Non-Medical
  - Medication Management
  - Mental Health Case Management
  - Other - Unmet Needs
  - Prescription Drug Assistance
  - Rent/Mortgage Assistance
  - Utility Assistance (Low Income Energy Assistance)

DCDHS Strategic Plan 2021-2026

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Vision: Next

SENIORS KEY POINTS

- The number of adults 60+ will increase in the coming 20 years.
- The number of individuals with Alzheimer's or dementia will also increase.
- The number of elder abuse reports has remained relatively stable.
- The number of ADRC contacts has increased steadily every year since the start of the ADRC. It should be expected that this will continue.
- Housing issues, veterans services and benefits, and transportation are the most common unmet needs the ADRC tracks.

DANE COUNTY
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FAMILY, INDIVIDUAL AND COMMUNITY STRENGTH

QUESTIONS

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